

In [10]:

```
import requests
from bs4 import BeautifulSoup

from HtmlTags import HtmlTags
class Blog:
    def __init__(self,url):
        r = requests.get(url).text
        soup = BeautifulSoup(r, 'html.parser')
        self.title=soup.find('h2',class_='entry-summary__title').text
        self.date=soup.find('time').text
        self.author=soup.find('a',class_='author url fn').text
        self.auth_link=soup.find('a',class_='author url fn')['href']
        self.link=soup.find('a',class_='read-more')['href']
        self.text=soup.find('a',class_='read-more').parent.text
        tags = [child.name for child in soup.findChildren()]
        self.tags=HtmlTags(tags).getTags()

    def getInformation(self):
        return {
            'title':self.title,
            'date':self.date,
            'author':self.author,
            'author_link':self.auth_link,
            'link':self.link,
            'text':self.text,
            'tags':self.tags
        }
```

In [11]:

```
import requests
from bs4 import BeautifulSoup

from Blog import Blog
from HtmlTags import HtmlTags

class Home:
    def __init__(self,url='https://m.signalvnoise.com/search/'):
        r = requests.get(url).text
        soup = BeautifulSoup(r, 'html.parser')
        ul = soup.ul
        tags = [child.name for child in soup.findChildren()]
        self.tags=HtmlTags(tags).getTags()
        L = ul.find_all('a')
        links = [[l.text, l['href']] for l in L]
        self.blogs=[Blog(link[1]).getInformation() for link in links]

    #getting articles from the search page
    def getInformation(self):
        return {
            'tags':self.tags,
            'blogs':self.blogs
        }
```

In [14]:

```
class HtmlTags:
    def __init__(self,tags):
        self.tags=tags
    def getTags(self):
        Tags=[]
        for i in range(0,len(self.tags)):
            nbr=1
            for j in range(i+1,len(self.tags)):
                if((self.tags[j] != '0') and (self.tags[i] == self.tags[j])):
```

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        nbr+=1;self.tags[j]='0'
    if(self.tags[i] != '0'):
        Tags.append({self.tags[i]:nbr})
    return Tags

```

In [17]:

```

import requests
from bs4 import BeautifulSoup
import json

from Home import Home

page = Home().getInformation()
with open("BlogScrapping.json", 'w') as file:
    file.write(json.dumps(page, sort_keys=True, indent=2))
    print("BlogScrapping.json is created in 'venv' folder....")

```

BlogScrapping.json is created in 'venv' folder....

In [18]:

```
import json
```

In [19]:

```

with open('BlogScrapping.json') as f:
    data=json.load(f)

```

In [30]:

```

for i in range(3,len(data)):
    print(data[i])

```

In [23]:

```
len(data)
```

Out[23]:

2

In [24]:

```
data
```

Out[24]:

```

{'blogs': [{'author': 'DHH',
  'author_link': 'https://m.signalvnoise.com/author/dhh/',
  'date': 'February 9, 2021',
  'link': 'https://m.signalvnoise.com/testimony-before-the-north-dakota-senate-industry-
business-and-labor-committee/',
  'tags': [{'html': 1},
    {'head': 1},
    {'meta': 14},
    {'link': 20},
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    {'a': 10},
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```

```

    {'p': 3},
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    {'form': 1},
    {'label': 1},
    {'input': 2},
    {'br': 1}},
    'text': 'Chairman Klein and members of the Senate Industry, Business and Labor Committ
ee- My name is David Heinemeier Hansson, and I'm the CTO and co-founder of Basecamp, a sm
all internet company from Chicago that sells project-management software and email servic
es. I first testified on the topic of big tech monopolies at the House Antitrust Subcommi
ttee's field... keep reading',
    'title': 'Testimony before the North Dakota Senate Industry, Business and Labor Commit
tee'},
    {'author': 'Jason Fried',
     'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
     'date': 'January 18, 2021',
     'link': 'https://m.signalvnoise.com/reiterating-our-use-restrictions-policy/',
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               {'time': 1},
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     'text': 'The attack on the US Capitol, and subsequent threats of violence surrounding
the inauguration of the new US administration, has moved us to reflect and reacquaint our
selves with the reality that however good the maker's intentions, technology can amplify
the ability to cause great harm. This includes us and our products at Basecamp. Therefore
, we... keep reading',
     'title': 'Reiterating our Use Restrictions Policy'},
    {'author': 'DHH',
     'author_link': 'https://m.signalvnoise.com/author/dhh/',
     'date': 'December 23, 2020',
     'link': 'https://m.signalvnoise.com/html-over-the-wire/',
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```

```

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    {'br': 1}],
    'text': 'You can write fast, modern, responsive web applications by generating your HT
ML on the server, and delivering that (with a little help) directly to the browser. You d
on't need JSON as an in-between format. You don't need client-side MVC frameworks. You do
n't need complicated bundling and transpiling pipelines. But you do need to think differe
nt.... keep reading',
    'title': 'HTML over the wire'},
{'author': 'Blake Stoddard',
 'author_link': 'https://m.signalvnoise.com/author/blake/',
 'date': 'October 30, 2020',
 'link': 'https://m.signalvnoise.com/how-to-waste-half-a-day-by-not-reading-rfc-1034/',
 'tags': [{'html': 1},
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 {'h2': 5},
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 {'br': 1}],
    'text': 'HEY uses a branch deploy system that I've written about here on SvN and talke
d about frequently on Twitter. Plenty of other companies have implemented their own versi
on of branch deploys (typically under a different name), but this was my own implementati
on, so I'm proud of it. First, a primer on how it works: Developer... keep reading',
    'title': 'How to waste half a day by not reading RFC 1034'},
{'author': 'Jason Fried',
 'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
 'date': 'September 22, 2020',
 'link': 'https://m.signalvnoise.com/demand-side-sales-101-a-new-book-on-sales-by-bob-m
oesta/',
 'tags': [{'html': 1},
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 {'form': 1}],

```

```

    {'label': 1},
    {'input': 2},
    {'br': 1}},
    'text': 'Bob Moesta is a dear friend, mentor, and all around original thinker. He's helped me see around corners, shine lights on things I didn't know were there, and approach product development from unusual angles. Every time we talk, I come away inspired and full of optimism. So when he asked me to help him with... keep reading',
    'title': 'Demand Side Sales 101, a new book on sales by Bob Moesta.',
    {'author': 'Navid Afshar',
     'author_link': 'https://m.signalvnoise.com/author/navid/',
     'date': 'August 20, 2020',
     'link': 'https://m.signalvnoise.com/how-basecamp-became-a-100-remote-company/',
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     'text': 'Moving is never fun. It's bad enough when it's your stuff, but ten years of stuff at an office you only spent two years in can be daunting! I'm Navid, and part of my job at Basecamp the last two years has been taking care of our office in Chicago. As folks outside of Basecamp... keep reading',
     'title': 'How Basecamp Became a 100% Remote Company',
     {'author': 'Jason Fried',
      'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
      'date': 'July 24, 2020',
      'link': 'https://m.signalvnoise.com/remote-work-is-a-platform/',
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                {'br': 1}},
      'text': 'Back in the mid-90s, just as Netscape Navigator was giving us our first look

```

at what the visual internet could be, web design came in two flavors. There was the ultra basic stuff. Text on a page, maybe a masthead graphic of some sort. Nothing sophisticated . It often looked like traditional letterhead, or a printed... keep reading',

```
'title': 'Remote work is a platform'},
{'author': 'Jonas Downey',
 'author_link': 'https://m.signalvnoise.com/author/jonas-downey/',
 'date': 'June 30, 2020',
 'link': 'https://m.signalvnoise.com/the-evolution-of-hey/',
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 'text': 'Two weeks ago we released HEY into the world, the culmination of 2+ years of explorations and intensely focused work. It goes without saying, but I'll say it anyway: inventing a new product from scratch is one hell of a challenge. It's the toughest thing you'll ever do as a product team. There are a... keep reading',
```

```
'title': 'The evolution of HEY: from humble beginnings to a multi-platform email service'},
```

```
{ 'author': 'DHH',
  'author_link': 'https://m.signalvnoise.com/author/dhh/',
  'date': 'May 7, 2020',
  'link': 'https://m.signalvnoise.com/employee-surveillance-software-is-not-welcome-to-integrate-with-basecamp/',
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 {'time': 1},
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```

```
'text': 'We've been teaching people how to do remote work well for the better part of two decades. We wrote a whole book about the topic in 2013, called REMOTE: Office Not Required. Basecamp has been a remote company since day one, and our software is sold as an a
```

ll-in-one toolkit for remote work. Yeah, we're... keep reading',

```
'title': 'Employee-surveillance software is not welcome to integrate with Basecamp'},
{'author': 'DHH',
 'author_link': 'https://m.signalvnoise.com/author/dhh/',
 'date': 'April 28, 2020',
 'link': 'https://m.signalvnoise.com/hiring-programmers-with-a-take-home-test/',
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 {'input': 2},
 {'br': 1}],
 'text': 'There's no perfect process for hiring great programmers, but there are plenty
```

of terrible ways to screw it up. We've rejected the industry stables of grilling candidates in front of a whiteboard or needling them with brain teasers since the start at Basecamp. But you're not getting around showing real code when applying for a... keep reading',

```
'title': 'Hiring programmers with a take-home test'},
{'author': 'DHH',
 'author_link': 'https://m.signalvnoise.com/author/dhh/',
 'date': 'March 31, 2020',
 'link': 'https://m.signalvnoise.com/why-hey-had-to-wait/',
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 {'article': 7},
 {'h2': 7},
 {'time': 7},
 {'p': 9},
 {'footer': 1},
 {'form': 1},
 {'label': 1},
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 'text': 'We had originally planned to release HEY, our new email service, in April. There
```

was the final cycle to finish the features, there was a company meetup planned for the end of the month to celebrate together, we'd been capacity testing extensively, and the first step of a marketing campaign was already under way. But... keep reading',

```
'title': 'Why HEY had to wait'},
{'author': 'DHH',
 'author_link': 'https://m.signalvnoise.com/author/dhh/',
```

```

'date': 'February 27, 2020',
'link': 'https://m.signalvnoise.com/the-books-i-read-in-2019/',
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'text': 'Here are all my extracted answers from our monthly Basecamp check-in question
of What are you reading? for 2019. (See also my answers from 2016, 2017, and
2018). The Sane Society Another Fromm tome! This one starts from the premise of evaluating
the different social characters of various societies. But not from the abstract, pretend
objectiveness of "everything is equal;... keep reading',
'title': 'The books I read in 2019'},
{'author': 'DHH',
'author_link': 'https://m.signalvnoise.com/author/dhh/',
'date': 'January 31, 2020',
'link': 'https://m.signalvnoise.com/integrated-systems-for-integrated-programmers/',
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{'h2': 8},
{'time': 8},
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{'br': 1}],
'text': 'One of the great tragedies of modern web development over the last five years
or so has been the irrational exuberance for microservices. The idea that making a single
great web application had simply become too hard, but if we broke that app up into many s
maller apps, it'd all be much easier. Turned out,... keep reading',
'title': 'Integrated systems for integrated programmers'},
{'author': 'Jason Fried',
'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
'date': 'December 24, 2019',
'link': 'https://m.signalvnoise.com/no-ones-complaining/',
'tags': [{'html': 1},

```



```
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{'br': 1}],
```

'text': 'I've heard this one before. I've used this one before. "No one's complaining" so it fine. "No one" really means "no one has complained to you". It doesn't mean no one is complaining to someone else, somewhere else. In fact, if the thing you make/sell isn't meeting someone's expectations, there's a good chance you're the... keep reading',

```
'title': 'No one's complaining'},
{'author': 'Wailin Wong',
'author_link': 'https://m.signalvnoise.com/author/wailin-wong/',
'date': 'November 26, 2019',
'link': 'https://m.signalvnoise.com/calm-in-the-political-storm/',
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{'time': 10},
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```

'text': 'Workplace cultures in politics and tech share many similarities: Overwork is glorified; long hours are the norm; employees are expected to respond to communication instantly, no matter the day or time; and those that opt out are seen as lacking hustle or ceding ground to competitors. Marty Santalucia, a political consultant in Pennsylvania, wanted to... keep reading',

```
'title': 'Calm in the Political Storm'},
{'author': 'Wailin Wong',
'author_link': 'https://m.signalvnoise.com/author/wailin-wong/',
'date': 'October 29, 2019',
'link': 'https://m.signalvnoise.com/a-hosty-retreat/',
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{ 'article': 9},
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{ 'time': 9},
{ 'p': 11},
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{ 'form': 1},
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{ 'input': 2},
{ 'br': 1}},
'text': 'Basecamp has taken a clear stance against tracking on the web, so when we learned (via a tweet to DHH) that our podcast hosting provider had introduced listener-targeted advertising, we decided to decamp to a different company. On the latest episode of the Rework podcast, Wailin talks to Lex Friedman, chief revenue officer of Rework's... keep reading',
```

```
  'title': 'A Hosty Retreat'},
{ 'author': 'Claire Lew',
  'author_link': 'https://m.signalvnoise.com/author/claire-lew/',
  'date': 'September 30, 2019',
  'link': 'https://m.signalvnoise.com/when-to-give-feedback-to-an-employee/',
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  'text': 'A perfect time to give feedback doesn't exist - but some times are better than others. In deciding when to give feedback to a direct report, consider these 4 things. "When is the right time to give feedback to an employee?" A manager asked me this last week during a workshop I gave at the... keep reading',
  'title': 'When to give feedback to an employee?'},
{ 'author': 'DHH',
  'author_link': 'https://m.signalvnoise.com/author/dhh/',
  'date': 'August 29, 2019',
  'link': 'https://m.signalvnoise.com/lets-stop-shaking-people-down-for-their-email-addresses/',
  'tags': [{ 'html': 1},
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    'text': 'When we launched Shape Up, we consciously didn't want that book trapped behind a sleazy quid pro quo requirement for an email address. And now we've gone back to fix the mistake that was asking for one with Getting Real, our free ebook from 2006 about how to build a successful web application. If you... keep reading',
    'title': 'Let's stop shaking people down for their email addresses'},
    {'author': 'DHH',
    'author_link': 'https://m.signalvnoise.com/author/dhh/',
    'date': 'July 31, 2019',
    'link': 'https://m.signalvnoise.com/the-worst-part-of-hiring/',
    'tags': [{'html': 1},
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    'title': 'The worst part of hiring'},
    {'author': 'DHH',
    'author_link': 'https://m.signalvnoise.com/author/dhh/',
    'date': 'June 27, 2019',
    'link': 'https://m.signalvnoise.com/when-did-work-life-balance-become-such-a-bad-thing/',
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    'text': 'The term work-life balance has taken a beating lately. It seems to be a favor
ite punching bag for grandstanding about what you really need is integration or that bala
nce is a mirage anyway. Wat? Balance simple means that each portion of the system has a s
ustainable weight which keeps the composition in harmony. Going down... keep reading',
    'title': 'When did work-life balance become such a bad thing?',
    {'author': 'Jason Fried',
    'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
    'date': 'May 31, 2019',
    'link': 'https://m.signalvnoise.com/why-a-watch-when-i-have-the-time-on-my-phone/',
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    'text': 'As a "technology person" (ugh), people ask my why I wear a mechanical watch w
hen I already have the time on my phone? I love mechanical watches for a number of reason
s - the art, the science, the ingenuity behind the mechanisms, the continuation of a craf
t dating back centuries, the look, the feel, the... keep reading',
    'title': 'Why wear a watch when I have the time on my phone?',
    {'author': 'Ryan Singer',
    'author_link': 'https://m.signalvnoise.com/author/ryan-singer/',
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'title': 'The Place of UX'},
{'author': 'Claire Lew',
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'text': 'What makes a great manager isn't the problems they solve, but the questions they ask. Start with these 16 questions here. An employee comes to you and says, "I have a problem." If you're trying to be a great manager, what do you do? Your initial instinct might be to roll up your sleeves. "Time... keep reading",
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'title': 'Don't solve the problem.'},
{'author': 'Scott Upton',
'author_link': 'https://m.signalvnoise.com/author/scott-upton/',
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'text': 'Basecamp 3's to-do lists keep you in the loop when you're working closely with other members of your team. You get notified when someone assigns you a to-do and that person gets notified when you check it off. This works great when it's clear who needs to be assigned, but that's not always the case.... keep reading',
'title': 'New in Basecamp: Get Notified When Someone Adds a To-do',
{'author': 'Jonas Downey',
'author_link': 'https://m.signalvnoise.com/author/jonas-downey/',
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'text': 'Everybody knows that perfect is the enemy of good, but it's one of those tenets that's easy to say and hard to live by. When you're working on a creative project, there's almost always something you wanted to do better, or some little detail that didn't quite live up to your standards. That can be... keep reading',
'title': 'The right amount of perfect',
{'author': 'Jason Fried',
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'date': 'December 26, 2018',
'link': 'https://m.signalvnoise.com/true-brand-awareness/',
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'text': 'For the last decade or so, I've been on a number of boards, consulted with a number of entrepreneurs, and have been both formally and informally involved in helping a number of young companies find their way. Many young companies I've seen have one thing in common: They can't wait to grow up. They desperately... keep reading',
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'title': 'Why scrap scrappy?'},
{'author': 'kristinaards',
'author_link': 'https://m.signalvnoise.com/author/kristinaards/',
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Good help is hard to find. I dread calling the credit card company, the phone company, an
y service provider, including and maybe especially SaaS companies. I anticipate talking t
o someone who is poorly trained, under-paid, powerless, and miserable. I anticipate their
... keep reading',
    'title': 'People, Not Robots: Bringing the Humanity Back to Customer Support',
    {'author': 'DHH',
    'author_link': 'https://m.signalvnoise.com/author/dhh/',
    'date': 'September 27, 2018',
    'link': 'https://m.signalvnoise.com/you-know-whats-cool-turning-down-twenty-billion-do
llars/',
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llionairedom would have you believe. He sounds like someone racked with regret, guilt, an
d torment over his decision to sell the most promising rebel base to the empire and then
realizing that the empire would do what the empire does. It's so... keep reading',
    'title': 'You know what's cool? Turning down twenty billion dollars',
    {'author': 'Jason Fried',
    'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
    'date': 'August 27, 2018',
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'text': 'At Basecamp, we write a lot—from announcements to pitches, and everything in between. Quite often, we're presenting something that has a Before and After, like a mock up or interface design that's been revised. Until now, this was always kind of frustrating. Basecamp only supported full-width images, so it could be difficult to quickly compare two... keep reading',
'title': 'New in Basecamp 3: Image Galleries'},
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'text': 'A famous guy once said, "Pay no attention to that man behind the curtain!" But he was a grifter. In fact, going behind the scenes\u200a\u200awhether it's a factory t
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our or cooking show\u200a\u200acan be a valuable experience for both visitors and guides . In this episode, we crash a middle school field trip to the Method soap... keep reading',

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 'text': 'Do you struggle with finding the right podcast? Are you tired of true crime s
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hows and hosts trying to sell you a mattress? Introducing Rework, a podcast that's free o
f both murder and midroll ads. When you listen to this episode of Rework, you'll learn th
e fascinating history of infomercials and hear sales tips from... keep reading',

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ning a leadership training a few months ago, when a CEO said this to me... "I think I know
why it's so easy to become a bad manager, even when we don't mean to be: It's because of
the little... keep reading',

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'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
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have been asking us how. How do you design things? How do you code things? Why do you do
it this way vs. that way? How do you think about writing? How do you think about what mak
es it into a product... keep reading',
'title': 'Getting Real: A new YouTube channel from Basecamp',
{ 'author': 'Noah Lorang',
'author_link': 'https://m.signalvnoise.com/author/noah-lorang/',
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onsibly, particularly when it comes to privacy. There's tremendous value to be found by a
nalyzing data, but the only way the data science field will continue to have data to anal
yze is if we are responsible in how we... keep reading',
'title': 'Respecting privacy at Basecamp',
{ 'author': 'DHH',
'author_link': 'https://m.signalvnoise.com/author/dhh/',
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'link': 'https://m.signalvnoise.com/things-are-going-so-well-were-doing-a-hiring-freez

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'text': 'Business has never been better at Basecamp. Despite all the competition, all
the noise, and all the changes since we launched 14 years ago, 2017 was the year we earne
d the most revenue ever. While that alone is cause for some celebration, it's hardly the
most important thing for Jason and I, as the business... keep reading',
'title': 'Things are going so well we're doing a hiring freeze',
{ 'author': 'Nathan Kontny',
  'author_link': 'https://m.signalvnoise.com/author/nathan-kotny/',
  'date': 'December 28, 2017',
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ompetition. Collect those fans and emails before I even have something to sell, so when I
do have something to sell, the money will come rolling in. Enough already. I haven't acco
mplished anything. No one cares what I have to say.... keep reading',
'title': '"Build an audience? Bah. I'm a nobody."',
{ 'author': 'Claire Lew',
  'author_link': 'https://m.signalvnoise.com/author/claire-lew/',
  'date': 'November 29, 2017',
  'link': 'https://m.signalvnoise.com/managers-screw-the-golden-rule/',
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'text': 'Don't treat employees the way you want to be treated. Here's why. "Treat others the way you'd like to be treated." This is The Golden Rule we all learned growing up. As a manager or CEO in a company, you'd think it would make sense to follow it too. Managers should treat their employees the way... keep reading',

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'title': 'Managers, screw the Golden Rule'},
{'author': 'Claire Lew',
'author_link': 'https://m.signalvnoise.com/author/claire-lew/',
'date': 'October 30, 2017',
'link': 'https://m.signalvnoise.com/how-to-influence-company-culture/',
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'text': '"How do you actually influence company culture?" This is the big, hairy question I often get asked by CEOs, managers, and employees alike. The other week, I posed it at the end of my most recent piece, The Culture Cliché. In that piece, I shared how the fundamental, core element of culture are our basic... keep reading',

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'title': 'How to influence company culture'},
{'author': 'Nathan Kontny',
'author_link': 'https://m.signalvnoise.com/author/nathan-kotny/',
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    'text': 'One of the most common questions I\'m asked is: "How do I find my purpose?" Th
e askers seem bored with their current jobs. They feel lost. They want to work on somethi
ng that has more importance to the world. On November 18, 2007, Dennis Quaid\'s infant twi
ns were given two injections of Heparin\u200a-\u200a1,000 times the... keep reading',
    'title': 'What\'s my purpose?'}},
    {'author': 'Agnes Stenlund',
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    'text': 'Ever since Basecamp 3 launched in 2016, the inside of a project has looked li
ke this, with little cards for jumping between the tools in the project. That worked well
, but there are a couple things that weren\'t so great: It took up a lot of space and visu
al attention, which meant less space for... keep reading',
    'title': 'New in Basecamp 3: Better navigation with breadcrumbs'},
    {'author': 'Allison Groves',
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    'text': 'When I joined the Highrise team in May of 2016, the support team wasn't a tea
m at all: it was a single person. Chris did everything, from answering emails, to maintai
ning our help site, to recording how-to videos. Just the emotional output from being "on"
empathetically all day every day can be exhausting, so I... keep reading',
    'title': 'How we do support at Highrise'},
    {'author': 'Nathan Kontny',
    'author_link': 'https://m.signalvnoise.com/author/nathan-kotny/',
    'date': 'June 29, 2017',
    'link': 'https://m.signalvnoise.com/new-in-highrise-ios-beta-is-ready-outlook-com-inte
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    'text': 'It's summer here at Highrise headquarters, but that doesn't mean we haven't b
een busy. We've got exciting stuff to announce today... iOS updates\u200a-\u200aBeta\xa0tes
ting We've been working on updates and new features to our iOS app. Today we're announcin
g a public beta. If you'd like a chance to test it out, you can do so here.... keep reading
',
    'title': 'New in Highrise: iOS Beta is ready, Outlook.com integration, and more...'},
    {'author': 'Jason Fried',
    'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
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'text': 'The work for hire terms at Segura, a design firm in Chicago. My three favorite bits: 1. "Time is money. More time is more money." 2. "If you want something that's been done before, use that." 3. The pro bono amendments. You give me money, I'll give you creative. I'll start when the check clears. Time is... keep reading',
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{ 'author': 'Nathan Kontny',
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'text': 'Have you tried to get an article published in a magazine and someone said No? Have you tried to start a business but needed some capital and someone said No? Have you tried to get a new job to change your career and someone said No? In the 1940s, Evelyn Overton wanted to create a... keep reading',
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'title': '"No"',
{ 'author': 'Tara Mann',
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    'text': 'Present without apologies Most people struggle with confidence at times, especially in the workplace and I'm no exception. I often find myself presenting my design work and my opinions with a variety of qualifiers, as if pointing out my perceived flaws before someone else can will negate them. This is just as much a reminder... keep reading',
    'title': 'Unnecessary Qualifiers'},
    {'author': 'Claire Lew',
    'author_link': 'https://m.signalvnoise.com/author/claire-lew/',
    'date': 'February 28, 2017',
    'link': 'https://m.signalvnoise.com/announcing-the-dont-be-the-last-to-know-workshop/'
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    'text': 'On March 30th, we'll reveal insights from almost 300 companies and 15,000 employees in a hands-on, in-depth workshop... Over the past three years as the CEO of Know Your Company, I've heard numerous business owners say a version of this to me: "Claire, I dig your software and the methodology behind it... but is there... keep reading',
    'title': 'Announcing: The "Don't Be the Last to Know" Workshop'},
    {'author': 'Wailin Wong',
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'text': '"I don't think people tell the stories. I don't think people ask the stories.
" Illustration by Nate\xa0Otto Jewelry tells a story. For Kathy, the owner of a 90-year-old jewelry store in Berwyn, Illinois, every piece of her jewelry adds up to a larger, richer history about the business that she joined as a 16-year-old part-time... keep reading',
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'title': 'Diamonds Are Forever'},
{'author': 'DHH',
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'text': 'None of what I read was actually printed on paper. It was all Kindle, iPhone, or listened to as an audio\xa0book. At Basecamp, we have a monthly automatic check-in called What are you reading? It's a great way to discover new books by recommendation of what your colleagues are reading, but it's also a great... keep reading',
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'title': 'The books I read in 2016'},
{'author': 'Nathan Kontny',
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    'text': 'I have a 5 year old niece, Madeline. She's awesome. She wants to run her own
channel on YouTube. Like her uncle.\xa0 I don't have a very big channel. Yet... But it's n
ew and it's growing. And already I've learned quite a few things about filming videos and
getting people's attention without resorting to crazy... keep reading',
    'title': 'Hosting a YouTube Channel'},
    {'author': 'Jason Fried',
    'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
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    'link': 'https://m.signalvnoise.com/status-meetings-are-the-scurge/',
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    'text': 'Status meetings are the worst kinds of meetings. Eliminate them and you'll ac
tually know more, save a pile of money, and regain dozens of hours a\xa0month. A status m
eeting\u200a-\u200asometimes called a stand-up\u200a-\u200ais a meeting where a bunch of
people get together in a room (or virtually via video chat) and speak one at a time.... kee
p reading',
    'title': 'Status meetings are the scourge'},
    {'author': 'Natalie Keshlear',
    'author_link': 'https://m.signalvnoise.com/author/natalie-keshlear/',
    'date': 'September 29, 2016',
    'link': 'https://m.signalvnoise.com/what-living-and-working-from-a-hotel-for-3-weeks-h
as-taught-me/',
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'text': 'Coworking has it's perks!\xa0Cats! For the last month I've been a nomad\u200a-\u200aworking a remote job, for a remote based company, in a very remote way. Living out of a suitcase, sleeping in hotels and working from coworking spaces. Flying between Berlin, Germany\u200a-\u200aAustin, Texas and Portland, Oregon\u200a-\u200aworking to train two new teammates who have joined us... keep reading',

'title': 'What living and working from a hotel for 3 weeks has taught me'},

{'author': 'Wailin Wong',

'author_link': 'https://m.signalvnoise.com/author/wailin-wong/',

'date': 'August 30, 2016',

'link': 'https://m.signalvnoise.com/unchanging-gears/',

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{'time': 10},

{'p': 12},

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'text': 'Illustration by Nate\xa0Otto John Stallworth has been selling hardware and fixing bikes at his shop on Chicago's South Side for 50 years, helping to anchor a neighborhood that's struggled with population loss and divestment. John's Hardware and Bicycle Shop is the kind of old-fashioned business that's happy to sell customers two nails instead of a... keep reading',

'title': 'Unchanging Gears'},

{'author': 'Nathan Kontny',

'author_link': 'https://m.signalvnoise.com/author/nathan-kotny/',

'date': 'July 29, 2016',

'link': 'https://m.signalvnoise.com/why-are-some-people-successful-over-and-over-and-over-again/',

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{'p': 12},

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'text': 'Star Trek cast with J.J. Abrams\u200a-\u200apic by Eva\xa0Rinaldi Work hard\x

a0and... Star Trek Beyond is doing great at the box office, but some critics aren't impressed. Owen Gleiberman at Variety has seen better: Where is there left for the series to boldly go? I don't believe that "Star Trek Beyond" is the answer. Justin Lin's new... keep reading',

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'title': 'Why are some people successful over and over and over again?'},
{'author': 'Lynette Kotny',
 'author_link': 'https://m.signalvnoise.com/author/lynette-kotny/',
 'date': 'June 30, 2016',
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 'text': 'Yup, Goals =\xa0Focus I've worked for large companies and not so large ones. Each one had goals set out as reminders of what we were all striving for. We hear about goals all the time and it makes sense to put some focus around what everyone's working toward. To give it more meaning. To give... keep reading',
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'title': 'Focus on the right things'},
{'author': 'Claire Lew',
 'author_link': 'https://m.signalvnoise.com/author/claire-lew/',
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 'link': 'https://m.signalvnoise.com/our-biggest-blindspots-as-ceos/',
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 'text': 'After collecting data from the past 2.5 years through Know Your Team, I'm sharing the most surprising things CEOs overlook... "What's the hardest part about being a leader?" A few years ago, the Washington Post interviewed Peter Thiel, cofounder and former CEO of PayPal, and asked him this question. This was his response: "As CEO,... keep reading
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',
  'title': 'Our biggest blindspots as CEOs'},
{'author': 'Nathan Kontny',
 'author_link': 'https://m.signalvnoise.com/author/nathan-kotny/',
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 'text': 'McDonald's museum. Photo by Bruce\xa0Marlin What startups and small business owners can learn from the giant's struggles McDonald's just reported a 35% bump in profit s this quarter. That makes three consecutive quarters of positive financial results. As s ome speculate, after years of slumping, it seems like they've finally turned the business around. Here's a few... keep reading',
  'title': 'Mickey D's'},
{'author': 'Nathan Kontny',
 'author_link': 'https://m.signalvnoise.com/author/nathan-kotny/',
 'date': 'March 31, 2016',
 'link': 'https://m.signalvnoise.com/one-day-on-earth/',
 'tags': [{'html': 1},
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 {'p': 12},
 {'footer': 1},
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 'text': 'Every day we hear surprising stories and helpful advice from our users at Hig hrise in every kind and size of business and we want to spread some of that to the rest o f the community too! Brandon uses Highrise to organize thousands of people at his busines s One Day on Earth, but this story isn't... keep reading',
  'title': 'One Day on Earth'},
{'author': 'DHH',

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'author_link': 'https://m.signalvnoise.com/author/dhh/',
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'text': 'Monolith by Rene Aigner Some patterns are just about the code. If your code looks like this, and you need it to do that, here's what to do. You'd do well to study such patterns, as they give you a deep repertoire of solutions ready to apply and make your code better every time you hit... keep reading',

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'title': 'The Majestic Monolith'},
{'author': 'Mercedes de Luca',
'author_link': 'https://m.signalvnoise.com/author/mercedes-de-luca/',
'date': 'January 28, 2016',
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'text': 'A couple of months ago, I made a big decision. I joined Basecamp as its first-ever COO. Once I came aboard, I was immediately reminded what's tough about joining a new company. There's a lot about the company you don't know. And one of the hardest things is where to start. Especially when you're in... keep reading',

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'title': 'I'm New Here...'},
{'author': 'Jason Fried',
'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
'date': 'December 30, 2015',
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'text': 'When one stands\xa0out. First the idea hits. Then I think about it some more and it takes a direction. As I work through the direction, I'll see another direction. Usually relatively similar, but different enough that it demands its own exploration. As I dig in into the problem, more layers and possibilities reveal themselves. Sometimes... keep reading',

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'title': 'How an idea comes together for me'},
{'author': 'Jason Fried',
 'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
 'date': 'November 30, 2015',
 'link': 'https://m.signalvnoise.com/whats-the-difference-between-time-and-attention-a-lot/',
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'text': 'I recently realized that if I'm too busy to take something on, I shouldn't say "I don't have the time". In fact, I often do have the time. It's not that hard to squeeze in some extra time for someone. What I don't have\u200a-\u200aand what I can't squeeze in\u200a-\u200ais more attention. Attention is a far... keep reading',

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'title': 'What's the difference between time and attention? A lot.'},
{'author': 'DHH',
 'author_link': 'https://m.signalvnoise.com/author/dhh/',
 'date': 'October 30, 2015',
 'link': 'https://m.signalvnoise.com/what-would-it-take-to-prove-me-wrong/',
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'text': 'Good intuition propels progress. Listening to your gut is faster than rigourously exploring all possible options. The more you can get away with leaning on intuition, the more things you can improve in the same amount of time. The best product makers have excellent intuition. But exactly because intuition on a roll is so powerful,... keep reading',

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'title': 'What would it take to prove me wrong?}',
{'author': 'Jason Fried',
'author_link': 'https://m.signalvnoise.com/author/jason-fried/',
'date': 'September 30, 2015',
'link': 'https://m.signalvnoise.com/the-obvious-the-easy-and-the-possible/',
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'text': 'Much of the tension in product development and interface design comes from trying to balance the obvious, the easy, and the possible. Figuring out which things go in which bucket is critical to fully understanding how to make something useful. Shouldn't everything be obvious? Unless you're making a product that just does one thing\u200a\u200a\u200a keep reading',

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{'author': 'Nathan Kontny',
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'link': 'https://m.signalvnoise.com/how-i-managed-to-get-tim-ferriss-to-advise-me-launch-a-product-to-a-huge-audience-and-take-over/',
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'text': 'You probably have no idea who Jason Allred is. Most people don't. He's a 35-year-old pro golfer who is far from a household name. Golf's tough, and Jason has had more downs than ups with the game. "At the end of 2008, Allred had lost his PGA Tour card, then failed to regain it in... keep reading',
'title': 'How I managed to get Tim Ferriss to advise me, launch a product to a huge audience, and take over...',
{'author': 'Nathan Kontny',
'author_link': 'https://m.signalvnoise.com/author/nathan-kotny/',
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'link': 'https://m.signalvnoise.com/business-failing-you-might-be-asking-the-wrong-questions/',
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'text': 'Going around asking for "feedback" won't get you anything useful. Here's how to dig deeper and find real answers. I did fine in Catholic school, up until 6th grade. I don't know why Sister Freda hated me, but I think she was trying to teach me a lesson. And I did learn a lesson\u200a\u200ajust not the... keep reading',
'title': 'Business Failing? You Might Be Asking The Wrong Questions']],
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In []:

In []: