

## FINCLUSION SOLUTIONS PRIVATE LIMITED

Regd & Corp Off.: A-38, Gopal Mansion, 1<sup>st</sup> Floor, Guru Nanak Marg,  
Bandra (West), Mumbai – 400 050

CIN No.: U67190MH2007PTC176442

### Job Offer Letter

June 5, 2021

Dear **Mr. Srinu Duggempudi**,

Congratulations! We are pleased to confirm that you have been selected to work for Finclusion Solutions at its Mumbai Office. We are delighted to make you the following job offer.

- The position we are offering is that of **Junior Programmer** at a salary of Rs. 18,000/- per month - CTC
- Break-up of the CTC is as detailed here under:

Salary Head	Per Month	Per Annum
Basic	18,000	2,16,000
<b>Total: Indian Rupees</b>	<b>18,000</b>	<b>2,16,000</b>

- Your working hours will be from 9.00 am to 6.00 pm from Monday to Saturday. Work hours may need to change based on project requirements; accordingly, your work hours may undergo change and you could work on flexible timings with your reporting manager's consent.
- You will be on probation for a period of 3 months after which your employment will be confirmed based on your performance.
- One Month's Notice must be served by either side for terminating the services during probation period.
- Upon Joining, you will be required to sign a Service Bond of 12 Months / 1 Year.
- Post Confirmation in the services of Company, you are required to Serve Notice of 3 Month's to terminate the contract / employment.
- You will not be entitled to any leave during the probation period.

We would like you to start work on or before June 7, 2021.


Please sign the enclosed copy of this letter and return it to Mr. Karan Rawat by June 5, 2021 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

**For & on behalf of**  
**Finclusion Solutions Private Limited**

  
Ashit Kothari  
Director

I accept the offer as outlined above.

  
Name: **Srinu Duggempudi**  
Date: 07-06-2021

**Contact No.: +91 98210 61232 Email Id: ashit.kothari@finclusion.in**