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Email: stefanos.poulidis@insead.edu

Website

EDUCATION INSEAD

2021-present

Ph.D. in Decision Sciences

Dissertation Committee: Hamsa Bastani (co-chair), Anton Ovchinnikov, Guil-

laume Roels, Spyros Zoumpoulis (co-chair)

National Technical University of Athens

2014-2019

B.S. & M.S. summa cum laude in Electrical and Computer Engineering

Major: Software Engineering

Minor: Management & Decision Support Systems

RESEARCH INTERESTS behavioral operations, human-AI collaboration, AI governance,

service operations, human capital development

Working Papers Action vs. Attention Signals for Human-AI Collaboration: Evidence

from Chess

S. Poulidis, H. Ge, H. Bastani, O. Bastani Major Revision, Management Science

- Winner, Decision Analysis Society Student Paper Award, 2025
- Finalist, TIMES Working Paper Award, 2025 (Winner TBA)

Self-Regulated AI Use Hinders Long-Term Learning

S. Poulidis, H. Bastani, O. Bastani

Draft available upon request

WORK IN PROGRESS

Generative AI Workflows at Work

S. Poulidis, H. Bastani, S. Zoumpoulis

Optimizing Algorithmic Signals in Sequential Decisions

S. Poulidis

Fellowships & Grants

2025-2026
2023-2026
2023-2024
2025-2026
2022-2025
2021-2026

Invited Conference Presentations	2026	POMS Annual Conference		
		INFORMS Annual Meeting; MSOM; Behavioral Operation on Field Experiments in Strategy	ns Confer-	
		INFORMS Annual Meeting; MSOM; Wharton-INSEAD Ph MP; INFORMS Advances in Decision Analysis (PhD Incube		
	2023	INFORMS Annual Meeting		
Invited Talks	2025	RSM TOM (SCM)		
TEACHING EXPERIENCE		s and Operations Management, INSEAD	2024	
		BA core course tience for Business, INSEAD	2023	
	- MBA elective	· · · · · · · · · · · · · · · · · · ·		
	ming Techniques, NTUA	2015-2017		
	– Un	dergraduate core course		
	_	er Programming, NTUA	2015 - 2017	
	– Un	dergraduate core course		
Honors &	Winner,	INFORMS Decision Analysis Society Student Paper Award	2025	
Awards	Finalist, INFORMS TIMES Working Paper Award 2025			
	Forbes 30under30 (Greece) 2020			
		kyriakopoulos Prize, NTUA	2015	
	3rd place	e, Greek National Team Chess Tournament	2015	
	1st place	e, Athens Chess Tournament	2014	
	2nd place	nd place, Euroscola Essay competition	2012	
Summer	Machine	Learning in Economics Summer Institute (MLESI),		
Institutes	Chicago	Booth (select cohort of 41 doctoral students)	2025	
	Behavior	ral Operations Management Summer Institute (BOMSI),		
	Wisconsi	in School of Business (select cohort of 28 doctoral students)	2025	
Media	INSEAD	Knowledge	2025	
MENTIONS	Internati	ional Chess Federation (FIDE)	2024	
SERVICE	Session (Chair, INFORMS Annual Meeting	2023-2025	
	Reviewer	r, MSOM	2025	
		r, TutORials, INFORMS Annual Meeting	2024	
	Co-Foun	der and Organizing Committee, INSEAD PhD Seminars	2025	
Work	Soccerhu	ıb		
Experience	Co-found	der & CEO	2018-2021	

MExoxo

Director of Education 2019-2020 Director of Public Policy & Government Affairs 2018-2019

References

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Wharton School

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