

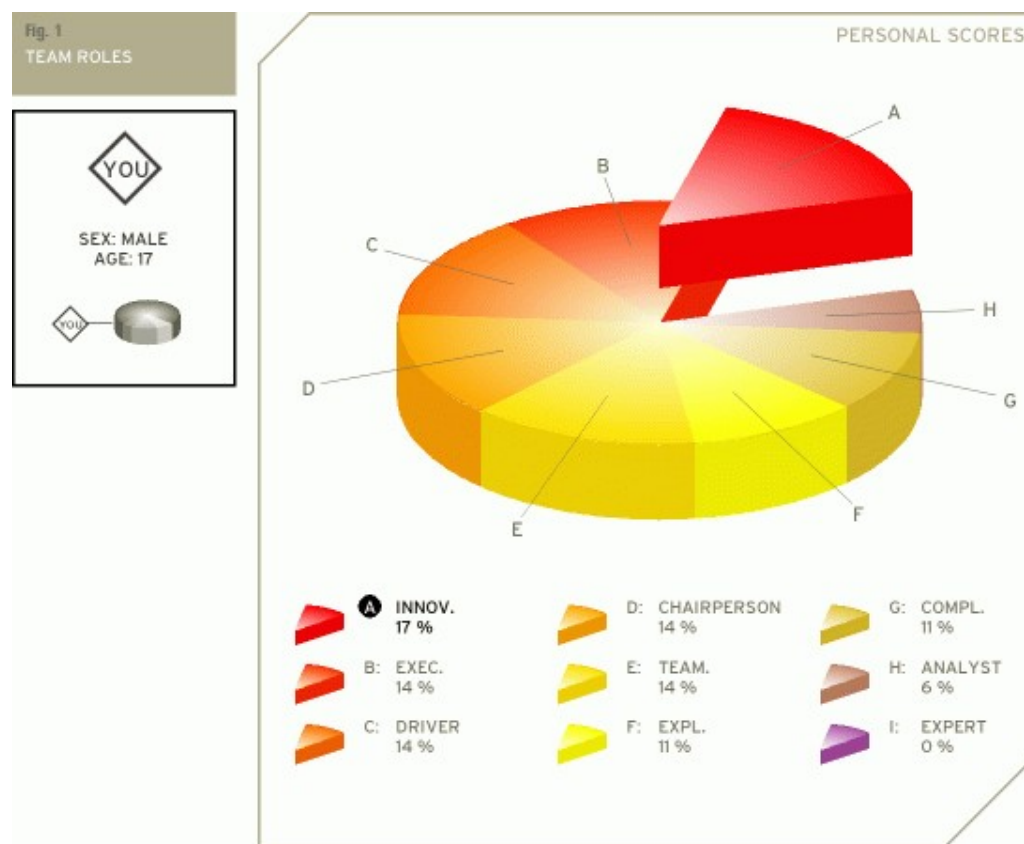
Your team roles

Your answers have been used to identify which team role(s) suits you best. This suitability is expressed as a percentage.

The nine team roles are the Executive, Explorer, Innovator, Analyst, Driver, Chairperson, Completer, Team player and Expert.

A total of 100 points are divided over the various roles. A group role can have up to 25 points.

The graph below shows how each team role fits you. After the graph, each team role is explained in detail, in the order of its importance to you.



Innovator

The innovator is often the creative generator of a team. He or she has a strong imagination and a desire to be original. The innovator prefers to be independent and tends to approach tasks in a

scientific way. As a creative individual the innovator may play a crucial role in the way a team approaches tasks and solves problems.

Executive

The executive is sometimes also referred to as the organizer. The executive is generally disciplined and eager to get the job done. He or she is efficient, practical, and systematic.

Executives are well organized and diligent, and quickly turn the ideas of a team into concrete actions and practical plans.

Driver

The driver is generally very ambitious and energetic. He or she may appear as impatient and impulsive. The driver is a strong motivator and will challenge others at crucial times. Although the actions of the driver may sometimes seem somewhat emotional, they do play a crucial role in pushing the team forward to succeed.

Chairperson

The chairperson has a strong coordinating role. With an emphasis on procedures, the chairperson will try to bring and keep the team together. He or she is communicative and deals with the members of the team in a respectful and open-minded way.

Team player

The team player is caring, avoids conflicts, and fosters harmony. Being someone who likes to help other people, the team player is generally considered agreeable and friendly. He or she is diplomatic and emphasizes solidarity and team cohesion.

Explorer

The explorer is generally an extrovert by nature. He or she is cheerful, gregarious. The explorer is also investigative, interested and curious about things. Because explorers like to improvise and communicate with others, they will have little problem presenting ideas to the team and developing new contacts.