##REAL OR FAKE JOB POSTING PREDICTION This dataset contains 18K job descriptions out of which about 800 are fake. The data consists of both textual information and meta-information about the jobs.

The objective is to create a classification model that uses text data features and meta-features and predict which job description are fraudulent or real.

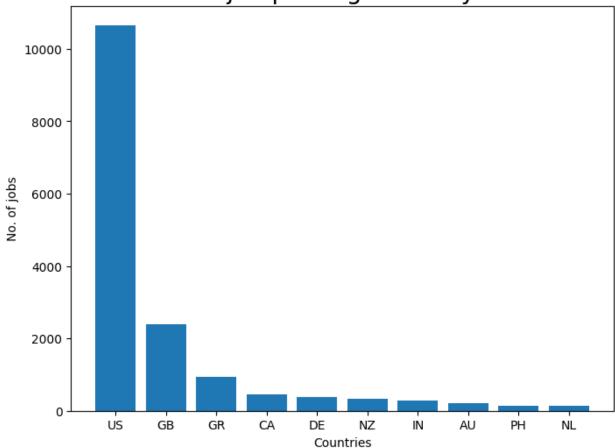
Link for the dataset: https://www.kaggle.com/shivamb/real-or-fake-fake-jobposting-prediction

```
#importing necessary libraries
import numpy as np
import pandas as pd
import seaborn as sns
import matplotlib.pyplot as plt
from tensorflow.keras.layers import Embedding
from tensorflow.keras.preprocessing.sequence import pad sequences
from tensorflow.keras.models import Sequential
from tensorflow.keras.preprocessing.text import one hot
from tensorflow.keras.layers import LSTM
from tensorflow.keras.layers import Dense
from tensorflow.keras.layers import Bidirectional
from tensorflow.keras.layers import Dropout
from sklearn.model selection import train test split
from sklearn.metrics import confusion matrix, fl score, recall score,
precision_score, classification report, accuracy score
import nltk
import re
from nltk.corpus import stopwords
#load the dataset
df1=pd.read csv("/content/drive/MyDrive/fakejob.csv")
df1.head()
   job id
                                               title
location \
        1
                                    Marketing Intern
                                                        US, NY, New
York
        2 Customer Service - Cloud Video Production
1
                                                          NZ,,
Auckland
             Commissioning Machinery Assistant (CMA)
                                                           US, IA,
Wever
                   Account Executive - Washington DC US, DC,
Washington
4
                                 Bill Review Manager US, FL, Fort
Worth
  department salary_range
company profile \
0 Marketing
                      NaN We're Food52, and we've created a
```

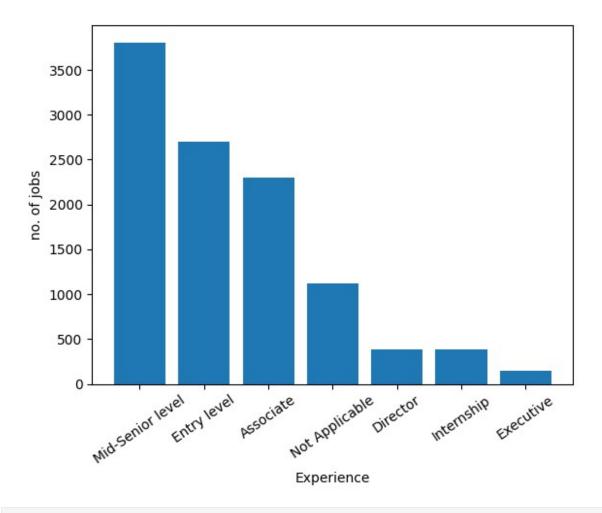
```
groundbreaki...
                      NaN
                           90 Seconds, the worlds Cloud Video
1
     Success
Production ...
         NaN
                      NaN
                           Valor Services provides Workforce Solutions
th...
                           Our passion for improving quality of life
       Sales
                      NaN
thro...
         NaN
                      NaN
                           SpotSource Solutions LLC is a Global Human
Cap...
                                          description \
   Food52, a fast-growing, James Beard Award-winn...
1
   Organised - Focused - Vibrant - Awesome!Do you...
   Our client, located in Houston, is actively se...
  THE COMPANY: ESRI — Environmental Systems Rese...
  JOB TITLE: Itemization Review ManagerLOCATION:...
                                         requirements \
   Experience with content management systems a m...
  What we expect from you: Your key responsibilit...
   Implement pre-commissioning and commissioning ...
   EDUCATION: Bachelor's or Master's in GIS, busi...
3
   QUALIFICATIONS: RN license in the State of Texa...
                                             benefits
                                                       telecommuting
                                                                     \
                                                  NaN
                                                                   0
   What you will get from usThrough being part of...
1
                                                                   0
2
                                                  NaN
                                                                   0
3
   Our culture is anything but corporate—we have ...
                                                                   0
                               Full Benefits Offered
                                                                   0
   has company logo has questions employment type required experience
/
0
                                              0ther
                                                             Internship
1
                                          Full-time
                                                         Not Applicable
2
                                  0
                                                NaN
                                                                     NaN
3
                                          Full-time
                                                       Mid-Senior level
                                          Full-time
                                                       Mid-Senior level
                                                              function
  required education
                                        industry
0
                 NaN
                                             NaN
                                                             Marketing
                      Marketing and Advertising
                                                      Customer Service
                 NaN
```

```
2
                NaN
                                          NaN
                                                               NaN
3 Bachelor's Degree
                            Computer Software
                                                             Sales
                       Hospital & Health Care Health Care Provider
4 Bachelor's Degree
   fraudulent
0
1
           0
2
           0
3
           0
4
df1.shape
(17880, 18)
df1.columns
'employment type',
       'required experience', 'required education', 'industry',
'function',
       'fraudulent'],
     dtvpe='object')
# Removing NAN values and useless columns
columns=['job_id', 'telecommuting', 'has_company_logo',
'has questions', 'salary range', 'employment type']
for col in columns:
   del df1[col]
df1.fillna(' ', inplace=True)
#checking which country posts most number of jobs
def split(location):
   l = location.split(',')
    return l[0]
df1['country'] = df1.location.apply(split)
country = dict(df1.country.value counts()[:11])
del country[' ']
plt.figure(figsize=(8,6))
plt.title('No. of job postings country wise', size=20)
plt.bar(country.keys(), country.values())
plt.ylabel('No. of jobs', size=10)
plt.xlabel('Countries', size=10)
```





```
# checking about which type of experience is required in most number
of jobs
experience = dict(df1.required_experience.value_counts())
del experience[' ']
plt.bar(experience.keys(), experience.values())
plt.xlabel('Experience', size=10)
plt.ylabel('no. of jobs', size=10)
plt.xticks(rotation=35)
plt.show()
```

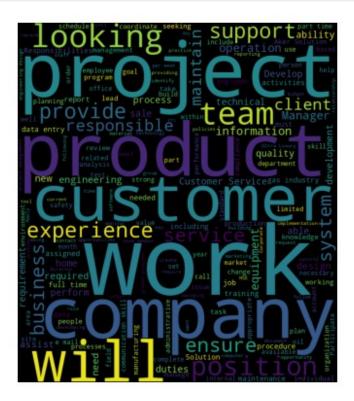


```
# Which industry have the maximum number of fake job postings?
# Group the data by the 'industry' column and count the occurrences of
'fake' values
df vc = df1[df1['fraudulent'] == 1].groupby('industry')
['industry'].count()
# Sort the industry counts in descending order
sorted industry counts = df vc.sort values(ascending=False)
# Print the industries and their fake job posting counts in descending
order
for industry, count in sorted industry counts.items():
    print(f"Industry: {industry}, Fake Job Postings Count: {count}")
Industry: , Fake Job Postings Count: 275
Industry: Oil & Energy, Fake Job Postings Count: 109
Industry: Accounting, Fake Job Postings Count: 57
Industry: Hospital & Health Care, Fake Job Postings Count: 51
Industry: Marketing and Advertising, Fake Job Postings Count: 45
Industry: Financial Services, Fake Job Postings Count: 35
Industry: Information Technology and Services, Fake Job Postings
Count: 32
Industry: Telecommunications, Fake Job Postings Count: 26
```

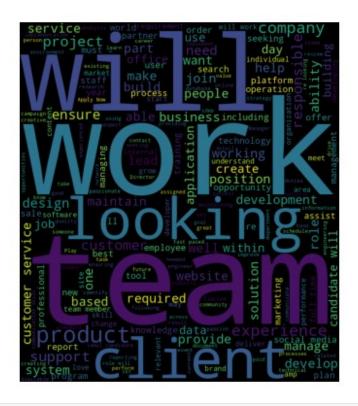
```
Industry: Consumer Services, Fake Job Postings Count: 24
Industry: Real Estate, Fake Job Postings Count: 24
Industry: Leisure, Travel & Tourism, Fake Job Postings Count: 21
Industry: Health, Wellness and Fitness, Fake Job Postings Count: 15
Industry: Hospitality, Fake Job Postings Count: 14
Industry: Computer Networking, Fake Job Postings Count: 12
Industry: Staffing and Recruiting, Fake Job Postings Count: 8
Industry: Management Consulting, Fake Job Postings Count: 6
Industry: Human Resources, Fake Job Postings Count: 6
Industry: Insurance, Fake Job Postings Count: 6
Industry: Computer Software, Fake Job Postings Count: 5
Industry: Retail, Fake Job Postings Count: 5
Industry: Automotive, Fake Job Postings Count: 5
Industry: Computer & Network Security, Fake Job Postings Count: 5
Industry: Entertainment, Fake Job Postings Count: 5
Industry: Electrical/Electronic Manufacturing, Fake Job Postings
Count: 4
Industry: Mechanical or Industrial Engineering, Fake Job Postings
Count: 4
Industry: Design, Fake Job Postings Count: 4
Industry: Biotechnology, Fake Job Postings Count: 4
Industry: Media Production, Fake Job Postings Count: 3
Industry: Environmental Services, Fake Job Postings Count: 3
Industry: Business Supplies and Equipment, Fake Job Postings Count: 3
Industry: Computer Hardware, Fake Job Postings Count: 3
Industry: Construction, Fake Job Postings Count: 3
Industry: Banking, Fake Job Postings Count: 3
Industry: Transportation/Trucking/Railroad, Fake Job Postings Count: 3
Industry: Animation, Fake Job Postings Count: 2
Industry: Market Research, Fake Job Postings Count: 2
Industry: Logistics and Supply Chain, Fake Job Postings Count: 2
Industry: Apparel & Fashion, Fake Job Postings Count: 2
Industry: Information Services, Fake Job Postings Count: 2
Industry: Facilities Services, Fake Job Postings Count: 2
Industry: Executive Office, Fake Job Postings Count: 2
Industry: E-Learning, Fake Job Postings Count: 2
Industry: Defense & Space, Fake Job Postings Count: 2
Industry: Utilities, Fake Job Postings Count: 1
Industry: Security and Investigations, Fake Job Postings Count: 1
Industry: Outsourcing/Offshoring, Fake Job Postings Count: 1
Industry: Airlines/Aviation, Fake Job Postings Count: 1
Industry: Ranching, Fake Job Postings Count: 1
Industry: Public Safety, Fake Job Postings Count: 1
Industry: Warehousing, Fake Job Postings Count: 1
Industry: Civil Engineering, Fake Job Postings Count: 1
Industry: Online Media, Fake Job Postings Count: 1
Industry: Military, Fake Job Postings Count: 1
Industry: Medical Practice, Fake Job Postings Count: 1
Industry: Medical Devices, Fake Job Postings Count: 1
```

```
Industry: Investment Management, Fake Job Postings Count: 1
Industry: Broadcast Media, Fake Job Postings Count: 1
Industry: Building Materials, Fake Job Postings Count: 1
Industry: Food Production, Fake Job Postings Count: 1
Industry: Cosmetics, Fake Job Postings Count: 1
Industry: Civic & Social Organization, Fake Job Postings Count: 1
Industry: Consumer Goods, Fake Job Postings Count: 1
Industry: Wholesale, Fake Job Postings Count: 1
#selecting only important columns as there are many columns in the
df=df1[['description','requirements','fraudulent']]
df.head()
                                         description \
   Food52, a fast-growing, James Beard Award-winn...
1 Organised - Focused - Vibrant - Awesome!Do you...
2 Our client, located in Houston, is actively se...
  THE COMPANY: ESRI — Environmental Systems Rese...
4 JOB TITLE: Itemization Review ManagerLOCATION:...
                                        requirements fraudulent
O Experience with content management systems a m...
1 What we expect from you: Your key responsibilit...
                                                               0
2 Implement pre-commissioning and commissioning ...
                                                               0
  EDUCATION: Bachelor's or Master's in GIS, busi...
                                                               0
4 QUALIFICATIONS: RN license in the State of Texa...
                                                               0
#checking for the total number of null values in the dataset
df.isna().sum()
description
requirements
                0
fraudulent
                0
dtype: int64
#dropping null values from the dataset
df=df.dropna()
df.shape
(17880, 3)
from wordcloud import WordCloud
fraud=" ".join(df[df["fraudulent"]==1]["description"])
fraud
{"type":"string"}
real=" ".join(df[df["fraudulent"]==0]["description"])
real
```

```
{"type":"string"}
wc=WordCloud(width=800,height=900,background_color="black",min_font_si
ze=12)
wc.generate(fraud)
plt.imshow(wc)
plt.axis("off")
(-0.5, 799.5, 899.5, -0.5)
```



```
wc=WordCloud(width=800, height=900, background_color="black", min_font_si
ze=12)
wc.generate(real)
plt.imshow(wc)
plt.axis("off")
(-0.5, 799.5, 899.5, -0.5)
```



```
\#splitting dataset into x (independent variables) and y (dependent
variable)
x=df.iloc[:,:-1] #to select all rows and all columns except the
last one
y=df.iloc[:,-1] #to select last column which is target column
voc size=5000
#limiting vocabulary size to the top 5000 most frequently occurring
words in your text corpus.
#Words outside this vocabulary would either be ignored or replaced
with a special token.
\#copying\ content\ of\ x\ to\ new\ variable\ 'message'\ to\ ensure\ that\ changes
made to 'message' do not affect the original DataFrame x.
message = x.copy()
message.head()
                                         description \
   Food52, a fast-growing, James Beard Award-winn...
1 Organised - Focused - Vibrant - Awesome!Do you...
  Our client, located in Houston, is actively se...
  THE COMPANY: ESRI — Environmental Systems Rese...
  JOB TITLE: Itemization Review ManagerLOCATION:...
                                        requirements
0 Experience with content management systems a m...
1 What we expect from you: Your key responsibilit...
```

```
Implement pre-commissioning and commissioning ...
3 EDUCATION: Bachelor's or Master's in GIS, busi...
4 OUALIFICATIONS: RN license in the State of Texa...
message['description'][1]
{"type": "string"}
message.reset index(inplace=True)
#The reset_index() method helps to reset the index back to the default
integer index,
#and the inplace=True argument ensures that the modification is done
on the DataFrame itself, without creating a new DataFrame.
nltk.download('stopwords')
[nltk data] Downloading package stopwords to /root/nltk data...
[nltk data] Unzipping corpora/stopwords.zip.
True
#Stemming is a process of reducing words to their root form, which can
help to normalize the text and reduce word variations
from nltk.stem.porter import PorterStemmer
ps = PorterStemmer() #Creating an instance of the PorterStemmer
class, which will be used for stemming words.
corpus = [] # Creating an empty list named corpus where preprocessed
text will be stored.
for i in range(0, len(message)):
#Removing all characters that are not letters (using a regular
expression) and replacing them with spaces.
#This step effectively removes any special characters, digits, or
punctuation from the text.
    review = re.sub('[^a-zA-Z]', ' ', message['description'][i])
    review = review.lower()
                            # Converting the entire text to
lowercase. This step helps in standardizing the text and avoiding case
sensitivity
    review = review.split() #Splitting the text into a list of words
#Applying stemming using the PorterStemmer on each word in the list
while also removing any words that are in the NLTK English stopwords
list
    review = [ps.stem(word) for word in review if not word in
stopwords.words('english')]
    review = ' '.join(review) #Joining the stemmed words back
together into a single string.
    corpus.append(review)
                            #Adding the preprocessed and stemmed
text to the corpus list.
corpus[1] #content of the corpus list after the preprocessing steps
#processed text of the second entry in the corpus list
```

```
{"type":"string"}
onehot repr=[one hot(words,voc size)for words in corpus]
#A one-hot representation is a binary vector where each word in the
vocabulary is represented by a unique index position,
# and only the index corresponding to the current word is set to 1,
while all others are set to 0
onehot repr[1]
#output appears to be a list of integers, where each integer
represents the index of a word in the vocabulary so it won't be in
binary
[2955,
3313,
 2137,
 1375,
 2521,
 4738,
 981,
 3636,
 4261,
 3057,
 2069,
 96,
 3456,
 4982.
 1237,
 2354,
 113,
 1263,
 4109,
 3715.
 2559,
 276,
 871,
 823,
 981,
 854,
 1598,
 551,
 968,
 4176,
 4063,
 959.
 2681.
 169,
 3970,
 823,
 2340,
 4738,
```

```
981,
665,
4677,
3865,
1026,
1231,
2438,
3456,
3456,
1668,
3783,
871,
2438,
3456,
1420,
2479,
1460,
823,
272,
1575,
3104,
4461,
3341,
3763,
3833,
4728,
2990,
472,
4112,
3708,
1923,
1401,
851,
4105,
3865,
292,
3873,
891,
4838,
4001,
2209,
2848,
2509,
4918,
1923,
3865,
2509,
1595,
2287,
```

```
169,
276,
871,
823,
981,
3783,
1514,
4975,
2433,
1274,
4272,
1794,
147,
1416,
2204,
2204,
1794,
2888,
4983,
2287,
169,
276,
871,
823,
981,
4572,
4461,
1771,
1301,
2335,
3908,
3757,
871,
3028,
2398,
2718,
2038,
169,
3448,
2849,
3456,
1263,
276,
3203,
2398,
2287,
3489,
3866,
4513,
```

```
4989,
4760,
299,
1575,
1963,
871,
823,
130,
3456,
39,
1580,
871,
2438,
368,
3757,
320,
292,
4620,
2489,
871,
1918,
2030,
1761,
823,
1668,
4728,
2030,
3152,
871,
2438,
1668,
2844,
4050,
1119,
1471,
230,
1794,
2287,
2718,
2056,
871,
2030,
3833,
4461,
4139,
169,
4795,
4139,
3437,
```

```
1633,
4761,
4667,
 2241.
 1940,
 2985,
 4335,
4002,
 1863,
 2318,
4566,
 2985,
 1940,
 1974,
 2509,
 180,
 3320,
 3124.
 640,
4790.
981]
#Embedding Representation ((onehot_repr) into padded sequences of
fixed length (sent length))
sent length=40
embedded_docs=pad_sequences(onehot_repr,padding='pre',maxlen=sent_leng
#padding='pre' specifies that the padding should be added at the
beginning of each sequence (so the zeros are added to the left).
print(embedded docs)
[[4391 3028 3456 ... 619 3501 3398]
 [1668 2844 4050 ... 640 4790 981]
    0 0 0 ... 1032 4020 1112]
 [2184 3340 3068 ... 2161
                           756 43311
 [1654 3783 1353 ... 4577
                          891 24381
 [ 37 3193 3637 ... 1344 2902 4756]]
embedded docs[1]
array([1668, 2844, 4050, 1119, 1471, 230, 1794, 2287, 2718, 2056,
871,
       2030, 3833, 4461, 4139, 169, 4795, 4139, 3437, 1633, 4761,
4667,
       2241, 1940, 2985, 4335, 4002, 1863, 2318, 4566, 2985, 1940,
1974,
       2509, 180, 3320, 3124, 640, 4790, 981], dtype=int32)
```

```
## Creating model
embedding vector features=50
model1=Sequential()
model1.add(Embedding(voc size,embedding vector features,input length=s
ent length))
model1.add(Bidirectional(LSTM(100))) ##Just add bidirectional, except
it would just behave as normal LSTM Model
model1.add(Dropout(0.3))
model1.add(Dense(1,activation='sigmoid'))
model1.compile(loss='binary crossentropy',optimizer='adam',metrics=['a
ccuracy'])
#print(model1.summary())
len(embedded docs),y.shape
(17880, (17880,))
#converting data into NumPy arrays
xfinal=np.array(embedded docs)
yfinal=np.array(y)
xfinal[1]
array([1668, 2844, 4050, 1119, 1471, 230, 1794, 2287, 2718, 2056,
871,
      2030, 3833, 4461, 4139, 169, 4795, 4139, 3437, 1633, 4761,
4667,
      2241, 1940, 2985, 4335, 4002, 1863, 2318, 4566, 2985, 1940,
1974,
     2509, 180, 3320, 3124, 640, 4790, 981], dtype=int32)
#spliting data into training and testing sets
xtrain, xtest, ytrain, ytest = train test split(xfinal, yfinal,
test size=0.25, random state=32)
#training data
model1.fit(xtrain,ytrain,validation data=(xtest,ytest),epochs=12,batch
_size=64)
Epoch 1/12
0.1888 - accuracy: 0.9551 - val loss: 0.1334 - val accuracy: 0.9644
Epoch 2/12
0.0934 - accuracy: 0.9725 - val loss: 0.1225 - val accuracy: 0.9705
Epoch 3/12
0.0591 - accuracy: 0.9823 - val loss: 0.1034 - val accuracy: 0.9734
Epoch 4/12
0.0383 - accuracy: 0.9878 - val loss: 0.1222 - val accuracy: 0.9747
```

```
Epoch 5/12
0.0213 - accuracy: 0.9931 - val loss: 0.1333 - val accuracy: 0.9767
Epoch 6/12
0.0115 - accuracy: 0.9966 - val_loss: 0.1460 - val_accuracy: 0.9736
Epoch 7/12
0.0087 - accuracy: 0.9977 - val loss: 0.2058 - val accuracy: 0.9749
Epoch 8/12
0.0051 - accuracy: 0.9989 - val loss: 0.1829 - val accuracy: 0.9707
Epoch 9/12
0.0056 - accuracy: 0.9984 - val_loss: 0.1652 - val_accuracy: 0.9640
Epoch 10/12
0.0045 - accuracy: 0.9990 - val loss: 0.2310 - val accuracy: 0.9671
Epoch 11/12
0.0058 - accuracy: 0.9983 - val loss: 0.2255 - val accuracy: 0.9738
Epoch 12/12
0.0031 - accuracy: 0.9993 - val loss: 0.2418 - val accuracy: 0.9727
<keras.callbacks.History at 0x7f71d863b820>
#evaluate the model
model1.evaluate(xtest, ytest)
- accuracy: 0.9727
[0.24182961881160736, 0.9727069139480591]
#make prediction on testing data using trained model
y pred=model1.predict(xtest)
140/140 [========== ] - 3s 16ms/step
#the threshold of 0.5 is commonly used to decide between the two
classes.
#For each value, if threshold is greater than or equal to 0.5, it
assigns 1; otherwise, it assigns 0. This creates a list of binary
predictions.
preds y = [1 \text{ if } x >= 0.5 \text{ else } 0 \text{ for } x \text{ in } y \text{ pred}] #providing threshold
value
print("Accuracy {:.3} %".format(accuracy score(ytest, preds y)*100))
print("Recall Score {:.3} %".format(recall_score(ytest,
preds y)*100))
print("Precision Score {:.3} %".format(precision score(ytest,
```

```
preds v)*100))
print("F1 Score {:.3} %".format(f1_score(ytest, preds_y)*100))
Accuracy 97.3 %
Recall Score 61.9 %
Precision Score 78.9 %
F1 Score 69.3 %
print(classification_report(ytest, preds_y))
                            recall f1-score
              precision
                                               support
           0
                   0.98
                             0.99
                                        0.99
                                                  4247
           1
                   0.79
                              0.62
                                        0.69
                                                   223
                                        0.97
                                                  4470
    accuracy
                   0.88
                             0.81
                                        0.84
                                                  4470
   macro avg
weighted avg
                   0.97
                              0.97
                                        0.97
                                                  4470
```

Prediction on Unknown job descrition

unknown text = "About the CompanyThis is an amazing job opportunity with one of the most robust companies in the Energy Industry! Opportunities for advancement are extensive as the company is currently growing and looking for outstanding employees to grow with it. Strong compensation and benefits packages areA available for qualified candidates who want to join the largest player in the Bakken Shale and leader in the Oklahoma Shale plays. Contact us today for an opportunity to join one of the Industry's leaders in the mission to achieve American energyÄ independence!Please note: This job will require relocation to Oklahoma City, OK.SummaryAssist in preparing completions, testing, and workover procedures. Maintain project management control over equipment installation, well completion, and workovers. Essential Job Functions Monitor completion operations, costs, and profitability. Design and implement completion and well workover plans and procedures. Generate and review AFEs for capital expenditures. Review expenditures for properties within a specified area. Analyze well problems and direct actions to be taken. Work well in a fast paced environment. Solve minor problems with little supervision.Consult with Completion Manager on higher risk and more complex problems and projects. Track costs and operational efficiency on a daily basis and report trends.Perform post completion appraisal and provide recommendations for performance improvement. Work with Completion Foremen to ensure safe and efficient operations. Support asset teams as requested. Assure compliance with governmental requirements and company policies. Provide training and resources to accomplish production goals."

```
unknown text2="collecting and entering data in databases and
maintaining accurate records of valuable company information"
unknown text3="Collaborating with finance and sales professionals to
maintain accounts receivable. Compiling and process information such
as prices, discounts, shipping rates etc. Ensuring customers are
billed correctly for services offered."
unknown text4="Jaco Oil and Refined Resources have partnered up in an
effort to streamline the hiring process and provide a more efficient
and effective recruitng model. Our focus is to help develop and
achieve your career goals while makeing a solid geographical, cultural
and professional fiit when leveraging your career into your new and
exciting professional venture! Please direct all communications to the
HR Department within Refined Resources
(#URL 80d75e0d07ca8b108539318a0443bfe5d1ff472afa0c4540b77079c5d5f31eee
#)A #EMAIL 0b13a2cfd4718ce252c09b2353d692a73bd32552e922c5db6cad5fb7e9a
2c6c3#Darren Lawson | VP of Recruiting |
Ä #EMAIL 395225df8eed70288fc67310349d63d49d5f2ca6bc14dbb5dcbf9296069ad
88c#Â |
#PHONE 70128aad0c118273b0c2198a08d528591b932924e165b6a8d1272a6f9e2763d
1#"
from tensorflow.keras.preprocessing.text import Tokenizer
from tensorflow.keras.preprocessing.sequence import pad sequences
tokenizer = Tokenizer(num words=10000, oov token='<00V>')
tokenizer.fit on texts(unknown text)
max sequence length = 100
# Preprocess the unknown text
unknown sequence = tokenizer.texts to sequences([unknown text])
unknown padded = pad sequences (unknown sequence,
maxlen=max sequence length, padding='post')
# Make prediction
prediction = model1.predict(unknown padded)
# Interpret the prediction
if prediction \geq 0.5:
   prediction label = "Fake"
else:
   prediction label = "Real"
print(f"The job description is predicted as: {prediction label}
(Score: {prediction[0][0]:.4f})")
The job description is predicted as: Fake (Score: 0.9998)
```