

# IT'S TIME TO BUILD THE FEATURES YOUR CUSTOMERS HAVE BEEN WAITING FOR

Hire the top 5% of Ukrainian engineers  
that are a perfect fit for remote



INTERNATIONAL TALENT IS THE ANSWER WHEN IT'S DIFFICULT TO SCALE LOCALLY

## Over 100 market-leading companies have opened R&D and software development offices in Ukraine

ORACLE®

SAMSUNG

 Microsoft

SIEMENS

 Magento®

 **BOEING**

IBM

WIX.com

 ERICSSON

 GitLab

 sitecore®

CGI

 Netcracker

  
CRYTEK

GORILLA

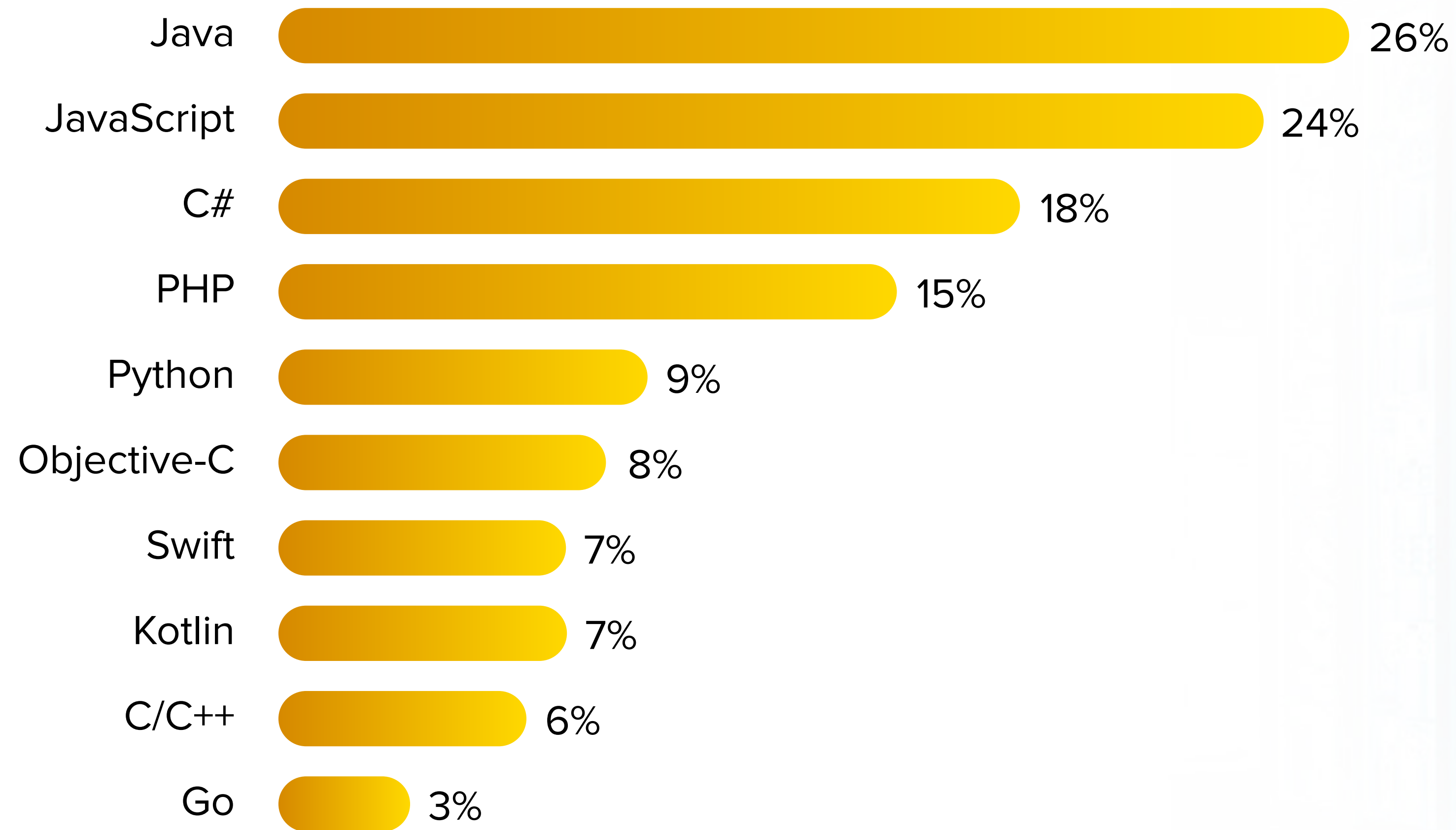
sysIQ

 GAMELOFT





# U.S. tech firms love Ukraine because of its tech-savvy developers



*185,000 engineers with STEM degrees*

***We will find you developers that are  
a perfect fit for your remote office***

ENG

Fluent in English

</>

Proven technical background



Experience working on a remote team



Fit your company culture



## NOT ~~OUTSOURCING~~

*We recruit and offer  
you candidates*

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*We provide office  
space and equipment*

*You choose  
the developers*

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*You build  
your product*



## Average monthly cost of engineers in Ukraine

iOS Developer

\$4.7–6.4k/m

Android Developer

\$4.5–6.2k/m

.NET Developer

\$4.5–6.3k/m

Java Developer

\$4.7–6.3k/m

JavaScript Fullstack Developer

\$4.7–6.5k/m

Frontend Developer

\$4.5–6.2k/m

React Native Developer

\$4.8–6.5k/m

Python Developer

\$4.5–5.9k/m

Salesforce Platform Developer II

\$5.9–7.3k/m

DevOps Engineer

\$4.2–5.7k/m

**Tech companies love  brightgrove**

**70%**

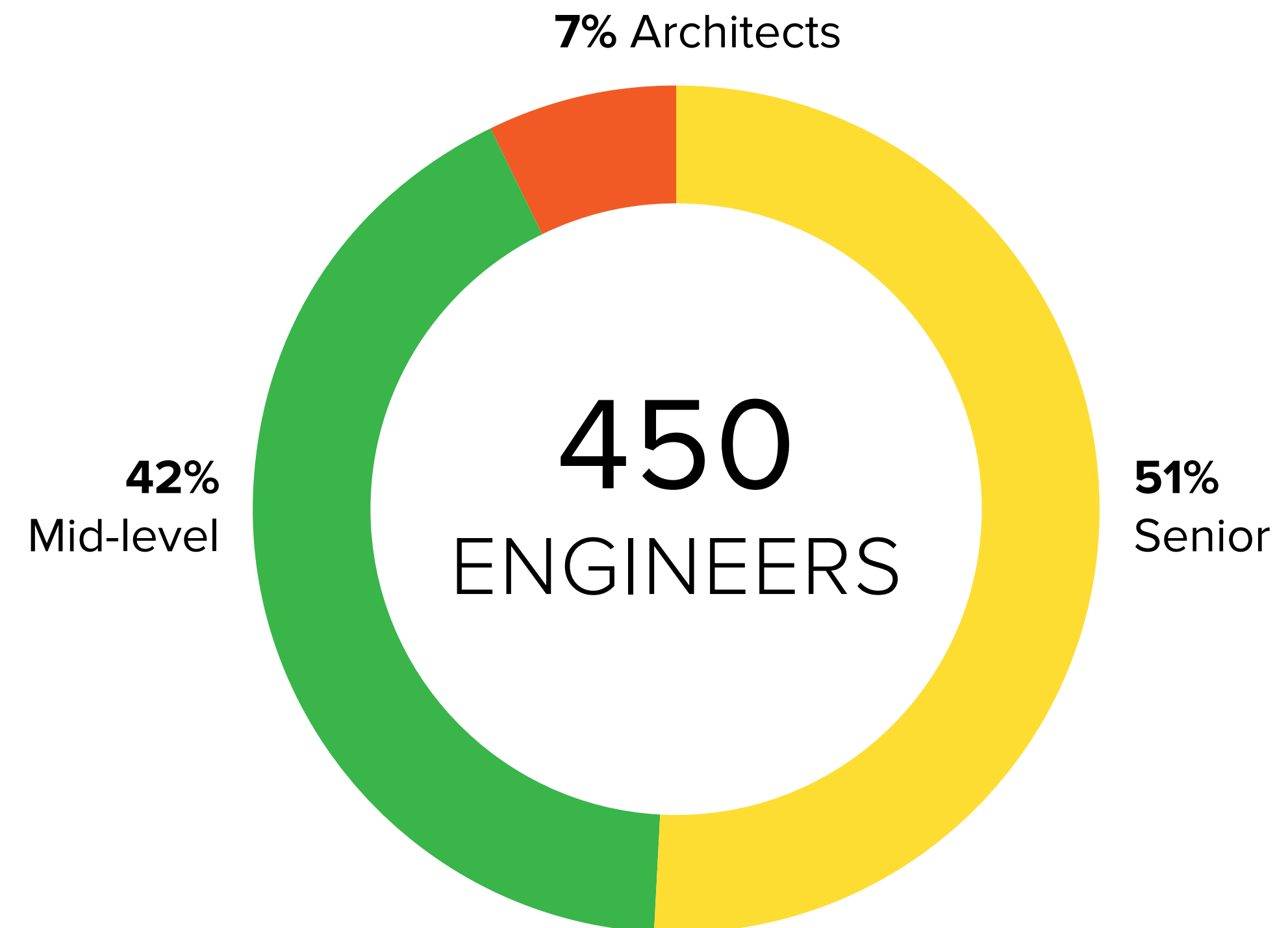
Clients from  
the USA

**15**

Average  
team size

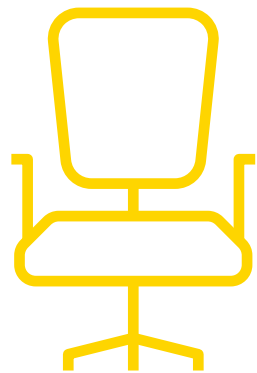
**3.8 years**

Average engineer retention rate

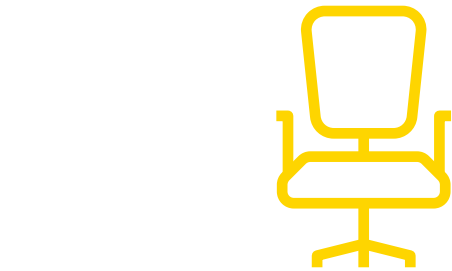
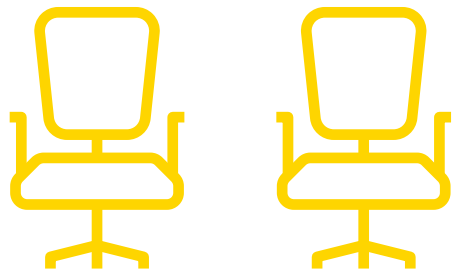
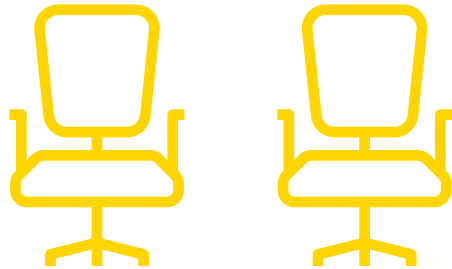
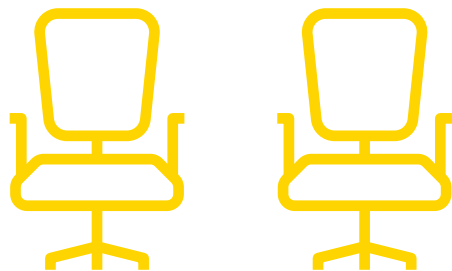
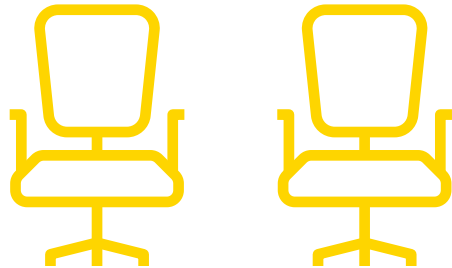
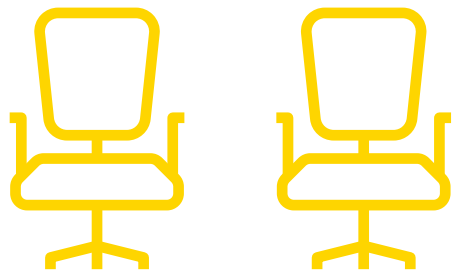
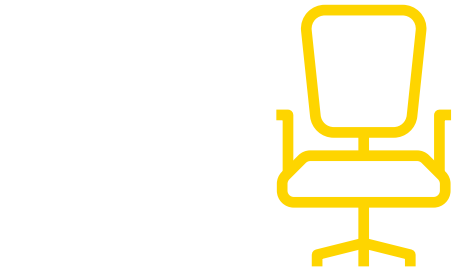
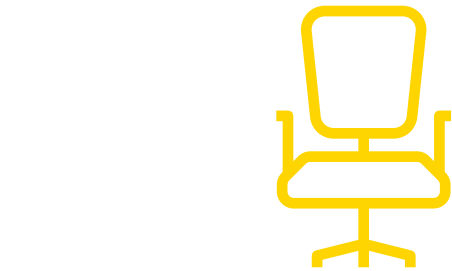
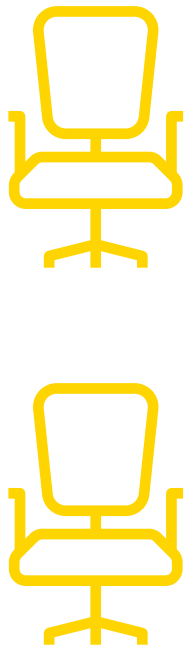


# WE'LL SUPPORT YOUR GROWTH

You can start  
with 1 developer



And scale up  
to hundreds







**Let's talk**