

Re:boot Hack

Code of Conduct

Reboot Hack is dedicated to providing an enjoyable and a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age or religion. We expect all of our attendees, sponsors, volunteers and staff to be respectful and considerate of others.

We do not, under any circumstances, tolerate harassment of conference participants in any form. Conference participants violating these rules may be sanctioned or expelled from Reboot Hack at the discretion of the conference organizers. Our anti-harassment policy and information on how to report follows:

Anti-Harassment Policy

Harassment includes, but is not limited to:

- Verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age or religion.
- Sexual images in public spaces
- Violence
- Deliberate intimidation, stalking, or following
- Harassing photography or recording
- Sustained disruption of talks or other events
- Inappropriate physical contact or gestures
- Unwelcome sexual attention
- Advocating for, or encouraging, any of the above behavior

Event organizers will make sure that everyone adheres to the code. They may take action to redress anything designed to, or with the clear impact of, disrupting the event or making the environment hostile for any participants. We expect participants to follow these rules at all event venues and event-related social activities.

Reporting

If someone makes you or anyone else feel unsafe or unwelcome, please report it as soon as possible. **Reboot Hack management team can be identified by black hoodies with the Reboot Hack logo.** Harassment and other code of conduct violations reduce the value of our event for everyone. We want you to be happy at our event. People like you make our event a better place. A report can be made either personally or anonymously.

Anonymous Report

You can make an anonymous report here [[Anonymoys Report](#)]. We can't follow up an anonymous report with you directly, but we will fully investigate it and take whatever action is necessary to prevent a recurrence.

Personal Report

You can make a personal report by:

- **Calling or messaging this phone number: +354 858 7862 (Kristjana Björk) or + 354 662 6919 (Stefán Örn). These phone numbers will be continuously monitored for the duration of the event.**
- Contacting Reboot Hack management team, identified by black Reboot Hack hoodies.

When taking a personal report, our staff will ensure you are safe and cannot be overheard. They may involve other event staff to ensure your report is managed properly. Once safe, we'll ask you to tell us about what happened. This can be upsetting, but we'll handle it as respectfully as possible, and you can bring someone to support you. You won't be asked to confront anyone and we won't tell anyone who you are.

Our team will be happy to help you contact hotel/venue security, local law enforcement, local support services, provide escorts, or otherwise assist you to feel safe for the duration of the event. We value your attendance.

Reboot Hack reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact Reboot Hack by e-mail: kristjana@reboothack.is or stefan@reboothack.is or phone

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