



Tesla

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Tesla Salaries

Tesla's salary ranges from \$34,095 in total compensation per year for a Information Technologist at the low-end to \$542,640 for a Legal at the high-end. Levels.fyi collects anonymous and verified salaries from current and former employees of Tesla. Last updated: 10/12/2024

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Software Engineer →

P1 \$123K

P2 \$184K

P3 \$207K

P4 \$311K

P5 \$468K

[iOS Engineer](#)
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[Developer](#)
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[Software Engineer](#)
[Data Engineer](#)
[Production Software Engineer](#)
[Security Software Engineer](#)
[DevOps Engineer](#)
[Site Reliability Engineer](#)
[Systems Engineer](#)

Mechanical Engineer →

P1 \$96.9K

P2 \$136K

P3 \$186K

P4 \$259K

P5 \$204K

Technical Program Manager →

P1 \$101K P2 \$139K P3 \$200K P4 \$272K P5 \$426K

[Technical Project Manager](#)

People that left the Bay Area. Where'd you go, and how's it going?

Been thinking about leaving the Bay Area. Yes, the pay is great and things are expensive. I'm actually fine with that.

What gets me is that I feel like even those expensive things aren't great. Got a place in a nice neighborhood, but the schools and parks are insanely crowded. Parking is hard to find. Good food has long wait lines. Even buying a car has a wait!

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 Join the discussion!

Hardware Engineer →

P1 \$124K P2 \$151K P3 \$190K P4 \$301K P5 \$417K

Product Manager →

P1 \$118K P2 \$151K P3 \$207K P4 \$246K P5 \$366K

Product Designer →

P1 \$129K P2 \$136K P3 \$178K P4 \$328K

[Interaction Designer](#)

[UX Designer](#)

Data Scientist →

P1 \$101K P2 \$142K P3 \$185K P4 \$303K

Project Manager →

P1 \$81.5K P2 \$131K P3 \$162K P4 \$269K

Program Manager →

P1 \$89K P2 \$134K P3 \$172K P4 \$265K

Recruiter →

P2 \$113K P3 \$163K P4 \$268K

[Technical Recruiter](#)

Business Analyst →

P1 \$85.9K P2 \$124K P3 \$160K P4 \$197K

Civil Engineer →

P2 \$128K P3 \$167K P4 \$223K

Data Analyst →

P2 \$114K P3 \$159K

Software Engineering Manager →

M3 \$379K M4 \$306K

Sales →

Median \$61.4K

Human Resources →

P2 \$124K P3 \$142K

Financial Analyst →

P3 \$203K P4 \$248K

Accountant →

P3 \$124K P5 \$144K

Administrative Assistant →

\$49.8K

Biomedical Engineer →

\$146K

Business Operations →

\$99.5K

Business Operations Manager →

\$193K

Business Development →

\$229K

Chief of Staff →

\$265K

Customer Service →

\$60.9K

Data Science Manager →

\$297K

Geological Engineer →

\$144K

Industrial Designer →

\$98K

Information Technologist →

\$34.1K

Legal →

\$543K

Management Consultant →

\$139K

Marketing →

\$142K

Sales Engineer →

\$209K

Security Analyst →

\$224K

Solution Architect →

\$234K



Missing your title?

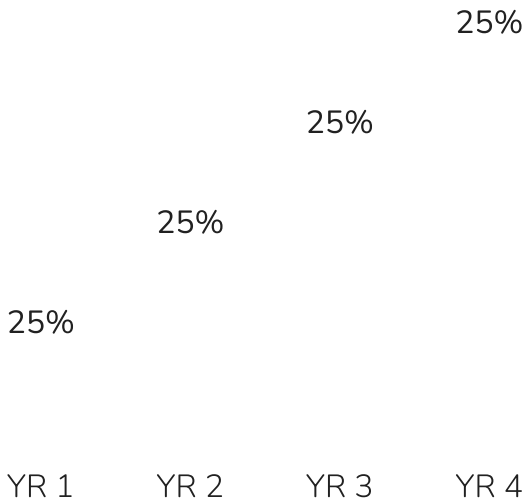
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Vesting Schedule

Main

Alternate 1



Stock Type

RSU


At Tesla, Main RSUs are subject to a 4-year vesting schedule:

25% vests in the 1st-year (25.00% annually)

25% vests in the 2nd-year (6.25% quarterly)

25% vests in the 3rd-year (6.25% quarterly)

25% vests in the 4th-year (6.25% quarterly)

 Tesla allows you to choose between options and RSUs, granting 3 options in exchange for every RSU.

Have a question? Ask the community.

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FAQ

What is the highest salary at Tesla?



How much do Tesla employees get paid?



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