

## Supplementary material - List of topics

Topic label	Topics of subject areas	Description
<b>Cultural stuff</b>		
Religion	religion	problems related to religion
Clothing	clothing	problems related to clothing
Name changing	name changing	problems related to name changing e.g. when getting married
Infrastructure	infrastructure of the workplace	problems related to infrastructure of the workplace
Cultural others	others	other problems not covered by the aforementioned topics of the subject area
<b>Personal stuff</b>		
Hormones	hormones/period	problems related to hormones/period
Life plan	personal life planning	problems related to personal life planning e.g. point in time to decide about having children
Responsibilities	more responsibilities	problems related to additional responsibilities (e.g. parenting/housekeeping/elder care/ ...)
Pregnancy	during/after pregnancy	problems related to pregnancy e.g. return to work after parental leave
Personal others	others	other problems not covered by the aforementioned topics of the subject area
<b>Problems at work</b>		
Equality	equality	problems related to equality issues in general
Support	insufficient support regarding equality	problems related to insufficient support regarding equality
Collaboration	collaborations with men	problems related to collaboration with men e.g. getting not involved into crucial discussions and decision making
Infrastructure	infrastructure of the workplace	problems related to workplace infrastructure e.g. improper size of equipment
Work others	others	other problems not covered by the aforementioned topics of the subject area
<b>Inequality in research work</b>		
Idea sharing	do get limited opportunities to share your ideas	problems related to getting limited opportunities to share personal ideas
Appreciation	do you feel male researchers get more appreciation over female researchers	problems related to the feelings of disadvantage and discrimination experienced by female researchers
Publications	have you ever faced challenges in prioritizing the author sequence during publication	problems related to priority of men in author sequence of publications
Priority	have you ever faced men are given priority over female researcher	problems related to male priority over female researchers