

Certification

In connection with the provision of services to salesforce.com, Inc. (together with its affiliates, "**SFDC**") by Cognizant Technology Solutions ("**Supplier**"), I acknowledge and agree to the following:

1. **Status.** I am an employee of the Supplier and have been assigned to render services for the benefit of SFDC under an agreement made between Supplier and SFDC. I understand that I am an employee of Supplier and not an employee of SFDC. I understand that I am not eligible to participate in SFDC-sponsored health insurance plans, stock plans, or other SFDC employee benefits, and that Supplier is solely responsible for payment of all compensation to me.
2. **Policies.** I have received and reviewed the SFDC Supplier Code of Conduct and SFDC Security Policy. I have performed my duties in a competent manner and in compliance with Supplier and SFDC's policies and honest business practices. If anyone has asked me or coerced me into performing my job activities in a manner that was inconsistent with Supplier or SFDC's policies and practices, I have reported such request to my manager.
3. **Improper Practices.** I am not aware of any Supplier employee, contractor, or third party participating in any of the improper practices described in this certification. I am not aware of any fraud, misrepresentation or false statements or claims to any Supplier or SFDC personnel, customers, or third parties.
4. **Conflict of Interest.** If any outside interests or relationships I have with vendors, customers, partners, competitors or other third parties have created conflicts of interest, such as a significant financial interest or time commitment, I have reported these instances to Supplier's legal department.
5. **Confidential Information.** I have not divulged or used SFDC's Confidential Information to any third parties, any Supplier employees without a need to know for purposes of providing services to SFDC, or to any Supplier employee not assigned to the SFDC account. SFDC Confidential Information means any information applicable to the business of SFDC or applicable to the business of any employee, customer, partner, vendor, contractor and subcontractor of SFDC, which may be made known to me or learned by me while providing services for the benefit of SFDC under the Agreement.
6. **Anti-Corruption.** I am aware of the intent of global anti-corruption laws. I have not offered or received anything of more than nominal value from a current or prospective customer, alliance partner, vendor or another Supplier employee. Furthermore, I have no knowledge that any third party working on Supplier's behalf has engaged in any bribe, kickback, or other improper payment.

Full Name:

EMP ID:

Signature:

Place:

Date: