

Stanislav Starishko

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[GitHub](#) Portfolio, [Cisco Networking Academy](#)

Legally authorized to work in the UK

Personal Statement

As a results-driven professional, recognized for reliability, ambition, and self-motivation, I specialize in researching and modernizing processes, procedures, and workflows. Leveraging collective experience and knowledge, I possess a strong technical foundation and exhibit self-discipline, thriving with minimal supervision. My outgoing nature is complemented by robust administrative and communication skills, coupled with excellent time management abilities to meet tight deadlines. As a resourceful problem solver, I confidently adapt to new situations. Since April 2023, I have been academically advancing my skills in Python, Java, Agile, Cyber Resilience, and APIs. Currently, I am actively seeking new challenges in the role of a Software Engineer

Technical Skills

- **Programming Languages:** 1C (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce), T-SQL, Java (Collections, Lambda Expressions), Python (Flask, Pandas, NumPy, Lambda Expressions), JavaScript, HTML, CSS, Turbo Pascal, Delphi, C/C++
- **Development Tools & Environments:** Delivering complex (ERP) enterprise level systems, Writing secure and high-quality code, Full Life Cycle and Decisions Architecture, Object-Oriented (OOP), Modular Programming, Software Development Life Cycle (SDLC), SOLID, QA MT/AT, Unit Testing, Test Driven Development (TDD), BDD, Design of architecture IT products, services and solutions, AWS, Lambda, S3, APIs, Jira, Trello, Data and system analyst
- **Databases:** MSSQL, MySQL, PostgreSQL, SQLite
- **Methodologies:** Agile, Scrum, Kanban, Waterfall, and Time, Team, Product, Project, and Crisis Management

Key Skills

- Open to new ideas
- Analytical and Outside The Box Thinking
- Excellent Team Collaboration
- Passionate about software
- Crisis Resolution
- Attention to Detail
- Team Productivity Enhancement
- Business Process Understanding
- Process Modernization

Work History

Self-Education/Student – March 2022-Present

- Mastered Python, AWS, Lambda, S3, APIs, Cyber Resilience, QA MT/AT, TDD, BDD, Java, JavaScript, CSS, and HTML within 10 months, obtaining SCQF6, SCQF7, and SCQF8 certificates, validated by strong references

Director of Digital Transformation – EVOS, Horeca, Good-Food, Tashkent, Uzbekistan – Sept 2021-Feb 2022

- Initiated the delivery of ERP systems, boosting accounting and finance productivity by 30%
- Contributed to innovative solutions implementation of timekeeping facial recognition by Hik-Vision into HR-system and ERP, enhancing HR processes by 80% within 2.5 months
- Introduced steps to halt technological debt growth within two months

Freelancer – Ukraine – Nov 2019-Sept 2021

- Provided freelance consultancy services on software development and systems improvements
- Analysing companies processes to suggest and support them to improvements
- Improved crisis management skills, to help companies come out of challenges stronger
- Executed software development in 1C (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce)

Head of the Software Department – EVA Retail, Ukraine, Dnipro – Oct 2018-Nov 2019

- Successfully managed over 10 long-term projects (each 1-3 years) , one of the key ones is the payment calendar, and executed more than 20 short-term projects (each up to 6 months) to the conclusion, consistently meeting all deadlines
- Responsible for the development of a strategy plan to redevelop support software for 900+ retail outlets and 3500+ users, achieving an efficiency improvement of 10%
- Orchestrated the development and roll-out of complex enterprise-level systems (ERP), resulting in a 10% uplift in productivity for the accounting and finance departments

- Deployed a strategic framework that successfully stopped the growth of the company's technological debt within 4 months
- Introduced the adoption of innovative methodologies, including SBS feedback, Scrum, CorpScrum, Prince2, Agile, and a hybrid Waterfall (PMBOK) approach, resulting in a 20% boost in team productivity

Re-entry from Junior to Principal 1C8 Developer and Head of Department, Ukraine, Dnipro – April 2014-Sept 2018

- Responsible for solving problems in 280 1C databases in MSSQL, reducing update times by 98%, from 2.5 months to 3-5 days
- Spearheaded a transformative initiative that skyrocketed the support team's efficiency by an impressive 80%
- Overcame seemingly insurmountable challenges within a remarkable two weeks, outpacing outsourcing projections set for an 8-month timeframe
- Developed my skills as a software architect and lead developer and deployed a high-speed synchronization system for 1C (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce) with Office Tools. This innovation resulted in a reduction of exchange time from 8-14 hours to 2-5 minutes
- Orchestrated the seamless execution of a comprehensive automation plan for manufacturing within an ambitious 10-month timeline, starting from ground zero

Co-owner/CEO – Company Adeon, Franchising 1C, Ukraine, Dnipro – Feb 2007-March 2014

- Successfully executed and delivered 12+ long-term projects within specified timelines, ranging from 8 to 18 months, utilizing 1C (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce), T-SQL, and MSSQL

Software Developer, Ukraine, Dnipro – March 1991-Jan 2007

- In 2003, he very quickly and effectively retrained as a 1C developer (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce)
- Championed software development excellence for over a decade from 1991 to 2003, demonstrating proficiency in Turbo Pascal, Delphi, C/C++

Education

PDA Cyber Resilience, included CyberOps Associate by Cisco Networking Academy	SCQF8	Code Division, futureCodersSE CIC	UK	Nov 2023	March 2024
PDA Software Development	SCQF7	Glasgow Clyde College	UK	Aug 2023	Nov 2023
NPA Software Development	SCQF6	Glasgow Clyde College	UK	April 2023	July 2023
NQ Access to Business Administration, Accounting and IT	SCQF4	Glasgow Clyde College	UK	Jan 2023	June 2023
Python	Fundamental	DataCamp	USA	Dec 2022	March 2023
New strategic thinking. Selection Management	Advanced	EVA Academy, Arkadiy Tsuker	Ukraine	May 2019	May 2019
Project Management by Agile, Scrum and Kanban	Advanced	EVA Academy	Ukraine	Dec 2018	April 2019
Corporate course of business changes and transformation	MBA	Institute of Adizes, Ukrainian Office	USA	Feb 2018	Sept 2018
Programming for Computing Devices and Automated Systems	BTEC, SCQF7	Automation and Telemechan College	Ukraine	Sept 1990	March 1993

Languages: English - Intermediate, Ukrainian/Russian - Native

Volunteering:

Customer Assistant – Glasgow Film Theatre, Glasgow, UK – Aug 2023-Present

- Customer advice and assistance, ticket checking, cleaning after shows
- Developing my English skills

Hobbies & Interests: Traveling, exploring new technologies, personal development