Stefanos Poulidis

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Website

EDUCATION INSEAD 2021-present

Ph.D. in Decision Sciences

Dissertation Committee: Hamsa Bastani (co-chair), Anton Ovchinnikov, Guil-

laume Roels, Spyros Zoumpoulis (co-chair)

National Technical University of Athens 2014-2019

B.S. & M.S. summa cum laude in Electrical and Computer Engineering

Major: Software Engineering

Minor: Management & Decision Support Systems

Research behavioral operations, human-AI collaboration, AI governance, algorithmic ad-

Interests vice, service operations

PAPERS

PROGRESS

& Grants

WORKING S. Poulidis, H. Ge, H. Bastani, O. Bastani. 2025. Action vs. Attention Signals

for Human-AI Collaboration: Evidence from Chess [SSRN]

Under Review, Management Science

- Finalist, TIMES Working Paper Award, 2025

S. Poulidis, H. Bastani, O. Bastani. 2025. Self-Regulated Use of AI Hinders

Long-Term Learning

WORK IN <u>S. Poulidis</u>, H. Bastani, S. Zoumpoulis. 2025. Modeling AI signals

FELLOWSHIPS Wharton-INSEAD Alliance Research Grant (\$10,913) 2025-

Wharton-INSEAD Alliance Research Grant (\$14,494) 2023-Wharton-INSEAD Alliance Research Grant (\$6,550) 2023-2024

Onassis Foundation Fellowship

INSEAD Fellowship in Decision Sciences

2022-2025

2021-2026

INVITED 2025 INFORMS Annual Meeting; MSOM (Main Conference); Behavioral Op-

CONFERENCE erations Conference (Main Conference); CFXS (Main Conference)

PRESENTATIONS

2024	INFORMS Annual Meeting; MSOM (Main Conference); Wharton-INSEAD
PhD (Consortium; ISMP; INFORMS Advances in Decision Analysis (ADA) Con-
ference	e (PhD Incubator)

2023 INFORMS Annual Meeting

TEACHING EXPERIENCE	Processes and Operations Management, INSEAD – MBA core course. Evaluation: 4.62/5	2024
	Data Science for Business, INSEAD – MBA elective	2023
	Programming Techniques, National Technical University of Athens – Undergraduate core course	2015-2017
	Computer Programming, National Technical University of Athens – Undergraduate core course	2015-2017
Honors & Awards	Forbes 30under30 (Greece) C. Papakyriakopoulos Prize, National Technical University of Ather – For perfect grades in Calculus I, Calculus II, and Linear Algel	
	3rd place, National Team Chess Tournament (Greece)	2015
	1st place, Athens Chess Tournament (Greece)	2014
	2nd place, Euroscola Essay competition (Greece) – Selected from over 5,000 submissions	2012
Summer Institutes	Behavioral Operations Management Summer Institute (BOMSI), Wisconsin School of Business, University of Wisconsin-Madison – Select cohort of 28 doctoral students	2025
	Machine Learning in Economics Summer Institute (MLESI), Booth School of Business, University of Chicago – Select cohort of 41 doctoral students	2025
SERVICE	Session Chair, INFORMS Annual Meeting (2023, 2024, 2025) Reviewer, MSOM 2025	
	Reviewer, TutORials, INFORMS Annual Meeting 2024 Co-Founder and Organizing Committee, INSEAD PhD Student-led	Seminars
Work	Soccerhub	
EXPERIENCE	Co-founder & CEO	2018-2021
	MExoxo	
	Director of Education	2019-2020
	Director of Public Policy & Government Affairs	2018-2019

References

Hamsa Bastani

Wharton School, University of Pennsylvania hamsab@wharton.upenn.edu

Osbert Bastani

University of Pennsylvania obastani@seas.upenn.edu

Spyros Zoumpoulis

INSEAD

spyros.zoumpoulis@insead.edu