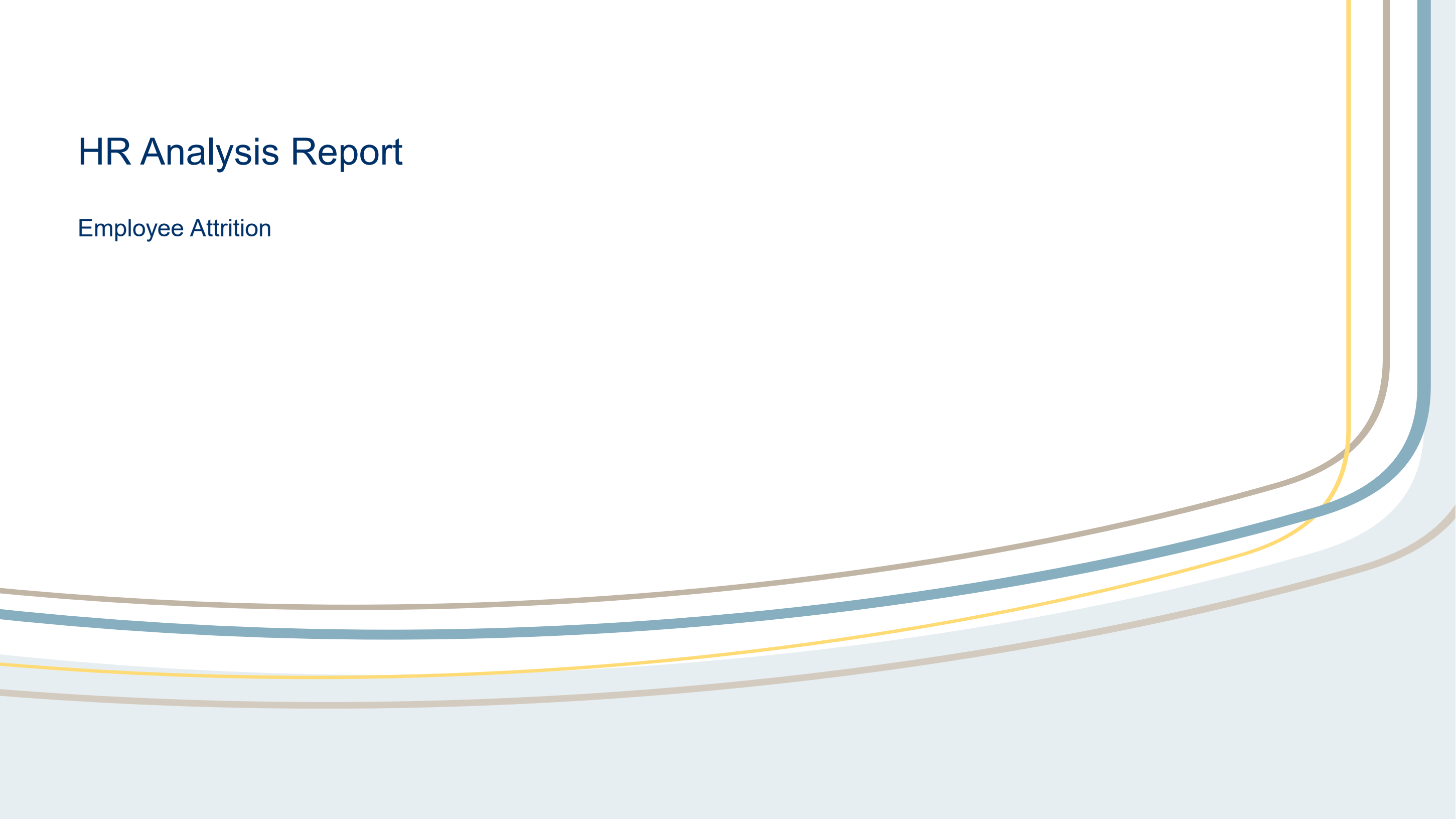


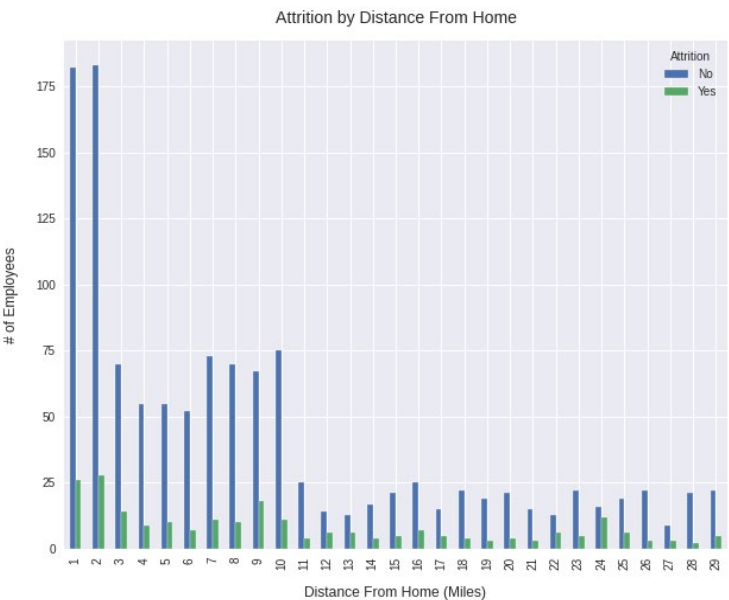
HR Analysis Report

Employee Attrition



HR Analysis Report – Employee Attrition

Is there a relationship between employee attrition and the distance they live from work?



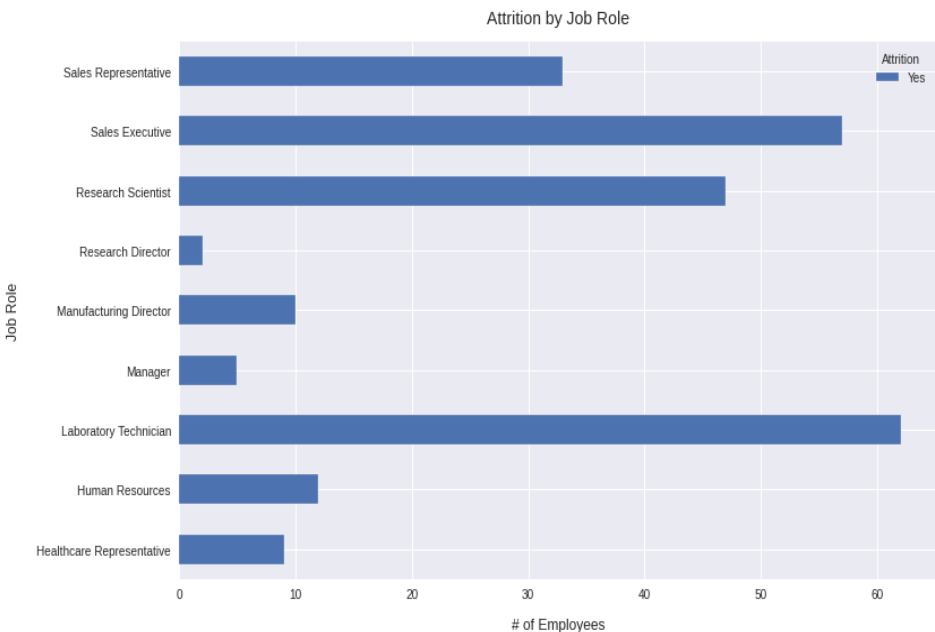
Observations

- The majority of employees that stayed with the company (Attrition: 'No') live between 0 and 10 miles
- The majority of employees that have left the company (Attrition: 'Yes') lived between 0 and 10 miles

Key Takeaways

- Zero correlation between number of employees that left the company (Attrition: 'Yes') and distance the office was from their homes

Is there a relationship between employee attrition and Job Role?



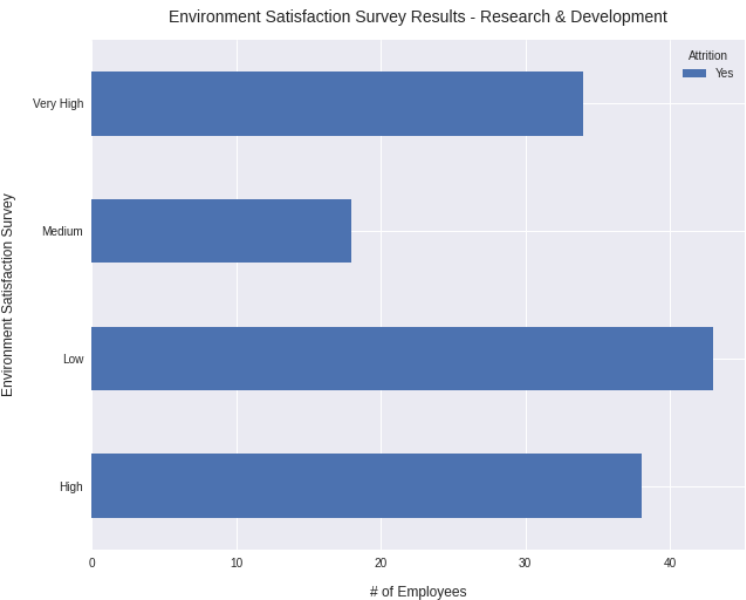
Observations

- The majority of employees that have left the company (Attrition: 'Yes') worked as Laboratory Technicians (62), Sales Executives (57), and Research Scientist (47)

Key Takeaways

- There is high attrition at the company in the Research & Development (Laboratory Technicians & Research Scientist)

Is there a relationship between employee attrition and Environment Satisfaction in the Research & Development Department?



Observations

- The majority of employees that left the company (Attrition: 'Yes') in the Research & Development Department reported a 'Low' rating on the Environment Satisfaction Survey

Key Takeaways

- Recommendation: Increase the Environment Satisfaction in the Research & Development department to lower the attrition rate