
John Frederick

Production Profesional

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INSPIRATION

Conscienctious leader with value to add and horizons to broaden

EXPERIENCE

Highland Brewing Company, Asheville, NC

Logistics Trainer - December 2022 - April 2023

- Worked remotely to train packaging manager and logistics specialist
- Maintained accurate inventory levels for materials and finished goods
- Incorporated sales forecast into production scheduling tools
- Created visual data illustrating sales and production trends
- Developed goals across production departments to maximize freshness while minimizing out of stocks

Packaging Manager - January 2021 - December 2022

- Managed new product projects across departments to develop 7 new products for 2022, a company record for innovation
- Groundbreakingly innovative leveraging of data from SQL server
- Hiring, terminations, payroll, conflict resolution for a team of 10 direct reports

Packaging Supervisor - August 2020 - January 2021

- Developed standard operating procedures for packaging processes
- Worked to restructure department pay scale strategies

Packaging Technician - August 2018 - August 2020

- Opperated can, bottle and keg lines in accordance with company standards
- Implamented tier based training program and trained team members to standard
- Commisioned new can line

EDUCATION

Embry Riddle - Daytona Beach, FL, Associates - Aviation Maintenance

Midwest Permaculture Institute - Stelle, IL, Permaculture Design Certificate