

HR Analytics Dashboard

Human Resources

Research & Development

Sales

Total Employees

1470

Attrition

237

Attrition Rate

16.12%

Active Employees

1233

Average Age

37

Average Salary

6.5K

Average Years

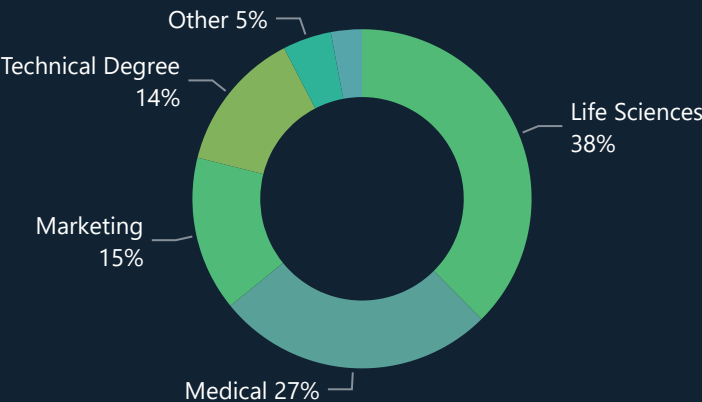
7

Attrition by Gender

Male

Female

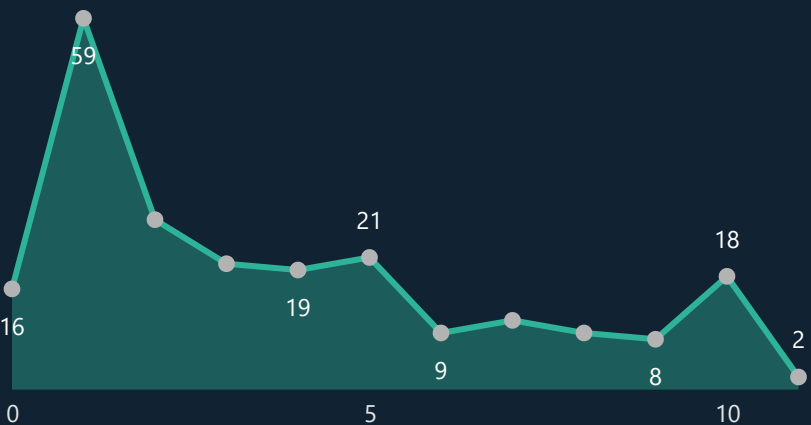
Attrition by Education



Attrition by Job Satisfaction score

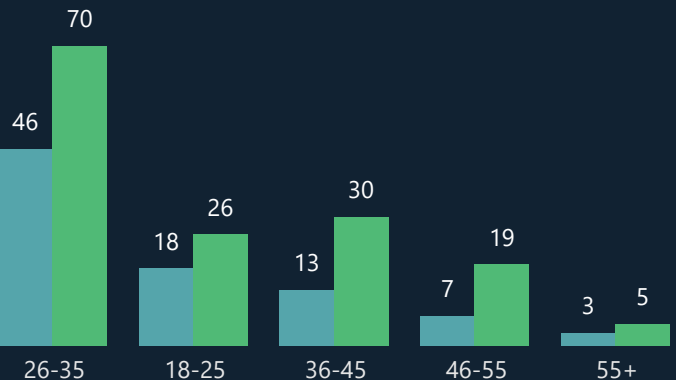
JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Total	66	46	73	52	237

Attrition by Years at Company

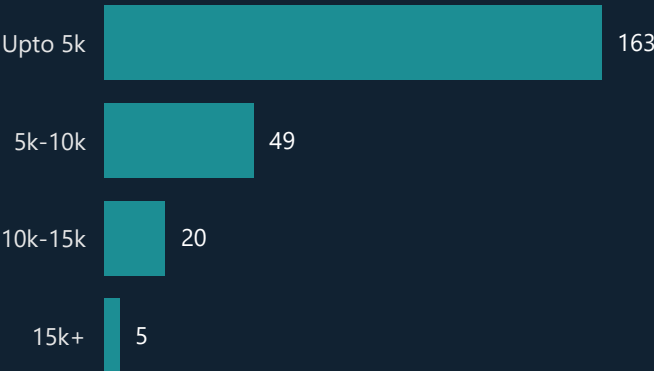


Attrition by Age and Gender

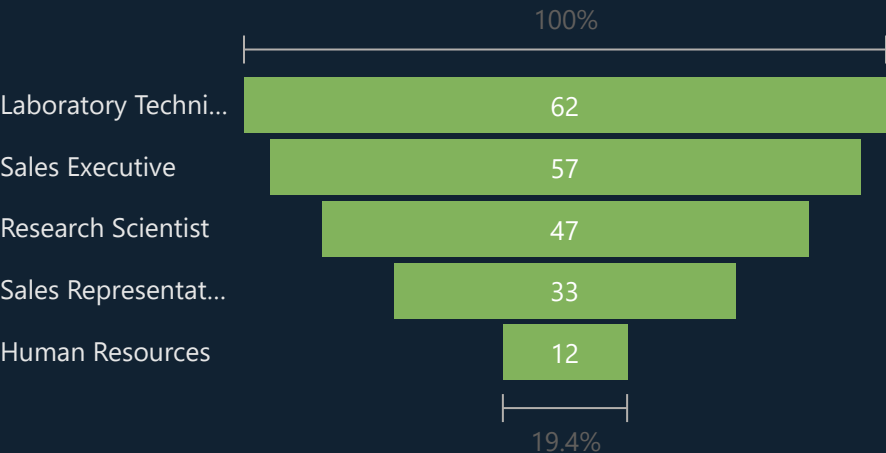
Gender ● Female ● Male



Attrition by Salary



Attrition by Job Role





EmpID	Department	EducationField	Age	SalarySlab	JobRole	Gender	Sum of YearsAtCompany
RM1223	Human Resources	Human Resources	24	Upto 5k	Human Resources	Male	1
RM1412	Human Resources	Human Resources	25	Upto 5k	Human Resources	Female	2
RM1380	Human Resources	Human Resources	27	Upto 5k	Human Resources	Female	1
RM1314	Human Resources	Human Resources	29	Upto 5k	Human Resources	Male	2
RM1247	Human Resources	Human Resources	30	Upto 5k	Human Resources	Female	4
RM1313	Human Resources	Human Resources	31	Upto 5k	Human Resources	Male	1
RM656	Human Resources	Human Resources	33	Upto 5k	Human Resources	Male	4
RM864	Human Resources	Human Resources	33	Upto 5k	Human Resources	Male	5
RM614	Human Resources	Human Resources	34	Upto 5k	Human Resources	Male	3
RM1348	Human Resources	Human Resources	36	Upto 5k	Human Resources	Male	10
RM600	Human Resources	Human Resources	36	Upto 5k	Human Resources	Male	5
RM101	Human Resources	Human Resources	37	Upto 5k	Human Resources	Male	3
RM1290	Human Resources	Human Resources	38	Upto 5k	Human Resources	Male	11
RM827	Human Resources	Human Resources	38	Upto 5k	Human Resources	Male	7
RM135	Human Resources	Life Sciences	26	Upto 5k	Human Resources	Female	8
RM454	Human Resources	Life Sciences	26	Upto 5k	Human Resources	Female	7
RM1324	Human Resources	Life Sciences	28	Upto 5k	Human Resources	Male	3
RM1065	Human Resources	Life Sciences	30	Upto 5k	Human Resources	Male	5
RM924	Human Resources	Life Sciences	34	Upto 5k	Human Resources	Male	10
RM634	Human Resources	Life Sciences	36	Upto 5k	Human Resources	Male	5
RM1270	Human Resources	Life Sciences	43	Upto 5k	Human Resources	Male	9
RM1201	Human Resources	Life Sciences	44	Upto 5k	Human Resources	Female	2
RM944	Human Resources	Life Sciences	46	Upto 5k	Human Resources	Female	7
RM1246	Human Resources	Medical	24	Upto 5k	Human Resources	Male	2
RM1298	Human Resources	Medical	26	Upto 5k	Human Resources	Female	5
RM630	Human Resources	Medical	28	Upto 5k	Human Resources	Male	5
RM1330	Human Resources	Medical	29	Upto 5k	Human Resources	Male	1
RM1036	Human Resources	Medical	31	Upto 5k	Human Resources	Female	3
RM760	Human Resources	Medical	45	Upto 5k	Human Resources	Male	6
RM233	Human Resources	Medical	59	Upto 5k	Human Resources	Male	2

Total

3505