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Website

INSEAD **EDUCATION** 

2021-present

Ph.D. in Decision Sciences

Dissertation Committee: Hamsa Bastani (co-chair), Anton Ovchinnikov, Guil-

laume Roels, Spyros Zoumpoulis (co-chair)

National Technical University of Athens

2014-2019

B.S. & M.S. summa cum laude in Electrical and Computer Engineering

Major: Software Engineering

Minor: Management & Decision Support Systems

Research Interests behavioral operations, human-AI collaboration, AI governance, service opera-

tions, human capital development

Working Papers

Action vs. Attention Signals for Human-AI Collaboration: Evidence

from Chess

S. Poulidis, H. Ge, H. Bastani, O. Bastani Under Review, Management Science

- Winner, Decision Analysis Society Student Paper Award, 2025

- Finalist, TIMES Working Paper Award, 2025 (Winner TBA)

Self-Regulated AI Use Hinders Long-Term Learning

S. Poulidis, H. Bastani, O. Bastani

Work in Progress Bandits at Work: Optimizing AI Workflow Design at Scale

S. Poulidis, H. Bastani, S. Zoumpoulis

Fellowships & Grants

Wharton-INSEAD Alliance Research Grant (\$10.913) 2025-Wharton-INSEAD Alliance Research Grant(\$14,494) 2023-

Wharton-INSEAD Alliance Research Grant (\$6,550) 2023-2024 Onassis Foundation Fellowship 2025-2026 Onassis Foundation Scholarship 2022-2025 INSEAD Fellowship 2021-2026

Invited Conference

INFORMS Annual Meeting; MSOM (Main Conference); Behavioral 2025 Operations Conference (Main Conference); Conference on Field Experiments in

Presentations Strategy (Main Conference) INFORMS Annual Meeting; MSOM (Main Conference); Wharton-INSEAD PhD Consortium; ISMP; INFORMS Advances in Decision Analysis Conference (PhD Incubator)

## 2023 INFORMS Annual Meeting

TEACHING	Processes and Operations Management, INSEAD	2024
Experience	<ul> <li>MBA core course</li> <li>Data Science for Business, INSEAD</li> <li>MBA elective</li> </ul>	2023
	Programming Techniques, NTUA  - Undergraduate core course	2015-2017
	Computer Programming, NTUA	2015-2017
	- Undergraduate core course	
Honors &	Forbes 30under30, Greece	2020
AWARDS	C. Papakyriakopoulos Prize, NTUA	2015
	3rd place, National Team Chess Tournament, Greece	2015
	1st place, Athens Chess Tournament, Greece	2014
	2nd place, Euroscola Essay competition, Greece	2012
SUMMER	Behavioral Operations Management Summer Institute (BOMSI),	2025
Institutes	Wisconsin School of Business, University of Wisconsin-Madison	2025
	- Select cohort of 28 doctoral students  Machine Learning in Francomics Common Institute (MLESI)	
	Machine Learning in Economics Summer Institute (MLESI), Booth School of Business, University of Chicago	2025
	- Select cohort of 41 doctoral students	2020
Media	INSEAD Knowledge	2025
MENTIONS	International Chess Federation (FIDE)	2024
SERVICE	Session Chair, INFORMS Annual Meeting	2023-2025
	Reviewer, MSOM	2025
	Reviewer, TutORials, INFORMS Annual Meeting	2024
	Co-Founder and Organizing Committee, INSEAD PhD Seminars	2025
Work	Soccerhub	
Experience	Co-founder & CEO	2018-2021
	MExoxo	
	Director of Education	2019-2020
	Director of Public Policy & Government Affairs	2018-2019

References

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Osbert Bastani

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