









Apple Salaries

Apple's salary ranges from \$33,854 in total compensation per year for a Investment Banker at the lowend to \$1,536,667 for a Software Engineer at the high-end. Levels.fyi collects anonymous and verified salaries from current and former employees of Apple. Last updated: 10/12/2024

Search a role

6 Get Paid, Not Played

We've negotiated thousands of offers and regularly achieve \$30K+ (sometimes \$300K+) increases. **Get your salary negotiated** or your **resume reviewed** by the real experts - recruiters who do it daily.

Software Engineer →

ICT2 **\$154K** ICT3 **\$238K** ICT4 **\$349K** ICT5 **\$467K** ICT6 **\$787K**

Engineer

Distinguished Engineer \$1.54M

iOS Engineer Quality Assurance (QA) Systems Engineer **Android Engineer Embedded Systems Software** Software Engineer Mobile Software Engineer Data Engineer Developer Frontend Software Engineer **Production Software Engineer** Quality Software Engineer Machine Learning Engineer Security Software Engineer **SQA Engineer Backend Software Engineer DevOps Engineer** Software Quality Analyst Research Scientist Full-Stack Software Engineer Site Reliability Engineer Virtual Reality Software **Networking Engineer**

Hardware Engineer →

ICT2 \$162K ICT3 \$223K ICT4 \$349K ICT5 \$471K ICT6 \$799K

Software Engineering Manager →

M1 \$391K M2 \$524K M3 \$785K D1 \$1.54M

People that left the Bay Area. Where'd you go, and how's it going?

Been thinking about leaving the Bay Area. Yes, the pay is great and things are expensive. I'm actually fine with that.

What gets me is that I feel like even those expensive things aren't great. Got a place in a nice neighborhood, but the schools and parks are insanely crowded. Parking is hard to find. Good food has long wait lines. Even buying a car has a wait!
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Join the discussion!

Technical Program Manager →

ICT2 \$208K TPM \$218K ICT4 \$321K ICT5 \$412K ICT6 \$629K

Technical Project Manager

Product Manager →

ICT2 \$194K ICT3 \$211K ICT4 \$302K ICT5 \$443K ICT6 \$745K

Mechanical Engineer →

ICT2 \$152K ICT3 \$232K ICT4 \$293K ICT5 \$474K

Product Designer →

ICT2 \$140K ICT3 \$236K ICT4 \$317K ICT5 \$434K

Interaction DesignerUX ResearcherWeb DesignerUX DesignerUI DesignerMobile Designer

Data Scientist →

ICT2 \$133K ICT3 \$214K ICT4 \$300K ICT5 \$487K

Program Manager →

ICT2 \$249K ICT3 \$211K ICT4 \$266K ICT5 \$386K

Project Manager →

ICT2 \$232K ICT3 \$201K ICT4 \$231K ICT5 \$338K

Marketing →

ICT2 \$296K ICT3 \$199K ICT4 \$212K ICT5 \$295K

Product Marketing Manager

Recruiter →

ICT3 **\$139K** ICT4 **\$177K** ICT5 **\$283K**

Technical Recruiter

Financial Analyst →

ICT2 \$106K ICT3 \$149K ICT4 \$193K

Business Analyst →

ICT2 **\$112K** ICT3 **\$187K** ICT4 **\$204K**

Sales →

ICT2 \$65.7K ICT3 \$74.6K ICT4 \$155K

Sales Development
Representative
Account Manager

Customer Service →

ICT2 \$50.1K ICT3 \$52.4K ICT4 \$131K

Customer Service Specialist

Data Analyst →

ICT2 \$85.8K ICT3 \$169K ICT4 \$197K

Information Technologist \rightarrow

ICT2 **\$53.2K**

ICT3 **\$263K** ICT4 **\$189K** ICT5 **\$356K**

Human Resources →

ICT3 **\$133K** ICT5 **\$276K**

Accountant →

ICT3 **\$127K** ICT4 **\$139K**

Business Development →

Median \$305K

Product Design Manager →

ICT2 **\$431K** ICT5 **\$504K**

Data Science Manager →

Median \$416K

Legal →

Median **\$215K**

Legal Counsel

Marketing Operations →

ICT2 **\$177K** ICT3 **\$201K**

Solution Architect →

Administrative Assistant →

Median \$60.3K

Biomedical Engineer →

Median \$155K

Business Operations →

\$221K

Business Operations Manager →

\$195K

Chief of Staff →

\$102K

Civil Engineer →

\$319K

Copywriter →

\$99.5K

Industrial Designer →

\$135K

Investment Banker →

\$33.9K

Security Analyst →

Technical Writer →

\$330K



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View Data as Table

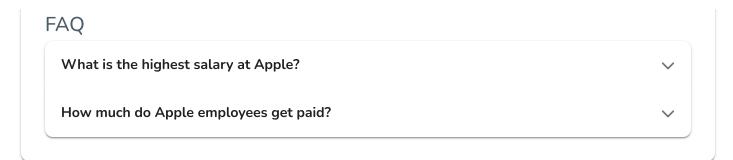
Vesting Schedule

Main	Alternate 1			
		25%	25%	Stock Type RSU
	25%			At Apple, Main RSUs are subject to a 4-year vesting schedule:
25%				25% vests in the 1st-year (12.50% semiannually)
				25% vests in the 2nd-year (12.50% semi-annually)
YR 1	YR 2	YR 3	YR 4	25% vests in the 3rd-year (12.50% semiannually)
				25% vests in the 4th-year (12.50% semiannually)

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Product Manager, Customer Studio

Hightouch • San Francisco Bay Area, California, United States • Ad

DevOps Engineer

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