



**REWARDING
PERFORMANCE**

COST TO COMPANY(CTC) FOR DHEERAJ KHERA (51570604)

BAND: E0

DESIGNATION: SPECIALIST - PIC

WEF: 01-01-2018

Monthly Components (In Rs.)

Basic Salary	4560
House Rent Allowance/Company Leased Accommodation	4560
Medical Allowance	2000
Compensatory Allowance	7346
Advance Statutory Bonus	1824
Attendance Allowance	1000
Process Allowance	1525
Skill Allowance	1000

TOTAL: Monthly (A) 23815

TOTAL: Monthly : Annualised (B) 285780

Annual Components(In Rs.)

Provident Fund	6567
Insurance & Medical Benefits	8000
Gratuity **	2631
TOTAL: Annual : (C) 17198	
Cost to Company (B) + (C) [Annual] 302978	

* SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]

MAX SUB-LIMITS
(per annum) in Rs.

Hospitalization cost reimbursement limit	300000
Term life Insurance Cover	2000000
Disability cover due to accident (upto)	1800000

**** Gratuity payable as per rules**

For details on any of the above, please refer "Guidelines on your compensation structure"

Note: Any Personal Tax liability arising out of compensation will be borne solely by the employee.

Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.

