

# GREENWICH HR PROJECT

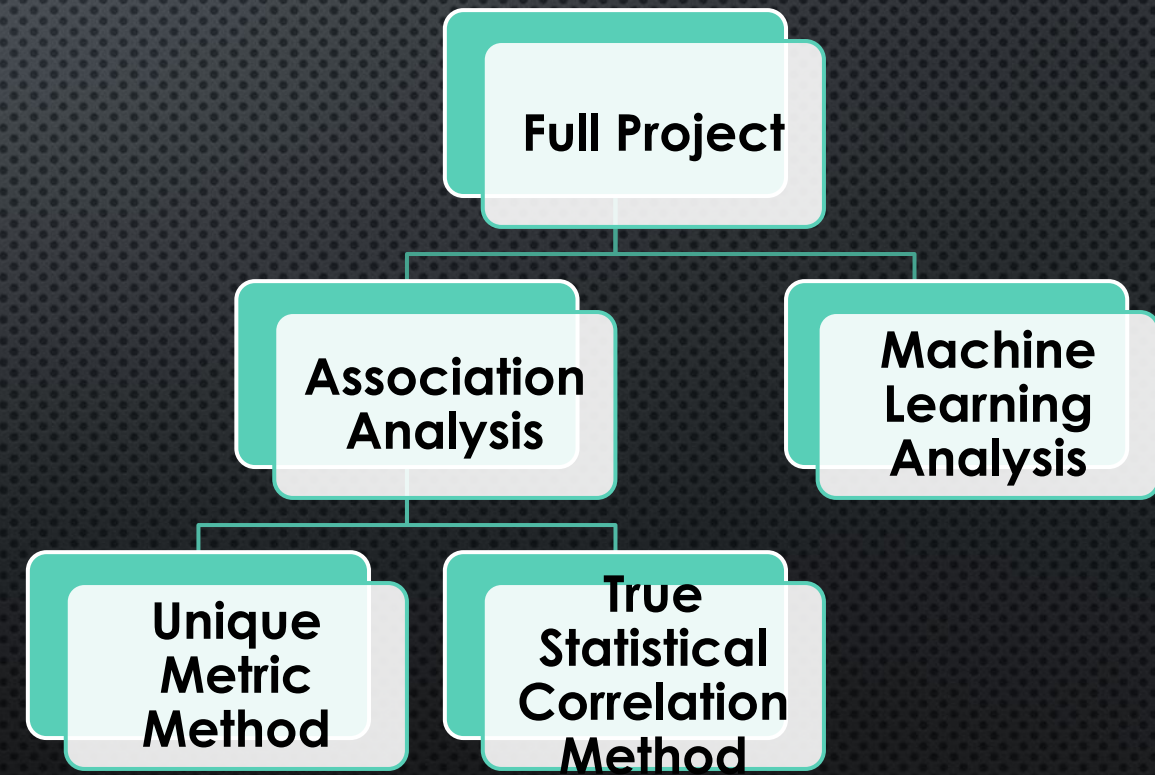
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“BRYCE CANYON”



# PROJECT OVERVIEW – BRYCE CANYON

1. Correlation between ads, skills in ads and stock performance in next 90 days (by October 25)
2. Predictive models for stock price in the next 90 days based on ads and any other possible external public data set (first model by November 15)
3. Based on ads predictive models for stock outperformance in the next 90 days (end of the quarter)





# ASSOCIATION ANALYSIS – UNIQUE METRIC METHOD

$$\overline{m_c} = \text{avg}(m_{cj}) = \text{avg} \left[ \left( \overline{x_{j,c}^{*stock}} - \overline{x_{j,c}^0stock} \right) - \left( \overline{x_{j,c}^{*market}} - \overline{x_{j,c}^0market} \right) \right]$$

$x_{j,c}^{*stock}$  -- Vector of 90-day percent changes in company stock price in the 90 days following the job posting

$x_{j,c}^0stock$  -- Vector of 90-day percent changes in company stock price in the 90 days leading up to the job posting

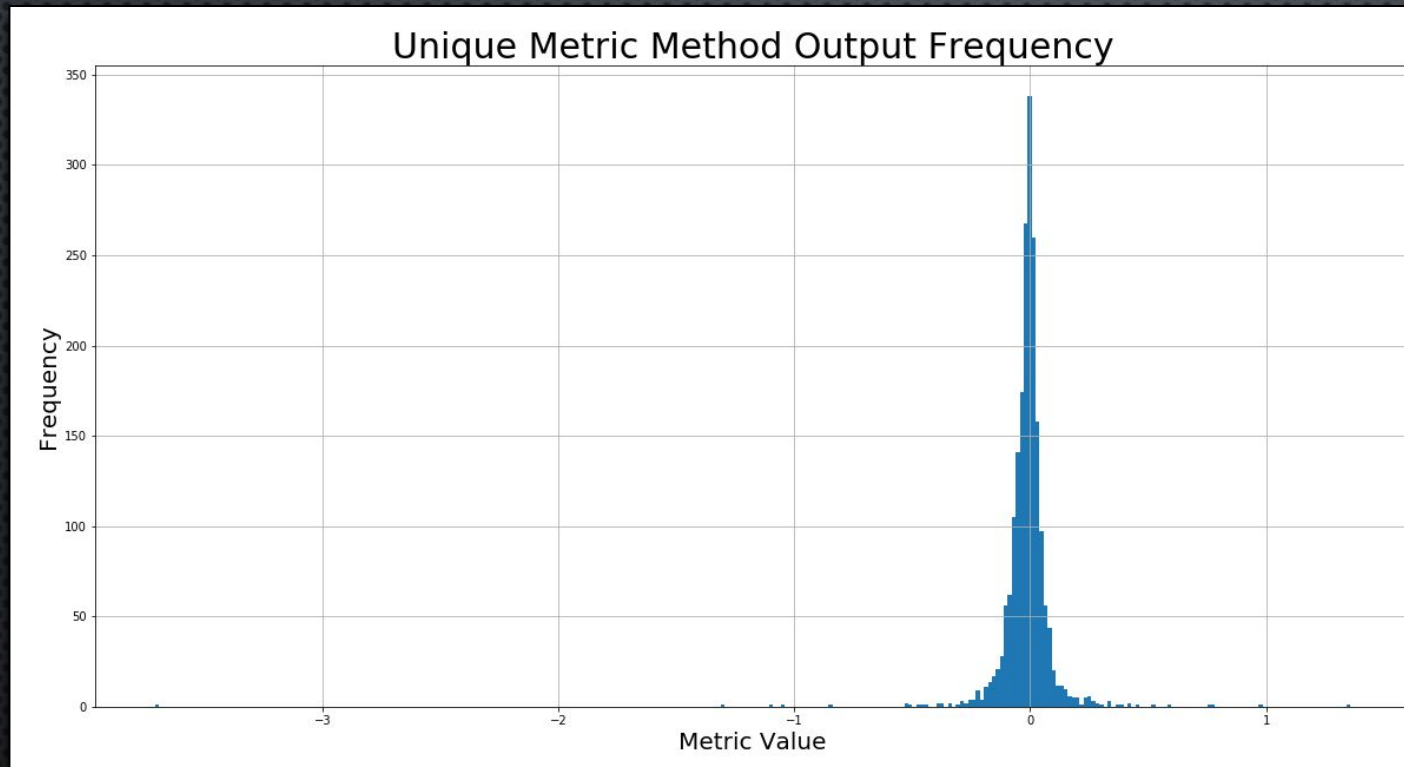
$x_{j,c}^{*market}$  -- Vector of 90-day percent changes in market index price in the 90 days following the job posting

$x_{j,c}^0market$  -- Vector of 90-day percent changes in market index price in the 90 days leading up to the job posting

$j$  is the set of jobs posted  
companies are denoted by  $c$



# ASSOCIATION ANALYSIS – UNIQUE METRIC METHOD



Relatively 0-centered  
normal distribution with  
small tails

Standard deviation is  
0.13

Outliers exist and are  
consistently  
penny-stocks



# ASSOCIATION ANALYSIS – CORRELATION METHOD

DEFINE A VECTOR FOR EACH COMPANY, CONTAINING ENTRIES FOR EACH JOB POSTING:

$L_{1c}$  = vector of # of jobs posted each day

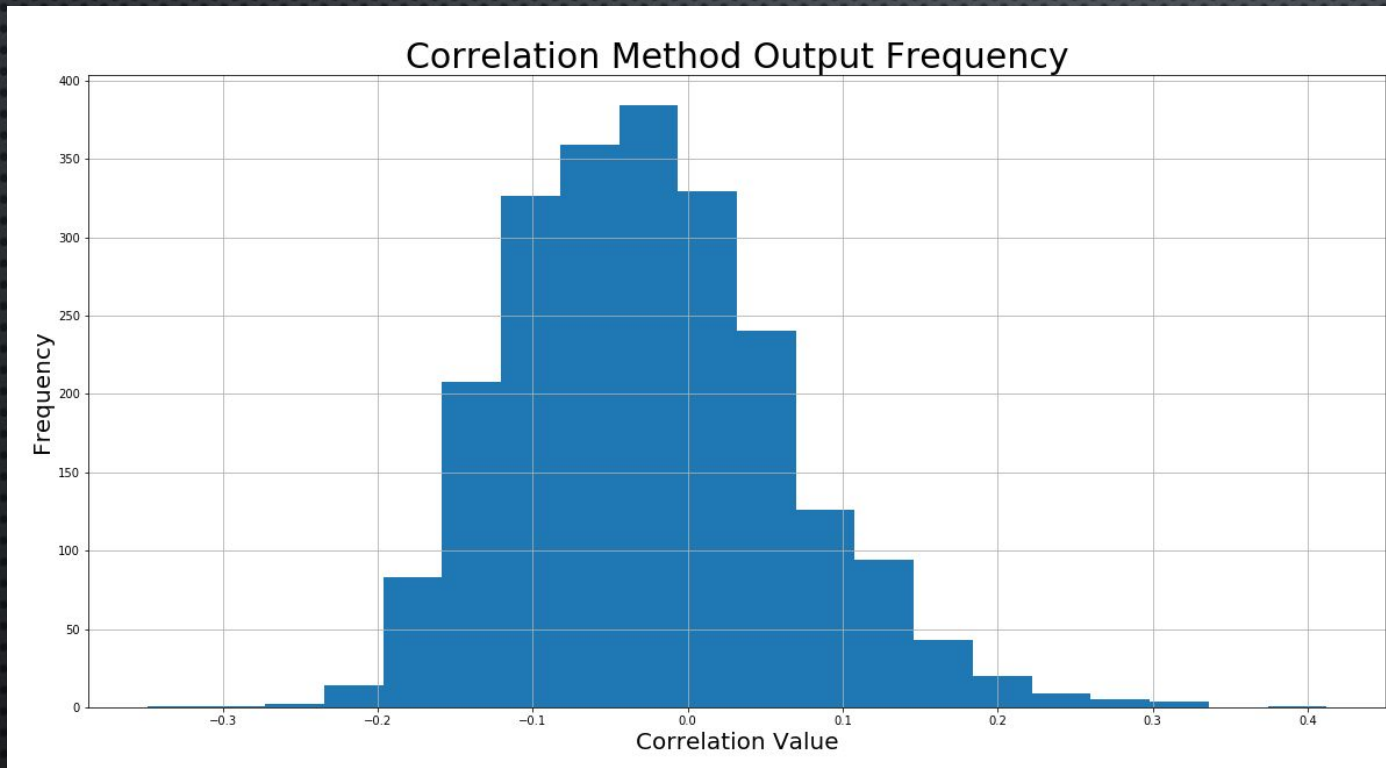
- $L_{2c} = \left( \begin{array}{c} \% \text{ change in the stock's closing price} \\ 90 \text{ days after the job posting} \end{array} \right) - \left( \begin{array}{c} \text{average \% change in the market indices'} \\ \text{closing prices 90 days after the job posting} \end{array} \right)$

THEN:

$\text{COR}(L_{1c}, L_{2c})$  provides the final metric and  $p$  – value of the association



# ASSOCIATION ANALYSIS – CORRELATION METHOD



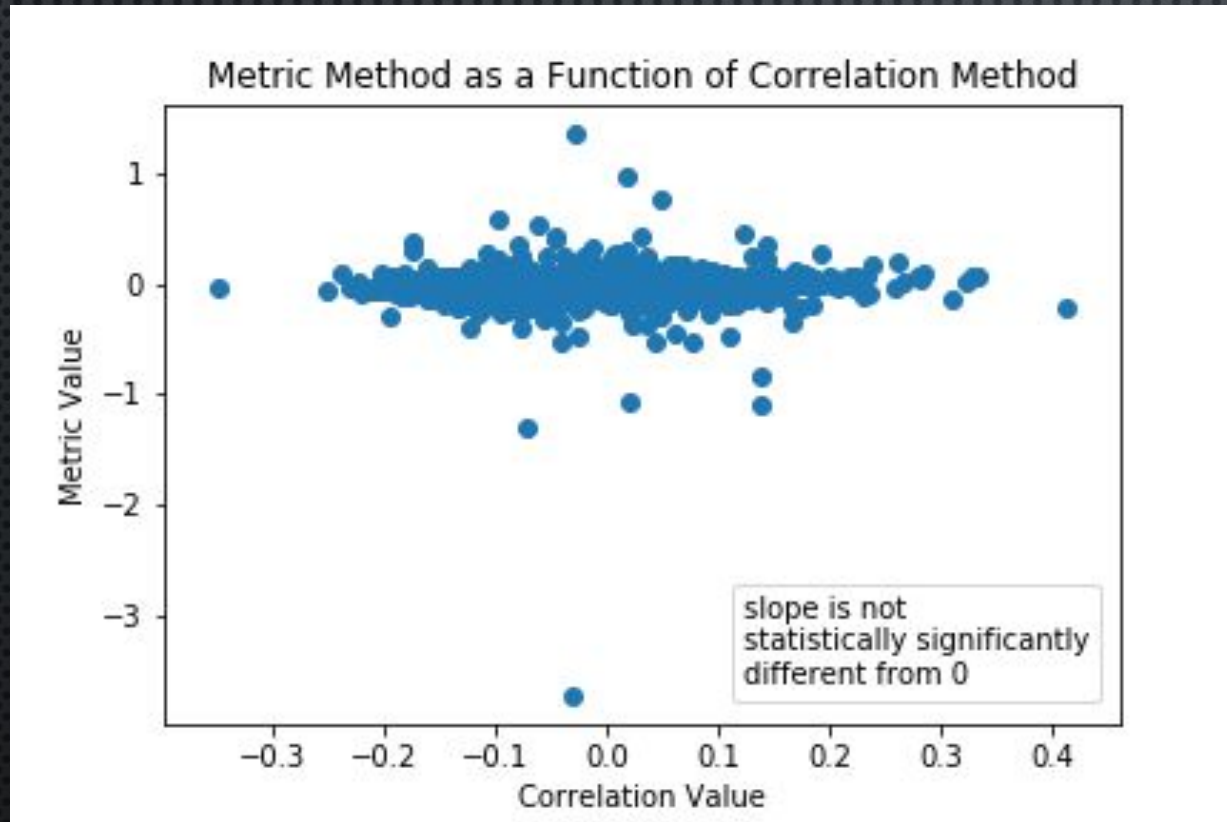
Relatively 0-centered  
but skewed distribution  
with minimal tails

Standard deviation is  
0.09

Mean and median are  
approximately equal  
despite apparent skew



# ASSOCIATION ANALYSIS – RECOMMENDATIONS



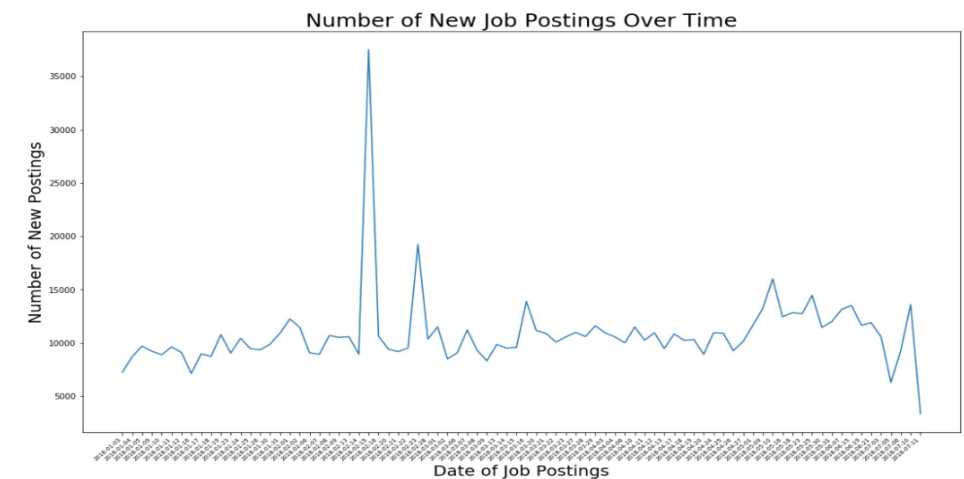
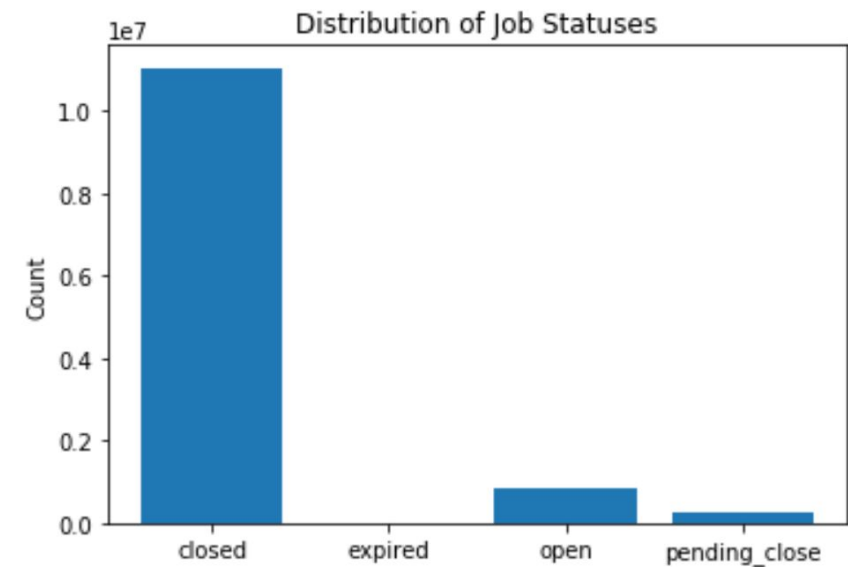
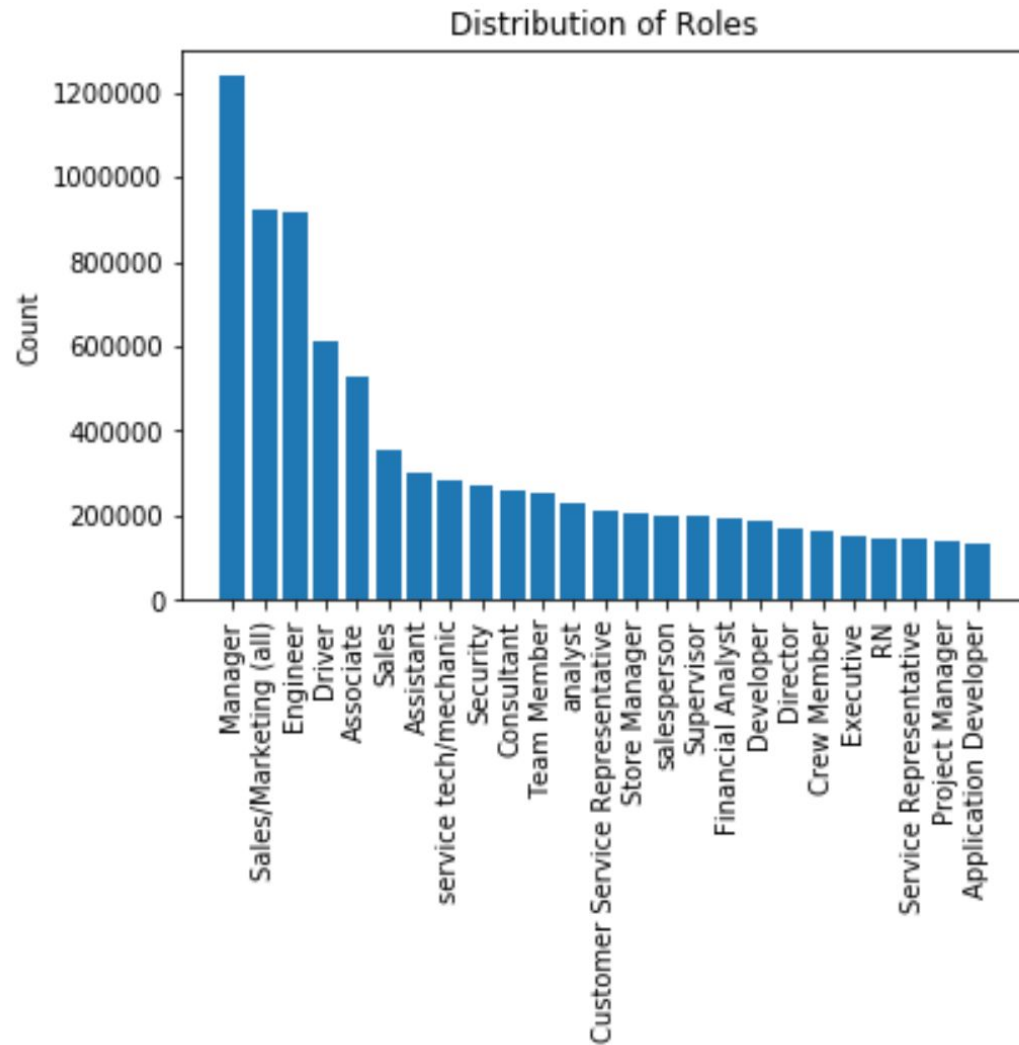
Beware of trying to pick stocks by using single numbers. This is likely not effective. Use these lists sparingly, and when using them, use both

Exercise extreme caution when considering investment in penny stocks

Create simulated portfolios to provide statistical significance for all values of interest, with regards to stock performance

Consider statistical testing to determine optimal window length

# MACHINE LEARNING MODELING – DATA EXPLORATION





# MACHINE LEARNING MODELING – INSIGHTS

Linear models allowed characterization of the ways in which a job posted by each company had different effects on the predicted stock price.

The linear regression coefficients provide a great discriminant between various types of stocks and their job posting activity, hence they were used.

The first model built was multiple linear regression, while using the "pct\_change\_90\_stock" (or percent change in stock closing price over the last 90 days) as our dependent variable . This model resulted in an R-squared value of approximately 0.58292.

The next two models implement regularization in the form of LASSO and Ridge regressions.

	LASSO	RIDGE
alpha	0.001	0.01
R-squared	0.52668	0.58292
MSE	0.01481	0.013029

Lastly, for the final validated Multiple Regression Model, the test set generated an MSE of approximately 0.013029.