

## **Ryno Linder**

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Dear Hiring Team,

My name is Ryno Linder and I have a Bachelors in Business Finance and Accounting from Milwaukee School of Engineering and an MBA from Washington State University. With this strong financial and business academic background, and my eleven plus years of experience in Business Operations, Internal Audit/Finance, and nonprofit Executive Director, I am writing to express my interest in joining your team.

I lead a diverse Business Operations team (i.e., geographically located, nationality, race, age, and gender), who have been instrumental in the development of the two new Business Operations teams I created for the Programs Quality VP and the Supplier Quality VP. In addition, as the Supplier Quality VP's direct integrator leader/Chief of Staff I established a structured and robust operating rhythm and led efforts to revamp each of their organization's performance scorecards to increase focus on actionable metrics/KPIs. Additionally, I lead teams in special projects to improve quality and safety of the Boeing products which has enabled me to learn about technical areas that I otherwise would not have experienced.

One of my favorite extracurriculars at Boeing has been my ability to influence employee engagement. As the Team Leads for the Corporate Audit Employee Involvement team (CAEI) and the "Voice of the Employee" (Supply Chain Finance), I had the unique opportunities to orchestrate organizational recognition events, enhance employee on-boarding activities, encourage engagement in community involvement, supply insights to executive leadership on development training, and drive improvements to the organizations' cultures.

In 2016, I created an annual fundraising event to help families in financial need, which in 2018 led me to founding my charity organization, Seattle Youth Hockey Assist (SYHA). This event and SYHA are based on the assistance I received growing up that allowed me to continue playing the sport I loved. SYHA has been my way to pay it forward to the next generation of kids.

Outside of hockey, one of my wife's and my passions is helping animals. We have led, or assisted in, many emergency rescues of wildlife, including two severely injured owls. We volunteered with the NOAH organization for two years, fostering over 100 animals to help them find their "fur-ever" homes.

As you have hopefully realized, my goal is to help leave this world better than it was before I was here while working hard and having fun.

Thank you very much for your time and consideration in reviewing my application and qualifications. I look forward to the opportunity to make an impact with your team.

Sincerely,

Ryno Linder