Mind (y)our business 🧐

# Does someone's disabilities and/or Assistive Technology impact how they are in the world?

- Yes, of course! 👍

# Should we consider different disabilities and/or Assistive Technology when testing?

· Yes, of course! 👍

# Should we use someone's disabilities and/or Assistive Technology as a reason to discriminate against them?

- No, of course not! 🙅

# None of our business

Someone's disability or Assistive Technology is none of our business.

It comes back to the "not separate" thing.

# For example

- **Me:** regular flat white, please.
- **Barista:** where are you on the spectrum?
- **Barista:** how's your colour vision?
- **Barista:** what kind of phone do you use?

# Who does it matter to?

- Our customers just want to Do The Thing.

- Why is it important to us?

  - Is that really a good reason?

  - We may want to use it "for good." But what might a bad actor do with it?

# WCAG edition

Draft WCAG 3.0 outcome: "Disability information privacy.

Disability information is not disclosed to or used by third parties and algorithms (including AI)."

# WCAG edition, Deque commentary

"A person's disability needs, preferences, and use of assistive technologies are extremely personal. It is up there with other medical information. **This information can, and often is used to deny people education, housing, insurance, employment, and more.**"