

**Discovery Phase**  
**Skill Development and Entrepreneurship Training for Tribal Youth**  
**CTARA (Centre for Technology Alternatives for Rural Areas), IIT**  
**Bombay**

**One Day**  
**Ideation Workshop for the Stake Holders in Melghat Region**  
**of Amravati district**

**6<sup>th</sup> May 2019**  
**Venue: "Kuladharp Auditorium", Melghat Tiger reserve office**  
**Camp, Amravati**



**Organized by**

**Prof. Ram Meghe Institute of Technology & Research, Badnera-**  
**Amravati**

**Supported by**

**Livelihood and employment generation wing**

**Melghat Tiger Reserve, Amravati**

**Funded by Tribal Research and Training Institute, Pune**

Schedule of the workshop		
Organised by :- C-TARA IIT Powai & PRMIT & R, Badnera, Amravati.		
Venue :- Kula-dhap Auditorium, Melghat Tiger Reserve office, Near Girls Highschool square, Amravati.		
Program Schedule		Time
1	Inauguration Ceremony	11am to 12 noon
2	<b>Session 1 :</b> <b>Skill Development program for Melghat region:</b> <b>Experience sharing by stake holders</b>	12.00 noon to 2.00 pm
	1. CTARA - Dr. Raj Desai/ Shweta Dalvi 2. PRMITR - Dr. A. D. Shirbhate 3. MTR - Jaydeep Das 4. Pratham Education Foundation, Nagpur- Ms. Bharti Prajapati 5. Satpuda Foundation : Anirudh Kavishwar, Akot 6. Nature Conservation society: Deepak Gayan, Harisal	<b>Presentation Time : 10 Min by each organization</b>
3	Lunch	2.00pm to 2.45 pm
4	<b>Session 2 :</b> <b>Expectations and Innovative efforts -</b>	2.45pm to 4.45 pm
	1. Presentation by ladies from Harisal (Eco- bags group) 2. Ashok athawale Youth representative, Harisal Melghat 3. Presentation by Apeksha Homeo Soociety, Mozari 2. Khoj- Purnima Upadhyay 3. MCED- Abhiram Dabir 4. MITCON - Narendra Yeotikar 6. Gajanan Kale : Apeksha Homeo Soociety, Mozari 7. Eco-development committee, Village Koylari, Melghat	<b>Presentation Time : 10 Min by each organization</b>
5	<b>Session 3:</b> <b>Panel Discussion and Concluding session</b>	Dr. Raj Desai, Dr. Prashant Ambad, Dr. A. D. Shirbhate, Representataives of various organizations,

As a part of discovery phase of the project 'Skill Development and Entrepreneurship Training for Tribal Youth'; the stakeholders workshop for discussing the suitability of various skill enhancement programs to be conducted in Melghat tribal region was conducted in Amravati on 6<sup>th</sup> May 2019. The workshop was jointly organized by CTARA, IIT Powai and Prof. Ram Meghe Instt of Technology and Research Badnera- Amravati. The project is funded by TRTI, Pune. The workshop was organized with the support and active involvement of 'Meghat tiger reserve, Amravati' The organizations involved in conduction of skill development programs / courses in Melghat and nearby tribal areas and the individuals representing people of Melghat were invited for the workshop. The basic objective was to interact with the stakeholders so as to understand their views based on their past experience of conducting/ attending similar courses.

The workshop was well attended by NGO's working in Melghat like Satpuda foundation, Nature Conservation society Amravati, Montfort integrated education center, Nagpur Pratham, Nagpur, Khoj Melghat, Apeksha Homeo society, Amravati, Government and semi government organizations like Melghat tiger reserve, Tribal development department, Dharni, MCED, MITCON, Skill and employment department, govt of Maharashtra, Institutes like PRMIT&R, PRMCEM, Megha arts Amravati, Skill development and employment wing, SGB Amravati university Amravati and representatives of people of Melghat. (Please refer appendix A for the details of the participants)

### **Inauguration**

The inaugural session of the workshop commenced at 11.00 am at 'Kuladhap auditorium of Melghat tiger reserve (MTR) office at Amravati. Dr. A. P. Bodkhe Principal, PRMIT&R presided over the inauguration function. Mr. Shreenivas Reddy, APCCF and Field director MTR, Mr. Nitin Tayde, Dy Commissioner, tribal development, ATC office Amravati, Dr. Raj desai, Coordinator CTARA, Mr. Kishor Rithe, founder, Satpuda Foundation were present on the dais.

Dr. N. W. Kale, Secretary, technology and Development cell, PRMIT&R; in his welcome speech explained the objectives of this workshop. Dr. Raj Desai in his speech gave information about the discovery phase of this project. He also informed about the

CTARA –IIT Powai to the participants. Mr.Nitin Tayde in his speech mentioned about the efforts of tribal development department in imparting skills to the people of Melghat.



**Photo 1: Inauguration of the workshop**

Mr. Kishor Rithe, Founder, Satpuda Foundation stressed upon the need of providing appropriate training to the tribal population of Melghat so as to empower them to earn their livelihood.

Dr. Shrinivas Reddy, Field director, MTR in his speech talked about the efforts of livelihood department of MTR in imparting various need based as well as livelihood skills to the youth of Melghat. He shared his experience about the response of the people towards these programs and enumerated



**Photo 2 : participants attending workshop**

Dr. A. P. Bodkhe, Principal PRMIT&R expressed his commitment in executing the discovery phase and further phases of skill development and entrepreneurship training project for the tribal youth. He categorically stated that the opportunity of working with CTARA and TRTI for the up-liftment of these downtrodden people is very precious for the institute and express his commitment for the project. He also express his sincere thanks to CTARA and TRTI for inclusion of PRMIT&R in this project. Dr. A.D. Shirbhate expressed vote of thanks at the concluding part of the inaugural session.

### **Session 1: Skill Development program for Melghat region: Experience sharing**

The first session of the workshop started immediately after the inaugural session. The session was about experience sharing by stake holders regarding previously carried out skill development program for Melghat region. In his opening remark for the session, Dr. Raj Desai narrated the aims and objectives of the discovery phase of the project. He also talked about the working and on going projects at CTARA IIT Bombay.

Mr. Jaydeep Das, Livelihood manager, MTR presented the efforts made by MTR till date. He emphasized the fact that till date from among 39 villages coming under Melghat tiger reserve, hundreds of training programs have been conducted by MTR for the youth and other trainable people of Melghat. This training programs mainly includes livelihood training programs like tailoring, handicraft training, furniture making using locally available material, food processing training etc; and advance skill training programs like motor mechanic, welding etc,. He highlighted the fact that till date hundreds of people have been trained and are placed or earning their livelihood. He mentioned that good logistic facilities are essential for conducting any traing program successfully.



**Photo 3 : Mr. Jaydeep Das, MTR**



**Photo 4 : Ms. Bharti Prjapati, Pratham  
making their presentations**



Ms. Bharti Prajapati, education officer, 'Pratham', Nagpur in her presentation mentioned that her organization has established a full-fledged training center near Nagpur and have conducted many batches of hospitality training for the youth of Melghat. She also presented the data regarding trainees from various villages in Melghat are working at various places. The students trained at 'Pratham ' are awarded with certificate from NSDC.

Adrian Gomes, Montfort Integrated Education Center, Nagpur gave information about the organization he is working with and provided the details of various training programs they are conducting. They are mainly involved in technical training like motor mechanic, basic welding technician. Mr. Gomes emphasized the fact that identifying potential and competencies of candidate and accordingly offering them suitable job is a real challenge.



**Photo 5 : Adrian Gomes, Montfort  
making their presentations**



**Photo 6 : Mr. Anirudh Kavishwar, SF**

Representatives of Satpuda Foundation, Mr. Kishor rithe, and Mr. Anirudhha kaviswar, representative of Nature Conservation Society, Mr. Deepak Gayan narrated their experience of conducting skill enhancement programs for tribal youth of Melghat and pointed out the hurdles and challenges they faced. The case study of furniture making using locally available material was discussed. It was immersed during the discussion that a strong support after training for placement or for self employment by way of hand holding is needed. Also it was stated that the support by NGO's or Govt. agencies in establishment of marketing network is essential to make any venture successful.



**Photo 7 :Mr. Kishor Rithe, Satpuda Foundation      Photo 8 : Mr. Deepak gayan  
Nature Conservation Society making their presentations**

### **Session II: Expectations and Innovative efforts**

The post lunch started with a presentation by a group of tribal ladies from Harisal (Eco-bags group). The group of total 25 ladies was trained and being supported by MTR. The group was trained for basing tailoring operations and a task of cloth bag making was given to them. Melghat Tiger Reserve helps the ladies from many such villages from Melghat to earn their livelihood by way of enabling them to stich the cloth bags. MTR has taken the responsibility of providing marketing network. By way of this every women earns around Rs. 350/- per day. Mr. Reddy, Field director stated that MTR has created sufficient employment by way of this project. The group demanded that now they want to training for advanced tailoring so that their earnings would increase further.



**Photo 9:Ladies from Harisal**



**Photo 10: Mr. Shreenivas reddy Field  
Director, MTR ; on cloth bag program**

Mr. Ashok athawale Youth representative, Harisal Melghat emphasized that Melghat has tremendous tourism potential. Courses related to tourism management should be conducted. He also stated that there is a dire need of low end technical training programs.



**Photo 11 :Ashok Athwale, Harisal**



**Photo 12: Dr. Gumble, Apeksha homeo Society**

Dr. Madhukar Gumble, Founder of Apeksha Homeo Society, Mozari in his presentation suggested that Let there be good brainstorming and out of the box thought process for identifying proper courses suitable for Melghat. The skill enhancement process should not result into a pool of skilled people serving as the cheap labor to the outside world. The aim of these courses should be to empower them to earn their livelihood in Melghat itself. He pointed out that training on ecofriendly technologies for making useful products from minor forest produce shall work better for Melghat.

Mr. Vijay Ghuguskar, representative of well-known social organization working for upliftment of tribal communities in Melghat; “Khoj” Suggested following need based courses to be conducted: a) basic Meson, 2. Mobile repairing, c) Deisel engine mechanic, e) Solar technology f) Motorcycle mechanic.

Mr. Gajana Kale, Apeksha Homeo Society Made a suggestion that establishment of marketing network is very essential for any entrepreneurial program. He suggested that locals should be professionally trained for processing of locally available food, medicinal plants and other material. He presented case study of Korku honey.





**Photo 13 :Vijay Ghughuskar, Khoj, Paratwada**



**Photo 14: Mr. Gajanan Kale,  
Apeksha homeo Society**

In the later part of this session the audience could witness two meticulously prepared presentations; MCED represented by the regional manager Dr. Abhiram Dabir and MITCON represented by Mr. Narendra Yeotikar, field officer. Both these organisations , by virtue of their prolonged experience of conducting skill enhancement and



**Photo 15 :Mr. Abhiram Dabir, MCED**



**Photo 16: Mr. Narendra Yeotikar, MITCON**

entrepreneurial training expressed their views regarding the modalities for conducting such trainings, opportunities for tribals and the expected hurdles.

Four representative members of eco-development committee of Village Koylari, Melghat attended the seminar. Mr. Mangalsing Dhurve on behalf of the villagers of Koylari detailed out his expectation from the proposed training programs. He demanded that the skill sets should be so chosen that we will be able to earn our livelihood in our own

village itself. Finally The workshop was concluded by review of the deliberations by Dr. Raj Desai from CITARA, IIT Bombay



**Photo 17 : Mr. Mangalsing Dhurve, Koylari**



**Photo 18: Dr. Raj Desai, CTARA, IITB**

### **Key Learnings from the workshop**

**Appendix A: Details of the Participants**

<b>Sr, No</b>	<b>Name of participant</b>	<b>Organization</b>	<b>Email id</b>	<b>Contact No</b>
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3.	Deepak Gayan	Assistant Filed officer, Harisal Nature Conservation	Deepakgayan25@gmail.c om	7517068729

		Society, Amravati		
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