



# Amazon

[Overview](#) [Culture](#) [Salaries](#) [Benefits](#) [Jobs](#) [New](#) [Chat](#)

## Amazon Salaries

Amazon's salary ranges from \$67,302 in total compensation per year for a Data Analyst at the low-end to \$1,874,667 for a Software Engineering Manager at the high-end. Levels.fyi collects anonymous and verified salaries from current and former employees of Amazon. Last updated: 10/12/2024

 Search a role

### Get Paid, Not Played

We've negotiated thousands of offers and regularly achieve \$30K+ (sometimes \$300K+) increases. [Get your salary negotiated](#) or your [resume reviewed](#) by the real experts - recruiters who do it daily.

## Software Engineer →

L4 \$184K   L5 \$278K   L6 \$415K   L7 \$687K   L8 \$936K   L10 \$1.6M

<a href="#">iOS Engineer</a>	<a href="#">Networking Engineer</a>	<a href="#">Site Reliability Engineer</a>
<a href="#">Android Engineer</a>	<a href="#">Quality Assurance (QA)</a>	<a href="#">Crypto Engineer</a>
<a href="#">Mobile Software Engineer</a>	<a href="#">Software Engineer</a>	<a href="#">Virtual Reality Software Engineer</a>
<a href="#">Frontend Software Engineer</a>	<a href="#">Data Engineer</a>	<a href="#">Systems Engineer</a>
<a href="#">Machine Learning Engineer</a>	<a href="#">Production Software Engineer</a>	<a href="#">Business Intelligence Engineer</a>
<a href="#">Backend Software Engineer</a>	<a href="#">Security Software Engineer</a>	
<a href="#">Full-Stack Software Engineer</a>	<a href="#">DevOps Engineer</a>	

[Embedded Systems Software Developer](#)  
[Web Developer](#)

[Quality Software Engineer](#)  
[SQA Engineer](#)  
[Software Quality Analyst](#)

[Research Scientist](#)  
[Applied Scientist](#)

## Product Manager →

L5 \$160K   L6 \$286K   L7 \$437K   L8 \$778K

## Software Engineering Manager →

L5 SDM \$321K   L6 SDM \$469K   L7 \$665K   L8 \$1.02M   VP \$1.87M

### People that left the Bay Area. Where'd you go, and how's it going?

Been thinking about leaving the Bay Area. Yes, the pay is great and things are expensive. I'm actually fine with that.

What gets me is that I feel like even those expensive things aren't great. Got a place in a nice neighborhood, but the schools and parks are insanely crowded. Parking is hard to find. Good food has long wait lines. Even buying a car has a wait!

<...

👍 74   💬 68

 Join the discussion!

## Technical Program Manager →

L4 \$167K   L5 \$206K   L6 \$289K   L7 \$467K

[Technical Project Manager](#)

## Data Scientist →

L4 \$176K   L5 \$286K   L6 \$348K   L7 \$605K

## Program Manager →

L4 \$93.7K   L5 \$136K   L6 \$192K   L7 \$266K

## Solution Architect →

L4 \$163K   L5 \$222K   L6 \$306K   L7 \$448K

## Sales →

L4 \$110K    L5 \$201K    L6 \$293K    L7 \$431K

[Sales Development](#)

[Representative Manager](#)

[Field Sales Representative](#)

[Inside Sales Representative](#)

[Sales Development](#)

[Representative](#)

[Field Sales Manager](#)

[Inside Sales Manager](#)

[Account Executive](#)

[Account Manager](#)

[Customer Success Engineer](#)

## Financial Analyst →

L4 \$90.9K    L5 \$130K    L6 \$184K    L7 \$299K

## Project Manager →

L4 \$103K    L5 \$135K    L6 \$180K    L7 \$316K

## Product Designer →

L4 \$133K    L5 \$194K    L6 \$261K    L7 \$379K

[Interaction Designer](#)

[UX Designer](#)

[Usability Designer](#)

[UX Researcher](#)

[Web Designer](#)

[Mobile Designer](#)

## Business Analyst →

L4 \$96.6K    L5 \$129K    L6 \$200K    L7 \$307K

## Marketing →

L4 \$94K    L5 \$160K    L6 \$244K    L7 \$337K

[Product Marketing Manager](#)

## Hardware Engineer →

L4 \$175K    L5 \$235K    L6 \$344K    L7 \$503K

## Business Development →

L4 \$103K    L5 \$172K    L6 \$325K    L7 \$421K

## Information Technologist →

L4 \$109K    L5 \$210K    L6 \$242K    L7 \$437K

[IT](#)

## Human Resources →

L4 \$75.7K    L5 \$131K    L6 \$202K    L7 \$278K    L8 \$577K

## Applied Scientist →

L4 \$241K    L5 \$308K    L6 \$396K

## Recruiter →

L4 \$89.7K    L5 \$140K    L6 \$200K    L7 \$289K

[Sourcer](#)

[Technical Recruiter](#)

## Accountant →

L4 \$90.3K    L5 \$117K    L6 \$187K    L7 \$294K

## Area Manager →

L4 \$70.6K    L5 \$90.5K

## Management Consultant →

L4 \$133K    L5 \$200K    L6 \$283K    L7 \$402K

## Marketing Operations →

L4 \$71K    L5 \$88.4K    L6 \$177K    L7 \$255K

## Security Analyst →

L4 \$203K    L5 \$269K    L6 \$420K    L7 \$546K

## Customer Service →

L4 \$116K      L5 \$160K      L6 \$216K

## Security Engineer →

L4 \$182K      L5 \$274K      L6 \$375K

## Data Engineer →

L5 \$190K      L6 \$255K

## Legal →

L5 \$244K      L6 \$301K      L7 \$455K

[Legal Counsel](#)

## Mechanical Engineer →

L4 \$156K      L5 \$189K      L6 \$276K

## Data Science Manager →

L4 \$148K      L5 \$204K      L6 \$419K      L7 \$500K

## Business Intelligence Engineer →

L4 \$133K      L5 \$167K      L6 \$214K

## Administrative Assistant →

L4 \$81.8K      L5 \$104K

[Executive Assistant](#)

## Business Operations Manager →

L4 \$111K      L5 \$144K      L6 \$149K

## Technical Writer →

L4 \$125K      L5 \$171K      L6 \$202K

## Technical Account Manager →

L5 \$185K      L6 \$221K

## Industrial Designer →

L4 \$141K      L5 \$147K      L6 \$203K

## Product Design Manager →

L5 \$231K      L6 \$285K      L7 \$427K

## Sales Engineer →

L4 \$134K      L5 \$177K      L6 \$257K

## Civil Engineer →

L4 \$152K      L5 \$164K

## Data Analyst →

L4 \$67.3K      L5 \$195K

## Venture Capitalist →

Median \$370K

[Principal](#)  
[Associate](#)

[Analyst](#)

## Business Operations →

Median \$111K

## Chief of Staff →

Median \$110K

## Biomedical Engineer →

Median \$241K

Copywriter →

\$221K

[UX Writer](#)

Corporate Development →

\$92.8K

Facilities Manager →

\$71.9K

Partner Manager →

\$390K



Missing your title?

Search for all salaries on our [compensation page](#) or [add your salary](#) to help unlock the page.

[View Data as Table](#)

Vesting Schedule

Main

40%

Stock Type  
RSU

40%

At Amazon, Main RSUs are subject to a 4-year vesting schedule:  
5% vests in the 1st-year (5.00% annually)  
15% vests in the 2nd-year (15.00% annually)

15%

5%

YR 1      YR 2      YR 3      YR 4

40% vests in the 3rd-year (20.00% semi-annually)

40% vests in the 4th-year (20.00% semi-annually)

 Backloaded vesting schedule

Have a question? Ask the community.

Visit the Levels.fyi community to engage with employees across different companies, get career tips, and more.

Visit Now!

## FAQ

What is the highest salary at Amazon?



How much do Amazon employees get paid?



## Featured Jobs

### Principal Product Manager Technical

Amazon • Bellevue, WA

### Software Development Engineer II, Sort Tech

Amazon • Tempe, AZ

### Senior Innovation and Design Engineer, Worldwide Desig...

Amazon • Seattle, WA

### Workplace Trust Specialist, Workplace Trust: Privacy, ...

Amazon • Berlin, Germany

### Senior Market Insights Manager, Paid Services

Amazon • Shanghai, Shanghai, China

[See all jobs](#) →



## Related Companies



eBay



Etsy



Wayfair



Wish



Chewy

[See all companies →](#)

## Other Resources

[End of Year Pay Report](#)

[Calculate Total Comp](#)



Helping people build better careers

© 2017-2024 Levels Fyi Inc.



Download the App

### Levels.fyi

[Home Page](#)

[Job Board](#)

[Compensation](#)

[Salary Calculator](#)

[Benefits](#)

[Verified Salaries](#)

[Internship Salaries](#)

[2023 Pay Report](#)

[Top Paying Companies](#)

[Spread the Word, Get Swag](#)

[Contact Us](#)

[About Us](#)

### Contribute

[Add Compensation](#)

[Add Benefits](#)

[Add Level Mapping](#)

### Community

[Who's Hiring?](#)

[Blog](#)

[Press](#)

[Terms and Conditions](#)

[Privacy Policy](#)

Logos provided by

[Logo.dev](#)