

		a Employee's social security number 412-45-6291		OMB No. 1545-0008			
b Employer identification number (EIN) 58-1992408			1 Wages, tips, other compensation \$199,201.00		2 Federal income tax withheld \$63,744.32		
c Employer's name, address and ZIP code Tender Heart 13175 1st Ave South Hill, ND 78712			3 Social security wages \$197,208.99		4 Social security tax withheld \$45,358.07		
			5 Medicare wages and tips \$197,208.99		6 Medicare tax withheld \$65,078.97		
			7 Social security tips \$9,860.45		8 Allocated tips \$3,451.16		
d Control number MG394067			9		10 Dependent care benefits		
e Employee's first name and initial Last name Suff. Ted E Marnon 76635 Riverside Dr Dungannon, TN 31318			11 Nonqualified plans			12a See instructions for box 12	
			13 Statutory employee <input type="checkbox"/> Retirement Plan <input checked="" type="checkbox"/> Third-party sick pay <input type="checkbox"/>			12b	
			14 Other			12c	
						12d	
f Employee's address and zip code							
15 State ND	Employer's state ID number 58-1992408	16 State wages, tips, etc. \$199,201.00	17 State income tax \$27,888.14	18 Local wages, tips, etc \$199,201.00		19 Local income tax \$7,968.04	20 Locality name South Hill