

CONTACT INFORMATION	Phone: +33(0)780804537 Whatsapp: +1 (215) 459-9671 Email: stefanos.poulidis@insead.edu Website
EDUCATION	<div> INSEAD 2021-present Ph.D. in Decision Sciences <i>Dissertation Committee:</i> Hamsa Bastani (co-chair), Anton Ovchinnikov, Guillaume Roels, Spyros Zoumpoulis (co-chair) </div> <div> National Technical University of Athens 2014-2019 B.S. & M.S. <i>summa cum laude</i> in Electrical and Computer Engineering Major: Software Engineering Minor: Management & Decision Support Systems </div>
RESEARCH INTERESTS	behavioral operations, human-AI collaboration, AI governance, service operations, human capital development
WORKING PAPERS	<p>Action vs. Attention Signals for Human-AI Collaboration: Evidence from Chess <u>S. Poulidis</u>, H. Ge, H. Bastani, O. Bastani <i>Major Revision, Management Science</i></p> <ul style="list-style-type: none"> – <i>1st Place</i>, Decision Analysis Society Student Paper Award, 2025 – <i>Finalist</i>, TIMES Working Paper Award, 2025 (winner TBA) <p>Self-Regulated AI Use Hinders Long-Term Learning <u>S. Poulidis</u>, H. Bastani, O. Bastani</p>
WORK IN PROGRESS	<p>Generative AI Workflows at Work <u>S. Poulidis</u>, H. Bastani, S. Zoumpoulis</p> <p>To Alert or to Tell? Optimizing AI Signals for Decision-Making S. Poulidis</p>
FELLOWSHIPS & GRANTS	<div> Wharton-INSEAD Alliance Research Grant (\$10,913) 2025-2026 Wharton-INSEAD Alliance Research Grant(\$14,494) 2023-2026 Wharton-INSEAD Alliance Research Grant (\$6,550) 2023-2024 Onassis Foundation Fellowship 2025-2026 Onassis Foundation Scholarship 2022-2025 INSEAD Fellowship 2021-2026 </div>

INVITED CONFERENCE PRESENTATIONS	2026	POMS Annual Conference	
	2025	INFORMS Annual Meeting; MSOM; Behavioral Operations Conference; Conference on Field Experiments in Strategy	
	2024	INFORMS Annual Meeting; MSOM; Wharton-INSEAD PhD Consortium; ISMP; INFORMS Advances in Decision Analysis (<i>PhD Incubator</i>)	
	2023	INFORMS Annual Meeting	
INVITED TALKS	2025	RSM TOM (SCM)	
TEACHING EXPERIENCE		<i>Processes and Operations Management</i> , INSEAD	2024
		– MBA core course	
		<i>Data Science for Business</i> , INSEAD	2023
		– MBA elective	
		<i>Programming Techniques</i> , NTUA	2015-2017
		– Undergraduate core course	
HONORS & AWARDS		<i>Computer Programming</i> , NTUA	2015-2017
		– Undergraduate core course	
		<i>Winner</i> , INFORMS Decision Analysis Society Student Paper Award	2025
		<i>Finalist</i> , INFORMS TIMES Working Paper Award	2025
		<i>Forbes 30under30 (Greece)</i>	2020
		<i>C. Papakyriakopoulos Prize</i> , NTUA	2015
SUMMER INSTITUTES		<i>3rd place</i> , Greek National Team Chess Tournament	2015
		<i>1st place</i> , Athens Chess Tournament	2014
		<i>2nd place</i> , Euroscola Essay competition	2012
		<i>Machine Learning in Economics Summer Institute (MLESI)</i> , Chicago Booth (select cohort of 41 doctoral students)	2025
MEDIA MENTIONS		<i>Behavioral Operations Management Summer Institute (BOMSI)</i> , Wisconsin School of Business (select cohort of 28 doctoral students)	2025
		INSEAD Knowledge	2025
SERVICE		International Chess Federation (FIDE)	2024
		Session Chair, INFORMS Annual Meeting	2023-2025
WORK EXPERIENCE		Reviewer, MSOM	2025
		Reviewer, TutORials, INFORMS Annual Meeting	2024
		Co-Founder and Organizing Committee, INSEAD PhD Seminars	2025
		Soccerhub <i>Co-founder & CEO</i>	2018-2021

MExoxo

Director of Education

2019-2020

Director of Public Policy & Government Affairs

2018-2019

REFERENCES

Hamsa Bastani

Wharton School

hamsab@wharton.upenn.edu

Spyros Zoumpoulis

INSEAD

spyros.zoumpoulis@insead.edu

Stephen Leider

Michigan Ross

leider@umich.edu