

Stefan Radev

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📍 Sofia, Bulgaria

📅 1991 October 01

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📁 PROFESSIONAL EXPERIENCE

2023 November –
present
Sofia, Bulgaria

Denshi AD, QA Team Lead

- **QA Team Leadership & Mentorship:** Lead the QA team by overseeing daily activities, ensuring high-quality standards in test execution, and guiding the team to meet deadlines. Conduct interviews to hire new QA engineers, manage their onboarding process, and provide ongoing support throughout their projects. Coach and mentor junior to mid-level QA engineers to develop both technical and soft skills, ensuring alignment with the team's goals and company standards. Manage the allocation of tasks across the QA team to ensure proper resource distribution and effective utilization. Act as the point of contact for all QA-related communications with stakeholders, providing regular updates on testing progress, risks, and quality metrics. Ensure clear and efficient communication between the QA team, developers, and other departments.
- **Test Automation:** Develop comprehensive test automation frameworks using a layered approach that bridges business needs with technical requirements:
- **Business-Driven Testing:** For user journeys and acceptance criteria, implementing BDD using BEHAVE with Python and Playwright. The Page Object Model (POM) ensures clean, maintainable code structure across all test scenarios.
- **Technical Testing:** For complex edge cases and detailed system validation, using Pytest with Python and Playwright, maintaining the same POM architecture for consistency and scalability.
- **API Testing:** Implementing the Service Object Model (SOM) pattern, creating dedicated service classes for each API endpoint. This approach separates API operations from verification logic, making tests more maintainable and reusable.
- **Test Case Development:** Writing comprehensive manual test cases based on detailed requirements to ensure all aspects of the application are thoroughly tested.
- **Collaboration:** Working closely with developers and business analysts to understand requirements, clarify ambiguities, and ensure alignment on the implementation and testing approach.
- **User Acceptance Testing (UAT):** Preparing for and coordinating UAT, maintaining a close relationship with clients to facilitate smooth and effective testing periods.
- **Project Management:** Managing testing activities across multiple projects simultaneously, ensuring timely and thorough testing for each project.

- **QA Process Improvement:** Actively identifying and recommending improvements to testing processes, workflows, and tools to enhance efficiency, effectiveness, and product quality. Encouraging the team to adopt best practices and maintain a focus on automation to improve test coverage and reduce manual testing effort.
- **Pipeline Development and Maintenance:** Collaborating with the development team to design, implement, and maintain CI/CD pipelines using Azure DevOps. This ensures automated testing, building, and deployment processes are reliable and efficient. Integrating automated test suites into the CI/CD pipelines to run comprehensive test cases during every build, ensuring immediate feedback on code quality and functionality.
- **Test Documentation & Reporting:** Maintaining detailed test documentation and reports that provide transparency into the testing process and results. Communicating findings and issues in a structured and actionable way, highlighting critical areas for attention.

2023 August –
2023 October
Sofia, Bulgaria

Diva-e, Quality Assurance Tester

- Crafted detailed test cases based on user stories, ensuring thorough coverage of all functionalities.
- Identified and documented bugs, working closely with developers to resolve issues promptly.
- Executed test cases at different development stages, validating software functionality and performance.
- Conducted smoke and sanity tests, ensuring the stability of basic functionalities after each build.
- Performed regression testing post-sprint to maintain software stability and integrity.
- Conducted witness testing, collaborating with developers to ensure the quality of software releases.

2021 June –
2023 February
Sofia, Bulgaria

Debt Collection Agency JSC, System Analyst and IT Support Specialist

- Collaborated with business stakeholders and developers to ensure that software met all requirements and was delivered on time and within budget.
- Translated business requirements into technical specifications and use cases for developers, creating system flows and essential business documents to bridge the communication gap between business and development teams.
- Crafting comprehensive test cases, performing various functional and non-functional testing types.
- Managed the company's database, including creating and maintaining tables, columns, and data. Extracted reports from the database to meet business needs. Migrated data from an old to a new database. Data mapping.

SKILLS

Manual Testing

Python

Java Basics

SQL

SDLC

Agile Methodology

Azure DevOps

Communication and Negotiation

Automation Testing

Playwright

Selenium

API and Database Testing

STLC

Business Analysis


Team work


CERTIFICATES

• Software Testing Fundamentals 

• Python Basics

• SQL Fundamentals 

• Python Complete Course (Jango) 

• QA Automation with Java 

EDUCATION

2012 October –
2014 June
Sofia, Bulgaria

Entrepreneurship and management, College Bulprogress

- Accounting
- E commerce
- Information technology
- Finance

LANGUAGES

English



INTERESTS

Football • Gaming