Summer Skills Grants 2023

Guidance for applicants

April 2023





Background information

For the 9th year running London Youth is partnering with CVC and with additional funding from partner, RDAS, to offer our members grants to run employability focused activities for young people during the summer holidays.

This year we are looking to fund member organisations to creatively empower and **support young people aged 14+** to effectively in thinking about their future and supporting their personal and professional development. London Youth will be **distributing £135,000 of funding** to projects that provide support, training, and skills-based opportunities to young Londoners and give them the knowledge and skills to succeed in life. Member organisations will have the flexibility to tailor the programme based on the needs of their young people and the local need.

We are offering members the opportunity to apply for a grant of up to £4,000 to support their summer delivery and are looking to fund projects that are innovative and creative in supporting young people to think about their future prospects.

Please note the deadline for applications is 11:59pm on Monday 22nd May 2023.

In this document

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Key Dates

| Deadline for submissions: Monday 22 nd May at 11:59pm | |
|--|----------------------------------|
| Decisions communicated to applicants: | Week commencing Monday 12th June |
| Projects to be delivered: | July to September 2023 |

Further information

If you have any questions about the 2023 Summer Skills Grants process or would like to discuss your summer project ideas with someone from the team, please email employability@londonyouth.org or call Marco, Employability Manager, on 07946 541702.

Eligibility requirements to receive this grant:

- You must be a full member of London Youth and completed your membership renewal before submitting your application. If you haven't completed your membership renewal, then we will be unable to accept your application. If you are unsure about your membership status with London Youth, please contact membership@londonyouth.org
- Delivery of your project must be completed between July and September, with all MEL requirements completed and returned by early October 2023.
- A commitment to completing all the Monitoring and Evaluation requirements for the programme and attending at least 1x learning focus group session with our external evaluator at the end of the project.

All successful organisations will be required to complete the London Youth due diligence process if they haven't completed this since September 2022. More information about due diligence can be found here.

How much and what can organisations apply for?

Each member can apply for up to £4,000 to support your organisation's delivery of activities. A total of £135,000 is available to support London Youth member organisations to deliver summer projects.

How to apply

There are two ways to apply:

- <u>Complete this online form</u>, along with a completed budget form. We have provided the questions in a word version, which can be <u>found here</u>. Please note that we won't accept paper applications and all submissions must be submitted through the online form.
- Video application. The video can be up to 3 minutes and needs to include:
 - Clear overview of your proposal and details on how you will be delivering your employability project
 - How you will engage hard to reach young people
 - o Any evidence you have there is a need for this project
 - Which 2 outcomes from the outcomes list that your project will be achieving and how you intend to deliver the project against those outcomes.

Feel free to be creative with your video, however you won't be scored on your technical capabilities. You can see some examples from previous years here.

We ask that you send the video clips to employability@londonyouth.org via WeSendlt or WeTransfer. You will be required to complete a short application form that covers all the essential information and a budget form.

Please note that any applications received after the deadline of Monday 22nd May at 11:59pm will not be considered.

What projects will the Summer Skills Grants fund?

Member organisations will have the flexibility to tailor the programme based on the needs of their young people and the local need. While there are no specific targets to meet, all projects are required to demonstrate and scored on **how they will work to achieve at least 2 of the following key outcomes**:

- Improved essential skills (e.g., confidence, communication, leadership)
- Improved professional skills (e.g., training, qualifications)
- Increased knowledge of future career paths
- Increased confidence in pursuing careers in industry of choice
- Improved access to workplace/work experience opportunities
- Increased access to job opportunities

Please note that this funding should not be used for equipment or technology costs unless it relates directly to your project.

Applications for summer projects will be reviewed and scored based against the above outcomes and on the following criteria:

1 Young people's involvement in the activities

- You should be able to demonstrate that young people will be meaningfully involved at multiple stages of the project, from inception to evaluation, through to planning and delivery.
- We want to see how you will you engage with hard-to-reach young people and/or young people who face multiple barriers into employment.
- 2 Your ability to identify and describe how the funding will be spent and how you will be supporting young people through the project
 - Alongside your written and/or video application, you should provide a budget outlining how the
 funding will be spent. Please use the budget template provided. You should be able to
 demonstrate the link between your activities, their cost, and the outcomes for young people.
- 3 How your project will achieve sustained impact for the young people who take part, in particular to help them gain skills and experience that will contribute to successful employment or positive outcomes in the future.

This programme is looking to fund projects that will support young people's employability prospects. We are especially looking for projects that will help young people who face multiple barriers into employment, through developing **employability skills**, attaining new **qualifications**, providing opportunities to gain meaningful **experience**, and improv their **future careers pathways**.

We encourage organisations to take a person-centred approach to planning of their summer projects and are innovative in their approach to supporting young people. The table below summarises the different elements of employability and approaches being used by organisations funded previously:

| | Example activities |
|--|---|
| Employability skills | Workshops and 1-1 support in developing CVs, interview skills, job search etc |
| Personal development skills | Development of communication, teamworking, time-management, leadership skills, managing emotions and behaviour and confidence building through participating in programmes, 1-1 support and group-based activities. |
| Accredited qualifications | A range of accredited qualifications, including Health and Social Care, Food Safety, First Aid, Arts Awards, sports coaching, and sports leaders, refereeing, safeguarding etc. |
| Work experience, volunteering, traineeships | Young people are provided with a range of work experience opportunities, either within youth organisations, partner organisations or local businesses. These include volunteering at a community café, running and delivering social action projects, sports coaching opportunities (paid and unpaid), and traineeship placements within youth organisations. |
| Exposure to a range of employers | Youth organisations built in ways to expose young people to a range of employers, in order to expand their horizons, increase knowledge about career opportunities and options available and raise aspirations. These include visits, workshops, and other experiences. |
| Mentoring | In addition to group-based activities, young people are provided with 1-1 mentoring support, from youth workers and/or professional mentors or coaches. |
| Sector specific training | Some organisations are supporting young people to receive training and experience of specific sectors; for example, self-employment support for young people wishing to set up their own businesses, cooking, sport, tech, creative arts, music etc. |