21 The year-end statement of financial position of X Limited at 31 December shows the following:

	\$000
non-current assets	1350
current assets	140
ordinary share capital	900
general reserve	150
long-term loan	200
current liabilities	90
retained earnings	150

The profit from operations for the year was \$65,000 and finance costs were \$20,000.

What was the return on capital employed for the year?

- **A** 3.21%
- **B** 4.64%
- **C** 5.7%
- **D** 5.91%

22 Which statement is correct?

- A Direct costs change in direct proportion to changes in levels of activity.
- **B** Fixed costs remain as a constant proportion of total costs when output changes.
- C Semi-variable costs increase in direct proportion to an increase in production.
- **D** Stepped costs increase in direct proportion to an increase in production.

23 A manufacturer operates a bonus system. He provides the following information.

output required from each worker	175 units
time allowed to complete output	10.5 hours
actual time worked by Fred	7 hours

A bonus is paid of 25% of the labour costs for time saved, in addition to the hourly rate of \$8.75.

What did Fred earn for his output of 175 units?

A \$68.91

B \$76.56

C \$91.88

D \$99.53