



Google

Overview

Culture

Salaries

Benefits

Jobs New

Cha

## Google Benefits

[+ Add Benefits](#)[🔍 Compare](#)[📁](#) **Estimated Total Value: \$24,942**

### ✦ Unique To Google

#### ✓ Fertility Assistance

Multiple bundles of fertility treatments (including elective egg freezing), fertility consultations, and access to high quality providers.

#### ✓ Travel Insurance

Employees and their accompanying families are covered for international personal travel, 365 days a year.

#### ✓ At Home COVID Test Kits

10 per month, can be used by anyone in your household.

#### ✓ Baby Bonding Bucks

\$500 towards the cost of take-out or delivery meals, house cleaning, or diaper services after the arrival of a new baby.

#### ✓ On-site Massage

Subsidized on-site chair and/or table massage

**Insurance, Health, & Wellness**

## ✓ Free Lunch \$2,600

5 days a week

## ✓ Health Insurance

\$0 Premium

## ✓ Dental Insurance

100% coverage for preventive and diagnostic services and 60% coverage for major benefits.

## ✓ Disability Insurance

STD (up to 180 days), LTD up to 60% of your monthly earnings (maximum \$15,000 per month).

## ✓ PTO (Vacation / Personal Days)

20 days

## ✓ Maternity Leave

24 weeks

## ✓ Health Savings Account (HSA) \$1,000

\$1,000 per year contributed by employer.  
\$2,000 for family coverage

## ✓ Free Dinner \$2,600

5 days a week. In some locations

## ✓ Employee Assistance Program

## ✓ Free Snacks \$730

## ✓ Free Drinks \$365

## ✓ Gym On-Site \$300

## ✓ Gender Neutral Bathrooms

## ✓ Life Insurance

Basic coverage at 3 times your annual base salary including commissions, to a maximum of \$2,500,000. Survivor Income Benefit which provides spouses/partners with 50% of, your income up to 10 years (maximum \$12,500 per month) and children up to \$1,000 per month.

## ✓ Sick Time

Unlimited

## ✓ Vision Insurance

Exams, contacts, lenses and frames are generously covered with low copays.

## ✓ On-Site Clinic

On-site physicians and/or nurses in Mountain View, Los Angeles, Kirkland, Seattle, and San Francisco.

## ✓ Paternity Leave

18 weeks

## ✓ Accidental death and dismemberment (AD&amp;D) Insurance

Coverage for personal accidents with a lump sum of up to 3 times your annual salary, to a maximum of \$2,500,000.

## ✓ Free Breakfast \$2,600

5 days a week. In some locations

## ✓ On-Site Fitness Classes

## ✓ On-Site Mother's Room

## ✓ Gym / Wellness Reimbursement

## ✓ Custom Work Station

## ✓ Sabbatical

## Home

- ✓ On-Site Laundry  
Free laundry
- ✓ Surrogacy Assistance  
Reimbursement of up to \$40K of surrogacy fees
- ✓ Remote Work  
Google expects that 60% of its employees will be on-site for a few days a week, with 20% working in new office locations and 20% working from home. Work-from-anywhere: 4 weeks per year. Google also offers opportunities to apply for completely remote work.
- ✓ Relocation Bonus  
\$10,000. From VA
- ✓ Bereavement Leave
- ✓ Phone Bill Reimbursement **\$840**  
\$70 per month
- ✓ Adoption Assistance  
Parental Leave and Baby Bonding Bucks benefits also apply to adoptions. Up to \$25,000.
- ✓ Military Leave  
Partial salary
- ✓ Business Travel Insurance
- ✓ Immigration Assistance

## Financial & Retirement

- ✓ Student Loan Repayment Plan  
Google will match 100% of your student loan contributions up to a \$2,500 annual cap, with those contributions applying towards the principal of your student loan
- ✓ 401k **\$9,750**  
50% match on employee's contribution up to \$19,500 Google will match up to the greater of (a) 100% of your contributions up to \$3,000 or (b) 50% of your contributions up to the IRS limit per calendar year. Every dollar of the match is fully vested
- ✓ Mega Backdoor Roth IRA
- ✓ Flexible Spending Account (FSA)
- ✓ Roth 401k

## Perks & Discounts

- ✓ Employee Discount  
5% off
- ✓ Learning and Development
- ✓ Tuition Reimbursement  
2/3 job related, 1/3 personal

Google focuses on employee-to-employee interaction in training and development.

## Transportation

- ✓ **Transport allowance**  
For full-time employees and interns based in select locations (i.e. US-MTV, US, SVL, USPAO and US-RWC).
- ✓ **Company Shuttle**  
Transport employees between Google's offices, data centers, and other facilities.
- ✓ **Regional transit system**
- ✓ **Bikes on Campus**

## Other

- ✓ **Donation Match**  
100% match. Up to \$10,000 matched
- ✓ **Volunteer Time Off**  
\$10 per hour
- ✓ **Accident Insurance**  
Coverage for personal accidents with a lump sum of up to 3 times your annual salary, to a maximum of \$2,500,000.
- ✓ **Caregiver Leave**  
Up to 8 weeks, as of April 2 2022.
- ✓ **Pet Friendly Workplace**

[View Data as Table](#)

## Featured Jobs

### [Global Import Classification Lead, Strategic Sourcing](#)

Google • Atlanta, GA

### [Engineering Manager, Search Platforms and Compliance](#)

Google • Bengaluru, Karnataka, India

### [Software Engineer, GPU System, Google Cloud Platforms](#)

Google • Taipei, Taipei City, Taiwan

### [Manager, Music Content Partnerships, YouTube](#)

Google • Mumbai, Maharashtra, India

### [Developer Relations Engineer, Android and Play, Games ...](#)

Google • Seoul, Seoul, South Korea

[See all jobs →](#)

## Related Companies

 [Apple](#) [LinkedIn](#) [Affirm](#) [Uber](#) [Twitter](#)[See all companies →](#)

## Other Resources

[End of Year Pay Report](#)[Calculate Total Comp](#)

Helping people build better careers

© 2017-2024 Levels Fyi Inc.

[Download the App](#)

### Levels.fyi

[Home Page](#)[Job Board](#)[Compensation](#)[Salary Calculator](#)[Benefits](#)[Verified Salaries](#)[Internship Salaries](#)[2023 Pay Report](#)[Top Paying Companies](#)[Spread the Word, Get Swag](#)[Contact Us](#)[About Us](#)

### Contribute

[Add Compensation](#)[Add Benefits](#)[Add Level Mapping](#)

### Community

[Who's Hiring?](#)[Blog](#)[Press](#)[Terms and Conditions](#)[Privacy Policy](#)

Logos provided by

[Logo.dev](#)