

CONTACT INFORMATION	Phone: +33(0)780804537 Whatsapp: +1 (215) 459-9671 Email: stefanos.poulidis@insead.edu Website
EDUCATION	<div> INSEAD 2021-present Ph.D. in Decision Sciences <i>Dissertation Committee:</i> Hamsa Bastani (co-chair), Anton Ovchinnikov, Guillaume Roels, Spyros Zoumpoulis (co-chair) </div> <div> National Technical University of Athens 2014-2019 B.S. & M.S. <i>summa cum laude</i> in Electrical and Computer Engineering Major: Software Engineering Minor: Management & Decision Support Systems </div>
RESEARCH INTERESTS	behavioral operations, human-AI collaboration, AI governance, policy design, algorithmic advice, service operations
WORKING PAPERS	<p>Action vs. Attention Signals for Human-AI Collaboration: Evidence from Chess S. Poulidis, H. Ge, H. Bastani, O. Bastani <i>Under Review, Management Science</i></p> <ul style="list-style-type: none"> – Winner, Decision Analysis Society Student Paper Award, 2025 – Finalist, TIMES Working Paper Award, 2025 (Winner TBA) <p>Self-Regulated AI Use Hinders Long-Term Learning S. Poulidis, H. Bastani, O. Bastani</p>
WORK IN PROGRESS	<p>Bandits at Work: Optimizing AI Workflow Design at Scale S. Poulidis, H. Bastani, S. Zoumpoulis</p>
FELLOWSHIPS & GRANTS	<div>Wharton-INSEAD Alliance Research Grant (\$10,913) 2025-</div> <div>Wharton-INSEAD Alliance Research Grant(\$14,494) 2023-</div> <div>Wharton-INSEAD Alliance Research Grant (\$6,550) 2023-2024</div> <div>Onassis Foundation Fellowship 2022-2025</div> <div>INSEAD Fellowship in Decision Sciences 2021-2026</div>
INVITED CONFERENCE PRESENTATIONS	<p>2025 INFORMS Annual Meeting; MSOM (<i>Main Conference</i>); Behavioral Operations Conference (<i>Main Conference</i>); Conference on Field Experiments in Strategy (<i>Main Conference</i>)</p> <p>2024 INFORMS Annual Meeting; MSOM (<i>Main Conference</i>); Wharton-INSEAD PhD Consortium; ISMP; INFORMS Advances in Decision Analysis Conference (<i>PhD Incubator</i>)</p>

2023 INFORMS Annual Meeting

TEACHING EXPERIENCE	<i>Processes and Operations Management</i> , INSEAD	2024
	– MBA core course	
	<i>Data Science for Business</i> , INSEAD	2023
	– MBA elective	
	<i>Programming Techniques</i> , NTUA	2015-2017
	– Undergraduate core course	
HONORS & AWARDS	<i>Computer Programming</i> , NTUA	2015-2017
	– Undergraduate core course	
	<i>Forbes 30under30</i> , Greece	2020
	<i>C. Papakyriakopoulos Prize</i> , NTUA	2015
	<i>3rd place</i> , National Team Chess Tournament, Greece	2015
	<i>1st place</i> , Athens Chess Tournament, Greece	2014
SUMMER INSTITUTES	<i>2nd place</i> , Euroscola Essay competition, Greece	2012
	<i>Behavioral Operations Management Summer Institute (BOMSI)</i> , Wisconsin School of Business, University of Wisconsin-Madison	2025
	– Select cohort of 28 doctoral students	
	<i>Machine Learning in Economics Summer Institute (MLESI)</i> , Booth School of Business, University of Chicago	2025
	– Select cohort of 41 doctoral students	
SERVICE	Session Chair, INFORMS Annual Meeting	2023-2025
	Reviewer, MSOM	2025
	Reviewer, TutORials, INFORMS Annual Meeting	2024
	Co-Founder and Organizing Committee, INSEAD PhD Seminars	2025
WORK EXPERIENCE	Soccerhub	
	<i>Co-founder & CEO</i>	2018-2021
	MExoxo	
	<i>Director of Education</i>	2019-2020
	<i>Director of Public Policy & Government Affairs</i>	2018-2019
REFERENCES		
	Hamsa Bastani	Spyros Zoumpoulis
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	Stephen Leider	Osbert Bastani
	Michigan Ross	University of Pennsylvania
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