cognizant®

Campus hiring - 2023

From internship to higher education, we have you covered

GenC Elevate | GenC

- Advanced Application Development
- Data Analytics and Visualization
- Cloud
- IOT
- ERP/CRM
- Web design
- Mobile development
- Performance Testing
- Quality Engineering
- Infrastructure basics
- Application Development and Maintenance
- Data management and Testing

Category	GenC Elevate	GenC
Offering	4 LPA*	4 LPA
Designation	PAT	PAT

Hiring starts from Aug'22

Reach out to your placement officers for more details.

Why Cognizant?

From internship to higher education - We have you covered!

LinkedIn "Top Company" for Career Growth
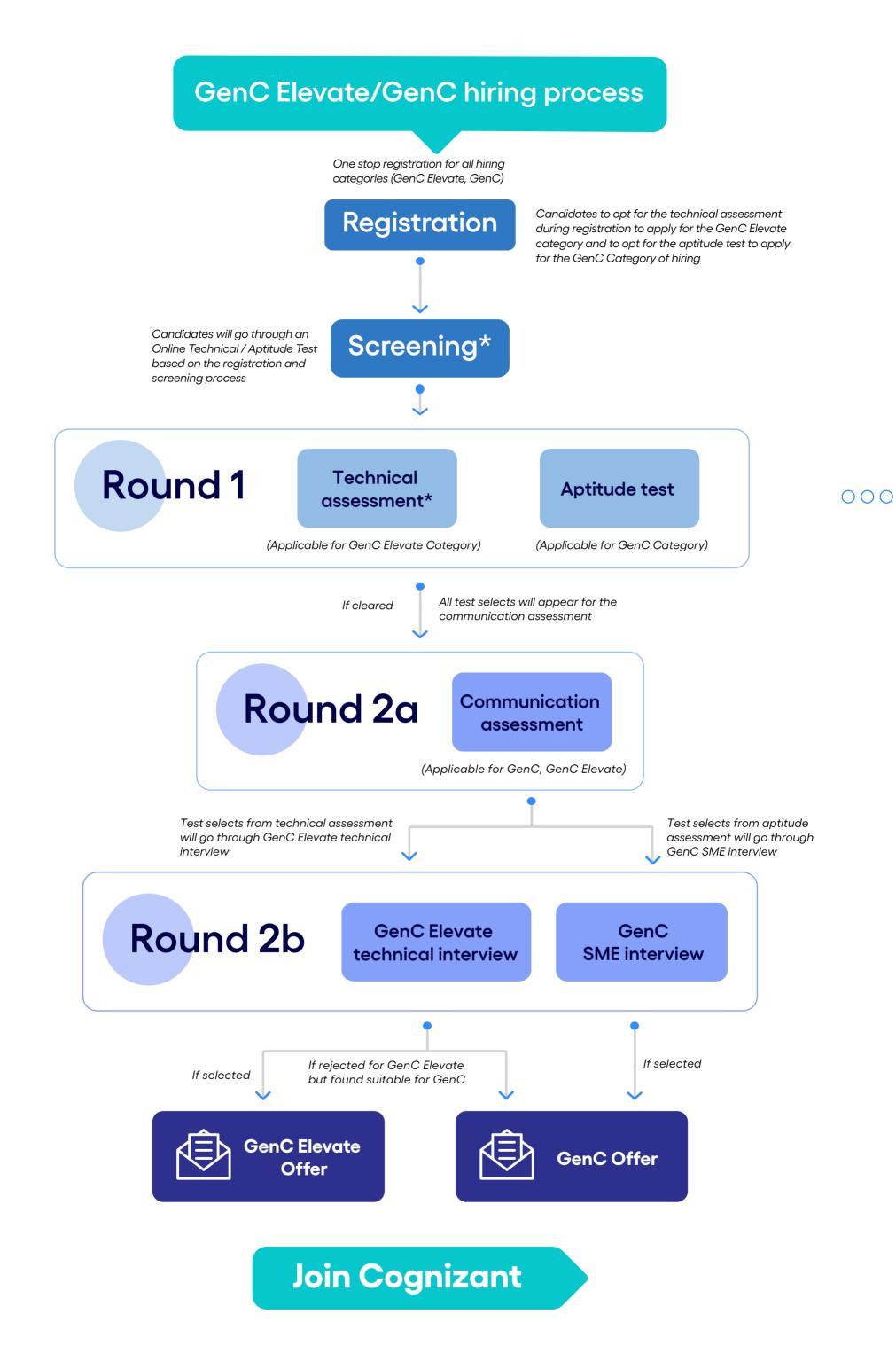
Forbes "World's Best Employers"

Forbes "Best Employers for Diversity"

One of Fortune's most admired companies for 13 years in a row

*An additional skill bonus will be provided for GenC Elevate category of hiring

GenC Elevate/GenC hiring process

One stop registration for all hiring categories (GenC Elevate, GenC)

Registration

Candidates to opt for the technical assessment during registration to apply for the GenC Elevate category and to opt for the aptitude test to apply for the GenC Category of hiring

Candidates will go through an Online Technical / Aptitude Test based on the registration and screening process

Screening*

Round 1

Technical assessment*

(Applicable for GenC Elevate Category)

Aptitude test

(Applicable for GenC Category)

If cleared

All test selects will appear for the communication assessment

Round 2a

Communication assessment

(Applicable for GenC, GenC Elevate)

Test selects from technical assessment will go through GenC Elevate technical interview

Test selects from aptitude assessment will go through GenC SME interview

Round 2b

GenC Elevate technical interview

GenC SME interview

If selected

If rejected for GenC Elevate but found suitable for GenC

If selected

GenC Elevate Offer

GenC Offer

Join Cognizant

*To qualify for GenC Elevate technical assessments, candidates should have at least basic hands-on proficiency in programming, which should be supported through evidence submitted in the registration process.

Eligibility criteria 2023 batch

- **For GenC Elevate:** B.E/B.Tech/M.Tech/MCA/M.Sc (CS & IT) students from 2023 batch (CSE, ECE, EEE, IT, Electronics & Telecommunication Engineering, Information Science Engineering and allied branches only)

- **For GenC:** 2023 batch of B.E/B.Tech/M.E/M.Tech/ MCA, MS Software Engineering (Five year integrated course degree), M.Sc (CS & IT) students only

- Students should possess consistent academic record with 60% or greater in X, XII, Diploma, UG & PG (all subjects will be taken into consideration) calculated as below.

    - Aggregate% = sum of all subjects marks scored / total no. of subjects (as of 5th semester result declared)

- Students with standing arrears or more than 2 years gap in education are not eligible

- At the time of joining, recruits should have an overall aggregate score of 60% or greater (all subjects will be taken into consideration) with no standing arrears

- Aggregate for the Students who have applied for re-evaluation (and are waiting for the results) will be derived based on the initial scores

- CGPA to % conversion will be considered as per University norms

- Opportunities are open to Indian nationals/OCIs/ PIOs who are currently residing in India

- Students should be of 18-28 years of age to apply

Student information

Mandatory documents for registration:

- The registration link will be shared with college TPOs and the students must scan and upload the below mentioned documents into a single pdf file while registering.

    a) Resume attached with passport size photograph
    b) College ID card
    c) All academic documents including the school certificates and college semester mark sheets

Documents for the interview:

- Students should carry a soft copy of the following documents during the online interview:

    a) Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visible
    b) College ID card

Profile information

- Candidates are required to select the technical assessment during registration to apply for the GenC Elevate category of hiring

- Candidates are required to select the aptitude test during registration to apply for GenC category of hiring

- Name of the student and DOB should exactly match with 10th mark sheet

- Ensure student registration is done with accuracy as the same will be considered as final and no changes will be encouraged later. Incase any discrepancy is found in the name, scores uploaded & educational documents given, the profile will be disqualified

- It is mandatory to declare gaps in education. Any break in education should not exceed 2 years

- All communications to students and TPOs will be predominantly through Superset platform and students can confirm their status in the platform

Placement office information

- College placement officer needs to authenticate eligibility of academics in the college for all the students prior to sharing the students data base and registering them for Cognizant recruitment process

- College placement officer needs to ensure that only those students who meet Cognizant eligibility criteria can appear for the placement process

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to **GenCHRComplianceIND@cognizant.com**

- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make

- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at **GenCHRComplianceIND@cognizant.com**

- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels

- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call