# IT'S TIME TO BUILD THE FEATURES YOUR CUSTOMERS HAVE BEEN WAITING FOR

Hire the top 5% of Ukrainian engineers that are a perfect fit for remote



# Over 100 market-leading companies have opened R&D and software development offices in Ukraine





























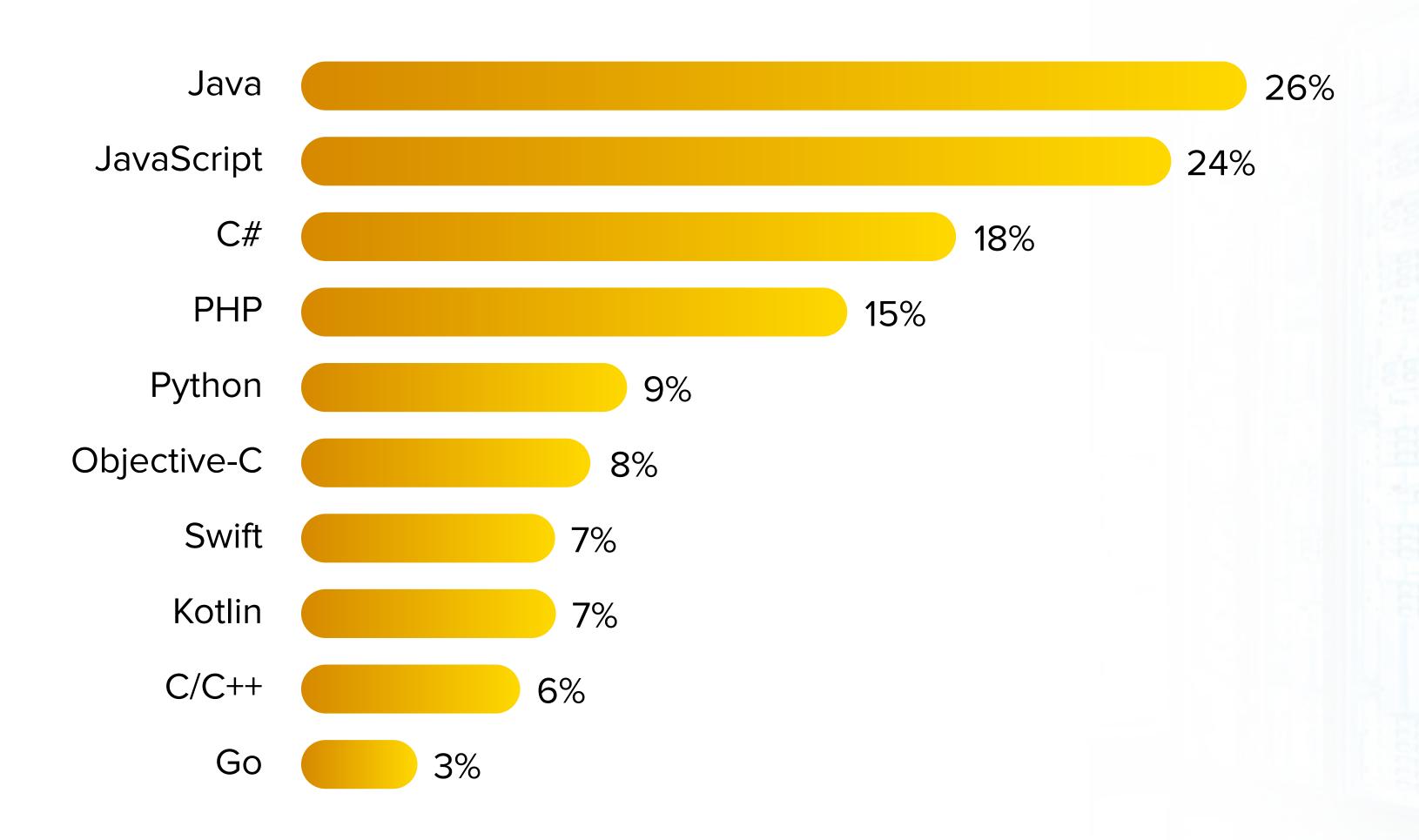








## U.S. tech firms love Ukraine because of its tech-savvy developers



### We will find you developers that are a perfect fit for your remote office

- Fluent in English
- </>
   Proven technical background
- Experience working on a remote team
- Fit your company culture



#### NOT <del>CUTSOURCING</del>

We recruit and offer you candidates

We provide office space and equipment

You choose the developers

You build your product

Average monthly cost of engineers in Ukraine

| iOS Developer                    | \$4.7–6.4k/m |
|----------------------------------|--------------|
| Android Developer                | \$4.5–6.2k/m |
| .NET Developer                   | \$4.5-6.3k/m |
| Java Developer                   | \$4.7-6.3k/m |
| JavaScript Fullstack Developer   | \$4.7–6.5k/m |
| Frontend Developer               | \$4.5-6.2k/m |
| React Native Developer           | \$4.8–6.5k/m |
| Python Developer                 | \$4.5-5.9k/m |
| Salesforce Platform Developer II | \$5.9–7.3k/m |
| DevOps Engineer                  | \$4.2-5.7k/m |

#### Tech companies love la brightgrove

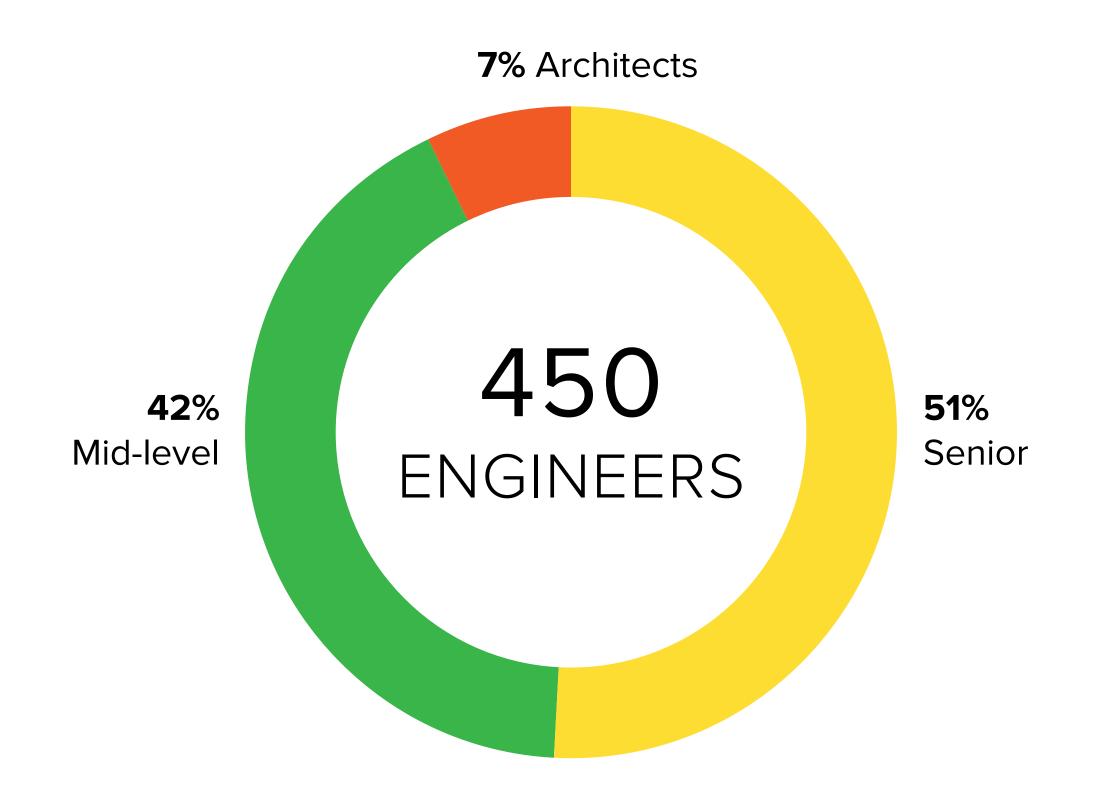
70%
Clients from

the USA

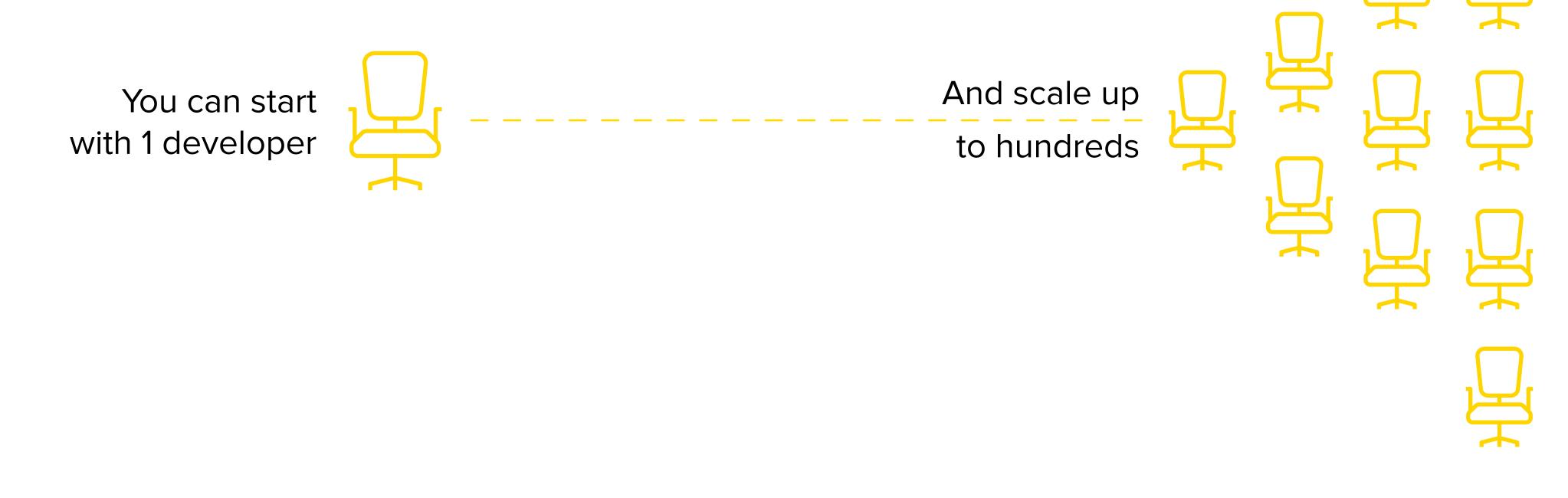
15
Average team size

3.8 years

Average engineer retention rate



#### WE'LL SUPPORT YOUR GROWTH



# Let's talk