



The main purpose of this survey is to learn from the experience of other female researchers and give some advices for future researchers. Therefore we are asking about the difficulties during different stages of research which female researchers have experienced during her careers.

We are planning to publish the results anonymously in the 'Diversity, Equity and Inclusion (DE&I)' track of ECSA 2021.

This survey will take about ~10 minutes to finish.

Section A: General Data

General Data

A1. Which field of science are you working with?

A2. What is your highest degree?

- | | |
|----------|--------------------------|
| Bachelor | <input type="checkbox"/> |
| Master | <input type="checkbox"/> |
| Diploma | <input type="checkbox"/> |
| PhD | <input type="checkbox"/> |
| Others | <input type="checkbox"/> |

A3. What is your country of birth?

A4. In which countries did you study?

Country of study

Additional Country of study

Additional Country of study

.....



Section B: Cultural Stuff

What problems did you face and during which part of your research?

Please describe your problem shortly (e.g. "no hijab allowed").

B1. Select all areas in which you faced problems regarding cultural aspects.

- | | |
|---------------------------------|--------------------------|
| Religion | <input type="checkbox"/> |
| Clothing | <input type="checkbox"/> |
| Name Changing | <input type="checkbox"/> |
| Infrastructure of the workplace | <input type="checkbox"/> |
| Others | <input type="checkbox"/> |

Section C: Cultural Stuff - (1)

Religion

C1. Description (optional):

C2. At which stage did you face the problem?

- | | |
|--------------------------|--------------------------|
| Studying | <input type="checkbox"/> |
| As doctoral student | <input type="checkbox"/> |
| After my doctoral degree | <input type="checkbox"/> |

C3. Did you solve the problem?

- | | |
|-------------|--------------------------|
| Yes/Kind of | <input type="checkbox"/> |
| No | <input type="checkbox"/> |

C4. How?



Section D: Cultural Stuff - (2)

Clothing

D1. Description (optional):

D2. At which stage did you face the problem?

Studying

As doctoral student

After my doctoral degree

D3. Did you solve the problem?

Yes/Kind of

No

D4. How?

Section E: Cultural Stuff - (3)

Name changing

E1. Description (optional):

E2. At which stage did you face the problem?

Studying

As doctoral student

After my doctoral degree

**E3. Did you solve the problem?**

Yes/Kind of
No

E4. How?**Section F: Cultural Stuff - (4)**

Infrastructure of workplace

F1. Description (optional):**F2. At which stage did you face the problem?**

Studying
As doctoral student
After my doctoral degree

F3. Did you solve the problem?

Yes/Kind of
No

F4. How?



Section G: Cultural Stuff - (5)

Others

G1. Description (optional):

G2. At which stage did you face the problem?

Studying

As doctoral student

After my doctoral degree

G3. Did you solve the problem?

Yes/Kind of

No

G4. How?

Section H: Personal Stuff

What problems did you face and during which part of your research? Please describe your problem shortly, like before.

H1. Select all areas in which you faced problems regarding personal aspects.

Hormones/ Period

Personal life planning

More responsibilities (e.g. parenting/ housekeeping/elder care/ ...)

During/ after pregnancy

Others



Section I: Personal Stuff - (1)

Hormones/ Period

I1. Description (optional):

I2. At which stage did you face the problem?

Studying

As doctoral student

After my doctoral degree

I3. Did you solve the problem?

Yes/Kind of

No

I4. How?

Section J: Personal Stuff - (2)

Personal life planning

J1. Description (optional):

J2. At which stage did you face the problem?

Studying

As doctoral student

After my doctoral degree



J3. Did you solve the problem?

Yes/Kind of
No

J4. How?

Section K: Personal Stuff - (3)

More responsibilities (e.g. parenting/ housekeeping/elder care/ ...)

K1. Description (optional):

K2. At which stage did you face the problem?

Studying
As doctoral student
After my doctoral degree

K3. Did you solve the problem?

Yes/Kind of
No

K4. How?



Section L: Personal Stuff - (4)

During/ after pregnancy

L1. Description (optional):

L2. At which stage did you face the problem?

Studying

As doctoral student

After my doctoral degree

L3. Did you solve the problem?

Yes/Kind of

No

L4. How?

Section M: Personal Stuff - (5)

Others

M1. Description (optional):

M2. At which stage did you face the problem?

Studying

As doctoral student

After my doctoral degree

**M3. Did you solve the problem?**

Yes/Kind of
No

M4. How?**Section N: Problems at work**

What problems did you face and during which part of your research? Please describe your problem shortly, like before.

N1. Select all areas in which you faced problems regarding problem at work aspects.

Equality
Insufficient support regarding equality
Collaborations with men
Infrastructure of the workplace
Others

Section O: Problems at work - (1)

Equality

O1. Description (optional):**O2. At which stage did you face the problem?**

Studying
As doctoral student
After my doctoral degree

O3. Did you solve the problem?

Yes/Kind of
No



O4. How?

Section P: Problems at work - (2)

Insufficient support regarding equality

P1. **Description (optional):**

P2. **At which stage did you face the problem?**

Studying

As doctoral student

After my doctoral degree

P3. **Did you solve the problem?**

Yes/Kind of

No

P4. How?



Section Q: Problems at work - (3)

Collaborations with men

Q1. Description (optional):

Q2. At which stage did you face the problem?

Studying

As doctoral student

After my doctoral degree

Q3. Did you solve the problem?

Yes/Kind of

No

Q4. How?

Section R: Problems at work - (4)

Infrastructure of the workplace

R1. Description (optional):

R2. At which stage did you face the problem?

Studying

As doctoral student

After my doctoral degree



R3. Did you solve the problem?

Yes/Kind of
No

R4. How?

Section S: Problems at work - (5)

Others

S1. Description (optional):

S2. At which stage did you face the problem?

Studying
As doctoral student
After my doctoral degree

S3. Did you solve the problem?

Yes/Kind of
No

S4. How?



Section T: Inequality in research work

The challenges you face during publications and technical input sharing.

T1. The challenges you face during publications and technical input sharing.

Do you get limited opportunities to share your ideas

Do you feel male researchers get more appreciation in general or in your work group/experience

Have you ever faced challenges in prioritizing the author sequence during publication

Have you ever faced men are given priority over female researcher

Any other technical/ organisational issues you faced not mentioned in the above list

Section U: Inequality in research work - (1)

Do you get limited opportunities to share your ideas

U1. Description (optional):

U2. At which stage did you face the problem?

Studying

As doctoral student

After my doctoral degree

U3. Did you solve the problem?

Yes/Kind of

No

U4. How?



Section V: Inequality in research work - (2)

Do you feel male researchers get more appreciation in general or in your work group/experience?

V1. Description (optional):

V2. At which stage did you face the problem?

- Studying
- As doctoral student
- After my doctoral degree

V3. Did you solve the problem?

- Yes/Kind of
- No

V4. How?

Section W:

Have you ever faced challenges in prioritizing the author sequence during publication?

W1. Description (optional):

W2. At which stage did you face the problem?

- Studying
- As doctoral student
- After my doctoral degree

**W3. Did you solve the problem?**

Yes/Kind of
No

W4. How?**Section X: Inequality in research work - (4)**

Have you ever faced men are given priority over female researcher?

X1. Description (optional):**X2. At which stage did you face the problem?**

Studying
As doctoral student
After my doctoral degree

X3. Did you solve the problem?

Yes/Kind of
No

X4. How?



Section Y: Inequality in research work - (5)

Any other technical/ organisational issues you faced not mentioned in the previous questions?

Y1. **Description (optional):**

Y2. **At which stage did you face the problem?**

Studying

As doctoral student

After my doctoral degree

Y3. **Did you solve the problem?**

Yes/Kind of

No

Y4. **How?**

Section Z: Personal experience

Please share any personal experience or advice with us that was important for/during your career.

Z1. **If you faced other problems or want to give some general tips for future female researchers please feel free to describe them below.**



Z2. **Feel free to leave us some feedback:**

Thank you for your participation!

If you are interested in the results please visit the Git repository survey-results