

Stanislav Starishko

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Permit: Category B | **Legally authorized to work** in the UK

Personal Statement:

Motivated results-driven professional with years of experience, recognised for assessing operational needs, and developing solutions to save costs, improve revenues and drive customer satisfaction. Resourceful, well-organised with excellent leadership and team-building record. Passionate Developer with experience in data accuracy, management. Independent problem-solver focused on customer service, product development. Works well under tight deadlines.

Technical Skills:

- **Programming Languages:** 1C (akin to Java, Python, C#, C, C++, Dynamics, and Salesforce), T-SQL, Java (Collections, Lambda Expressions), Python (Flask, Pandas, NumPy, Lambda Expressions), JavaScript, HTML, CSS, Turbo Pascal, Delphi, C, C++
- **Development Tools & Environments:** Delivering complex (ERP) enterprise level systems, Writing secure and high-quality code, Full Life Cycle and Decisions Architecture, Object-Oriented (OOP), Modular Programming, Software Development Life Cycle (SDLC), MVC, SOLID, QA MT/AT, Unit Testing, Test Driven Development (TDD), BDD, Design of architecture IT products, services and solutions, AWS, Lambda, S3, APIs, Jira, Trello, Data and system analyst
- **Databases:** MSSQL, MySQL, PostgreSQL, SQLite
- **Methodologies:** Agile, Scrum, Kanban, Waterfall, and Time, Team, Product, Project, and Crisis Management

Key Skills:

- Enthusiastic up for challenge
- Analytical and Outside The Box Thinking
- Excellent Team Collaboration
- Passionate about software
- Crisis Resolution
- Attention to Detail
- Team Productivity Enhancement
- Business Process Understanding
- Process Modernization

Work History:

Glasgow Film Theatre, UK

08/2023 - Current

Volunteer-Customer Assistant

- Provided advice and assistance to clients, checked tickets, cleaned up after the show
- Reached English skills from A1 to B1 Level

EVOS Good Food, Uzbekistan

09/2021 – 02/2022

Director of Digital Transformation

- Initiated the delivery of ERP systems, boosting accounting and finance productivity by 30%
- Contributed to innovative solutions implementation of timekeeping facial recognition by Hik-Vision into HR-system, ERP enhancing HR processes by 80% within 2.5 months
- Introduced steps to halt technological debt growth within two months

Freelance, Ukraine

11/2019 – 08/2021

Software Engineer

- Developed software modules improved the speed of financial reporting by 25% by 1C (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce)

EVA Retail, Ukraine

10/2018 – 11/2019

Head of the Software Department

- Introduced adoption of innovative methodologies, including SBS feedback, Agile, Scrum, CorpScrum, Prince2, hybrid Waterfall (PMBOK) approach, resulting in 20% boost in team productivity
- Successfully managed over 10 long-term projects (each 1-3 years) , one of key ones is payment calendar
- executed more than 20 short-term projects (each up to 6 months) to conclusion, consistently meeting all deadlines
- Developed strategy plan to redeveloped support software for 900+ retail outlets, 3500+ users, achieving an efficiency improvement of 10%
- Developed, rolled-out of complex enterprise-level systems (ERP), resulting in 10% uplift in productivity for accounting, finance departments

- Deployed strategic framework successfully stopped growth of company's technological debt within 4 month

Alef and Other Corporations, Ukraine

03/2014 – 10/2018

Re-entry from Junior 1C8 Developer to Head of Software Department

- Solved problems in 280 1C databases on MSSQL, reduced update time by 98%, from 2.5 months to 3-5 days
- Spearheaded transformative initiative skyrocketed support team's efficiency by an impressive 80%
- Overcame seemed insurmountable challenges within remarkable 2 weeks, and outpaced outsourcing projections set for 8 month timeframe
- Reduction of exchange time from 8-14 hours to 2-5 minutes by deployed high-speed synchronization system for 1C (akin to Java, Python, C#, C, C++, Dynamics, and Salesforce), with Office Tools
- Orchestrated the seamless execution of a comprehensive automation plan for manufacturing within an ambitious 10-month timeline, beginning from scratch

Company Adeon Franchising 1C, Ukraine

02/2007 – 03/2014

Co-owner/CEO

- Successfully delivered 12+ long-term projects within specified timelines, ranging from 8 to 18 months, utilising 1C (akin to Java, Python, C#, C, C++, Dynamics, and Salesforce), T-SQL, MSSQL

Retail and Logistic Companies, Ukraine

10/1991 – 02/2007

Software Developer

- In 2003, rapid effectively, for one month, retrained to 1C developer (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce)
- Championed software development excellence for over a decade from 1991 to 2003, demonstrating proficiency in Turbo Pascal, Delphi, C, C++

Education and Training:

PDA Cyber Resilience	SCQF8	Code Division, futureCoders	UK	11/2023 - 03/2024
Cyber Engineers	CyberOps Associate	Cisco Networking Academy	UK	11/2023 - 03/2024
PDA Software Development	SCQF7	Glasgow Clyde College	UK	08/2023 - 11/2023
NPA Software Development	SCQF6	Glasgow Clyde College	UK	04/2023 - 07/2023
NQ Access to Business Administration, Accounting and IT	SCQF4	Glasgow Clyde College	UK	01/2023 - 06/2023
Python	Fundamental	DataCamp	USA	11/2022 - 03/2023
New strategic thinking. Selection Management	Advanced	EVA Academy, Arkadiy Tsuker	Ukraine	05/2019 - 05/2019
Project Management by Agile, Scrum and Kanban	Advanced	EVA Academy	Ukraine	11/2018 - 04/2019
Corporate course of business changes and transformation	MBA	Institute of Adizes, Ukrainian Office	USA	02/2018 - 09/2018
Programming for Computing Devices and Automated Systems	BTEC, SCQF7	Automation and Telemechan College	Ukraine	09/1990 - 03/1993

Languages: English - Intermediate, Ukrainian – Native, Russian - Native

Hobbies & Interests: Traveling, exploring new technologies, personal development