



Benefits of Membership & Leadership Training at Forensic Leaders Training Center®

Access the learning you need to level up your forensics career at your fingertips – from the crime scene to the laboratory, day or night.

1) The FLTC Community

Forensic practitioners are part of a unique network of professionals who work together to solve complex problems related to crime and justice through the principles of science. Because of the sensitive and wide-ranging nature of the profession, the FLTC Community brings together a trusted group of these professionals for leadership and peer support, discussion, and guidance.

One of the most powerful features our community offers is the ability for FLTC Members to host their own virtual meetings with other members. They can host their own training sessions, group discussions, or private meetings right within the same platform.

Finally, FLTC Coaching sessions are held in private, virtual meeting rooms. The FLTC Community is a one-stop shop for all of our members' needs!

2) Access to the Skillsoft Leadership Development Program

(Q&A from Skillsoft at <https://www.skillsoft.com>)

What is a leadership development program?

A leadership development program is a systematic approach to improving leadership competencies across an organization. The goal is to upskill your employees with the power skills that they need to be successful, no matter their level.

Unlike learning how to perform bloodstain pattern analysis or DNA extractions, leadership development has a strong behavioral component, including skills such as improving communication, strategic thinking, empathy building, and more. To drive this behavioral change, an effective leadership development program should provide a variety of learning experiences that help learners build knowledge and give them opportunities to practice and apply it.

Therefore, leadership development training is often customizable and includes a variety of learning experiences to drive true behavioral change, such as assessments, courses, leadership development coaching, and role-and-skills based learning paths.

Why is implementing a leadership development program important?

Building strong leadership and development programs prepare leaders to drive performance in the digital era and develop the right mix of critical leadership and business skills.

Strong leadership training allows businesses to develop and retain top talent, improve their overall organizational performance, increase employee engagement, and adapt to the evolving modern workforce.

What is offered with the Skillsoft Leadership Development Program?

Skillsoft's Leadership Development Program (SLDP) goes beyond traditional learning methods by providing a rich, multimodal course framework, complemented by options for live, personalized coaching. The program also includes skill benchmarks that identify and bridge learning gaps, ensuring a tailored learning experience that adapts to individual needs. With CAISY™, SLDP offers a well-rounded approach for preparing leaders to excel in today's dynamic business landscape.

SLDP is made up of several core offerings:

- **Skillsoft's Leadership Development Program (SLDP) powered by MIT Sloan Management Review** draws on insights from world-renowned thought leaders and research on strategic leadership and digital innovation. With over 30 leadership competencies organized into three curated leadership learning tracks - Leading Yourself, Your Team, and Leading the Business – it prepares leaders for an ever-changing technology-driven world.

- **Skillsoft CAISY™ Conversation AI Simulator** empowers leaders to navigate complex conversations by providing a safe space to practice and personalized feedback. Offering a breadth of scenarios and options to adjust the tone of the interaction for practice.
- **AI-aided Skill Benchmarks** assess leadership power skills and recommend customized learning plans with courses, videos, simulations, and CAISY™ scenarios. Recommendations are generated utilizing AI technology.
- **Skillsoft Aspire Journeys** provide role-based and skill-based learning paths that empower learners to get from where they are to where they want to be.

(See the attached sheet for a sample of SLDP course titles)

3) FLTC Online and Self-Paced Courses

We offer online and self-paced courses for leadership development tailored to forensic practitioners, which provides several key benefits.

These courses allow forensic professionals to learn at their own pace and environment, accommodating the often demanding and unpredictable schedules common in forensic work. By accessing content online, practitioners can engage with course materials, peers, and instructors from anywhere, making it easier to integrate learning into their busy lives.

The tailored nature of these courses ensures that the leadership skills being developed are directly relevant to the unique challenges and responsibilities faced in forensic settings. Furthermore, self-paced learning can foster greater retention and understanding, as our students can return and review complex concepts as needed, leading to more confident and competent leaders in their laboratories.

4) FLTC Coaching

Although tailored for forensic laboratory executives or upper management personnel, any member can request FLTC Coaching.

Our coaching program is designed to provide credentialed and experienced leadership coaches who can offer guidance, support, and advice to professionals who want to explore their leadership

potential. Our coaches are focused on helping clients develop the leadership skills necessary to make a positive impact in their organizations and communities.

FLTC Coaching is provided on a one-on-one basis and caters to individual needs and preferences.

As with our other benefits, coaching sessions are conducted via video conferencing in the FLTC Community, allowing clients to participate from anywhere in the world. Each coaching session is focused on specific goals and outcomes, with a clear action plan established at the end of each session to help clients stay on track and achieve their objectives.



Leadership Development Content

BUILD YOUR FUTURE SKILL BY SKILL

NOTE: Content may vary by collection - contact sales for details ([Contact Us](#))

ASPIRE JOURNEYS FOR BUSINESS

Leader of Leaders Journey
Mid-Level Manager Journey

DIVERSITY, EQUITY, & INCLUSION

BUSINESS SKILLS
Virtual Work in the New Normal

ASPIRE JOURNEYS FOR LEADERSHIP

LEADERSHIP ESSENTIALS
Leadership Development Core Journey

LEADERSHIP MINDSETS
Digital Visionary Mindset Journey
Innovation Mindset Journey

**LEADERSHIP
TRANSITIONS**

First Time Manager Journey

Judgment & Decisiveness
Leadership in the Age of AI
Leading a Culture of Execution
Leading Innovation
Leading Organizational Vision
Managing Priorities
Problem Solving & Decision Making

The Adaptive Leader
The Data-Driven Leader
The Digital Savvy Leader
The Influential Leader
Thinking Critically
Thinking Strategically

LEADING YOUR TEAM

Building & Leading Teams
Cross-Cultural Leadership
Developing People
Embracing Diversity

Leader as Coach

Leader as Motivator

Leadership Toolkits
Leading Through Change

LEADERSHIP DEVELOPMENT PROGRAM POWERED BY MIT SMR

LEADING THE BUSINESS
Customer First Leadership

**MAYO CLINIC ON COVID
MANAGEMENT**
Clinical Features & Diagnosis
COVID Management
Epidemiology
Infection Control
Mayo Clinic Q&A
Pandemic Preparedness
Public Health
Telermedicine
Vaccines

SKILLSOFT LEADERCAMPS

**ADVANCING WOMEN IN
THE WORKPLACE**
Forging New Pathways for
Women's Careers

**ART OF GREAT
CONSULTING**

The Art of Great Consulting
Leadership

**DIVERSITY, EQUITY, AND
INCLUSION**

Diversity, Equity, and Inclusion
Leaderships

PROFESSIONAL IMPROVEMENT

**INDIVIDUAL
PROFESSIONAL
PERFORMANCE**
Working Remotely

**WORKING AND LEARNING
TOGETHER FROM HOME**

Digital Citizenship and Safety
Etiquette & Conduct While
Working From Home
Managing Stress while Working
from Home

**IN PURSUIT OF RE-
ENGAGEMENT**
Overcoming Burnout and
Thriving in Turbulent Times
Leadership

LEADING HR
Responding To The Pandemic
Leadership

**LEADING IN THE NEW
NORMAL**

Leading In The New Normal
Leadership

**PRODUCTIVITY &
WELLNESS**

Productivity & Wellness
Leaderships

SUCCESSFUL DIGITAL TRANSFORMATION

How to Be Successful in Your
Digital Transformation
Leadership

**TALENT DEVELOPMENT
AND TRANSFORMATION**
Talent Development and
Transformation Leaderships

SKILLSOFT LIVE EVENTS

LIVE EVENTS
On-demand Events
Upcoming Live Events

SKILLSOFT'S THE EDGE PODCAST

PODCAST EPISODE MENU
The Edge: A Skillssoft Podcast