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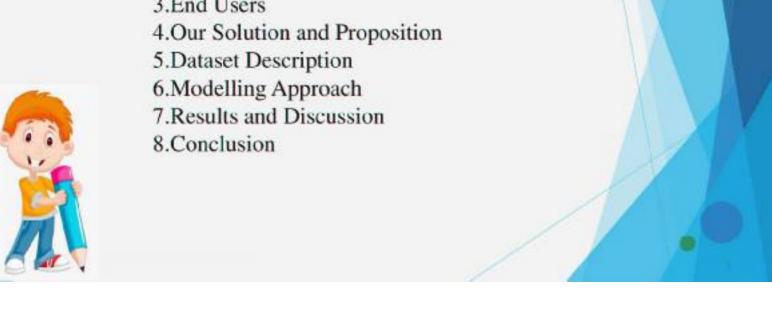


Employee
Performance
Analysis using
Excel

AGENDA

- 1.Problem Statement
- 2. Project Overview
- 3.End Users





PROBLEM STATEMENT

This analysis is created to track the performance of the employees, in order to provide promotions, incentives to the respective employees.

This analysis helps the organisation to grow by the growth of the employees of the organisation.



PROJECT OVERVIEW

Employee Performance Analysis is created to analyse all the data like attendance, gender, age, high, medium, low, very high skilled employees of the organisation.



WHO ARE THE END USERS?

- ▶ Employees
- **▶** Managers
- ➤ Employers
- ➤ Managerial organisations
- ➤ Industrial organisations



OUR SOLUTION AND ITS VALUE PROPOSITION



Conditional formatting - missing Pivot tables - summary Charts - trend Filtering and Formula - performance Graph - data visualization

Dataset Description

Employee = Kaggle
26 - Features
9 - Features
Employee id - numerical values
Name - text
Employee type
Performance level

Employee rating - numerical values

MODELLING

Data collection

- Downloaded from Edunet dashboard
- Data cleaning
- 1. Identified the missing values
- 2. Filter out missing values

Performance level

- 1. Created a formula
- Summary
- 1. Pivot table
- 2. Graph

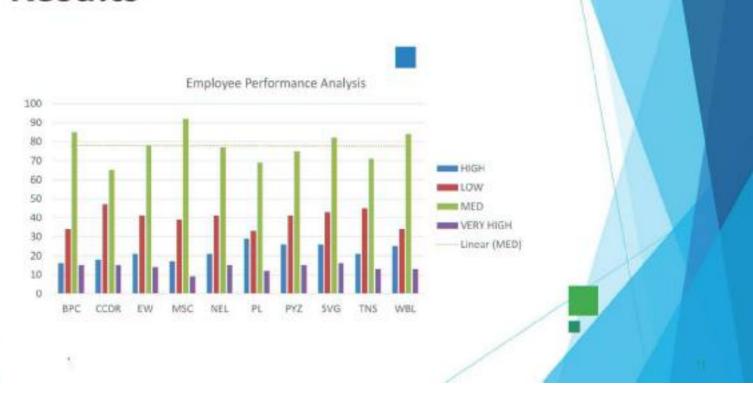




 Performance level =IFS(Z8>=5,"VERY HIGH",Z8>=4,"HIGH",Z8>=3,"MED",TRUE,"LOW")



Results



Conclusion

- +While we comparing the performance of the employees, the number of employees are highly performed <u>PL sector</u> of the organization.
- +We should motivate the employees of the other sectors by giving different kinds of tasks based on their strength, in order to improve the standard of the organization.