

# Xiaonan (Steve) Ma

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## Education

Ph.D., Economics, University of Rochester, 2025 (expected)

M.A., Economics, Tsinghua University, 2019

B.A., Economics, Peking University, 2016

B.B.A., Management Information Systems, Beijing Technology and Business University, 2015

## Research Fields

Macroeconomics, Labor Economics, Firm Dynamics

## Working Paper

Earnings Dynamics, Motivations for Transitions, and Steppingstone Employers (*Job Market Paper*)

A Simple Search Model with Employer Network , *under review*

Anatomy of Motivations for Transitions

## Work-in-Progress

Wages and Hours Over the Life-Cycle, *with Paulo Lins*

Misallocation and SOE Reform in Labor Market

## Research Experience

Special Sworn Status (SSS) Principal Investigator (PI), U.S. Census Bureau, 2022-present

Research Assistant for Prof. Narayana Kocherlakota, University of Rochester, 2021

Research Assistant, Tsinghua University 2017-2019

Research Assistant, Peking University 2014

## Teaching Experience

University of Rochester

Instructor:

Intermediate Macroeconomics, 2022 Summer

Teaching Assistant:

Intermediate Macroeconomics by Prof. Hamid Firooz, 2023 Fall

Economics of Globalization by Prof. Gaston Chaumont, 2023 Spring

Money, Credit, and Banking by Prof. Narayana Kocherlakota, 2022 Spring/Fall

Pricing Policies by Prof. Greg Shaffer, 2022 Spring/Fall

Economic Statistics by Prof. Nese Yildiz, 2021 Fall

## Honors and Fellowships

Conference Travel Grant, University of Rochester, 2024

Summer Research Fellowship, University of Rochester, 2023, 2024

Conibear Prize for the best third-year paper, 2022

Data Research Grant, University of Rochester, 2022, 2023

Summer Research Grant, University of Rochester, 2021

McKenzie Fellowship, University of Rochester, 2019-2024

Tachiki Graduate Scholarship, Tsinghua University, 2017, 2018

Excellent Student/University Scholarship, Beijing Technology and Business University, 2012-2014

## Miscellaneous

*Language:* English (fluent), Mandarin (native)

*Programming:* Julia, MATLAB, Python, Stata, R, EViews, SAS