

# Stanislav Starishko

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**Permit:** Category B | **Legally authorized to work** in the UK

## Personal Statement:

Motivated results-driven professional with years of experience, recognised for assessing operational needs, and developing solutions to save costs, improve revenues and drive customer satisfaction. Resourceful, well-organised with excellent leadership and team-building record. Passionate Developer with experience in data accuracy, management. Independent problem-solver focused on customer service, product development. Works well under tight deadlines. Since April 2023, had academically advancing my skills in Python, Java, Agile, Cyber Resilience, APIs. Currently, actively seek new challenges in the role of a Software Engineer

## Technical Skills:

- **Programming Languages:** 1C (akin to Java, Python, C#, C, C++, Dynamics, and Salesforce), T-SQL, Java (Collections, Lambda Expressions), Python (Flask, Pandas, NumPy, Lambda Expressions), JavaScript, HTML, CSS, Turbo Pascal, Delphi, C, C++
- **Development Tools & Environments:** Delivering complex (ERP) enterprise level systems, Writing secure and high-quality code, Full Life Cycle and Decisions Architecture, Object-Oriented (OOP), Modular Programming, Software Development Life Cycle (SDLC), SOLID, QA MT/AT, Unit Testing, Test Driven Development (TDD), BDD, Design of architecture IT products, services and solutions, AWS, Lambda, S3, APIs, Jira, Trello, Data and system analyst
- **Databases:** MSSQL, MySQL, PostgreSQL, SQLite
- **Methodologies:** Agile, Scrum, Kanban, Waterfall, and Time, Team, Product, Project, and Crisis Management

## Key Skills:

- Enthusiastic up for challenge
- Analytical and Outside The Box Thinking
- Excellent Team Collaboration
- Passionate about software
- Crisis Resolution
- Attention to Detail
- Team Productivity Enhancement
- Business Process Understanding
- Process Modernization

## Work History:

**Glasgow Film Theatre, UK**

**08/2023 - Current**

**Volunteer-Customer Assistant**

- Provided advice and assistance to clients, checked tickets, cleaned up after the show
- Reached English skills from A1 to B1 Level

**EVOS Good Food, Uzbekistan**

**09/2021 – 02/2022**

**Director of Digital Transformation**

- Initiated the delivery of ERP systems, boosting accounting and finance productivity by 30%
- Contributed to innovative solutions implementation of timekeeping facial recognition by Hik-Vision into HR-system, ERP enhancing HR processes by 80% within 2.5 months
- Introduced steps to halt technological debt growth within two months

**Freelance, Ukraine**

**11/2019 – 08/2021**

**Software Engineer**

- Developed software modules improved the speed of financial reporting by 25% by 1C (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce)

**EVA Retail, Ukraine**

**10/2018 – 11/2019**

**Head of the Software Department**

- Introduced adoption of innovative methodologies, including SBS feedback, Agile, Scrum, CorpScrum, Prince2, hybrid Waterfall (PMBOK) approach, resulting in 20% boost in team productivity
- Successfully managed over 10 long-term projects (each 1-3 years) , one of key ones is payment calendar
- executed more than 20 short-term projects (each up to 6 months) to conclusion, consistently meeting all deadlines
- Developed strategy plan to redeveloped support software for 900+ retail outlets, 3500+ users, achieving an efficiency improvement of 10%

- Developed, rolled-out of complex enterprise-level systems (ERP), resulting in 10% uplift in productivity for accounting, finance departments
- Deployed strategic framework successfully stopped growth of company's technological debt within 4 month

#### **Alef and Other Corporations, Ukraine**

**03/2014 – 10/2018**

#### **Re-entry from Junior 1C8 Developer to Head of Software Department**

- Solved problems in 280 1C databases on MSSQL, reduced update time by 98%, from 2.5 months to 3-5 days
- Spearheaded transformative initiative skyrocketed support team's efficiency by an impressive 80%
- Overcame seemed insurmountable challenges within remarkable 2 weeks, and outpaced outsourcing projections set for 8 month timeframe
- Reduction of exchange time from 8-14 hours to 2-5 minutes by deployed high-speed synchronization system for 1C (akin to Java, Python, C#, C, C++, Dynamics, and Salesforce), with Office Tools
- Orchestrated the seamless execution of a comprehensive automation plan for manufacturing within an ambitious 10-month timeline, beginning from scratch

#### **Company Adeon Franchising 1C, Ukraine**

**02/2007 – 03/2014**

#### **Co-owner/CEO**

- Successfully delivered 12+ long-term projects within specified timelines, ranging from 8 to 18 months, utilising 1C (akin to Java, Python, C#, C, C++, Dynamics, and Salesforce), T-SQL, MSSQL

#### **Retail and Logistic Companies, Ukraine**

**10/1991 – 02/2007**

#### **Software Developer**

- In 2003, rapid effectively, for one month, retrained to 1C developer (akin to Java, Python, C#, C/C++, Dynamics, and Salesforce)
- Championed software development excellence for over a decade from 1991 to 2003, demonstrating proficiency in Turbo Pascal, Delphi, C, C++

#### **Education and Training:**

PDA Cyber Resilience	<b>SCQF8</b>	Code Division, futureCoders	UK	<b>11/2023 - 03/2024</b>
Cyber Engineers	<a href="#">CyberOps Associate</a>	<a href="#">Cisco Networking Academy</a>	UK	<b>11/2023 - 03/2024</b>
PDA Software Development	<b>SCQF7</b>	Glasgow Clyde College	UK	<b>08/2023 - 11/2023</b>
NPA Software Development	<b>SCQF6</b>	Glasgow Clyde College	UK	<b>04/2023 - 07/2023</b>
NQ Access to Business Administration, Accounting and IT	<b>SCQF4</b>	Glasgow Clyde College	UK	<b>01/2023 - 06/2023</b>
Python	<b>Fundamental</b>	DataCamp	USA	<b>11/2022 - 03/2023</b>
New strategic thinking. Selection Management	<b>Advanced</b>	EVA Academy, Arkadiy Tsuker	Ukraine	<b>05/2019 - 05/2019</b>
Project Management by Agile, Scrum and Kanban	<b>Advanced</b>	EVA Academy	Ukraine	<b>11/2018 - 04/2019</b>
Corporate course of business changes and transformation	<b>MBA</b>	Institute of Adizes, Ukrainian Office	USA	<b>02/2018 - 09/2018</b>
Programming for Computing Devices and Automated Systems	<b>BTEC, SCQF7</b>	Automation and Telemechan College	Ukraine	<b>09/1990 - 03/1993</b>

**Languages:** English - Intermediate, Ukrainian – Native, Russian - Native

**Hobbies & Interests:** Traveling, exploring new technologies, personal development