## Code of Conduct

It is commonplace for events like this to publish a code of conduct to describe the setting and tone one can expect at the event. We hope the following gives you an idea of what we want the exec(ut) to be and how we want to help everyone have a good time:

- 1. Be awesome to one another. Please stick to the COVID-19 regulations and rules which are set out to ensure you have a safe conference. We also kindly ask you that you adhere to any instructions from the committee.
- 2. We absolutely do not allow discrimination or harassment on the basis of gender, race, sexual orientation, appearance, language, tabs vs. spaces, database of choice, CS vs IS, or anything else for that matter.
- 3. Overly aggressive recruiting or marketing by anyone is not allowed.
- 4. In the event of on-site drinks we serve alcohol to anyone above 18 years old, but please be responsible with it. If you are not sure you can get home safely, let us know and we will be glad to help. No judgement.
- 5. The general feel is "semi-professional-ish". Feel free to joke and have a good time, but nothing dirty or off-colour please.

If you encounter any issues whatsoever before, during, or after the event, please contact an organiser so we can take action right away. Simardeep and Victor are always available through phone, SMS, and WhatsApp:

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A big thanks goes out to the folks at DomCode for allowing us to use their code of conduct as a basis for ours.

