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## SAP SuccessFactors Employee Central Consultant

### Professional Summary

- Overall 2.1 years of IT experience in functional and configuration of **SAP SuccessFactors**.
- Experienced in **SAP SuccessFactors Employee Central (EC)** module configuration with different projects like support and rollouts.
- Also worked on Hyper care support and Post Go-Live support.
- Well versed with all the data models in Employee central and making configurations as per client's requirement.
- Captured business requirement in all EC workbooks and configured in the system.
- Have experience in trouble shooting, analysing and fixing the defects.
- Well experienced in monthly Audits(Proxy audit, Who viewed my profile, C user Audit etc).
- Strong interpersonal and communication skills coupled with effective management of work, enthusiastic to learn new/advanced technologies as per business need and customer-oriented attitude.
- worked on MDF Configuration, FO/GO, Employee Data Loads, Instance Sync, Language Translations, Data Models, **People Profile configuration, Propagations, Associations, Workflows, Business Rules, Custom portlets** design, Event Reason Derivation Rules, business rules for defaulting values, calculate dates, trigger workflows.
- Good in creation of Picklists, MDF picklists, cascading pick lists and mapping the Picklist to Objects

### Education

- B-TECH from Bapatla Engineering college, Andhra Pradesh.

### Technical Skills

- SAP SF: Employee Central
- Ms Excel
- CSV

### Technical Certification

- **SAP Certified Application Associate - SAP SuccessFactors Employee Central.**

### Work Summery

Organization	Tenure	Designation
TCS	April 2021 to Present	SAP Success Factors EC Consultant

### Professional Experience

Project 2	
Project Name	SAP SE
Client	Germany
Role	SuccessFactors EC Consultant
Project	Support
Duration	March 2022 to Till Date

**Roles & Responsibilities:**

- Conducted requirement gathering workshop for **Employee Central** and updated the configuration workbooks.
- Worked on Setting up Employee Central System and Maintaining **Role based permissions**.
- Worked on Setting up **Business Rules**.
- Worked on **Wrappers in Associations**.
- Configured EC related objects into Org, Pay and Job Structures and **Position Management**.
- Configuration of other objects including Personal, Employment and Generic Objects.
- Configuring Succession, Corporate and country specific Corporate and Succession Data Models.
- Configured custom Picklists and customized various MDF Portlets as per the business requirement.
- Worked on Person element and Localized person element configuration to meet CSF Job Info, Personal Info.
- Setting up of workflows and workflow groups for various approvals such as personal data changes etc.
- Hands-on experience with **RBPs** in defining User permissions and Admin Permissions for ESS and MSS.
- Well versed with custom MDF screens, **configuration UI**, and assigned Custom Portlets into People Profile.
- Creating custom MDF Objects and setting the controls through RBP.
- Working knowledge on integration between EC and other talent modules through **HRIS Sync**.
- Customizing the company settings like customizing the system language and login policy settings.
- Supporting playback for all Iterations and assessing new requirements.

Project 1	
Project Name	Sims Limited
Client	USA
Role	SuccessFactors EC Consultant
Project	Support
Duration	April 2021 to March 2022

**Roles & Responsibilities:**

- Troubleshooting daily tickets related to HR modules.
- Worked on the Tickets and adhered to SLA's to close the tickets.
- Monitoring the Solution manager tool for the new Incidents & Service Requests.
- Created Event Reasons and Workflows with respective Dynamic Roles and Groups as per the requirement.
- Coordinate with clients and SAP team for solving the tickets.
- Adhering to the predefined process of queues and resolving tickets based on priority levels.
- Troubleshooting the Master data Issues
- Worked on MDFs to create Custom Portlets.
- Configured and implemented Contingent work Force at global level.
- Worked on Person element Configuration and Localized person element configuration to meet CSF Job information, Personal information needs.
- Hands on Experience on Instance Sync complete process and limitations.
- Supporting playback for all Iterations and assessing new requirements.
- Handled cut-over activities end-to-end independently.
- Post go-live support.
- Worked on Alert email Notifications based on client requirements.
- Working knowledge on integration between EC and other talent modules (HRIS Sync).

**Personal Details**

- **Nationality:** Indian
- **DOB:** 24.09.1997

**Declaration:**

I do hereby declare that the particulars of information and facts stated herein above are correct and complete to the best of my knowledge and belief.