

Stanislav Starishko

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<https://github.com/StanStarishko/Portfolio>

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Legally authorized to work in the UK

Personal Statement:

As a results-driven professional, recognized for reliability, ambition, and self-motivation, I specialize in researching and modernizing processes, procedures, and workflows. Leveraging collective experience and knowledge, I possess a strong technical foundation and exhibit self-discipline, thriving with minimal supervision. My outgoing nature is complemented by robust administrative and communication skills, coupled with excellent time management abilities to meet tight deadlines. As a resourceful problem solver, I confidently adapt to new situations. Since April 2023, I have been academically advancing my skills in Python, Java, Agile, Cyber Resilience, and APIs. Currently, I am actively seeking new challenges in the role of a Software Engineer

Technical Skills:

- **Programming Languages:** 1C (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce), T-SQL, Java (Collections, Lambda Expressions), Python (Flask, Pandas, NumPy, Lambda Expressions), JavaScript, HTML, CSS, Turbo Pascal, Delphi, C/C++
- **Development Tools & Environments:** Delivering complex (ERP) enterprise level systems, Writing secure and high-quality code, Full Life Cycle and Decisions Architecture, Object-Oriented (OOP), Modular Programming, Software Development Life Cycle (SDLC), SOLID, QA MT/AT, Unit Testing, Test Driven Development (TDD), BDD, Design of architecture IT products, services and solutions, AWS, Lambda, S3, APIs, Jira, Trello, Data and system analyst
- **Databases:** MSSQL, MySQL, PostgreSQL, SQLite
- **Methodologies:** Agile, Scrum, Kanban, Waterfall, and Time, Team, Product, Project, and Crisis Management

Key Skills:

- Open to new ideas
- Analytical and Outside The Box Thinking
- Excellent Team Collaboration
- Passionate about software
- Crisis Resolution
- Attention to Detail
- Team Productivity Enhancement
- Business Process Understanding
- Process Modernization

Work History:

Glasgow Film Theatre, UK, 2023 - Present

Volunteer-Customer Assistant

- Provided advice and assistance to clients, checked tickets, and cleaned up after the show
- Developed my English skills

EVOS Good Food, Uzbekistan, 2021 - 2022

Director of Digital Transformation

- Initiated the delivery of ERP systems, boosting accounting and finance productivity by 30%
- Contributed to innovative solutions implementation of timekeeping facial recognition by Hik-Vision into HR-system and ERP, enhancing HR processes by 80% within 2.5 months
- Introduced steps to halt technological debt growth within two months

Freelance, Ukraine, 2019 - 2021

Software Engineer

- Provided freelance consultancy services on software development and systems improvements
- Executed software development in 1C (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce)

EVA Retail, Ukraine, 2018 - 2019

Head of the Software Department

- Successfully managed over 10 long-term projects (each 1-3 years) , one of the key ones is the payment calendar, and executed more than 20 short-term projects (each up to 6 months) to the conclusion, consistently meeting all deadlines

- Responsible for the development of a strategy plan to redeveloped support software for 900+ retail outlets and 3500+ users, achieving an efficiency improvement of 10%
- Orchestrated the development and roll-out of complex enterprise-level systems (ERP), resulting in a 10% uplift in productivity for the accounting and finance departments
- Deployed a strategic framework that successfully stopped the growth of the company's technological debt within 4 months
- Introduced the adoption of innovative methodologies, including SBS feedback, Scrum, CorpScrum, Prince2, Agile, and a hybrid Waterfall (PMBOK) approach, resulting in a 20% boost in team productivity

Alef and Other Corporations, Ukraine, 2014 - 2018

Re-entry from Junior 1C8 Developer to Head of Software Department

- Responsible for solved problems in 280 1C databases on MSSQL, and reduced update time by 98%, from 2.5 months to 3-5 days
- Spearheaded a transformative initiative that skyrocketed the support team's efficiency by an impressive 80%
- Overcame seemed insurmountable challenges within a remarkable two weeks, and outpaced outsourcing projections set for an 8-month timeframe
- Developed my skills as a software architect and lead developer and deployed a high-speed synchronization system for 1C (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce) with Office Tools. This innovation resulted in a reduction of exchange time from 8-14 hours to 2-5 minutes
- Orchestrated the seamless execution of a comprehensive automation plan for manufacturing within an ambitious 10-month timeline, starting from ground zero

Company Adeon Franchising 1C, Ukraine, 2007 - 2014

Co-owner/CEO

- Successfully executed and delivered 12+ long-term projects within specified timelines, ranging from 8 to 18 months, utilizing 1C (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce), T-SQL, and MSSQL

Retail and Logistic Companies, Ukraine, 1991 - 2007

Software Developer

- In 2003, he very quickly and effectively , for one month, retrained as a 1C developer (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce)
- Championed software development excellence for over a decade from 1991 to 2003, demonstrating proficiency in Turbo Pascal, Delphi, C/C++

Education and Training:

PDA Cyber Resilience, included CyberOps Associate by Cisco Networking Academy	SCQF8	Code Division, futureCodersSE CIC	UK	Nov 2023	March 2024
PDA Software Development	SCQF7	Glasgow Clyde College	UK	Aug 2023	Nov 2023
NPA Software Development	SCQF6	Glasgow Clyde College	UK	April 2023	July 2023
NQ Access to Business Administration, Accounting and IT	SCQF4	Glasgow Clyde College	UK	Jan 2023	June 2023
Python	Fundamental	DataCamp	USA	Dec 2022	March 2023
New strategic thinking. Selection Management	Advanced	EVA Academy, Arkadiy Tsuker	Ukraine	May 2019	May 2019
Project Management by Agile, Scrum and Kanban	Advanced	EVA Academy	Ukraine	Dec 2018	April 2019
Corporate course of business changes and transformation	MBA	Institute of Adizes, Ukrainian Office	USA	Feb 2018	Sept 2018
Programming for Computing Devices and Automated Systems	BTEC, SCQF7	Automation and Telemechan College	Ukraine	Sept 1990	March 1993

Languages: English - Intermediate, Ukrainian/Russian - Native

Hobbies & Interests: Traveling, exploring new technologies, personal development