



TRINIDAD & TOBAGO UNIFIED TEACHERS' ASSOCIATION

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Our Ref	Date: 25 October, 2017
Please Quale in your reply	

STAFF REPRESENTATIVE ADVISORY

GRANT OF TIME-OFF IN EXTRAORDINARY CIRCUMSTANCES

The Association continues to receive calls from its members who have been affected by the severe flooding that has inundated various parts of the country.

It has also been brought to the attention of the Association that unreasonable demands are being made of members who have been affected by the flood waters.

In a recent radio broadcast, the Minister of Education reminded Principals that "they have a responsibility to ensure the health and safety of students and if any situation arises where the health or the safety of the student is compromised, the Principal in this case will dismiss the school."

There is also the leave provision that exist "Grant of Time Off in Extraordinary Circumstances" with effect from 01 October, 1997:-

Where Teachers are unable to report for duty or report on time by reason of a natural disaster (e.g. stonn, severe flooding etc.), this absence is to be treated as approved time off with pay by the Permanent Secretary."

TTUTA therefore reminds School Administrators of the foregoing and to be mindful of how they respond to persons who seek to legitimately make use of these provisions.

TTUTA also urges members to bring to its attention via the established channels of communication any unfair treatment in this regard.

FITZROY DANIEL

GENERAL SECRETARY