



Google

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Google Benefits

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 Estimated Total Value: \$24,942

✦ Unique To Google

- ✓ **Fertility Assistance**
Multiple bundles of fertility treatments (including elective egg freezing), fertility consultations, and access to high quality providers.
- ✓ **Baby Bonding Bucks**
\$500 towards the cost of take-out or delivery meals, house cleaning, or diaper services after the arrival of a new baby.
- ✓ **Travel Insurance**
Employees and their accompanying families are covered for international personal travel, 365 days a year.
- ✓ **On-site Massage**
Subsidized on-site chair and/or table massage

Featured Jobs

[Manager, Music Content Partnerships, YouTube](#)

Google • Mumbai, Maharashtra, India

[Developer Relations Engineer, Android and Play, Games ...](#)

Google • Seoul, Seoul, South Korea

[Software Engineer, GPU System, Google Cloud Platforms](#)

Google • Taipei, Taipei City, Taiwan

[Engineering Manager, Search Platforms and Compliance](#)

Google • Bengaluru, Karnataka, India

[Global Import Classification Lead, Strategic Sourcing](#)

- ✓ **At Home COVID Test Kits**
10 per month, can be used by anyone in your household.

Insurance, Health, & Wellness

- ✓ **Free Lunch** \$2,600
5 days a week
- ✓ **Health Insurance**
\$0 Premium
- ✓ **Dental Insurance**
100% coverage for preventive and diagnostic services and 60% coverage for major benefits.
- ✓ **Disability Insurance**
STD (up to 180 days), LTD up to 60% of your monthly earnings (maximum \$15,000 per month).
- ✓ **PTO (Vacation / Personal Days)**
20 days
- ✓ **Maternity Leave**
24 weeks
- ✓ **Health Savings Account (HSA)** \$1,000
\$1,000 per year contributed by employer.
\$2,000 for family coverage
- ✓ **Free Dinner** \$2,600
5 days a week. In some locations
- ✓ **Life Insurance**
Basic coverage at 3 times your annual base salary including commissions, to a maximum of \$2,500,000. Survivor Income Benefit which provides spouses/partners with 50% of, your income up to 10 years (maximum \$12,500 per month) and children up to \$1,000 per month.
- ✓ **Sick Time**
Unlimited
- ✓ **Vision Insurance**
Exams, contacts, lenses and frames are generously covered with low copays.
- ✓ **On-Site Clinic**
On-site physicians and/or nurses in Mountain View, Los Angeles, Kirkland, Seattle, and San Francisco.
- ✓ **Paternity Leave**
18 weeks
- ✓ **Accidental death and dismemberment (AD&D) Insurance**
Coverage for personal accidents with a lump sum of up to 3 times your annual salary, to a maximum of \$2,500,000.
- ✓ **Free Breakfast** \$2,600
5 days a week. In some locations
- ✓ **On-Site Fitness Classes**

Google • Atlanta, GA

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Other Resources

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✓ Employee Assistance Program

✓ Free Snacks \$730

✓ Free Drinks \$365

✓ Gym On-Site \$300

✓ Gender Neutral Bathrooms

Home

✓ On-Site Laundry

Free laundry

✓ Surrogacy Assistance

Reimbursement of up to \$40K of surrogacy fees

✓ Remote Work

Google expects that 60% of its employees will be on-site for a few days a week, with 20% working in new office locations and 20% working from home. Work-from-anywhere: 4 weeks per year. Google also offers opportunities to apply for completely remote work.

✓ Relocation Bonus

\$10,000. From VA

✓ Bereavement Leave

Financial & Retirement

✓ Student Loan Repayment Plan

Google will match 100% of your student loan contributions up to a \$2,500 annual cap, with those contributions applying towards the principal of your student loan

✓ On-Site Mother's Room

✓ Gym / Wellness Reimbursement

✓ Custom Work Station

✓ Sabbatical

✓ Phone Bill Reimbursement \$840

\$70 per month

✓ Adoption Assistance

Parental Leave and Baby Bonding Bucks benefits also apply to adoptions. Up to \$25,000.

✓ Military Leave

Partial salary

✓ Business Travel Insurance

✓ Immigration Assistance

✓ 401k \$9,750

50% match on employee's contribution up to \$19,500 Google will match up to the greater of (a) 100% of your contributions up to \$3,000 or (b) 50% of your contributions up to the IRS limit per calendar year. Every dollar of the match is fully vested

✓ Mega Backdoor Roth IRA

✓ Roth 401k

Perks & Discounts

✓ Employee Discount
5% off

✓ Learning and Development
Google focuses on employee-to-employee interaction in training and development.

Transportation

✓ Transport allowance
For full-time employees and interns based in select locations (i.e. US-MTV, US, SVL, USPAO and US-RWC).

✓ Regional transit system

Other

✓ Donation Match
100% match. Up to \$10,000 matched

✓ Accident Insurance
Coverage for personal accidents with a lump sum of up to 3 times your annual salary, to a maximum of \$2,500,000.

✓ Pet Friendly Workplace

✓ Flexible Spending Account (FSA)

✓ Tuition Reimbursement
2/3 job related, 1/3 personal

✓ Company Shuttle
Transport employees between Google's offices, data centers, and other facilities.

✓ Bikes on Campus

✓ Volunteer Time Off
\$10 per hour

✓ Caregiver Leave
Up to 8 weeks, as of April 2 2022.

[View Data as Table](#)



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