

Home Features Our Services Blog About Contact Us More... Simplify HR Processes in a Single Pane of Glass with HARPA HCM Management Helps to manage your people from hire to retire. â€‹ Comprehensive and effective payroll process for the entire organizations of your company group. â€‹ Localized Tax and BPJS reports Harmonize with your financial and other legacy systems. â€‹ A responsive and compatible design with an interface that is easy to use. Automate HR operations practically with enterprise-scale applications built using up-to-date technology Core HR Flexibility in managing comprehensive HR data and simplicity in performing HR tasks. Time & Attendance Organize your employee's work schedule, monitor, and control their attendance according to company's policy. Benefit Manage and administer your benefit programs with rules and validation according to the company's policy. Payroll Process payroll more efficiently with formula base for each payroll component, while still complying to Indonesian Income Taxation, BPJS Ketenagakerjaan and BPJS Kesehatan. Analytics Detailed and visual data analytics portfolio with insight information you need to take action and make business decisions in real time. Self-Service HR Empower your employees to access and perform HR transaction data directly. You can easily deploy HARPA based on your Infrastructure System preference HARPA can be installed and implemented on your company's data center infrastructure. It offers greater control over the implementation process and the data HARPA can also be installed in a Cloud-Based environment where you just subscribe periodically and you can scale up or down easily as needed. HARPA assists businesses in developing and implementing the practices and processes that support the most teams. "Satisfied with the implementation of HARPA, a Localized Human Capital Management System. Not only did it deliver the HCM best practice, but also the flexibility for localization, customization, and integration with our systems." â€‹ Yusuf Setiyono Head of IT Putera Sampoerna Foundation L'Avenue Office - 20th Floor (Unit 20 A) Jl. KH. Guru Amin Kav. 16 Pancoran - Jakarta Selatan Connect With US Phone : (+6221) 8066 7065 Fax : (+6221) 8066 7064 Email : [info@treessolutions.com](mailto:info@treessolutions.com) (mailto:[info@treessolutions.com](mailto:info@treessolutions.com)) â€‹ Copyright Â© 2025 by HARPA - PT A Trees Solutions. All rights reserved