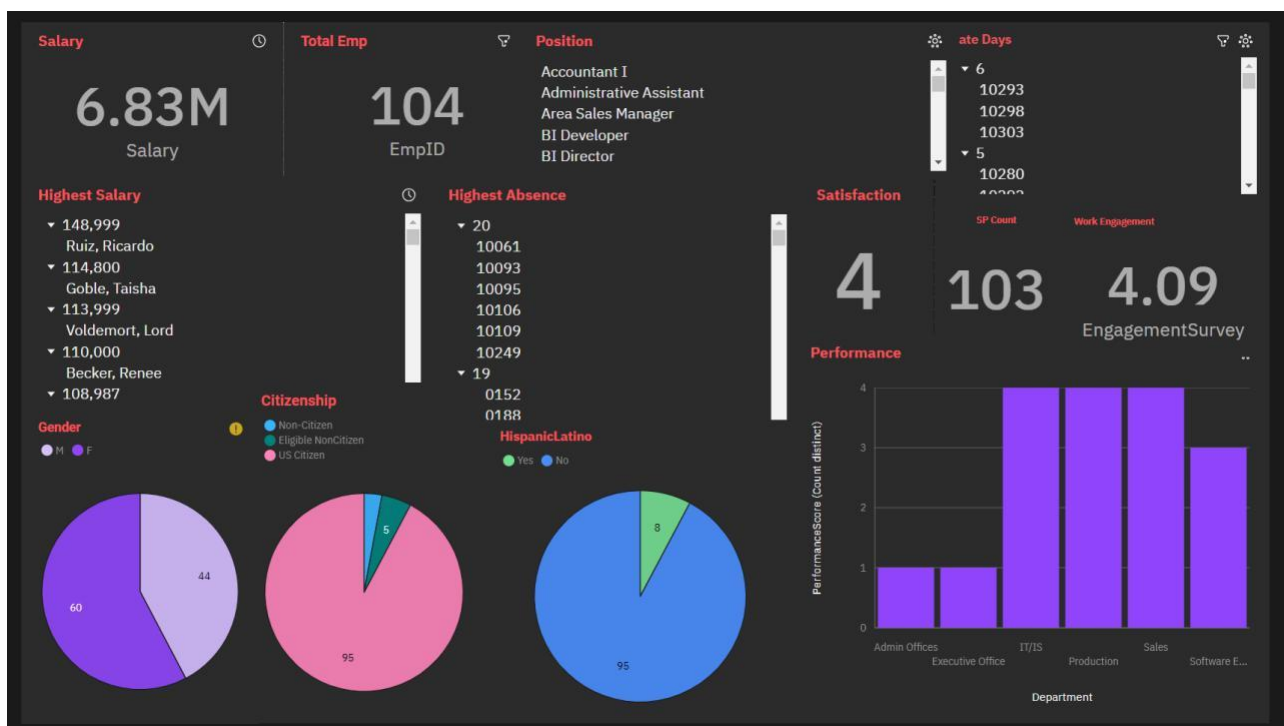| NAME	VAISHNAVI S
REGISTER NUMBER	812620243022
NM ID	099B0D71466679782284758 44C4CFBB2
ASSIGNMENT - 2	

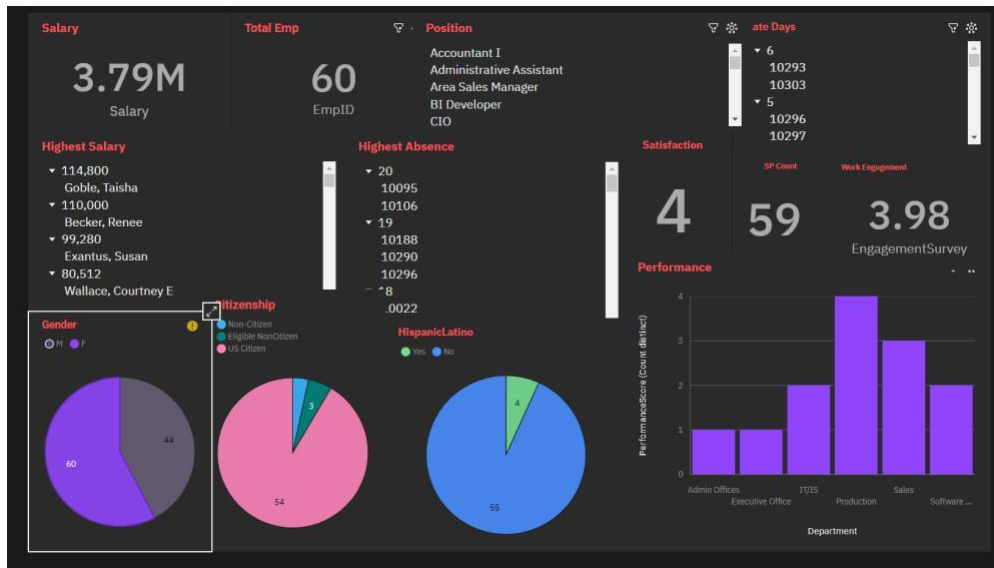| Task	Upload the dataset to Cognos Analytics, prepare the data, explore and Create Interactive Dashboard, Report and Story.

Problem Statement:-

The Cognos HR Scorecard: Measuring Success in Talent Management.

HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. We use the data set to teach HR students show to use and analyze the data in Cognos - a data visualization tool that's easy to learn.
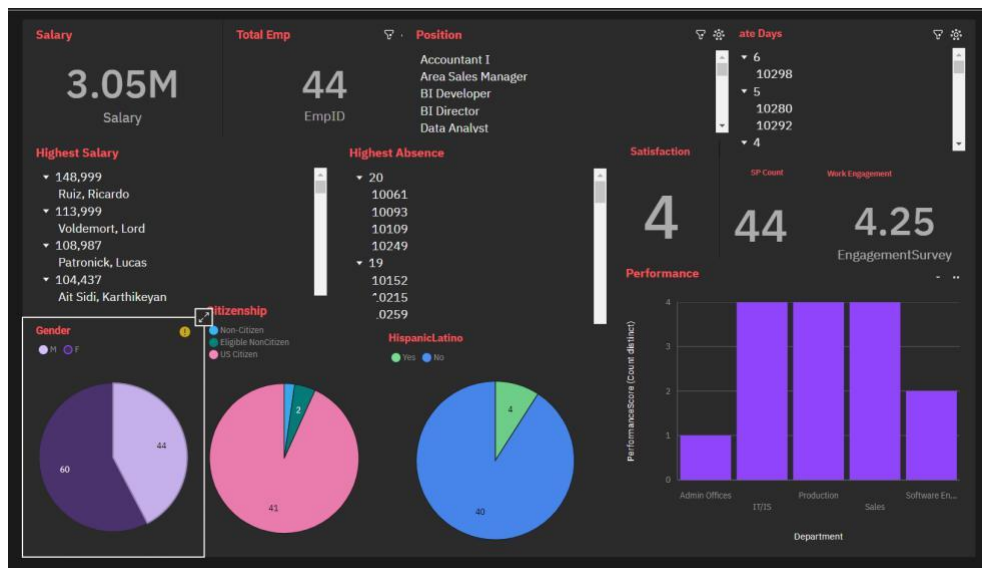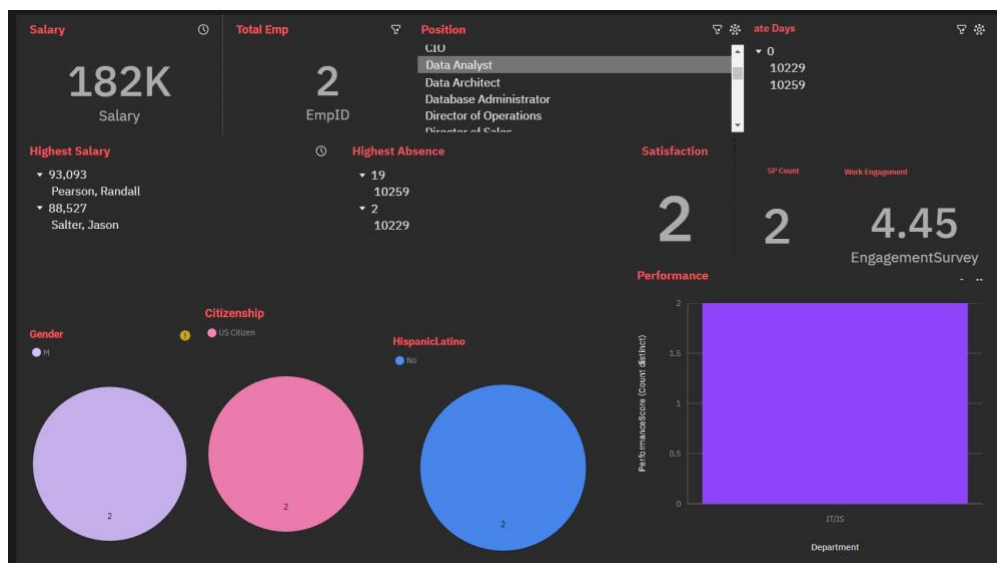
Overall Dashboard

Female Employees

Male Employees

Data Analyst Employee

Search Dashboard

Employee ID	Employee Name	Department
10001	Adinolfi, Wilson K	Admin Offices
10002	Ait Sidi, Karthikeyan	Executive Office
10003	Akinkuolie, Sarah	IT/IS
10004	Alagbe,Trina	Production
10005	Anderson, Carol	Sales
10006	Anderson, Linda	Software Engineering
10007		
10008	**Position**	**Gender** / **Marital Status**
10009	Accountant I	F / Divorced
10010	Administrative Assistant	M / Married
10011	Area Sales Manager	Separated
10012	BI Developer	Single
10013	BI Director	Widowed
10014	CIO	

Date of Birth / **Date of Join** / **Date of Terminated**

Date of Birth	Date of Join	Date of Terminated
1/2/1951	1/9/2006	(no value)
2/25/1951	6/25/2007	8/30/2010
1/18/1952	11/5/2007	5/30/2011
2/11/1952	1/7/2008	9/26/2011
8/18/1952	9/2/2008	10/22/2011
5/24/1953	10/27/2008	1/2/2012

Score / **Survey** / **Salary**

Score	Survey	Salary
Exceeds	5	250,000
Fully Meets	4.96	220,450
Needs Improvement	4.94	180,000
PIP	4.9	178,000
	4.88	170,500
	4.84	157,000
	4.83	150,290

Employee ID list: 10001–10031

Search with Employee ID

Employee ID: 10004 (selected)

Employee Name	Department
Lynch, Lindsay	Production

Position	Gender	Marital Status
Production Technician I	F	Single

Date of Birth	Date of Join	Date of Terminated
2/14/1973	11/7/2011	11/14/2015

Score	Survey	Salary
Exceeds	5	47,434

Employee ID list: 10001–10031

Search with Performance Score

Employee ID	Employee Name	Department
10280	Blount, Dianna	IT/IS
10281	Cole, Spencer	Production
10282	Corleone, Michael	Sales
10283	DiNocco, Lily	Software Engineering
10284	Estremera, Miguel	
10285	Evensen, April	
10286		
10287	**Position**	**Gender** / **Marital Status**
10288	IT Manager - Infra	F / Divorced
10289	Production Manager	M / Married
10290	Production Technician I	Single
10291	Production Technician II	
10292	Sales Manager	
10293	Software Engineer	
10294		
10295		
10296		
10297		

Date of Birth	Date of Join	Date of Terminated
6/6/1968	7/20/2010	(no value)
8/9/1974	1/10/2011	9/24/2012
12/17/1975	2/21/2011	6/5/2013
11/15/1976	4/4/2011	6/25/2015
12/2/1978	5/2/2011	9/1/2015
8/12/1979	7/5/2011	9/15/2015

Score	Survey	Salary
Exceeds	5	157,000
Fully Meets	4.25	99,280
Needs Improvement	4.13	83,082
PIP	3.97	72,992
	3.88	68,051
	3.6	66,441
	3.54	63,025