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# John Frederick

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## INSPIRATION

Outcome oriented conscientious leader excited for new challenges

## EXPERIENCE

### Highland Brewing Company, Asheville, NC

#### *Logistics Trainer* - December 2022 - April 2023

- Worked remotely to train packaging manager and logistics specialist
- Maintained accurate inventory levels for materials and finished goods
- Incorporated sales forecast into production scheduling tools
- Data analysis and storytelling to balance production
- Developed goals across production departments to maximize freshness while minimizing out of stocks

#### *Packaging Manager* - January 2021 - December 2022

- Managed new product projects across departments to develop 7 new products for 2022, a company record for innovation
- Groundbreakingly innovative leveraging of data from SQL server
- Hiring, terminations, payroll, conflict resolution for a team of 10 direct reports

#### *Packaging Supervisor* - August 2020 - January 2021

- Developed standard operating procedures for packaging processes
- Worked to restructure department pay scale strategies

#### *Packaging Technician* - August 2018 - August 2020

- Operated and commissioned new can line

### Harris Teeter, Asheville, NC

#### *Fresh Foods Chef* - February 2015 - August 2018

- Provided world class customer service in the deli of a busy grocery store

## EDUCATION

**Embry Riddle** - Daytona Beach, FL, Associates - Aviation Maintenance

**Midwest Permaculture Institute** - Stelle, IL, Permaculture Design Certificate

**CareerFoundry** - Remote, Full Stack Coding Bootcamp