HR Analytics : Absenteeism

What is the Main KPI?

6.95
Average of Absenteeism_time_in_hours

At 10.96, 7 had the highest Average of Absenteeism_time_in_hours and was 168.29% higher than 2, which had the lowest Average of Absenteeism_time_in_hours at 4.08. Across all 12 Month_of_absence, Average of Absenteeism_time_in_hours ranged from 4.08 to 10.96.

False accounted for 93.15% of Sum of Absenteeism_time_in_hours.
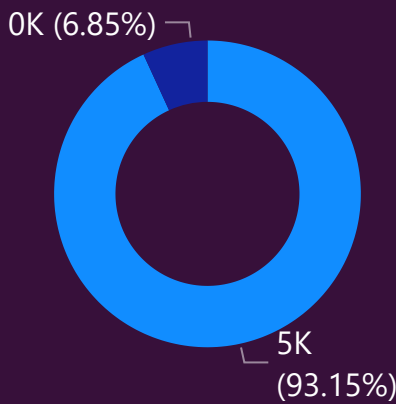
Employee and Categories

How Many Employees?
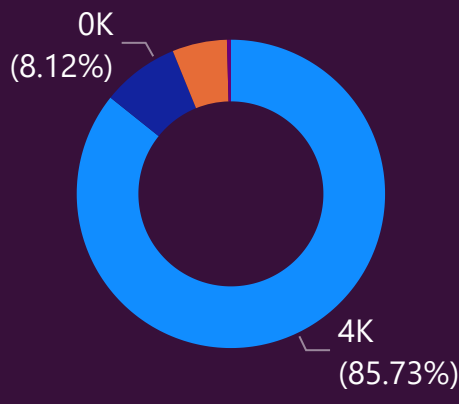**737**
Count of ID

Sum of Total Absenteeism Time in Hours
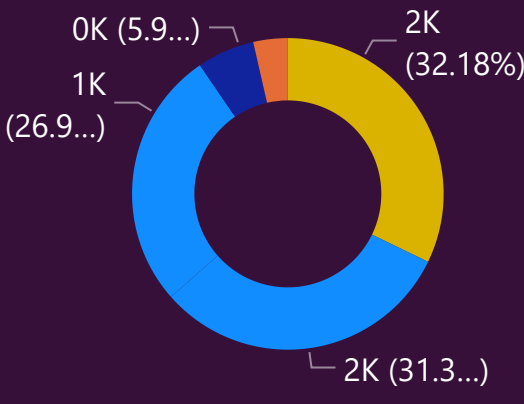**5124**
Sum of Absenteeism_time_in...
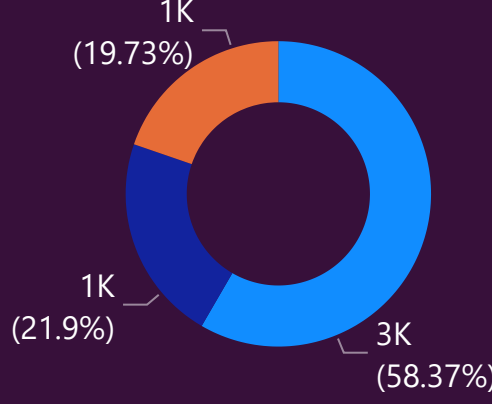
Sum of Absenteeism Time in Hours by Social Smoker
- 0K (6.85%)
- 5K (93.15%)

Sum of Absenteeism Time in Hours by Education
- 0K (8.12%)
- 4K (85.73%)

Sum of Absenteeism Time in Hours by Son
- 0K (5.9...)
- 1K (26.9...)
- 2K (32.18%)
- 2K (31.3...)

Sum of Absenteeism Time in Hours by BMI
- 1K (19.73%)
- 1K (21.9%)
- 3K (58.37%)

Trends and Time

Average of Absenteeism_time_in_hours by Month_of_absence

Values: 4.44, 4.08, 8.79, 9.09, 6.25, 7.61, 10.96, 5.33, 5.51, 4.92, 7.51, 8.45
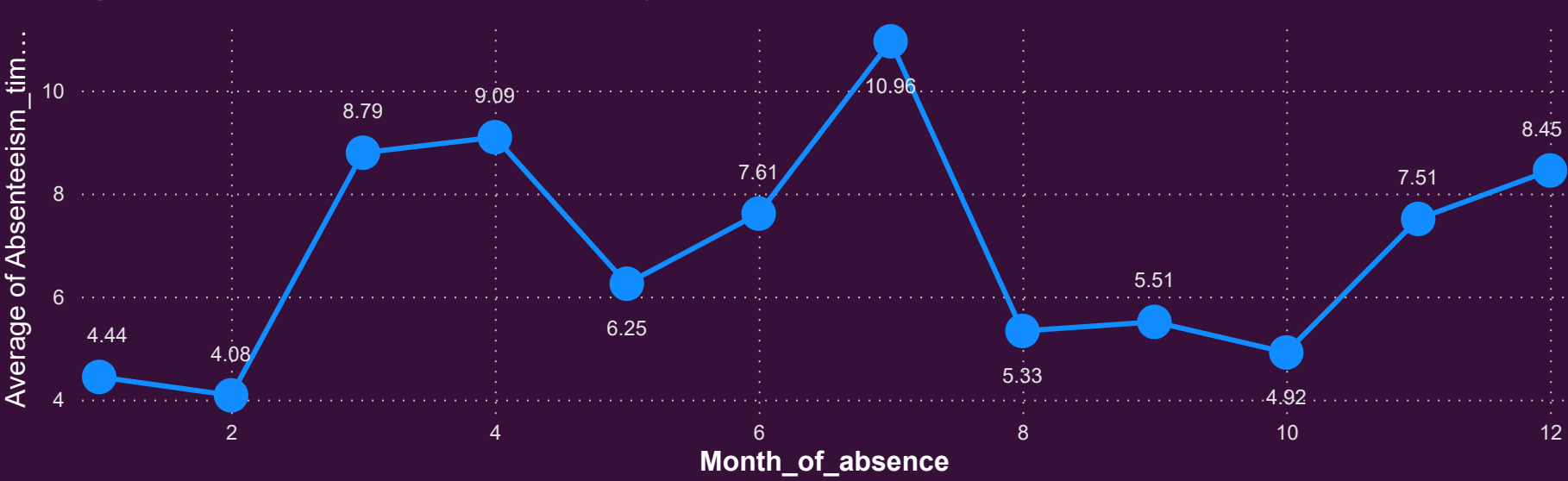
Average of Absenteeism_time_in_hours by Day_of_the_week

Values: 9.25, 8.03, 7.19, 4.42, 5.16
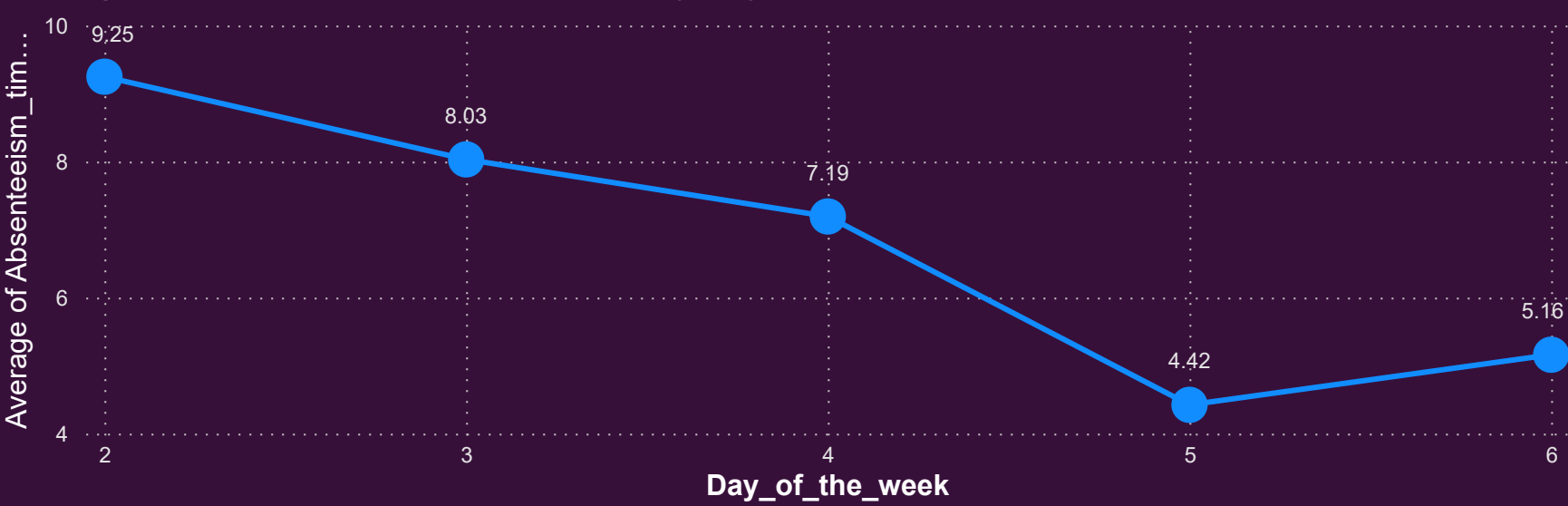
Reasons and Comparisions

reason	Count of reason
blood donation	3
Certain conditions originating in the perinatal period	3
Certain infectious and parasitic diseases	16
Congenital malformations, deformations and chromosomal abnormalities	1
dental consultation	112
Diseases of the blood and blood-forming organs and certain disorders involving the immune mechanism	1
Diseases of the circulatory system	4
Diseases of the digestive system	26
Diseases of the ear and mastoid process	6
Diseases of the eye and adnexa	15
Diseases of the genitourinary system	19
Diseases of the musculoskeletal system and connective tissue	55
Diseases of the nervous system	8
Diseases of the respiratory system	25
Diseases of the skin and subcutaneous tissue	8
Endocrine, nutritional and metabolic diseases	2
Factors influencing health status and contact with health services.	6
Injury, poisoning and certain other consequences of external causes	40
laboratory examination	31

Average of Work_load_Average_day by Transportation_expense