# **GREAT LEARNING**

POST GRADUATE PROGRAM IN DATA SCIENCE & BUSINESS ANALYTICS





**CASE STUDIES ON:** 



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#### **MACHINE LEARNING**

You work for an office transport company. You are in discussions with ABC Consulting company for providing transport for their employees. For this purpose, you are tasked with understanding how do the employees of ABC Consulting prefer to commute presently (between home and office). Based on the parameters like age, salary, work experience etc. given in the data set 'Transport.csv', You are required to predict the preferred mode of transport. The project requires you to build several Machine Learning models and compare them so that the model can be finalised.

#### **Data Ingestion:**

1. Read the dataset. Do the descriptive statistics and do the null value condition check. Write an inference on it.

# **Exploratory Data Analysis (EDA)**

#### **Head of the Dataset**

	Age	Gender	Engineer	MBA	Work Exp	Salary	Distance	license	Transport
0	28	Male	0	0	4	14.3	3.2	0	Public Transport
1	23	Female	1	0	4	8.3	3.3	0	Public Transport
2	29	Male	1	0	7	13.4	4.1	0	Public Transport
3	28	Female	1	1	5	13.4	4.5	0	Public Transport
4	27	Male	1	0	4	13.4	4.6	0	Public Transport

Table 1: Dataset Head

#### Tail of the dataset

	Age	Gender	Engineer	MBA	Work Exp	Salary	Distance	license	Transport
439	40	Male	1	0	20	57.0	21.4	1	Private Transport
440	38	Male	1	0	19	44.0	21.5	1	Private Transport
441	37	Male	1	0	19	45.0	21.5	1	Private Transport
442	37	Male	0	0	19	47.0	22.8	1	Private Transport
443	39	Male	1	1	21	50.0	23.4	1	Private Transport

Table 2: Dataset Tail

## **Shape of the Dataset**

- Total No. of Rows = 444
- Total No. of Columns = 9

#### **Summary of the Dataset**

	count	mean	std	min	25%	50%	75%	max
Age	444.000000	27.747748	4.416710	18.000000	25.000000	27.000000	30.000000	43.000000
Engineer	444.000000	0.754505	0.430866	0.000000	1.000000	1.000000	1.000000	1.000000
MBA	444.000000	0.252252	0.434795	0.000000	0.000000	0.000000	1.000000	1.000000
Work Exp	444.000000	6.299550	5.112098	0.000000	3.000000	5.000000	8.000000	24.000000
Salary	444.000000	16.238739	10.453851	6.500000	9.800000	13.600000	15.725000	57.000000
Distance	444.000000	11.323198	3.606149	3.200000	8.800000	11.000000	13.425000	23.400000
license	444.000000	0.234234	0.423997	0.000000	0.000000	0.000000	0.000000	1.000000

	count	unique	top	freq
Gender	444	2	Male	316
Transport	444	2	Public Transport	300

Table 3: Dataset Describe

- 1. **Age**: Min age of Employee is 18 years where as Max age of Employee is 43 years in the ABC company.
- 2. **Engineer**: Yes = 1 and No = 0.
- 3. **MBA**: Yes = 1 and No = 0.
- 4. **Work Exp**: Min Working Experience of Employee is 0 years where as Max Working Experience of Employee is 24 years in the ABC company. It may contain outliers.
- 5. **Salary**: Min Salary of Employee is 6.5 whereas Max Working Salary of Employee is 57 in the ABC company. It may contain outliers.
- 6. **Distance**: Min distance of employee House from the office is 3.2 whereas Max distance of the employee house from the office is 23.4. It may contain outliers.
- 7. **License**: Yes = 1 and No = 0.
- 8. **Gender**: Frequency of Male are more compared to female in the ABC company.
- 9. **Transport**: Preferred Mode of transport for the employees of the ABC company is Public Transport.

#### **Info of the Dataset**

#### Table 4: Dataset Info

- Out of 9 columns total no. of float64(2), int64(5), object (2).
- Gender and Transport are our Object datatype.
- Transport is our Target Column.

#### **Data Cleaning**

# Step-1: Checking for duplicate records in the data.

• Number of duplicate rows = 0

#### **Step 2: Checking Missing value.**

Age	0
Gender	0
Engineer	0
MBA	0
Work Exp	0
Salary	0
Distance	0
license	0
Transport	0
dtype: int64	

Table 5: Dataset Null Values

• Number of Missing Values = 0

# 2. Perform Univariate and Bivariate Analysis. Do exploratory data analysis. Check for Outliers.

# Step 3: Outlier Checks.

#### **Boxplot of ABC Company**

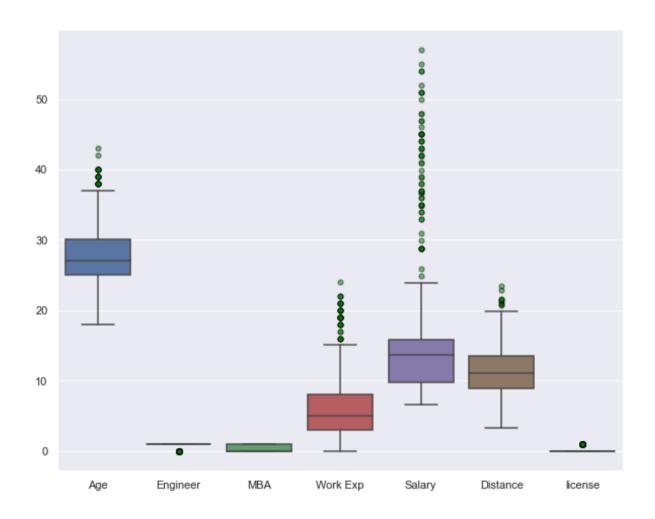


Fig 1: Boxplot before removing outliers

- Outliers can be easily seen for Age, Work Exp, Salary and Distance
- Thus we will treat these outliers

# **Removing Outliers**

# **Boxplot of ABC Company**

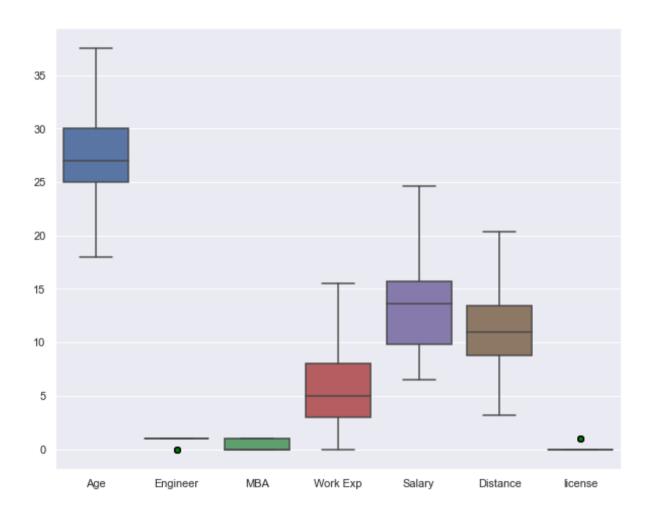
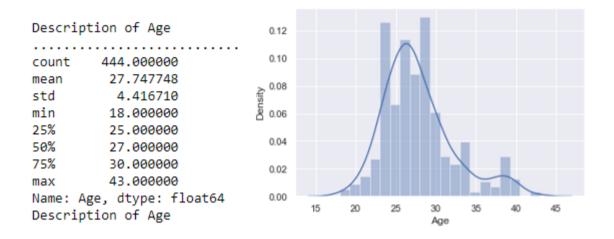


Fig 2: Boxplot after removing outliers

• As we can see the outliers are successfully removed

# Step 4 - Univariate analysis, Bivariate Analysis and Multivariate Analysis Numerical Variables:

#### 1. Distribution of Age



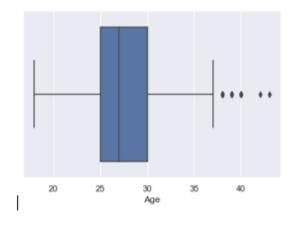
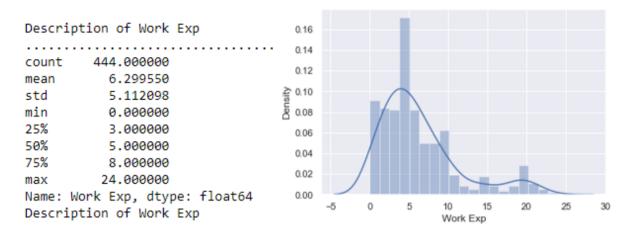


Fig 3: Distribution of Age

- The Distribution of Age of Employees lie between 18-43 years.
- The boxplot shows that data has outliers.
- There is Positive skewness in the Age column.

#### 2. Distribution of Work Exp



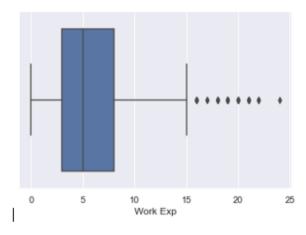
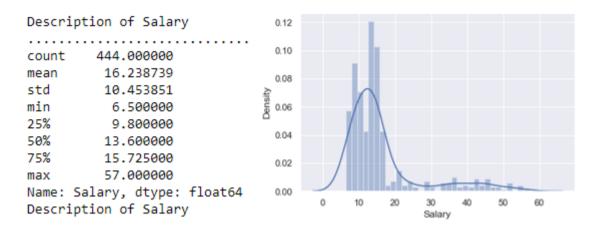


Fig 4: Distribution of Work Exp

- The Distribution of Employees Work Exp in the ABC company ranges from 0-24 years.
- The boxplot shows that data has outliers.
- There is Positive skewness in the Work Exp column towards right.

#### 3. Distribution of Salary



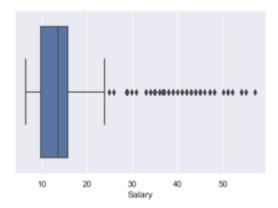
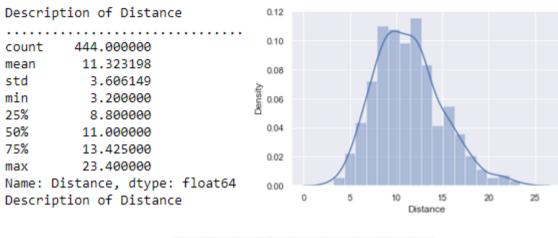


Fig 5: Distribution of Work Salary

- The Distribution of Employees Salary in the ABC company ranges from 3.2 23.4
- The boxplot shows that data has outliers.
- There is Positive skewness in the Salary column towards right.

#### 4. Distribution of Distance



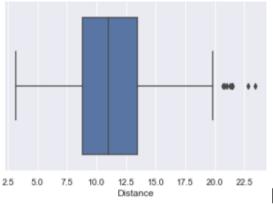


Fig 6: Distribution of Distance

- The Distribution of Distance of office from home of each Employee in the ABC company ranges from 3-23.
- The boxplot shows that data has outliers.
- There is Positive skewness in the Distance column towards right.

# **Univariate and Bivariate Analysis Categorical Variables**

#### 1.Distribution of Gender

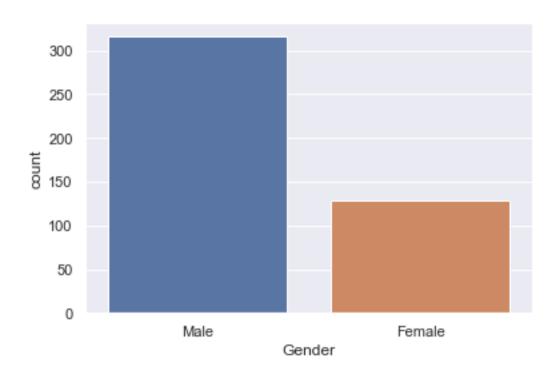


Fig 7: Distribution of Gender

• The count of Employees in ABC Company have more Males(316) compared to Females(218).

# 2.Distribution of Engineer

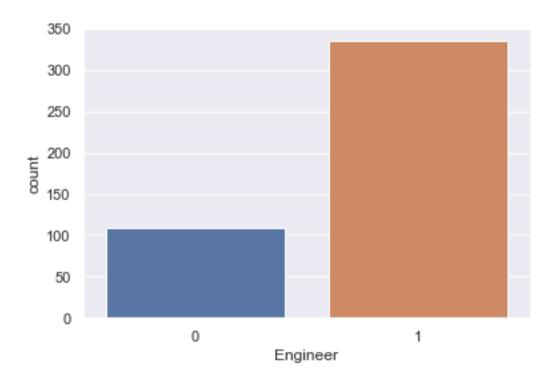


Fig 8: Distribution of Engineer

- The Distribution of Employees who are Engineer in the ABC company is between 0(No) and 1(Yes).
- Total 335 employees who are Engineer

#### 3.Distribution of MBA



Fig 9: Distribution of MBA

- The Distribution of Employees who are MBA in the ABC company is between 0(No) and 1(Yes).
- Total 112 employees who are MBA.

#### 4.Distribution of license

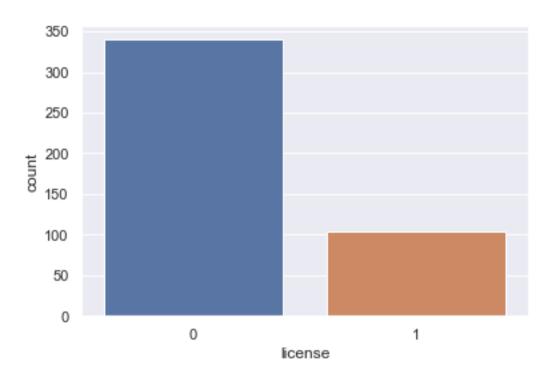


Fig 10: Distribution of License

- The Distribution of Employees who have license in the ABC company is between 0(No) and 1(Yes).
- Total 104 employees who are license.

# **5.Distribution of Transport**

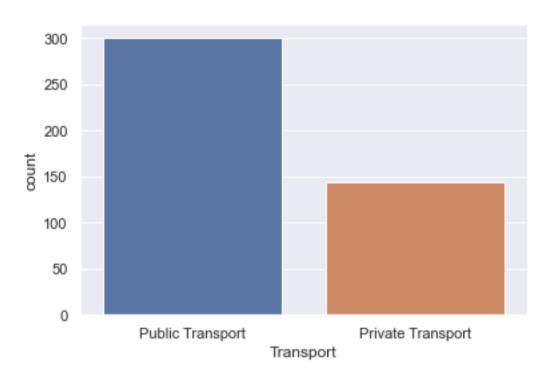


Fig 11: Distribution of Transport

• The count of Employees in ABC Company using Public Transport(300) are more compared to Private Transport (144).

# Bi - Variate Analysis

#### **Gender Vs License**

#### Gender Vs License

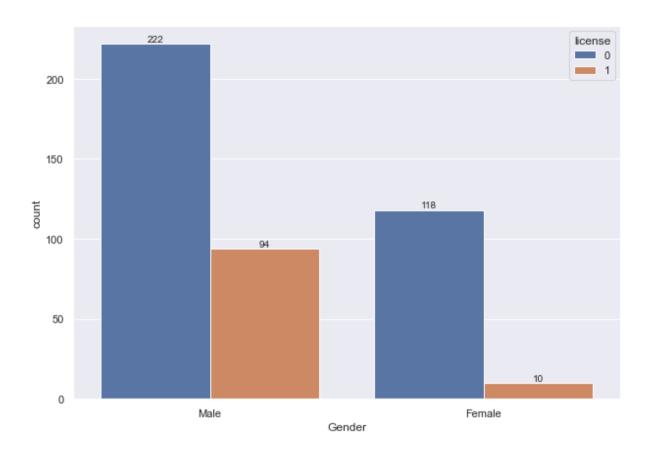


Fig 12: Gender Vs License

- The Count plot clearly states that most of the Employee in ABC Company doesn't have license.
- More no. of Male's(94) have license compared to Female's(10).

#### **Gender Vs Transport**

#### **Gender Vs Transport**

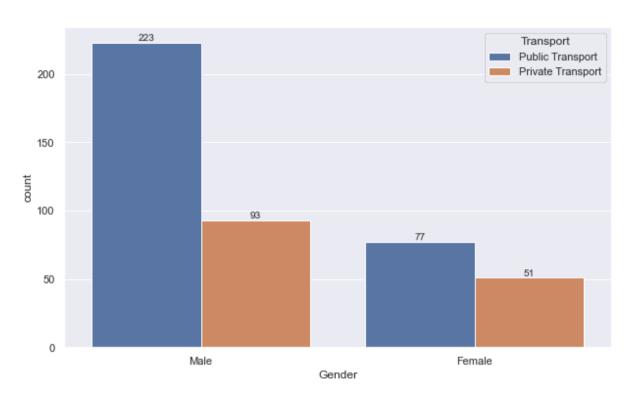


Fig 13: Gender Vs Transport

- Public Transport is the most preferred mode by the ABC Company Employees.
- Male(93) are more compared to Females(51) in Private Transport.
- Their is Imbalance of data between Public and Private Transport in Males (i.e 223:93).

#### **Transport vs license**

#### Transport vs license

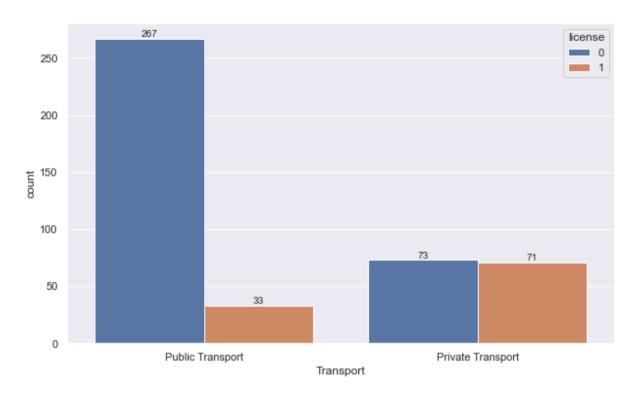


Fig 14: Transport Vs License

- Almost equal balance of having and not having license in the Private Transport.
- We can clearly observe here that there are Employees of ABC Company who prefer Private Transport even if they don't have license.
- There are some Employees who prefer to Public Transport even though they have license. We can assume that these employees live far from office.

# Work Exp Vs Salary

#### Work Exp Vs Salary

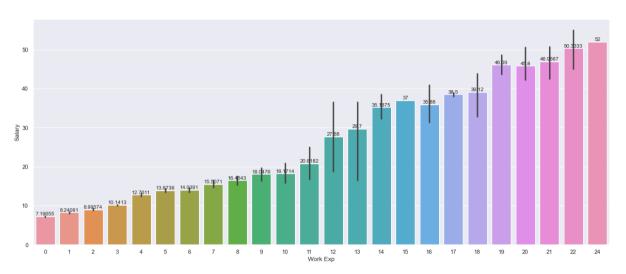


Fig 15: Work Exp Vs Salary

• There is a clear indication that as the no. of years of Work Experience of an Employee increases therefore his Salary also increases simultaneously.

# **Age Vs Salary**

# Age Vs Salary

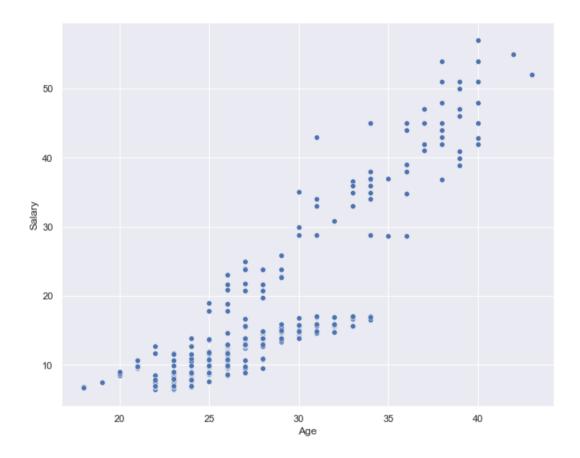


Fig 16: Age Vs Salary

• There is a clear indication that as the years of Age of an Employee increases therefore his Salary also increases simultaneously.

#### **Multi-Variate Analysis**

#### **Gender Vs Salary Vs Transport**

#### Gender Vs Salary Vs Transport

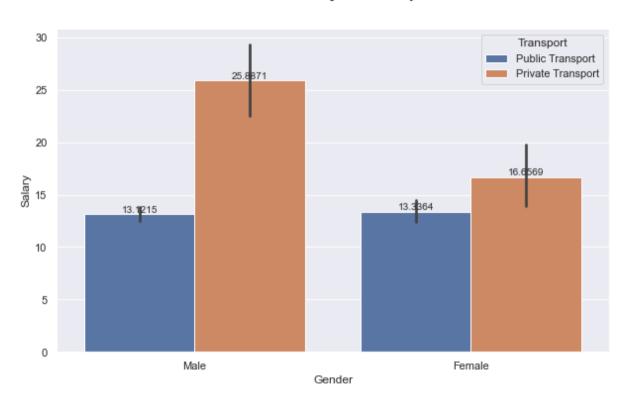


Fig 17: Gender Vs Salary Vs Transport

 The Barplot show that Employees(Male and Female) of salary upto 13 or 14 do prefer Public Transportation but as their salary increases which has increased the standard of living both Male and Female Employees prefer Private Transportation

#### Transport Vs Age Vs Gender

#### Transport Vs Age Vs Gender

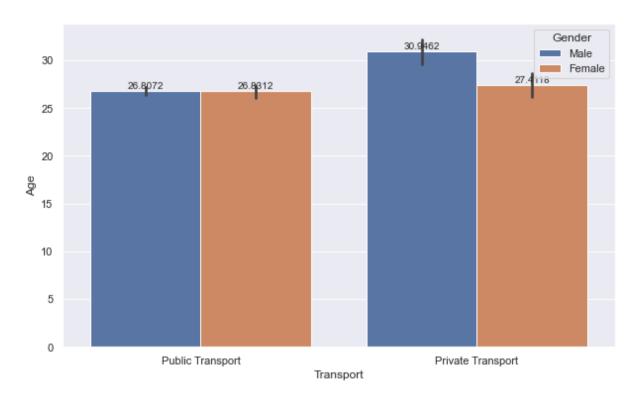


Fig 18: Transport Vs Age Vs Gender

- The Barplot Indicates that both Male and Female Employee upto age of 27 are comfortable with Public and Private Transport
- The dependency of on Private Transport increases for male as their age increases.

# **Pair Plot of Dataset**

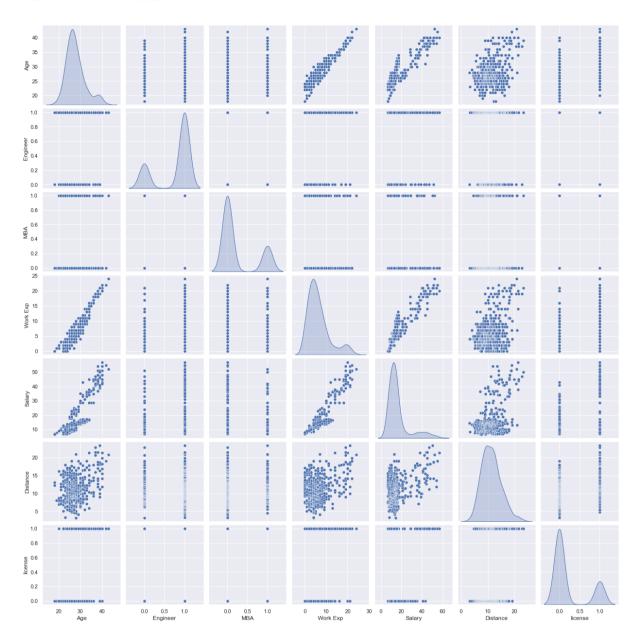


Fig 19: Pair Plot

- Age has high correlation with Work Experience, Salary and Distance.
- Work Exp have high correlation with Salary and Distance.

#### **Correlation Matrix**

	Age	Engineer	MBA	Work Exp	Salary	Distance	license
Age	1.000000	0.086817	-0.031796	0.919035	0.838396	0.328909	0.442822
Engineer	0.086817	1.000000	0.066218	0.080648	0.073001	0.060554	0.018924
MBA	-0.031796	0.066218	1.000000	0.013234	0.011035	0.035236	-0.027358
Work Exp	0.919035	0.080648	0.013234	1.000000	0.924446	0.323042	0.416786
Salary	0.838396	0.073001	0.011035	0.924446	1.000000	0.348801	0.392974
Distance	0.328909	0.060554	0.035236	0.323042	0.348801	1.000000	0.283001
license	0.442822	0.018924	-0.027358	0.416786	0.392974	0.283001	1.000000

Table 6: Correlation Matrix Table

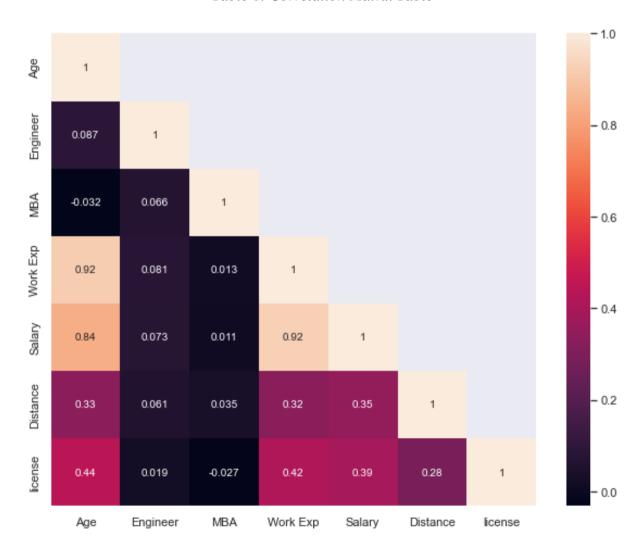


Fig 20: Heat Map

- The Heatmap clear indicates that their is high positive correlation between Age and Salary, also Age and Work Exp.
- There is high positive correlation between Work Exp and Salary

#### **Data Preparation:**

# 3. Encode the data (having string values) for Modelling. Is Scaling necessary here or not? Data Split: Split the data into train and test (70:30).

Yes, Scaling of data is necessary for K-NN. KNN which uses Euclidean distance is one such algorithm which essentially require scaling. In KNN if one of the feature has a broad range of values, the distance is governed by this (i.e. **Salary**) particular feature.

As we can see from the **Salary**, **Age and Distance** are in different values and this may get more weightage.

Scaling will help keep the values in relatively same range.

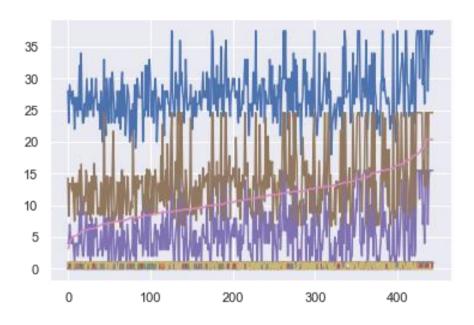


Fig 21: Data before Scaling

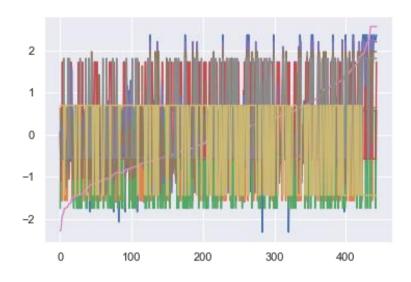


Fig 22: Data after Scaling

	Age	Gender	Engineer	MBA	Work Exp	Salary	Distance	license	Transport
0	0.083578	0.636446	-1.753110	-0.580818	-0.459062	0.030061	-2.292795	-0.553066	0.69282
1	-1.117345	-1.571226	0.570415	-0.580818	-0.459062	-1.098453	-2.264482	-0.553066	0.69282
2	0.323762	0.636446	0.570415	-0.580818	0.235791	-0.139216	-2.037981	-0.553066	0.69282
3	0.083578	-1.571226	0.570415	1.721710	-0.227444	-0.139216	-1.924730	-0.553066	0.69282
4	-0.156607	0.636446	0.570415	-0.580818	-0.459062	-0.139216	-1.896417	-0.553066	0.69282

Table 7: Scaled Table

# Split the data into train and test (70:30)

```
X = df1.drop('Transport',axis = 1)
y = df1['Transport']

X_train,X_test,y_train,y_test = train_test_split(X,y,test_size = 0.30,random_state = 1)

X.head()
```

	Age	Gender	Engineer	MBA	Work Exp	Salary	Distance	license
0	28.0	1	0	0	4.0	14.3	3.2	0
1	23.0	0	1	0	4.0	8.3	3.3	0
2	29.0	1	1	0	7.0	13.4	4.1	0
3	28.0	0	1	1	5.0	13.4	4.5	0
4	27.0	1	1	0	4.0	13.4	4.6	0

## **Modelling:**

# 4. Apply Logistic Regression.

#### **Logistic Regression VIF Values:**

```
Age VIF = 6.8
Gender VIF = 1.08
Engineer VIF = 1.01
MBA VIF = 1.03
Work Exp VIF = 13.38
Salary VIF = 7.09
Distance VIF = 1.18
license VIF = 1.35
```

We can consider a rule of thumb that if vif is greater than 5, we can choose to drop the variable as there can be a problem of multicollinearity. This essentially means that we can choose to drop a predictor variable whose 80% variation is being explained by the other predictor variables.

#### Model 1

Logit Regres	Logit Regression Results											
Dep. Va	riable:	Tr	ansport	No. Ob	servatio	ns:	444					
1	Model:		Logit	D	f Residu	als:	435					
М	ethod:		MLE		Df Mo	del:	8					
	Date: S	Sun, 30 O	ct 2022	Pse	udo R-s	qu.:	0.2879					
	Time:	1	1:59:53	Log	-Likeliho	od:	-199.20					
conv	erged:		True		LL-N	lull:	-279.76					
Covariance	Type:	noi	nrobust	LLR p-value: 9			366e-31					
	coef	std err	z	P> z	[0.025	0.975]						
Intercept	-0.6952	1.812	-0.384	0.701	-4.247	2.857						
Age	0.1889	0.077	2.467	0.014	0.039	0.339						
Gender	1.3077	0.289	4.522	0.000	0.741	1.874						
Engineer	-0.1756	0.295	-0.595	0.552	-0.754	0.403						
MBA	0.5551	0.311	1.785	0.074	-0.054	1.165						
Work_Exp	-0.2646	0.105	-2.525	0.012	-0.470	-0.059						
Salary	0.0325	0.058	0.557	0.577	-0.082	0.147						
Distance	-0.2515	0.042	-6.051	0.000	-0.333	-0.170						
license	-2.2425	0.329	-6.816	0.000	-2.887	-1.598						

Table 8: Logistic Regression Model 1

#### **Observation Logistic Regression Model 1:**

- We can clearly see that Salary has highest p-value (0.557) thus it is greater than 0.05
- Salary has VIF = 7.09 which means it has Multi-collinearity
- Hence it confirms that Salary attribute is not significant
- The adjusted pseudo R-square value is 0.2593510805530256

# Model 2 (Dropping 'Salary ')

Logit Regression Results								
Dep. Variable:		Transport		No. Observations:			444	
Model:		Logit		Df Residuals:		als:	436	
M	Method:		MLE		Df Model:		7	
	Date: Si		un, 30 Oct 2022		Pseudo R-squ.:		0.2874	
	Time:		11:59:53		-Likeliho	od:	-199.36	
conv	converged:		True	LL-Null:		lull:	-279.76	
Covariance	Covariance Type:		nonrobust		LLR p-value:		176e-31	
	coef	std err	z	P> z	[0.025	0.975]		
Intercept	-0.3504	1.704	-0.206	0.837	-3.689	2.989		
Age	0.1828	0.076	2.415	0.016	0.034	0.331		
Gender	1.2964	0.288	4.497	0.000	0.731	1.861		
Engineer	-0.1770	0.295	-0.600	0.549	-0.755	0.401		
MBA	0.5509	0.311	1.773	0.076	-0.058	1.160		
Work_Exp	-0.2223	0.072	-3.079	0.002	-0.364	-0.081		
Distance	-0.2482	0.041	-6.039	0.000	-0.329	-0.168		
license	-2.2315	0.328	-6.813	0.000	-2.873	-1.589		

Table 9: Logistic Regression Model 2(Dropping Salary)

# **Observation Logistic Regression Model 2:**

• We can clearly see that Engineer has highest p-value (0.549) thus it is greater than 0.05

- Hence it confirms that Engineer attribute is not significant
- The adjusted pseudo R-square value is 0.262370680495439

# Model 3 (Dropping 'Engineer ')

Logit Regression Results							
Dep. Variable:		Transport		No. Observations:			444
Model:		Logit		Df Residuals:		als:	437
Method:		MLE		Df Model:		del:	6
	Date: 5		Sun, 30 Oct 2022		Pseudo R-squ.:		0.2867
	Time:		1:59:53	Log-Likelihood:		od:	-199.54
converged:			True	LL-Null:		lull:	-279.76
Covariance Type:		nonrobust		LLR p-value:		lue: 4.	784e-32
	coef	std err	Z	P> z	[0.025	0.975]	
Intercept	-0.4107	1.700	-0.242	0.809	-3.743	2.922	
Age	0.1801	0.075	2.387	0.017	0.032	0.328	
Gender	1.2898	0.288	4.485	0.000	0.726	1.854	
MBA	0.5328	0.309	1.727	0.084	-0.072	1.138	
Work_Exp	-0.2213	0.072	-3.068	0.002	-0.363	-0.080	
Distance	-0.2483	0.041	-6.038	0.000	-0.329	-0.168	
license	-2.2205	0.327	-6.798	0.000	-2.861	-1.580	

Table 10: Logistic Regression Model 3(Dropping Engineer)

#### **Observation Logistic Regression Model 3:**

- We can clearly see that MBA has highest p-value (0.084) thus it is greater than 0.05
- Hence it confirms that MBA attribute is not significant
- The adjusted pseudo R-square value is 0.26529616067759454

#### Model 4 (Dropping 'MBA ')

Logit Regression Results

Dep. Variable:		Transport		No. Observations:			444
ı	Model:	Logit		Df Residuals:		als:	438
M	ethod:	MLE		Df Model:		del:	5
	Date: S	Sun, 30 Oct 2022		Pseudo R-squ.:			0.2812
	Time:	1	1:59:53	Log-Likelihood:		od:	-201.08
converged:			True	LL-Null:		lull:	-279.76
Covariance Type:		nonrobust		LLR p-value:		lue: 3.	639e-32
	coef	std err	z	P> z	[0.025	0.975]	
Intercept	-0.0056	1.684	-0.003	0.997	-3.306	3.294	
Age	0.1645	0.075	2.201	0.028	0.018	0.311	
Gender	1.3489	0.286	4.724	0.000	0.789	1.909	
Work_Exp	-0.2051	0.071	-2.882	0.004	-0.345	-0.066	
Distance	-0.2467	0.041	-5.986	0.000	-0.328	-0.166	
license	-2.2382	0.327	-6.855	0.000	-2.878	-1.598	

Table 11: Logistic Regression Model 3(Dropping MBA)

#### **Observation Logistic Regression Model 4:**

- Now all p values are less than 0.05. Hence all these attributes and their coefficients have importance in deciding the target variable Transport.
- Also, we can see that co-ef value is highest for license followed by Gender, Distance, Work\_Exp and Age.
- 'p values' indicate that all the variable are significant at 95% confidence level
- The adjusted pseudo R-square value is 0.26334633603351165

#### **Summary of Logistic Regression:**

Logistic regression equation is as shown below:-

 $Log(odd) = (-0.01) + (0.16)Age + (1.35)Gender + (-0.21)Work\_Exp + (-0.25)Distance + (-2.24)license$ 

Most important attribute here is license followed by Distance, Gender, Work\_Exp and Age

## **Prediction on Data:**

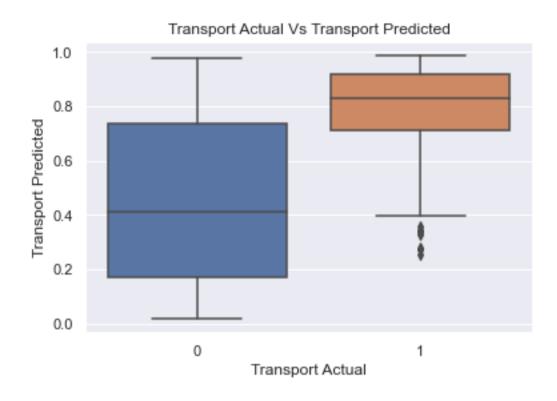
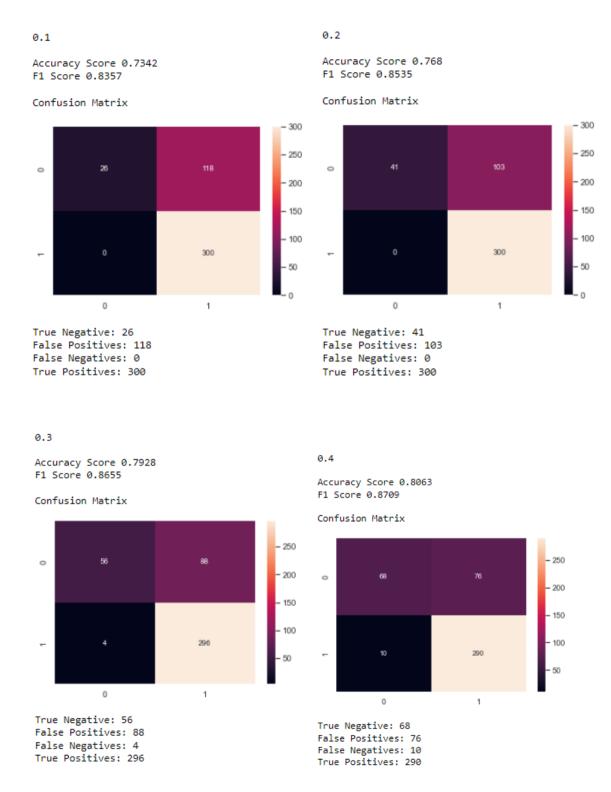


Fig 23: Boxplot of Transport Actual Vs Predicted

### **Observation:**

From the above boxplot, we need to decide on one such value of a cut-off which gives most reasonable power of the model

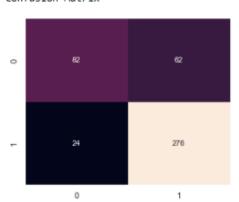
# Choosing a different cut-off method for the predictions on the Probability Predictions Data



0.5

Accuracy Score 0.8063 F1 Score 0.8652

#### Confusion Matrix



True Negative: 82 False Positives: 62 False Negatives: 24 True Positives: 276 0.6

Accuracy Score 0.7995 F1 Score 0.8529

### Confusion Matrix



True Negative: 97 False Positives: 47 False Negatives: 42 True Positives: 258

0.7

Accuracy Score 0.741 F1 Score 0.7972

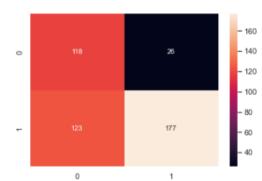
### Confusion Matrix



True Negative: 103 False Positives: 41 False Negatives: 74 True Positives: 226 0.8

Accuracy Score 0.6644 F1 Score 0.7038

#### Confusion Matrix



True Negative: 118
False Positives: 26
False Negatives: 123
True Positives: 177

0.9

Accuracy Score 0.5158
F1 Score 0.4743

Confusion Matrix

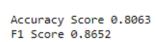
-200
-175
-150
-125
-100
-75
-50
-25

True Negative: 132
False Positives: 12
False Negatives: 203
True Positives: 97

Boxplot's at different Cut-offs

Let us take a cut-off at 0.5 and check power of the model which looks balanced with very good scores

# Model Evaluation on Data at cut-off 0.5 using Confusion Matrix heatmap and AUC-ROC curve



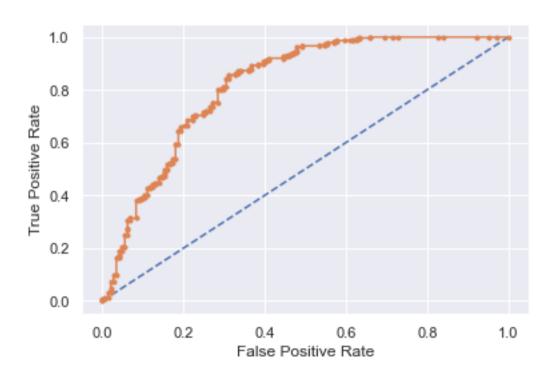
0.5

True Negative: 82 False Positives: 62 False Negatives: 24 True Positives: 276

#### Confusion Matrix :



Boxplot's at 0.5 Cut-offs



AUC -ROC Curve at 0.5 Cut-offs

### Classification report at cut-off 0.05

	precision	recall	f1-score	support	
0	0.774	0.569	0.656	144	
1	0.817	0.920	0.865	300	
accuracy			0.806	444	
macro avg	0.795	0.745	0.761	444	
weighted avg	0.803	0.806	0.797	444	

With accuracy of 80.6% and recall rate of 92%, model is able to predict 92% of Public Transport which were actually claimed as claimed.

Precision is 81.7% of data which means, out of total employees predicted by model as opt for Public Transport, 81.7% employees actually opted for the Public Transport.

F1-score is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 values is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if an employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 92% plus Precision rate is also 81.7% for opting Public transport thus this does looks good enough for classification

Thus our Transport Company can target these Employee's for providing services.

### **Only for Predictive purposes of Logistic Regression**

If we only wanted to predict using Logistic Regression and was not looking for the model building aspect of it, we can do that as well. For this, we will use the same variables as of Model 2, Model 3 and Model 4.

First we will split the data into train and test. We will build the model on the training data and check the model performance metrics on the test data.

We will take the default cut-off of 0.5 to get the class predictions.

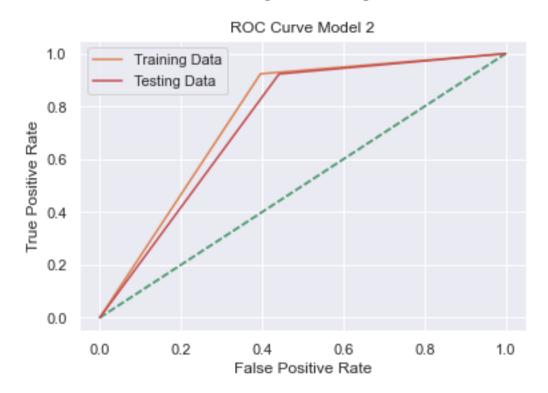
### Confusion Matrix check for all the models built Train and Test



Confusion Matrix of all model Train and Test

Model 2 (at Cut off 0.5)

## AUC and ROC for the Training and Testing data Model 2



AUC ROC Curve Model 2 Train and Test

## **Observation AUC for Model 2:**

AUC for Train dataset: 0.764

AUC for test dataset: 0.741

## Classification\_report Model 2

Train Classification report Model 2

	precision	recall	f1-score	support	
0	0.792	0.604	0.685	101	
1	0.828	0.923	0.873	209	
accuracy			0.819	310	
macro avg	0.810	0.764	0.779	310	
weighted avg	0.817	0.819	0.812	310	

Test Classification report Model 2

	precision	recall	f1-score	support
0	0.774	0.558	0.649	43
1	0.816	0.923	0.866	91
accuracy			0.806	134
macro avg	0.795	0.741	0.757	134
weighted avg	0.802	0.806	0.796	134

With accuracy of 80.6% and recall rate of 92.3%, model is able to predict 92.3% of Public Transport which were actually claimed as claimed.

Precision is 81.6% of data which means, out of total employees predicted by model as opt for Public Transport, 81.6% employees actually opted for the Public Transport.

F1-score is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

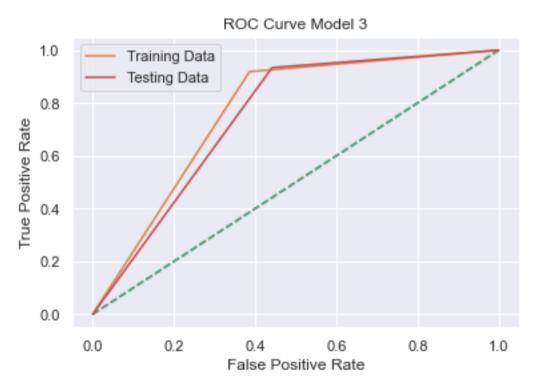
If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if am employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 92.3% plus Precision rate is also 81.6% for opting Public transport thus this does looks good enough for classification

Thus our Transport Company can target these Employee's for providing services.

Model 3 (at Cut off 0.5)

AUC and ROC for the Training and Testing data Model 3



AUC ROC Curve Model 3 Train and Test

### **Observation AUC for Model 3:**

AUC for Train dataset: 0.766

AUC for test dataset: 0.746

## Classification\_report Model 3

Train Classification\_report Model 3

	precision	recall	f1-score	support	
0	0.785	0.614	0.689	101	
1	0.831	0.919	0.873	209	
accuracy			0.819	310	
macro avg	0.808	0.766	0.781	310	
weighted avg	0.816	0.819	0.813	310	

Test Classification\_report Model 3

	precision	recall	f1-score	support	
0	0.800	0.558	0.658	43	
1	0.817	0.934	0.872	91	
accuracy			0.813	134	
macro avg	0.809	0.746	0.765	134	
veighted avg	0.812	0.813	0.803	134	

### **Observation:**

With accuracy of 81.3% and recall rate of 93.4%, model is able to predict 91% of Public Transport which were actually claimed as claimed.

Precision is 81.7% of data which means, out of total employees predicted by model as opt for Public Transport, 81.7% employees actually opted for the Public Transport.

F1-score is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

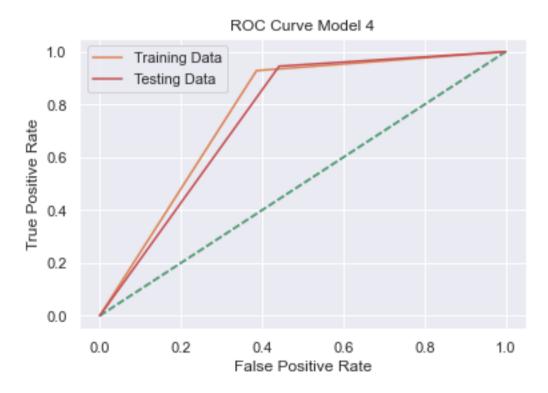
If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if am employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 93.4% plus Precision rate is also 81.7% for opting Public transport thus this does looks good enough for classification

Thus our Transport Company can target these Employee's for providing services.

Model 4 (at Cut off 0.5)

AUC and ROC for the Training and Testing data Model 4



AUC ROC Curve Model 4 Train and Test

### **Observation AUC for Model 4:**

AUC for Train dataset: 0.771

AUC for test dataset: 0.752

## Classification\_report Model 4

Train Classification report Model 4

	precision	recall	f1-score	support	
0 1	0.805 0.833	0.614 0.928	0.697 0.878	101 209	
accuracy macro avg weighted avg	0.819 0.824	0.771 0.826	0.826 0.787 0.819	310 310 310	

Test Classification report Model 4

	precision	recall	f1-score	support
0	0.828	0.558	0.667	43
1	0.819	0.945	0.878	91
accuracy			0.821	134
macro avg	0.823	0.752	0.772	134
veighted avg	0.822	0.821	0.810	134

### **Observation:**

With accuracy of 82.1% and recall rate of 94.5%, model is able to predict 94.5% of Public Transport which were actually claimed as claimed.

Precision is 81.9% of data which means, out of total employees predicted by model as opt for Public Transport, 81.9% employees actually opted for the Public Transport.

F1-score is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if am employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be

very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 94.5% plus Precision rate is also 81.9% for opting Public transport thus this does looks good enough for classification

Thus our Transport Company can target these Employee's for providing services.

# 5. Apply KNN Model. Interpret the results.

# **KNN Model**

# Performance Matrix and Heat Map on the train data:

Accuracy Score Train : 0.8451612903225807

Confusion matrix Train : [[ 66 36] [ 12 196]]

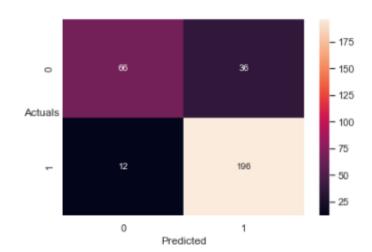
Classification Report Train :

	precision	recall	f1-score	support	
0	0.85	0.65	0.73	102	
1	0.84	0.94	0.89	208	
accuracy			0.85	310	
macro avg	0.85	0.79	0.81	310	
weighted avg	0.85	0.85	0.84	310	

Accuracy Score 0.8452 F1 Score 0.8909

True Negative: 66 False Positives: 36 False Negatives: 12 True Positives: 196

Confusion Matrix Train :



KNN heatmap Train

# Performance Matrix and Heat Map on the test data:

Accuracy Score Test: 0.7835820895522388

Confusion matrix Test : [[24 18]

[11 81]]

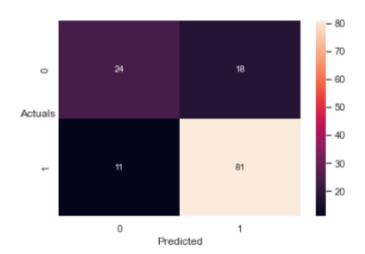
Classification Report Test :

	precision	recall	f1-score	support	
0	0.69	0.57	0.62	42	
1	0.82	0.88	0.85	92	
accuracy			0.78	134	
macro avg	0.75	0.73	0.74	134	
weighted avg	0.78	0.78	0.78	134	

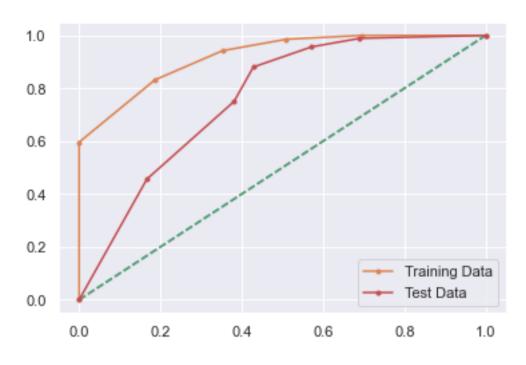
Accuracy Score 0.7836 F1 Score 0.8482

True Negative: 24
False Positives: 18
False Negatives: 11
True Positives: 81

Confusion Matrix Test :



KNN heatmap Test



KNN AUC ROC Train and Test

AUC for the Training Data: 0.921 AUC for the Test Data: 0.761

### **Observation:**

With accuracy of 78% and recall rate of 88%, model is able to predict 88% of Public Transport which were actually claimed as claimed.

Precision is 82% of data which means, out of total employees predicted by model as opt for Public Transport , 82% employees actually opted for the Public Transport.

F1-score is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

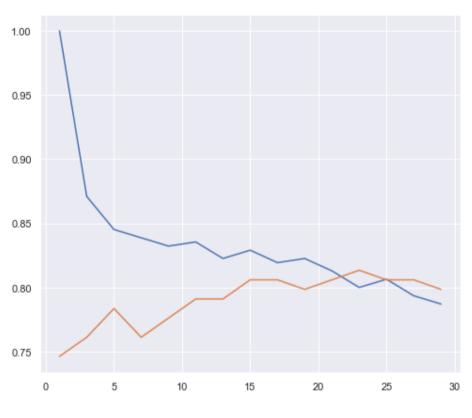
If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if am employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 88% plus Precision rate is also 82% for opting Public transport thus this does looks good enough for classification

Thus our Transport Company can target these Employee's for providing services.

## Finding the Optimum K Value using Graphical Presentation

### Optimum K Value



### Optimum K Value

### **Observation:**

• Form the above Graph we can clearly see that **Optimum K value lie in** the range between 19-22

# Performance Matrix and Heat Map on the Train data (Assume K = 20):

Accuracy Score Train : 0.8258064516129032

Confusion matrix Train :

[[ 56 46] [ 8 200]]

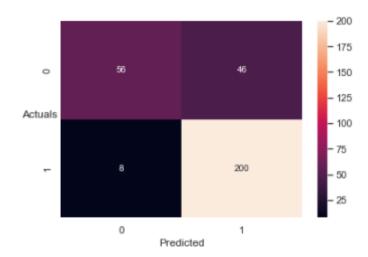
Classification Report Train :

	precision	recall	f1-score	support	
0	0.88	0.55	0.67	102	
1	0.81	0.96	0.88	208	
accuracy			0.83	310	
macro avg	0.84	0.76	0.78	310	
weighted avg	0.83	0.83	0.81	310	

Accuracy Score 0.8258 F1 Score 0.8811

True Negative: 56
False Positives: 46
False Negatives: 8
True Positives: 200

Confusion Matrix Train :



Heat Map K Value = 20 Train

# Performance Matrix and Heat Map on the Test data (Assume K = 20):

Accuracy Score Test: 0.7985074626865671

Confusion matrix Test :

[[20 22] [ 5 87]]

Classification Report Test :

	precision	cision recall		support	
Ø	0.80	0.48	0.60	42	
1	0.80	0.95	0.87	92	
accuracy			0.80	134	
macro avg	0.80	0.71	0.73	134	
weighted avg	0.80	0.80	0.78	134	

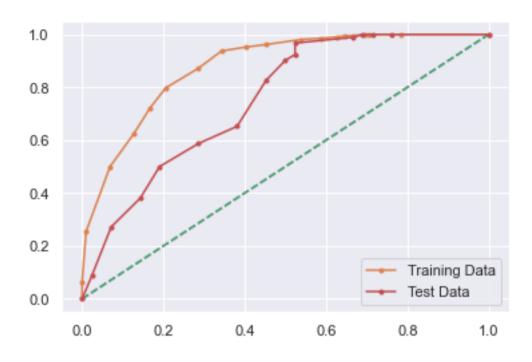
Accuracy Score 0.7985 F1 Score 0.8657

True Negative: 20 False Positives: 22 False Negatives: 5 True Positives: 87

Confusion Matrix Test :



Heat Map K Value = 20 Test



AUC ROC Curve Train Test K Value = 20

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
KNN K=20	83	80	87	75	96	95	81	80	88	87

### **Observation:**

When we took K-value = 20

Then with accuracy of 80% and recall rate of 95%, model is able to predict 95% of Public Transport which were actually claimed as claimed.

Precision is 80% of data which means, out of total employees predicted by model as opt for Public Transport , 80% employees actually opted for the Public Transport.

F1-score is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if am employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 95% plus Precision rate is also 80% for opting Public transport thus this does looks good enough for classification

Thus our Transport Company can target these Employee's for providing services.

## **Hyperparameters on KNN Model**

After doing the Hyperparameters on KNN we found K value 20 as best optimum fit.

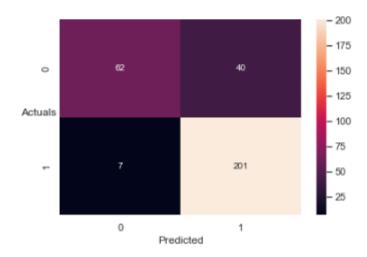
Now let's check whether it's true or not

# Performance Matrix and Heat Map on the Train data (Assume K = 15):

Accuracy Score 0.8484 F1 Score 0.8953

True Negative: 62 False Positives: 40 False Negatives: 7 True Positives: 201

#### Confusion Matrix Train :



Heat Map K Value = 15 Train

# **Performance Matrix and Heat Map on the Test data (Assume K = 15):**

Accuracy Score Test: 0.7910447761194029

Confusion matrix Test : [[19 23]

[ 5 87]]

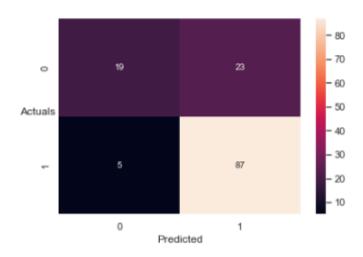
Classification Report Test :

	nepor e resi			
	precision	recall	f1-score	support
0	0.79	0.45	0.58	42
1	0.79	0.95	0.86	92
accuracy			0.79	134
macro avg	0.79	0.70	0.72	134
weighted avg	0.79	0.79	0.77	134

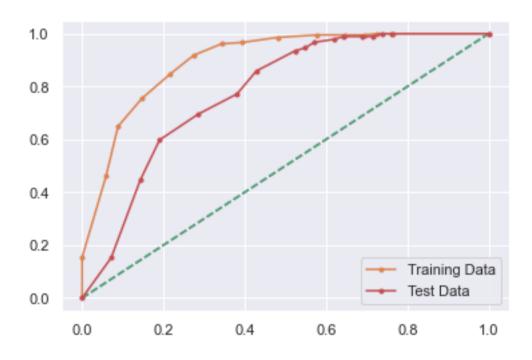
Accuracy Score 0.791 F1 Score 0.8614

True Negative: 19 False Positives: 23 False Negatives: 5 True Positives: 87

### Confusion Matrix Test :



Heat Map K Value = 15 Test



AUC ROC Curve Train Test K Value = 15

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
KNN K=15 Tuned	85	79	89	77	97	95	83	79	90	86

### **Observation:**

### When we took K-value = 15

Then with accuracy of 79% and recall rate of 95%, model is able to predict 95% of Public Transport which were actually claimed as claimed.

Precision is 79% of data which means, out of total employees predicted by model as opt for Public Transport, 79% employees actually opted for the Public Transport.

F1-score is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if am employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 95% plus Precision rate is also 79% for opting Public transport thus this does looks good enough for classification

Thus our Transport Company can target these Employee's for providing services.

# **KNN Summary Report:**

		Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Ī	KNN K=20	83	80	87	75	96	95	81	80	88	87
	KNN K=15 Tuned	85	79	89	77	97	95	83	79	90	86

## **Observation:**

We can clearly see that even after Hyperparameter tunning of KNN Model(K=15) there is a decrease in the model performance.

# Thus K=20 gives the best output for KNN Model.

# 6. Model Tuning, Bagging (Random Forest should be applied for Bagging), and Boosting.

# **Bagging Classifier (Random Forest)**

## Performance Matrix and Heat Map on the Train data

```
Accuracy Score Train : 0.967741935483871

Confusion matrix Train :
[[ 92  10]
  [ 0  208]]
```

0.97

Classificatio	n Report Tra	in :		
	precision	recall	f1-score	support
0	1.00	0.90	0.95	102
1	0.95	1.00	0.98	208
accuracy			0.97	310
macro avg	0.98	0.95	0.96	310

0.97

0.97

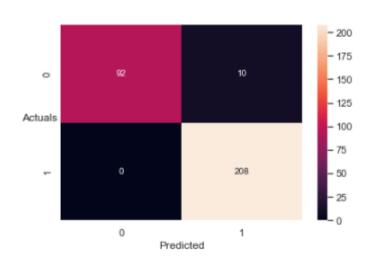
310

Accuracy Score 0.9677 F1 Score 0.9765

weighted avg

True Negative: 92 False Positives: 10 False Negatives: 0 True Positives: 208

Confusion Matrix Train :



Heat Map Bagging (Random Forest) Train

# Performance Matrix and Heat Map on the Train data

Accuracy Score Test: 0.8059701492537313

Confusion matrix Test :

[[24 18] [ 8 84]]

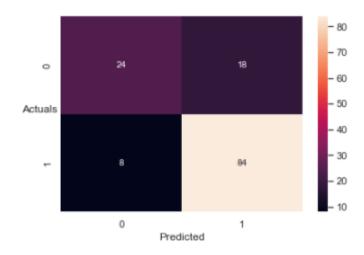
Classification Report Test :

	precision		f1-score	support
0	0.75	0.57	0.65	42
1	0.82	0.91	0.87	92
accuracy			0.81	134
macro avg	0.79	0.74	0.76	134
weighted avg	0.80	0.81	0.80	134

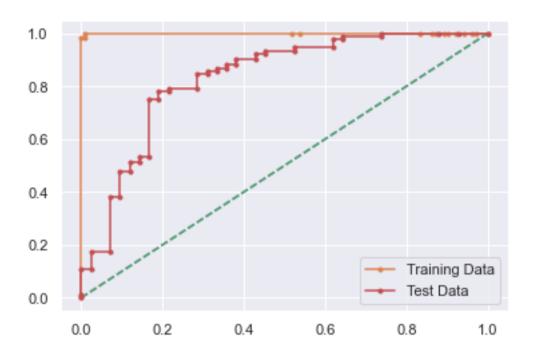
Accuracy Score 0.806 F1 Score 0.866

True Negative: 24
False Positives: 18
False Negatives: 8
True Positives: 84

Confusion Matrix Test :



Heat Map Bagging (Random Forest) Test



AUC ROC Curve Bagging (Random Forest) Train and Test

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Bagging	97	81	100	83.3	100	91	95	82	98	87

### **Observation**

- The overall accuracy (train 97% and test 81%) seems to be decent using bagging but, there is a huge difference between test/train accuracy value.
- Similarly Model Recall score shows 100% in train and 91% Test which is decent.
- Precision also have huge difference which means the model is not able to precisely tell who all the employee opting for 1(Public Transport)

Therefore there seems to be Overfitting which can be rectified by Hyperparameter tuning of the Random Forest Classifier.

# **Hyperparameter tuning of Bagging Classifier (Random Forest)**

# Performance Matrix and Heat Map on the Train data

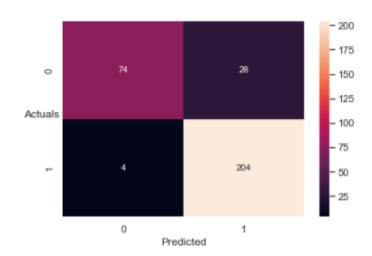
Classification Report Train :

	precision	recall	f1-score	support
0	0.95	0.73	0.82	102
1	0.88	0.98	0.93	208
accuracy			0.90	310
macro avg	0.91	0.85	0.87	310
weighted avg	0.90	0.90	0.89	310

Accuracy Score 0.8968 F1 Score 0.9273

True Negative: 74
False Positives: 28
False Negatives: 4
True Positives: 204

Confusion Matrix Train :



Heat Map Bagging Tuned (Random Forest) Train

# Performance Matrix and Heat Map on the Test data

Accuracy Score Test: 0.8059701492537313

Confusion matrix Test : [[23 19] [ 7 85]]

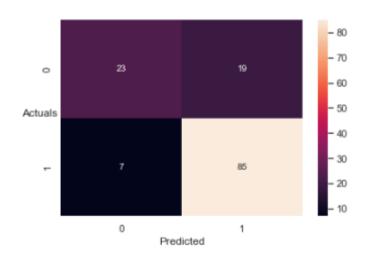
Classification Report Test :

precision recall	f1-score	support
0 0.77 0.55	0.64	42
1 0.82 0.92	0.87	92
accuracy	0.81	134
macro avg 0.79 0.74	0.75	134
weighted avg 0.80 0.81	0.80	134

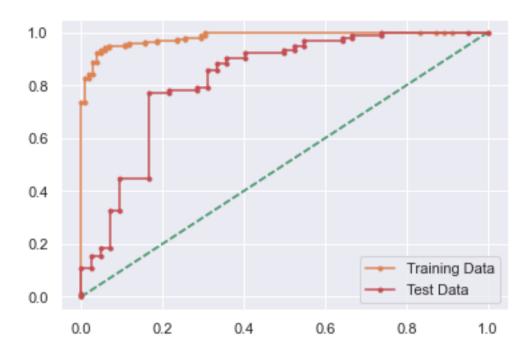
Accuracy Score 0.806 F1 Score 0.8673

True Negative: 23
False Positives: 19
False Negatives: 7
True Positives: 85

Confusion Matrix Test :



Heat Map Bagging Tuned (Random Forest) Test



AUC ROC Curve Bagging Tuned (Random Forest) Train and Test

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Bagging Tuned	90	81	98.3	82.7	98	92	88	82	93	87

## **Bagging Summary Report:**

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Bagging	97	81	100.0	83.3	100	91	95	82	98	87
Bagging Tuned	90	81	98.3	82.7	98	92	88	82	93	87

### **Observation:**

Here we can clearly interpret an improvement in the model.

- Accuracy score seems decent(train 90% and test 81%) not much improvement.
- There seems to be a good improvement in Recall score(train 98% and test 92%) which means model is able to properly recall the no. of employees opting for 1(Public Transport).

- Also a very a good improvement in the Precision rate(train 88% and test 82%) which means model is able to precisely tell who are the employee that are opting for 1(Public Transport)
- A good improvement in the AUC also.

## **Boosting**

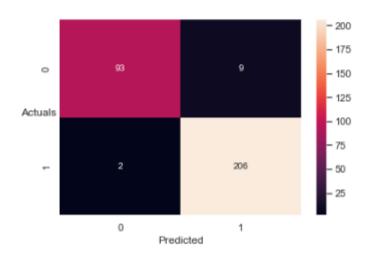
## a) Gradient Boosting:

## Performance Matrix and Heat Map on the Train data

Accuracy Score 0.9645 F1 Score 0.974

True Negative: 93
False Positives: 9
False Negatives: 2
True Positives: 206

#### Confusion Matrix Train :



Heat Map Gradient Boost Train

# Performance Matrix and Heat Map on the Test data

Accuracy Score Test: 0.7835820895522388

Confusion matrix Test : [[25 17] [12 80]]

Classification Report Test :

	precision	recall	f1-score	support
0	0.68	0.60	0.63	42
V	0.00	0.00	0.03	42
1	0.82	0.87	0.85	92
			0.70	424
accuracy			0.78	134
macro avg	0.75	0.73	0.74	134
weighted avg	0.78	0.78	0.78	134

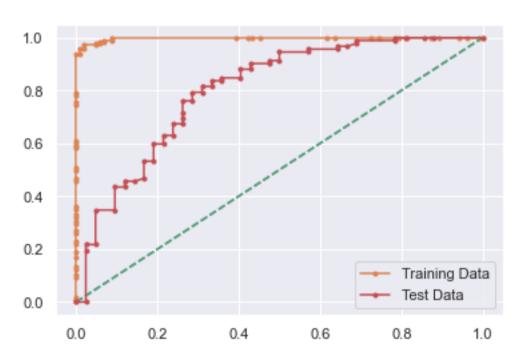
Accuracy Score 0.7836 F1 Score 0.8466

True Negative: 25 False Positives: 17 False Negatives: 12 True Positives: 80

### Confusion Matrix Test :



Heat Map Gradient Boost Test



AUC ROC Curve Gradient Boost Train and Test

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Gradient Boosting	96	78	99	80	99	87	96	82	97	85

### **Observation:**

- Their seems to be clear case of Overfitting of model.
- Huge difference between train and test for Accuracy, Recall, Precision, and F1 score
- Gradient Boosting model is not properly grasp the data need to do proper Hyperparameter Tuning.

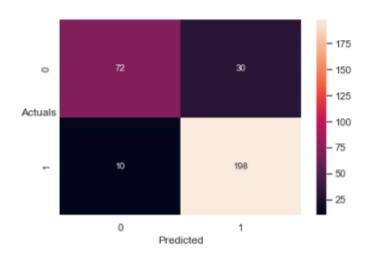
## **Hyperparameter tuning of Gradient Boosting**

## Performance Matrix and Heat Map on the Train data

Accuracy Score 0.871 F1 Score 0.9083

True Negative: 72 False Positives: 30 False Negatives: 10 True Positives: 198

### Confusion Matrix Train :



Heat Map Gradient Tuned Boost Train

# Performance Matrix and Heat Map on the Test data

Accuracy Score Test : 0.8507462686567164

Confusion matrix Test :

[[27 15] [ 5 87]]

Classification Report Test :

	precision	recall	f1-score	support
0	0.84	0.64	0.73	42
1	0.85	0.95	0.90	92
accuracy			0.85	134
macro avg	0.85	0.79	0.81	134
weighted avg	0.85	0.85	0.84	134

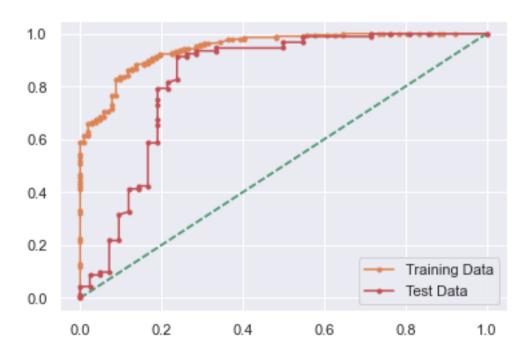
Accuracy Score 0.8507 F1 Score 0.8969

True Negative: 27
False Positives: 15
False Negatives: 5
True Positives: 87

Confusion Matrix Test :



Heat Map Gradient Tuned Boost Test



AUC ROC Curve Gradient Boost Tuned Train and Test

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Gradient Boosting Tuned	87	85	94	83	95	95	97	85	91	90

### **Gradient Boosting Summary Report:**

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Gradient Boosting	96	78	99	80	99	87	96	82	97	85
Gradient Boosting Tuned	87	85	94	83	95	95	97	85	91	90

### **Observation**

- Their is an over all improvement in the model
- Recall seems to be prefect for both train and test
- Accuracy score also improved
- Precision and Recall also improved

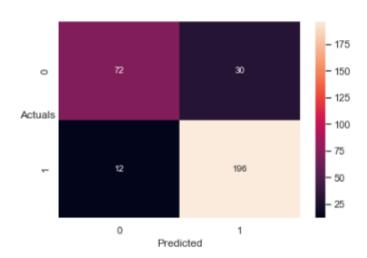
## b) ADA Boost

# Performance Matrix and Heat Map on the Train data

Accuracy Score 0.8645 F1 Score 0.9032

True Negative: 72 False Positives: 30 False Negatives: 12 True Positives: 196

Confusion Matrix Train :



Heat Map ADA Boost Train

# Performance Matrix and Heat Map on the Test data

Accuracy Score Test: 0.8059701492537313

Confusion matrix Test : [[28 14] [12 80]]

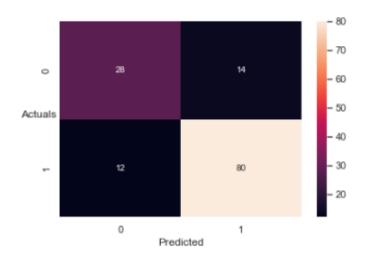
Classification Report Test :

	precision	recall	f1-score	support
0	0.70	0.67	0.68	42
_				
1	0.85	0.87	0.86	92
accuracy			0.81	134
macro avg	0.78	0.77	0.77	134
weighted avg	0.80	0.81	0.80	134

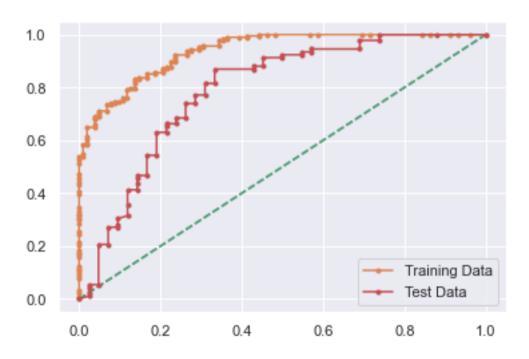
Accuracy Score 0.806 F1 Score 0.8602

True Negative: 28 False Positives: 14 False Negatives: 12 True Positives: 80

### Confusion Matrix Test :



Heat Map ADA Boost Test



AUC ROC Curve ADA Boost Train and Test

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
ADA Boosting	86	81	93	79	94	87	87	85	90	86

### **Observation:**

- Their seems to be a case of Overfitting of model.
- Huge difference between train and test for Recall and F1 score
- Accuracy and Precision seems decent

Let's do some hyperparameter tuning to see if there is any improvement

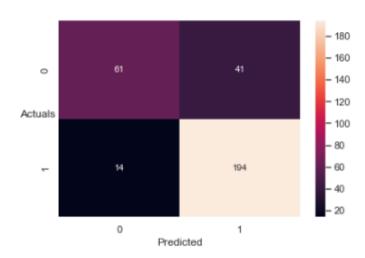
## **Hyperparameter tuning of ADA Boosting**

# Performance Matrix and Heat Map on the Train data

Accuracy Score 0.8226 F1 Score 0.8758

True Negative: 61 False Positives: 41 False Negatives: 14 True Positives: 194

Confusion Matrix Train :



Heat Map ADA Boost Tuned Train

# Performance Matrix and Heat Map on the Test data

Accuracy Score Test : 0.8208955223880597

Confusion matrix Test : [[26 16]

[ 8 84]]

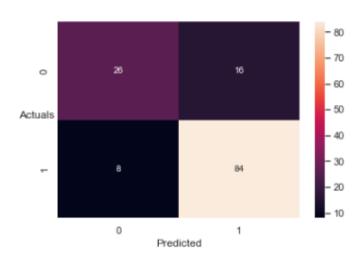
Classification Report Test :

	precision	recall	f1-score	support
0	0.76	0.62	0.68	42
1	0.84	0.91	0.87	92
accuracy			0.82	134
macro avg weighted avg	0.80 0.82	0.77 0.82	0.78 0.82	134 134

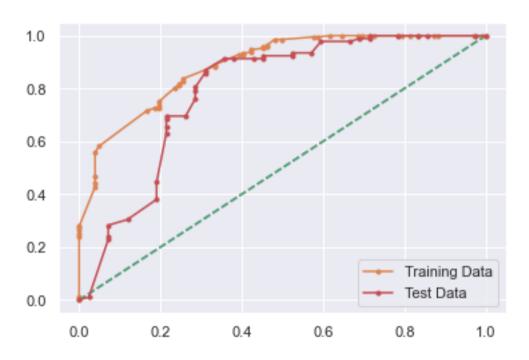
Accuracy Score 0.8209 F1 Score 0.875

True Negative: 26 False Positives: 16 False Negatives: 8 True Positives: 84

Confusion Matrix Test :



Heat Map ADA Boost Tuned Test



AUC ROC Curve ADA Boos Tuned Train and Test

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
ADA Boosting Tune	i 82	82	88	79	93	91	83	84	88	87

## **ADA Boost Summary Report:**

### **Observation:**

- Their is an over all improvement in the model
- Accuracy seems to be prefect for both train and test
- Recall score also improved
- Precision and Recall also improved

## **Bagging and Boosting Models Summary Report:**

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Bagging	97	81	100.0	83.3	100	91	95	82	98	87
Bagging Tuned	90	81	98.3	82.7	98	92	88	82	93	87
Gradient Boosting	96	78	99.0	80.0	99	87	96	82	97	85
Gradient Boosting Tuned	87	85	94.0	83.0	95	95	97	85	91	90
ADA Boosting	86	81	93.0	79.0	94	87	87	85	90	86
ADA Boosting Tuned	82	82	88.0	79.0	93	91	83	84	88	87

### **Observation**

 ADA Boosting Model seems to be preforming better than Bagging and Gradient Boosting

In the Ada Boosting Tuned Model:

With accuracy of 82% and recall rate of 91%, model is able to predict 91% of Public Transport which were actually claimed as claimed.

Precision is 84% of data which means, out of total employees predicted by model as opt for Public Transport , 84% employees actually opted for the Public Transport.

F1-score is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if am employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 91% plus Precision rate is also 84% for opting Public transport thus this does looks good enough for classification

7. Performance Metrics: Check the performance of Predictions on Train and Test sets using Accuracy, Confusion Matrix, Plot ROC curve and get ROC\_AUC score for each model. Final Model: Compare the models and write inference which model is best/optimized.

# **Logistic Regression model**

## **Predictions on Train and Test:**

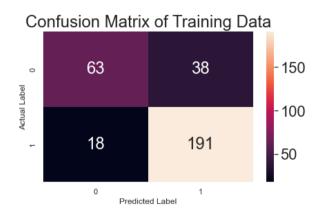
Classification Report of the training data:

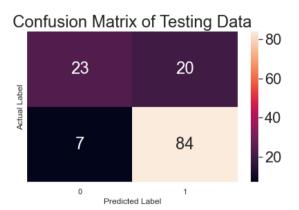
		precision	recall	f1-score	support
	0	0.78	0.62	0.69	101
	1	0.83	0.91	0.87	209
accura	су			0.82	310
macro a	vg	0.81	0.77	0.78	310
weighted a	vg	0.82	0.82	0.81	310

Classification Report of the test data:

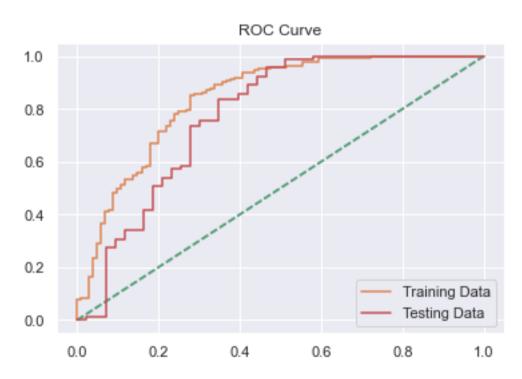
	precision	recall	f1-score	support
0	0.77	0.53	0.63	43
1	0.81	0.92	0.86	91
accuracy			0.80	134
macro avg	0.79	0.73	0.75	134
weighted avg	0.79	0.80	0.79	134

## **Confusion Matrix Train and Test:**





## **AUC ROC on Train and Test:**



# **Summary Train and Test:**

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Logistic Regression	82	80	84	84	91	92	83	81	87	86

### **Observation:**

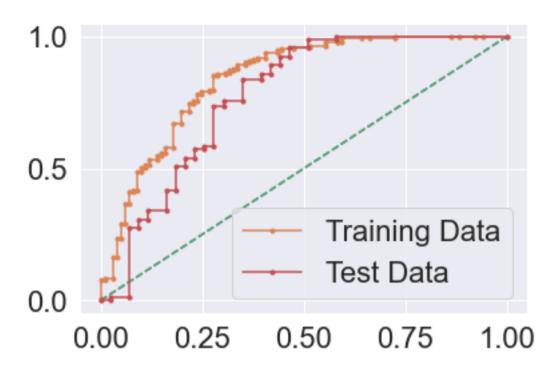
Logistic regression Model seems good with Good Accuracy, Recall , Precision and F1 Scores  $\,$ 

# **Applying GridSearch CV for Logistic Regression Tuned:**

## **Predictions on Train and Test:**

Charling back management for the guid counch										
Showing best parameters for the grid search										
{'penalty': 'none', 'solver': 'lbfgs', 'tol': 0.0001}										
Classificati	Classification Report for Train dataset									
	precision	recall	f1-score	support						
0	0.78	0.62	0.69	101						
1	0.83	0.91	0.87	209						
accuracy			0.82	310						
macro avg	0.81	0.77	0.78	310						
veighted avg	0.82	0.82	0.81	310						
Classificati	on Report fo	r Test da	taset							
	precision	recall	f1-score	support						
0	0.77	0.53	0.63	43						
1	0.81	0.92	0.86	91						
accuracy			0.80	134						
macro avg	0.79	0.73	0.75	134						
veighted avg	0.79	0.80	0.79	134						
_										

## **AUC ROC Train and Test:**



# **Summary Train and Test:**

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Logistic Regression Tuned	82	80	87	82	91	92	83	81	87	86

# **Logistic Regression Summary:**

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Logistic Regression	82	80	84	84	91	92	83	81	87	86
Logistic Regression Tuned	82	80	87	82	91	92	83	81	87	86

### **Observation:**

• Even after Logistic regression model tuning results seems similar no change

Logistic Regression Model seem good

Note: For KNN, Bagging and Boosting full detailed information please check Questions 4,5 and 6

## **KNN Model**

### **Predictions on Train and Test:**

```
Accuracy Score Train : 0.8258064516129032
Confusion matrix Train :
[[ 56 46]
[ 8 200]]
Classification Report Train :
              precision recall f1-score support
                 0.88 0.55 0.67 102
0.81 0.96 0.88 208
  accuracy 0.83 310
macro avg 0.84 0.76 0.78 310
ighted avg 0.83 0.83 0.81 310
weighted avg
                Accuracy Score Test: 0.7985074626865671
```

Confusion matrix Test : [[20 22] [ 5 87]]

Classification Report Test : precision recall f1-score support 0.80 0.48 0.60 0.80 0.95 0.87 42 1 92 134 134 134 accuracy 0.80 macro avg 0.80 0.71 0.73 weighted avg 0.80 0.80 0.78

## **Confusion Matrix Train and Test:**

Accuracy Score 0.8258 F1 Score 0.8811

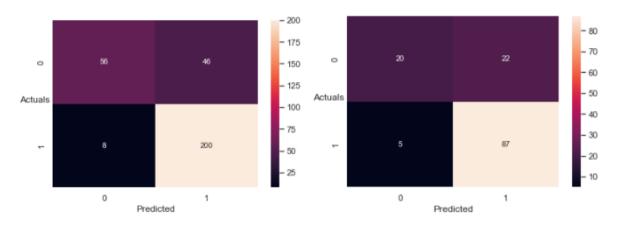
True Negative: 56
False Positives: 46
False Negatives: 8
True Positives: 200

Confusion Matrix Train :

Accuracy Score 0.7985 F1 Score 0.8657

True Negative: 20 False Positives: 22 False Negatives: 5 True Positives: 87

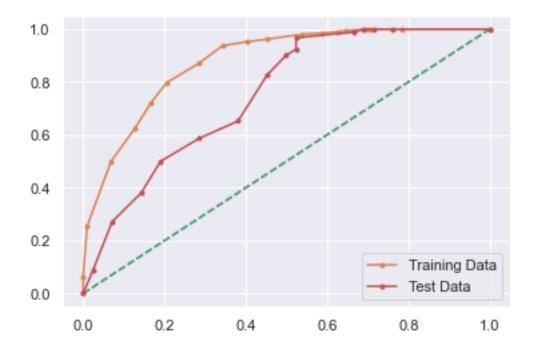
Confusion Matrix Test :



**Confusion Matrix Train** 

Confusion Matrix test

## **AUC ROC on Train and Test:**



### **Summary Train and Test:**

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
KNN K=20	83	80	87	75	96	95	81	80	88	87

#### **Observation:**

When we took K-value = 20

Then with accuracy of 80% and recall rate of 95%, model is able to predict 95% of Public Transport which were actually claimed as claimed.

Precision is 80% of data which means, out of total employees predicted by model as opt for Public Transport, 80% employees actually opted for the Public Transport.

F1-score is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if am employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 95% plus Precision rate is also 80% for opting Public transport thus this does looks good enough for classification

# Applying GridSearch CV on KNN:

# **Predictions on Train and Test:**

Classification Report Train :

	precision	recall	f1-score	support
0	0.90	0.61	0.73	102
1	0.83	0.97	0.90	208
accuracy			0.85	310
macro avg	0.87	0.79	0.81	310
weighted avg	0.86	0.85	0.84	310

Accuracy Score Test: 0.7910447761194029

Confusion matrix Test : [[19 23] [ 5 87]]

Classification Report Test :

	precision	recall	f1-score	support
0	0.79	0.45	0.58	42
1	0.79	0.95	0.86	92
accuracy			0.79	134
macro avg	0.79	0.70	0.72	134
weighted avg	0.79	0.79	0.77	134

## **Confusion Matrix Train and Test:**

Accuracy Score 0.8484 F1 Score 0.8953

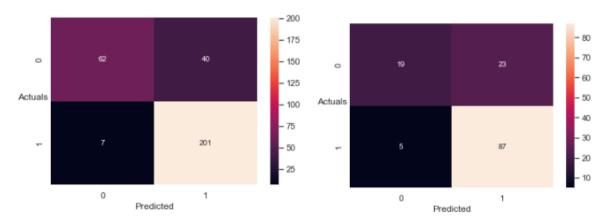
True Negative: 62 False Positives: 40 False Negatives: 7 True Positives: 201

Confusion Matrix Train :

Accuracy Score 0.791 F1 Score 0.8614

True Negative: 19 False Positives: 23 False Negatives: 5 True Positives: 87

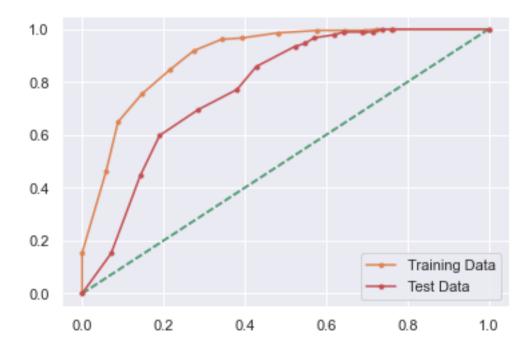
Confusion Matrix Test :



**Confusion Matrix Train** 

Confusion Matrix test

## **AUC ROC on Train and Test:**



## **Summary Train and Test:**

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
KNN K=15 Tuned	85	79	89	77	97	95	83	79	90	86

### **Observation:**

### When we took K-value = 15

Then with accuracy of 79% and recall rate of 95%, model is able to predict 95% of Public Transport which were actually claimed as claimed.

Precision is 79% of data which means, out of total employees predicted by model as opt for Public Transport, 79% employees actually opted for the Public Transport.

F1-score is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if am employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 95% plus Precision rate is also 79% for opting Public transport thus this does looks good enough for classification

# **KNN Summary:**

	Irain Accuracy	Test Accuracy	Irain AUC	Test AUC	Irain Recall	rest Recall	rrain precision	rest precision	Train 11	Test 11	
KNN K=20	83	80	87	75	96	95	81	80	88	87	
KNN K=15 Tuned	85	79	89	77	97	95	83	79	90	86	

### **Observation:**

We can clearly see that even after Hyperparameter tunning of KNN Model(K=15) there is a decrease in the model performance.

### Thus K=20 gives the best output for KNN Model.

# **BAGGING (Random Forest)**

### **Predictions on Train and Test:**

```
Accuracy Score Train: 0.967741935483871
 Confusion matrix Train :
 [[ 92 10]
  [ 0 208]]
Classification Report Train :
              precision recall f1-score support
            0 1.00 0.90 0.95 102
1 0.95 1.00 0.98 208
accuracy
macro avg 0.98 0.95
weighted avg 0.97 0.97
                                         0.97 310
0.96 310
0.97 310
                                        0.97
Accuracy Score Test: 0.8059701492537313
Confusion matrix Test :
[[24 18]
 [ 8 84]]
Classification Report Test :
              precision recall f1-score support
           0 0.75 0.57 0.65 42
1 0.82 0.91 0.87 92
accuracy 0.81 134
macro avg 0.79 0.74 0.76 134
weighted avg 0.80 0.81 0.80 134
```

## **Confusion Matrix Train and Test:**

Accuracy Score 0.9677 F1 Score 0.9765

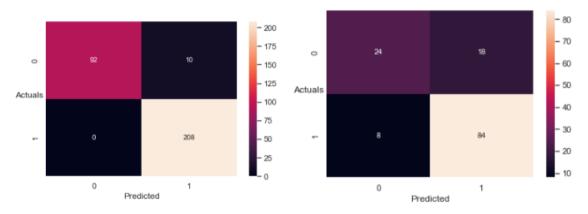
True Negative: 92 False Positives: 10 False Negatives: 0 True Positives: 208

Confusion Matrix Train :

Accuracy Score 0.806 F1 Score 0.866

True Negative: 24
False Positives: 18
False Negatives: 8
True Positives: 84

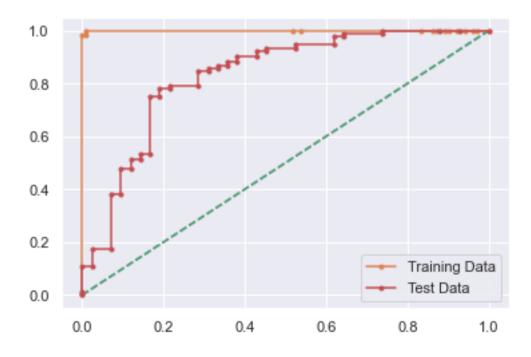
Confusion Matrix Test :



**Confusion Matrix Train** 

Confusion Matrix test

## **AUC ROC on Train and Test:**



## **Summary Train and Test:**

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1	
Bagging	97	81	100	83.3	100	91	95	82	98	87	

### **Observation**

- The overall accuracy (train 97% and test 81%) seems to be decent using bagging but, there is a huge difference between test/train accuracy value.
- Similarly Model Recall score shows 100% in train and 91% Test which is decent.
- Precision also have huge difference which means the model is not able to precisely tell who all the employee opting for 1(Public Transport)

Therefore there seems to be Overfitting which can be rectified by Hyperparameter tuning of the Random Forest Classifier.

# Applying GridSearch CV on Bagging(Random Forest): Predictions on Train and Test:

Accuracy Score Test: 0.8059701492537313

Confusion matrix Test :

[[23 19] [ 7 85]]

Classification Report Test :

		Li	Report Test	CIASSILICACION
support	f1-score	recall	recision	р
42	0.64	0.55	0.77	0
92	0.87	0.92	0.82	1
134	0.81			accuracy
134	0.75	0.74	0.79	macro avg
134	0.80	0.81	0.80	weighted avg

# **Confusion Matrix Train and Test:**

Accuracy Score 0.8968 F1 Score 0.9273

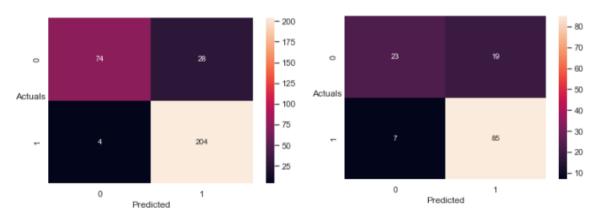
True Negative: 74
False Positives: 28
False Negatives: 4
True Positives: 204

Confusion Matrix Train :

Accuracy Score 0.806 F1 Score 0.8673

True Negative: 23 False Positives: 19 False Negatives: 7 True Positives: 85

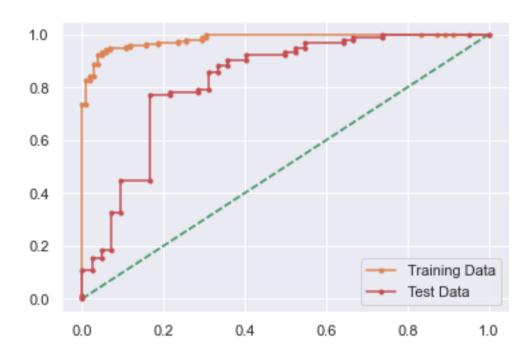
Confusion Matrix Test :



**Confusion Matrix Train** 

Confusion Matrix test

## **AUC ROC on Train and Test:**



# **Summary Train and Test:**

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Bagging Tuned	90	81	98.3	82.7	98	92	88	82	93	87

# **Bagging Summary:**

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Bagging	97	81	100.0	83.3	100	91	95	82	98	87
Bagging Tuned	90	81	98.3	82.7	98	92	88	82	93	87

### **Observation:**

Here we can clearly interpret an improvement in the model.

- Accuracy score seems decent(train 90% and test 81%) not much improvement.
- There seems to be a good improvement in Recall score(train 98% and test 92%) which means model is able to properly recall the no. of employees opting for 1(Public Transport).

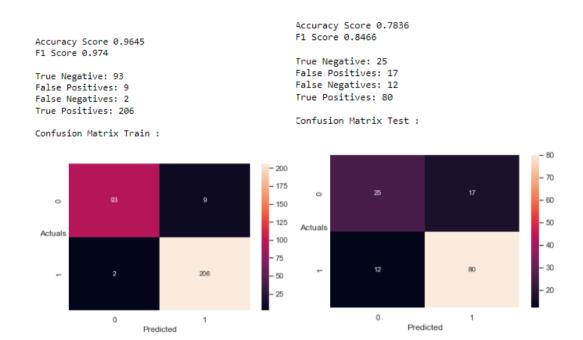
• Also a very a good improvement in the Precision rate(train 88% and test 82%) which means model is able to precisely tell who are the employee that are opting for 1(Public Transport)

A good improvement in the AUC also

# **Gradient Boost (Boosting)**

### **Predictions on Train and Test:**

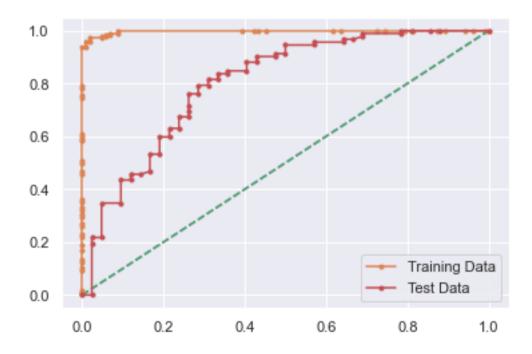
## **Confusion Matrix Train and Test:**



**Confusion Matrix Train** 

Confusion Matrix test

## **AUC ROC on Train and Test:**



AUC ROC Curve Gradient Boost Train and Test

## **Summary Train and Test:**

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Gradient Boosting	96	78	99	80	99	87	96	82	97	85

### **Observation:**

- Their seems to be clear case of Overfitting of model.
- Huge difference between train and test for Accuracy, Recall, Precision, and F1 score

Gradient Boosting model is not properly grasp the data need to do proper Hyperparameter Tuning.

## **Applying GridSearch CV on Gradient Boost:**

### **Predictions on Train and Test:**

Accuracy Score Test: 0.8507462686567164

Confusion matrix Test :

[[27 15] [ 5 87]]

Classification Report Test :

	мерот с тез			
	precision	recall	f1-score	support
0	0.84	0.64	0.73	42
1	0.85	0.95	0.90	92
accuracy			0.85	134
macro avg	0.85	0.79	0.81	134
weighted avg	0.85	0.85	0.84	134

## **Confusion Matrix Train and Test:**

Accuracy Score 0.871 F1 Score 0.9083

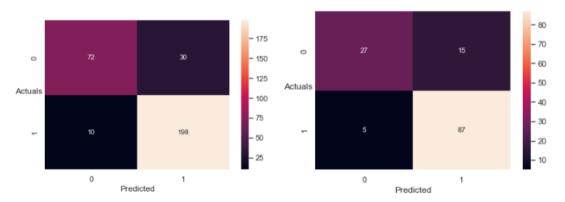
True Negative: 72 False Positives: 30 False Negatives: 10 True Positives: 198

Confusion Matrix Train :

Accuracy Score 0.8507 F1 Score 0.8969

True Negative: 27
False Positives: 15
False Negatives: 5
True Positives: 87

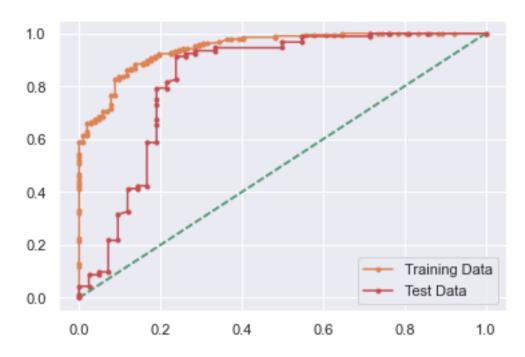
Confusion Matrix Test :



**Confusion Matrix Train** 

Confusion Matrix test

## **AUC ROC on Train and Test:**



# **Summary Train and Test:**

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
Gradient Boosting Tuned	87	85	94	83	95	95	97	85	91	90

# **Gradient Boost Summary:**

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1	
Gradient Boosting	96	78	99	80	99	87	96	82	97	85	
Gradient Boosting Tuned	87	85	94	83	95	95	97	85	91	90	

## **Observation**

- Their is an over all improvement in the model
- Recall seems to be prefect for both train and test
- Accuracy score also improved
- Precision and Recall also improved

# **ADA Boost (Boosting)**

## **Predictions on Train and Test:**

```
Accuracy Score Train : 0.864516129032258
```

Confusion matrix Train :

[[ 72 30] [ 12 196]]

Classification Report Train :

	precision		f1-score	support
0	0.86	0.71	0.77	102
1	0.87	0.94	0.90	208
accuracy			0.86	310
macro avg	0.86	0.82	0.84	310
weighted avg	0.86	0.86	0.86	310

Accuracy Score Test: 0.8059701492537313

Confusion matrix Test :

[[28 14] [12 80]]

Classification Report Test :

pr	recision	recall	f1-score	support
0	0.70	0.67	0.68	42
1	0.85	0.87	0.86	92
accuracy			0.81	134
macro avg	0.78	0.77	0.77	134
veighted avg	0.80	0.81	0.80	134

## **Confusion Matrix Train and Test:**

Accuracy Score 0.8645 F1 Score 0.9032

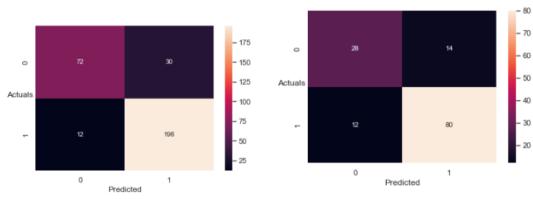
True Negative: 72 False Positives: 30 False Negatives: 12 True Positives: 196

Confusion Matrix Train :

Accuracy Score 0.806 F1 Score 0.8602

True Negative: 28 False Positives: 14 False Negatives: 12 True Positives: 80

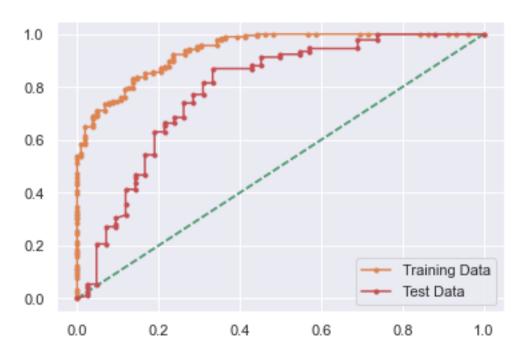
Confusion Matrix Test :



Confusion Matrix Train

Confusion Matrix test

# **AUC ROC on Train and Test:**



## **Summary Train and Test:**

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
ADA Boosting	86	81	93	79	94	87	87	85	90	86

### **Observation:**

- Their seems to be a case of Overfitting of model.
- Huge difference between train and test for Recall and F1 score
- Accuracy and Precision seems decent

Let's do some hyperparameter tuning to see if there is any improvement

## **Applying GridSearch CV on ADA Boost:**

### **Predictions on Train and Test:**

Accuracy Score Test: 0.8208955223880597

Confusion matrix Test :

[[26 16] [ 8 84]]

Classification Report Test :

	precision	recall	f1-score	support
0	0.76	0.62	0.68	42
1	0.84	0.91	0.87	92
accuracy			0.82	134
macro avg	0.80	0.77	0.78	134
weighted avg	0.82	0.82	0.82	134

## **Confusion Matrix Train and Test:**

Accuracy Score 0.8226 F1 Score 0.8758

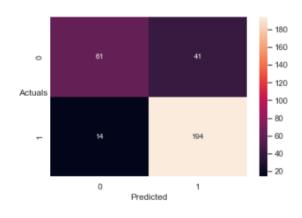
True Negative: 61 False Positives: 41 False Negatives: 14 True Positives: 194

Confusion Matrix Train :

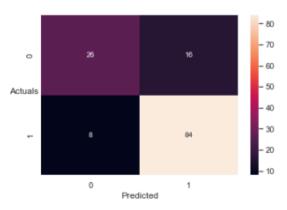
Accuracy Score 0.8209 F1 Score 0.875

True Negative: 26 False Positives: 16 False Negatives: 8 True Positives: 84

Confusion Matrix Test :

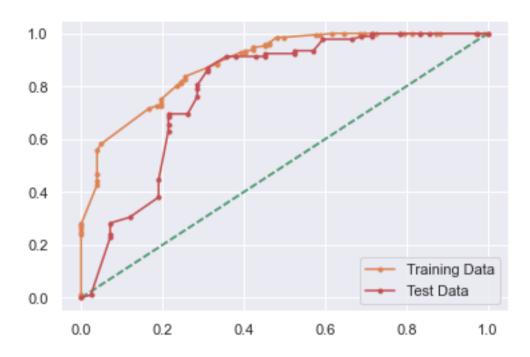






Confusion Matrix test

## **AUC ROC on Train and Test:**



# **Summary Train and Test:**

Classification Report Train and Test Summary :

	Train Accuracy	Test Accuracy	Train AUC	Test AUC	Train Recall	Test Recall	Train precision	Test precision	Train f1	Test f1
ADA Boosting Tuned	82	82	88	79	93	91	83	84	88	87

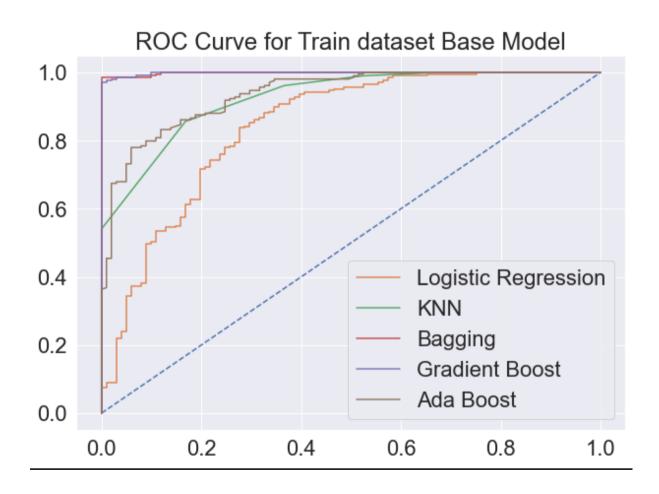
# **ADA Boost Summary:**

### **Observation:**

- Their is an over all improvement in the model
- Accuracy seems to be prefect for both train and test
- Recall score also improved
- Precision and Recall also improved

Here we care now checking all the 5 models performance together with and without Tuning in order to find which model performed better

# **Checking all the 5 Models without Tuning**



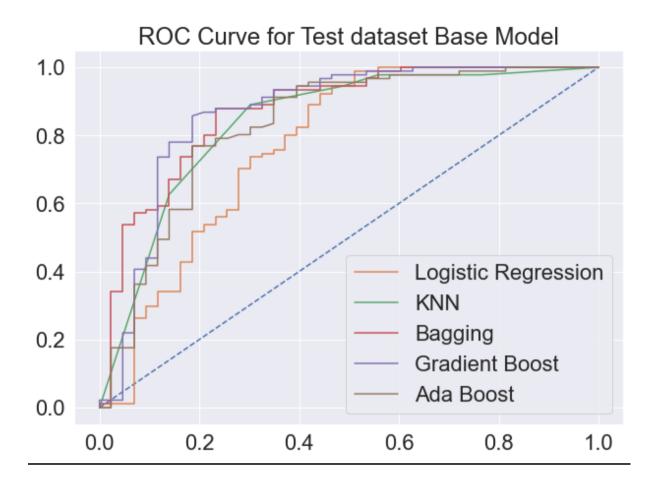
• AUC for Logistic Regression is: 0.84

• AUC for KNN is: 0.93

• AUC for Bagging is: 1.0

• AUC for Gradient Boost is: 1.0

• AUC for Ada Boost is: 0.94



- AUC for Logistic Regression is: 0.77
- AUC for KNN is: 0.84
- AUC for Bagging is: 0.87
- AUC for Gradient Boost is: 0.86
- AUC for Ada Boost is: 0.83

# **Summary Of Train and Test Accuracy on the 5 Models (Base Model)**

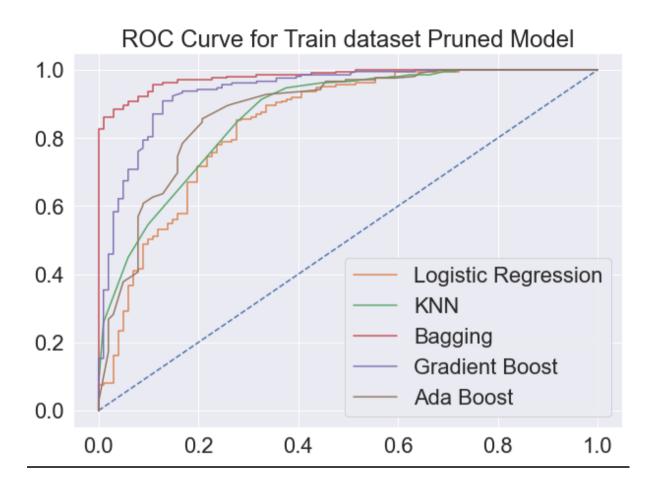
	Logistic Regression	KNN	Bagging	Gradient Boost	Ada Boost
Train Accuracy	0.83	0.85	0.96	0.97	0.86
Test Accuracy	0.81	0.81	0.82	0.84	0.83
Train AUC	0.84	0.93	1.00	1.00	0.94
Test AUC	0.77	0.84	0.87	0.86	0.83
Train Recall	0.93	0.96	0.99	0.99	0.96
Test Recall	0.95	0.95	0.95	0.95	0.93
Train precision	0.83	0.84	0.95	0.96	0.86
Test precision	0.81	0.80	0.82	0.83	0.83
Train f1	0.88	0.90	0.97	0.98	0.90
Test f1	0.87	0.87	0.88	0.89	0.88

### **Observation**

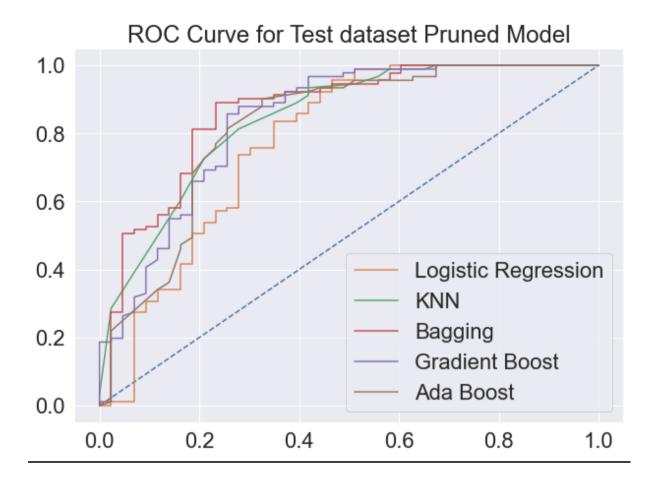
• Logistic Regression Model has show better performance out of all 5 models

Lets check what happens after Pruning of all the 5 models

# **Putting pruned parameters to the 5 models**



- AUC for Logistic Regression is: 0.84
- AUC for KNN is: 0.87
- AUC for Bagging is: 0.98
- AUC for Gradient Boost is: 0.94
- AUC for Ada Boost is: 0.88



- AUC for Logistic Regression is: 0.78
- AUC for KNN is: 0.84
- AUC for Bagging is: 0.86
- AUC for Gradient Boost is: 0.84
- AUC for Ada Boost is: 0.82

# **Summary Of Train and Test Accuracy on the 5 Models after Pruning**

	Logistic Regression	KNN	Bagging	Gradient Boost	Ada Boost
Train Accuracy	0.82	0.81	0.90	0.89	0.82
Test Accuracy	0.80	0.80	0.79	0.84	0.81
Train AUC	0.84	0.87	0.98	0.94	0.88
Test AUC	0.78	0.84	0.86	0.84	0.82
Train Recall	0.91	0.97	0.98	0.96	0.95
Test Recall	0.92	0.97	0.95	0.97	0.96
Train precision	0.83	0.80	0.89	0.88	0.81
Test precision	0.81	0.79	0.79	0.83	0.80
Train f1	0.87	0.87	0.93	0.92	0.88
Test f1	0.86	0.87	0.86	0.89	0.87

#### **Observation**

- AdaBoost has preformed the best out of all 5 models after pruning i.e Logistic regression, KNN, Bagging, Gradient Boost, Ada Boost.
- AdaBoost is the most Balance model out of all % models.
- After Pruning Logistic Regression performance have gone down significantly which actually performed best before pruning.

Thus we can conclude that Ada Boost is the best model:

With accuracy of 81% and recall rate of 96%, model is able to predict 95% of Public Transport which were actually claimed as claimed.

Precision is 80% of data which means, out of total employees predicted by model as opt for Public Transport , 80% employees actually opted for the Public Transport.

F1-score(87%) is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

If a employee Private Transport is incorrectly predicted to be "Public Transport" by the model, then the impact on cost for the travel company would be bare minimum. But if an employee opted for Public Transport is incorrectly predicted to be Private Transport by the model, then the cost impact would be very high for the Transport company. Its a loss of potential lead for the company. Hence recall rate (actual data point identified as True by model) is very important in this scenario.

As Recall rate of test dataset is very good around 96% plus Precision rate is also 80% for opting Public transport thus this does looks good enough for classification

Thus our Transport Company can target these Employee's for providing services.

### **Inference:**

## 8. Based on these predictions, what are the insights?

### **Insights:**

- 1. The count of Employees in ABC Company using Public Transport(300) are more compared to Private Transport (144).
- 2. The Count plot clearly states that most of the Employee in ABC Company doesn't have license. More no. of Male's(94) have license compared to Female's(10).
- 3. Public Transport is the most preferred mode by the ABC Company Employees. Male(93) are more compared to Females(51) in Private Transport. There is Imbalance of data between Public and Private Transport in Males (i.e 223:93). Thus our travel company can travel employees who use public transport.
- 4. There are some Employees who prefer to Public Transport even though they have license. We can assume that these employees live far from office.
- 5. As per Ada Boost model:

With accuracy of 81% and recall rate of 96%, model is able to predict 95% of Public Transport which were actually claimed as claimed.

Precision is 80% of data which means, out of total employees predicted by model as opt for Public Transport , 80% employees actually opted for the Public Transport.

F1-score(87%) is the harmonic mean of precision and recall, it takes into the effect of both the scores and this value is low if any of these 2 value is low.

Since we are building a model to predict if whether employee will opt for Public Transport or Private Transport, for practical purposes, we will be more interested in correctly classifying 1 (Public Transport) than 0(Private Transport).

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As Recall rate of test dataset is very good around 96% plus Precision rate is also 80% for opting Public transport thus this does looks good enough for classification

Thus our Transport Company can target these Employee's for providing services.

### **Recommendations for Transport Company:**

- 1. We can target employee's who use Public Transport as most of employee's in ABC Company uses Public Transport to come to office.
- 2. Our Transport company can provide pick and drop from home to office and vice versa facilities which helps saves times for the employee's.
- 3. Employees safety and comfort can also be maintained which is less compared to Public Transport.
- 4. Our travel agency can provide AC buses with proper hygiene maintained.
- 5. Timely pick and drop facilities for the employee's which will also help in their work life balance and also saves time which is usually very difficult in Public Transport.
- 6. Money spend on Public Transport can be saved by the employee's as they using our Travel Company facilities.