

Stephen Welch

Gainesville, VA

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Education

M.S. in Computer Engineering: Software & Machine Intelligence

Graduating May 2025

Virginia Polytechnic Institute

Aug. 2023 - May 2025

B.S. in Computer Engineering: Controls, Robotics & Autonomy

Minor in Computer Science | GPA: 3.28

Relevant Courses: Software Design & Data Structures (CS 3114), Linux Kernel Programming (CS 4424), Machine Learning (CS 4824)

Virginia Polytechnic Institute

Aug. 2019 - May 2023

Skills

Tools Git, Gradle, JetBrains IDEs, Visual Studio, GNUPlot, \LaTeX

Frontend JavaFX, Swing, Qt, ASP.NET

Languages Python, Java 8, C++, C#, Javascript, SQL

Work Experience

Robotics Researcher

Terrestrial Robotics Engineering and Controls Lab

Blacksburg, VA

Jan. 2020 - Present

- Developed custom communications and controls code for the PANDORA humanoid robot using the **Java**-based humanoid robotics stack developed by the Institute for Human & Machine Cognition (IHMC)
- Enabled torque control of 32 DOF 6-foot-tall humanoid robot by deriving and implementing performant (12,000 calls/s) force-torque mapping in **Java**. Validated approach using custom visualizations & simulations written in **Python**.
- Applied reinforcement learning to create novel feedback controller for linear series-elastic actuators using **Python**, **RLLib**, and **Java**

AI Intern

Shield AI

Alexandria, VA

Dec. 2020-May 2023

- Built air-to-air combat simulation framework for large-scale (4v4+) dogfights in **Python** for use across multiple government contracts
- Developed swarming vehicle autonomy for defeating simulated air defenses using reinforcement learning and expert systems. Fielded system against industry competitors under the USAF Golden Horde program
- Reduced sim-to-sim transfer time by 90% using model-based reinforcement learning with **PyTorch** and **MBRL-Lib**
- Improved debrief experience for F-22, F-35, F-16 fighter pilots evaluating AI agents by building visualization tool using **Javascript** and **Lua**

Enterprise Applications Intern

Serco North America

Herndon, VA

Mar. 2020 - Aug. 2020

- Eliminated time-consuming manual labor for Contracts department using **PowerShell** scripts to automatically update macro-enabled spreadsheets
- Created utilities to verify website integrity using **Java**, **JavaFX**, **Swing**, and **Selenium** with interactive graph visualizations
- Performed bugfixes and quality-of-life changes on widely used TA/NDA request web application built using **C#**, **ASP.NET** and a **SQL** database

Software Team Lead

FIRST Robotics Team 1885

Haymarket, VA

Jun. 2017 - Jun. 2019

- Designed and taught courses on **Java** programming, **Git**, cybersecurity
- Led development of **Java** software for feedback controls, state machines, logging mechanisms, and graphical interfaces for competition robots with team of 6-8 students
- 3-time District competition winner, District Championship winner, 2-time World Championship division quarterfinalist
- Taught STEM summer camps of 20 elementary and middle school students

Accomplishments

- Jun. 2023 **Real-World Deep Reinforcement Learning for Position Tracking of a Pendulum Driven by a SEA**, IMECE 2023
- Apr. 2023 **Real-Time Model-Free Deep Reinforcement Learning for Force Control of a Series Elastic Actuator**, IROS 2023
- Apr. 2022 **A Mapping Approach to Achieve Torque Control for Parallel-Actuated Robotic Systems**, IMECE 2022
- Apr. 2018 **Effective Student Leadership in the FIRST Robotics Competition**, FRC World Championship