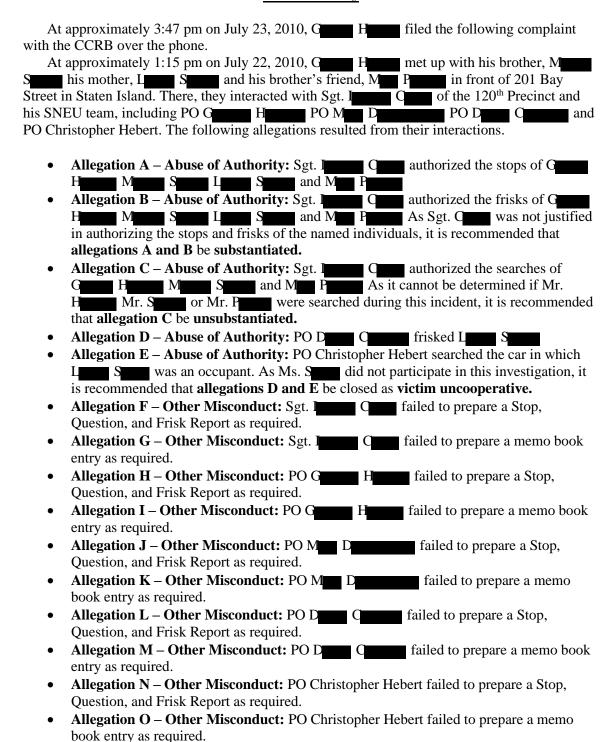
CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:		CCRB Case #:		Force		Discourt		U.S.	
Janine Zajac		Team # 1		201010077	✓	Abuse		O.L.		Injury	
Incident Date(s)		Location of	of Inciden	t:		Precinct	:	S.O.L	. Exp	ires:	
Thu, 07/22/2010 1:15 PM		In front of 201 Bay Street				120	120 01/22/2012			12	
Date/Time CV Reported		CV Repor	rted At:	How CV Reporte	d:	Date/Time F	Receive	d at CCRB			
Fri, 07/23/2010 3:47 PM	0 3:47 PM CCRB			Phone	Phone Fri, (07/23/2010 3:47 PM			
Complainant/Victim	Type]	Home Ad	dress							
1. G	Comp/Vio	etim									
2. M S	Victim										
3. L S	Victim										
4. M P	Victim		Unknown								
Subject Officer(s)	Shield	ŗ	TaxID	Command							
1. POF D				120 PCT							
2. POM G				120 PCT							
3. SGT I				120 PCT							
4. POM M				120 PCT							
5. POM J				PCT							
6. POM Christopher Hebert	24213	9	943363	120 PCT							
7. POM J				120 PCT							
Officer(s)	Allegation	n				Inves	stigato	r Recomn	nenda	ation	
A . SGT I	Abuse of of G		Sgt. I		the s	stops A.S	Substan	tiated			
B . SGT I	Abuse of of G	Authority:	: Sgt. I M S		the f	frisks B.S	ubstan	tiated			
C . SGT I	Abuse of searches of		: Sgt. I H N	C authorized M S and M		C. U	Jnsubs	tantiated			
D . POF D	Abuse of S	Authority:	: PO D	C frisked L		D . A	Alleged	Victim U	ncoo	perative	
E . POM Christopher Hebert	Abuse of in which I			topher Hebert searche occupant.	ed th	e car E. A	lleged	Victim U	ncoop	perative	
F. SGT I	Other: Sgreeport as r		C fail	ed to prepare a stop a	ınd fı	risk F.O	ther M	lisconduct			
G. SGT I	Other: Sgrentry as re		C fail	ed to prepare a memo	boo	ok G.C	Other N	lisconduc	t		
H . POM G	Other: PO		H arr fa	ailed to prepare a stop	and	frisk H. C	Other N	lisconduc	t		
I. POM G	Other: PO entry as re	G	H fa	ailed to prepare a men	no bo	ook I.O	ther M	isconduct			
J. POM M	Other: PO) M		failed to prepare a sto	p an	d J. O	ther M	isconduct			

Officer(s)	Allegation	Investigator Recommendation
K . POM M	Other: PO M D failed to prepare a memo book entry as required.	K . Other Misconduct
L. POF D	Other: PO December Comment of failed to prepare a stop and frisk report as required.	L . Other Misconduct
M. POF D	Other: PO Description of failed to prepare a memo book entry as required.	M . Other Misconduct
N . POM Christopher Hebert	Other: Christopher Hebert failed to prepare a stop and frisk report as required.	N . Other Misconduct
O . POM Christopher Hebert	Other: PO Christopher Hebert failed to prepare a memo book entry as required.	O . Other Misconduct
P. POM J	Other: PO J F failed to prepare a memo book entry as required.	P . Other Misconduct
Q . POM J	Other: PO J R failed to prepare a memo book entry as required.	Q . Other Misconduct

Case Summary



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• Allegation P – Other Misconduct: PO J Failed to prepare a memo book entry

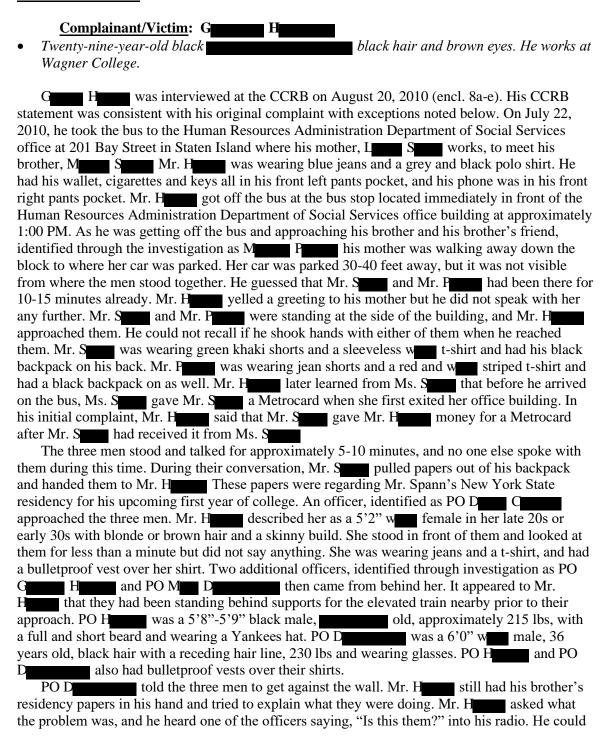
Allegation Q – Other Misconduct: PO Jon Market Railed to prepare a memo book entry as required. As none of the officers on Sgt. Conca's team created any

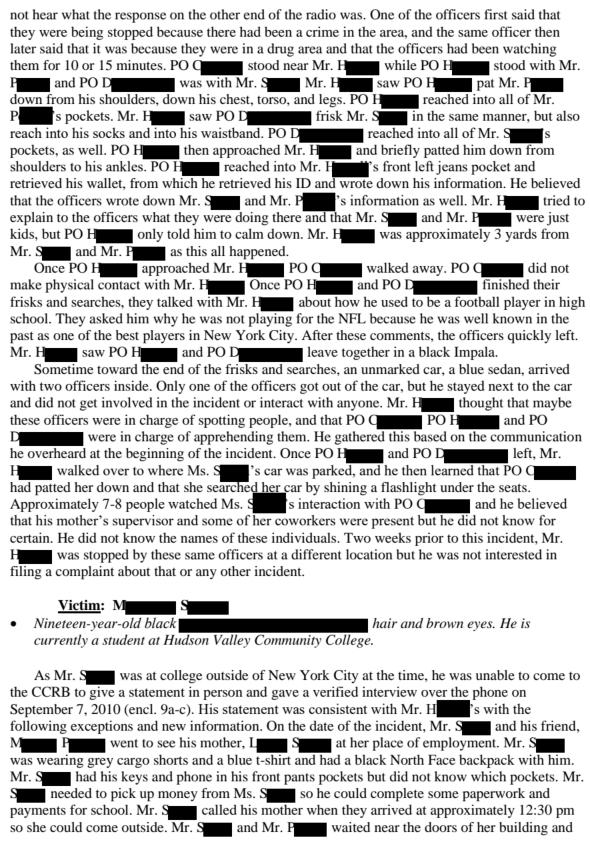
as required.

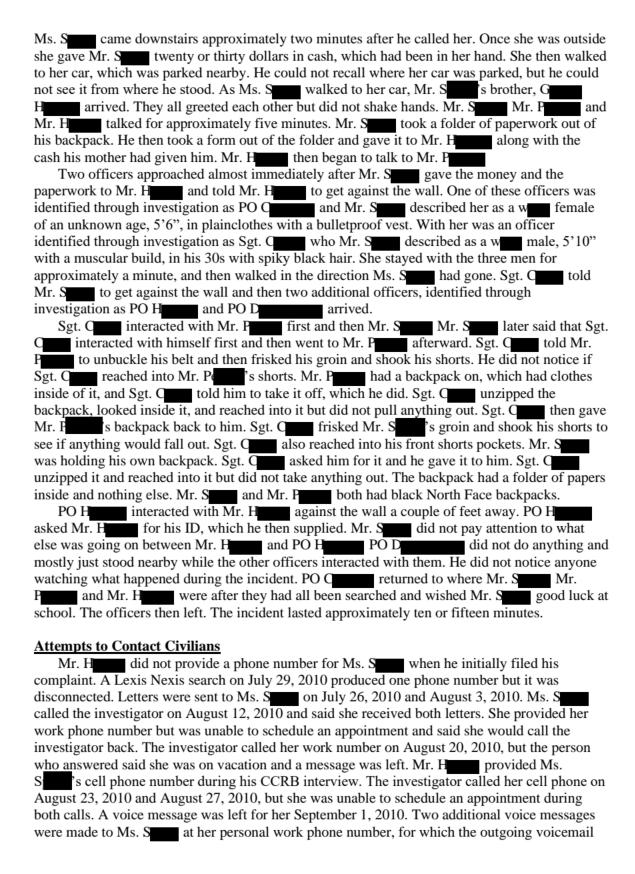
documentation regarding this incident or the observations that led up to it, it is recommended that **other misconduct** be noted for **allegations F-Q.**

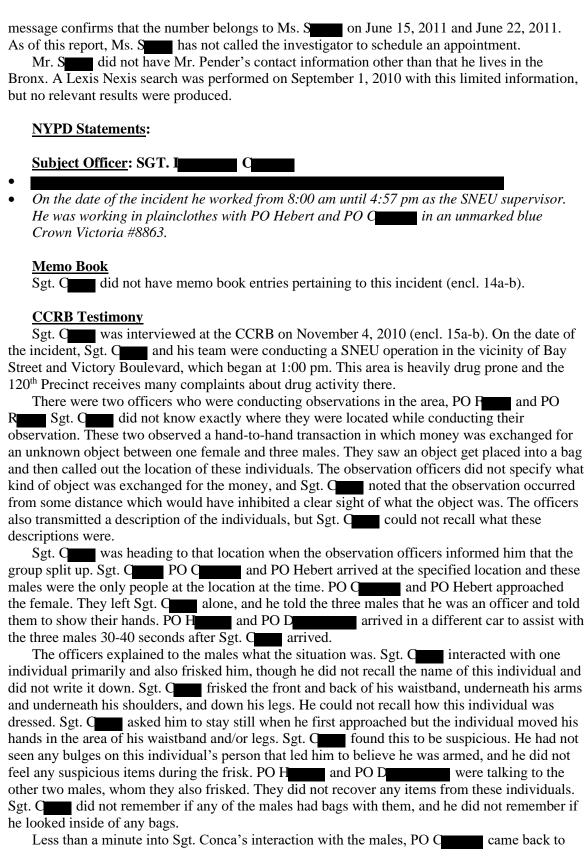
Results of Investigation

Civilian Statements









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CCRB Case # 201010077

where Sgt. C was and explained that the female was the mother of one of the individuals and that she had given them money to get on the subway for school. PO C did did not give further details about what had happened with the mother and did not indicate that she had frisked the mother or searched her vehicle. This interaction with the mother had taken place directly behind Sgt. C and he did not look over to see what was happening there during the incident. Sgt. C then told his observation officers over the radio that this had not been a drug transaction and that they should keep looking. The observation officers did not come to the scene of this incident. There was a conversation with one of the individuals who used to play football, but this was not the individual that Sgt. C had frisked. Sgt. C then explained again to the individuals who had been stopped what had been observed. They seemed to understand and there was no conflict. Sgt. C instructed his officers to take the information of all four people down. He did not know who completed Stop, Question, and Frisk Reports for the incident.

Subject Officer: PO G

- Thirty-four-year-old black male, 5'5", 210 lbs, with black hair and brown eyes.
- On the date of the incident he worked from 10:00 am until 6:00 pm. He worked a SNEU assignment with PO C They were assigned to unmarked grey Impala #386.

Memo Book

PO Harmonia did not have memo book entries pertaining to this incident (encl. 12a-b).

CCRB Testimony

was interviewed at the CCRB on October 26, 2010 (encl.13a-b). His statement was not consistent with Sgt. Conca's. On the date of the incident, PO Howard's team was conducting an observation of the incident location because of a "kite," which is a complaint regarding narcotics activity, concerning a park located across the street from the Human Resources Administrations Department of Social Services office. One of the other officers on PO Howard's team made a call saying that a money exchange was observed between the three males and one female. He could not recall who made the call or the observation, but PO H told to stop them. He could not recall who gave him these instructions. Sgt. Q was in a different car at the time. PO Hamma and PO Carama approached the males by themselves. PO is a w male with glasses, but he was with Sgt. C arrived, he recognized G H immediately because he used to be When PO H a football star on Staten Island. PO Hassa said, "Are you G Mr. H confirmed that he was. They then had a brief discussion about why Mr. Haddoes not play football anymore. This was the first verbal interaction between them. PO Harmon said, "Okay, not to be rude, but we saw money exchanged with a war paper." This was the information that had been reported to PO Herman in the call, and PO Herman did not personally observe any portion of the exchange. Mr. How told him that the woman was his mother. PO H "Okay, what are you doing?" Mr. Here explained that he and his brother were going into the city, which was why their mother had given them money. The way paper was a phone number that had been written down. The mother was approximately half a block away at this time, but PO did not know what was going on with her at the time. He did not know if any officers approached her. The rest of his team, including Sgt. Q was at least a block away, but PO could see them. He was unable to see the mother because of where her car was positioned in relation to the elevated train tracks. PO H and did not make physical contact with Mr. H and he did not know if any other officers made physical contact with him or frisked him. PO Hand did not interact with any of the other people on scene, and did not have any further interactions with Mr. Harman No other

officers interacted with the other males either. PO Harman did not interact with the other members of his team while the civilians were still present. PO House wrote down information on a piece of paper, but did not take information from anyone else. PO H did not fill out a Stop, Question, and Frisk Report because he lost the piece of paper with the information about the stop written down on it. Subject Officer: PO M

Twenty-seven-year-old w

male, 5'8", 195 lbs, with black hair and brown eyes. On the date of the incident he worked from 9:30 am until 6:05 pm with PO H assigned to SNEU, he was dressed in plainclothes and was assigned to an unmarked vehicle. Memo Book PO Description did not have memo book entries pertaining to this incident (encl.16a-b). **CCRB Testimony** PO December 9, 2010 (encl. 17a-b). His statement was consistent with Sgt. Conca's with the following exceptions. PO D not recall which officers were assigned to the observation post and could not recall what exactly the observation officers said in their transmission other than that they saw money exchanged. He could not remember if they had seen what the money was exchanged for. PO D PO How went to the location and saw three males matching the description that had been called out. He could not recall if he and PO Harman arrived first or if the other apprehension vehicle containing Sgt. C arrived first, but said later in his interview that Sgt. C joined PO Description and PO Harmon in their interactions with the three males a few minutes after they arrived. PO Description then said later in his interview that Sgt. Communications was nearby and that it was possible that Sgt. Q spoke with these males but he could not recall. He remembered that PO Common was working with the team that day as well, but could not recall who else was present. Upon the officers' initial approach, they identified themselves as officers, asked where the individuals were coming from, and asked for their IDs. He could not remember the details or the order of the conversation, but said these are the standard questions they ask upon approaching

people. He could not remember if the males answered these questions, but knew that they provided some form of identification. One of the officers in the group obtained the males' IDs, but he could not recall who did this.

asked the males to take their hands out of their pockets. One or two of the males kept putting their hands in their pockets, and PO D had to repeat his instruction. PO Description of this to be suspicious because he has, in the past, stopped people who have acted similarly who have had weapons on them. PO D personally frisked one of the males who was doing this action, but he did not know which one it was. He could not recall if this particular individual had been reaching into one of his jacket pockets or one of his pants pockets. He could not recall if there were any other factors that caused him to be suspicious. He could not remember if he saw a bulge in any of the individual's pockets, PO Description frisked only the area that the male had reached toward and did not frisk his groin or shake his shorts. He did not recall if he felt anything during the frisk. He could not recall if he reached into this male's pockets or if he asked him to take something out of his pockets. He could not recall if PO H frisked anyone. He did not recall if any of the males had bags with them and did not recall looking into any bags.

could not recall if the individual he frisked was the one that PO H familiar with. PO D knew that at least one person was frisked, but he did not know if

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the others were or in what order. PO December did not personally prepare any Stop, Question, and Frisk Reports and did not know if any were prepared. PO December did not approach any vehicles during this incident.

Subject Officer: PO J

- Twenty-seven-year-old war male, 6'2", 220 lbs, with black hair and brown eyes.
- On the date of the incident he worked from 8:00 am until 4:35 pm with PO R He was assigned to SNEU, he was dressed in plainclothes, and was assigned to an unmarked blue Crown Victoria.

Memo Book

PO Parametric did not have memo book entries pertaining to this incident (encl. 20a-b).

CCRB Testimony

PO F was interviewed at the CCRB on November 18, 2010 (encl. 21a-b), and he was reinterviewed at the CCRB on July 15, 2011. PO F was assigned to SNEU in April of 2009, meaning that at the time of the incident he had worked on a SNEU team for approximately 1 year and three months. He estimated that his SNEU team makes approximately six hundred arrests in one year, and the he had personally been involved in hundreds of drug arrests by the date of this incident. Before being assigned to SNEU, PO F was required to go to a four day training course where he was training in hand to hand transactions, drug packaging, and other elements. He did not receive training beyond this course.

On July 22, 2011, PO Figure was working at an observation post for a SNEU operation. He and PO Recommon were positioned on the rooftop of a four or five story building at the intersection of Victory Boulevard and St. Marks Place. He did not know the address of the building, but the owner of it has given the officers a key so they can conduct observations from the roof. The 120th Precinct gets many complaints about drug activity in that area. PO Figure has binoculars and sometimes uses them, but he could not recall if he used them during this particular observation.

PO Files saw the group of males was standing on the corner, near the side a building. This drew PO Fahim's attention because there was no bus stop nearby, and they were not standing near any doors to the building. It looked to PO Files that they were just waiting there, so he continued to watch them but he did not know for how long he watched them. PO Files could not recall how long he observed the males before the exchange took place. This is a typically busy corner, but PO Files could not recall if there were other people around. Ms. Siles approached them a little later, but he did not know how long it was until she walked up.

PO F saw a Ms. S give money to a black male, and then the male reached into his backpack and gave her a small piece of paper, which was a couple of inches long and was small enough to fit in someone's palm. He could not remember the color or shape of the piece of paper. There were a couple of other males present, but the exchange only happened between the female and one of the males. After the exchange, the female walked down Victory Boulevard toward a dead end while the males walked in the opposite direction. PO F did did not know if PO R observed this exchange, because typically while one person is making observations the other officer watches the observing officer's back.

PO F did not know how many of the males in the group spoke to Ms. S and the exchange happened less than a minute after she approached. PO F suspected that drugs were exchanged for the money. He stated that every kind of drug, including pills, marijuana, and cocaine, is sold at this location. Because drugs dealers use various kinds of packaging, such as tissue paper, bags, and other packaging materials, PO F did not suspect that any particular drug was being exchanged; he only suspected that it was one of the various drugs that is typically

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sold in that location. PO P could not recall if the individuals took any actions to conceal their movements during the exchange. However, because this interaction occurred on the side of building away from the main traffic of the street and not near any doors, PO P considered their location an effort at concealment. PO P could not recall if the individuals in the group walked away separately or together after the exchange was made. PO P did not remember observing any interactions among the group after the exchange before they walked away. PO lost sight of the group at this point because of his vantage point on the roof. PO P called a description of the individuals over the radio, including their clothing and their genders, and told them he had observed a hand-to-hand transaction. He also described the object and said that currency had been exchanged. He included in the call who the suspected buyer and who the suspected seller was. At the time of his CCRB interview he could not recall the descriptions of the individuals he had radioed to his team. The other members of his team conducted the stop. Sgt. C the supervisor of the SNEU team that day, called over to PO almost immediately that the individuals were not in possession of narcotics. PO P was not able to see the stop take place.
• Subject Officer: PO D C , with brown hair and brown eyes. • On the date of the incident she worked from 9:30 am until 6:05 pm with PO Hebert and Sgt. C They worked a SNEU assignment and they were in plainclothes. They were assigned to vehicle #8863.
Memo Book PO Commodidate did not have memo book entries pertaining to this incident (encl. 10a-c).
PO C was interviewed at the CCRB on October 22, 2010 (encl. 11a-c). Her statement was consistent with Sgt. Conca's with the following exceptions and new information. She was called to the scene of the incident because she is the only female officer on the team and there was a female involved in the incident that needed to be frisked. She remembered hearing over the radio something about a female in a car who they thought was pulling away and making a u-turn. She believed that the young men were all frisked once she arrived because she was with Sgt. C and the team typically waits for the sergeant to arrive before taking any further actions. She did not recall if Sgt. C conducted any of the frisks of the males. On their SNEU team, it is procedure that if a drug transaction is witnessed the officers have to frisk the individuals
involved for the safety of the officers and to expedite the arrest process. PO Common could not recall if Ms. Some 's vehicle was in motion or not when she first saw it. PO Common approached Ms. Some she asked her to step out of the car. This interaction took place approximately fifty feet from where the three males were. PO Common frisked Ms. Some for her own safety, but did not see anything on Ms. Some that led her to believe that she was armed. PO Common frisked her from her neck to her ankles to see if she had any sharp objects on her or anything she could use to harm the officers. No officer in particular instructed PO Common frisk Ms. Some While PO Common frisked her, Ms. Some explained that she was the mother of the three black males and that she worked in the welfare office located in a nearby building. PO Common also learned that one of the males was going for a college interview. Once Ms. Some started talking it became clear to PO Common that there had not been a drug transaction. PO Caminiti's understanding of the situation was that Ms. Some had given her son money and he had given her something back, but not drugs. PO Common did not look into

Ms. Second so car and did not know if other officers did so.

She could not recall if Sgt. Celebook had specific interactions with any of the individual civilians. She did not know where Sgt. Celebook was during the incident, but knew that he would have been on the scene in sight of the other officers. She did not write any information down about any of the individuals and did not know who on her team did. At some point during the

's coworkers came outside and tried to vouch for Ms. S and verify

incident, one of Ms. S that she worked there.

PO Comment returned to the area where the three males were interacting with officers. She could not recall if the males were still being frisked when she returned. She could not recall if the civilians or the officers left first, but knew that she wished the one male good luck with his college interview. She did not recall any of the officers saying anything to Mr. However about being a football player or if any of her fellow officers had stopped any of the individuals prior to this incident. She believed that someone on her team filled out Stop, Question, and Frisk reports for everyone who was stopped, but she did not know who completed these reports.

Subject Officer: PO CHRISTOPHER HEBERT

• hair and brown eyes.

• On the date of the incident he worked from 9:30 am until 4:35 pm with Sgt. Care and PO

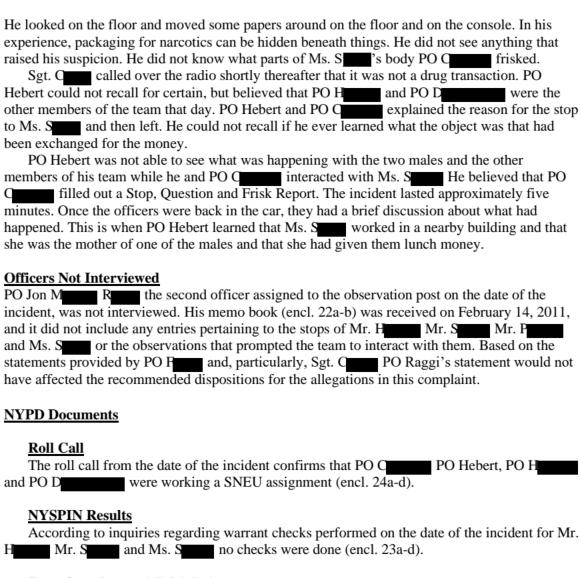
Care He was assigned to SNEU, he was dressed in plainclothes, and was assigned to an unmarked vehicle.

Memo Book

PO Hebert did not have memo book entries pertaining to this incident (encl. 18a-b).

CCRB Testimony

PO Hebert was interviewed at the CCRB on December 10, 2010 (encl. 19a-b). His statement was consistent with Sgt. Conca's with the following exceptions and new information. On the date of the incident he was in a car with Sgt. C and PO C PO Po Called over the radio that he had observed a hand-to-hand transaction at the intersection of Victory Boulevard and Bay Street. PO Final said he saw money exchanged for a small object, but he did not specify what the object was. The transaction had taken place between two black males and a black female. PO Fig. 1 said that the black female had gotten into a car and was heading to the lower half of Victory Boulevard below Bay Street. PO Fine had called out a description of the car, but PO Hebert could not recall the description during his CCRB interview. After PO F described the car and the location, someone in PO Hebert's car called over that they were near the car, and Sgt. said something about how they would stop the car. Sgt. C did not instruct the other members of the team to stop the two males; the other team members did this on their own accord. drove for approximately one block, parked the car, and then got out. PO Hebert approached her. Sgt. C walked out of PO Hebert's sight. Sgt. C did not say why he walked away, but PO Hebert assumed it was because there were only two officers with the three male suspects. PO Hebert did not remember Sgt. C interacting with Ms. S at all before he walked away. Upon their initial approach, PO Hebert asked Ms. Some for her ID. Ms. Some was surprised. frisked Ms. S and she asked Ms. S questions but PO Hebert could not recall what questions were asked. He could not recall if the frisk occurred before or after PO asked questions. Ms. S had left the driver's side door open when she had gotten out. When PO Queen began to frisk Ms. S PO Hebert approached the open driver's door and looked inside the car in case Ms. S had dropped something. He stuck his head inside the car. He visually inspected the center console and cup holder area but did not open up the console.



Stop, Question, and Frisk Index

The Stop, Question, and Frisk Index for the date of the incident (encl. 25a) does not show any Stop, Question, and Frisk Reports that were completed by any members of Sgt. Conca's team.

Status of Civil Proceedings

• A Notice of Claim has not been filed with the City of New York as of January 18, 2011 with regard to this incident.

Civilians Criminal History

- As of January 6, 2011, Office of Court Administration records reveal the following criminal convictions for G
 (encl 26a-d).
 - o On April 15, 2010, he pled guilty to disorderly conduct and was given time served.
- As of January 6, 2011, Office of Court Administration records reveal no criminal convictions for Masses Seems (encl. 26e).

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This is the first CCRB complaint filed by Mr. Here (encl. 5a). **Subject Officers CCRB History Identification of Subject Officers** All of the officers interviewed admitted to being present for, and taking part in, this incident. Though PO H did not admit to frisking anyone, the investigation is crediting that he frisked one of the males because Sgt. Quant said that PO Harman and PO Durant frisked the other two males while he focused on the third. Additionally, Mr. Harman alleged that PO H frisked himself and Mr. Plane However, because of the inconsistencies between and among the civilian and officer statements regarding which officers performed the frisks, and because no documentation was prepared for this incident, it cannot be determined exactly who frisked whom. Because Sgt. Q was supervising this stop and was aware that civilians were being frisked, he is being held responsible for the stops and frisks of the individuals involved in this complaint. **Investigative Findings and Recommendations** Allegation A – Abuse of Authority: Sgt. I authorized the stops of G H M S L S and M P There is no dispute that a team of SNEU officers under the authority of Sgt. Communication stopped Mr. Mr. S Mr. P and Ms. S However, the facts that led up to this point are disputed. Masses Stated that his mother gave him a quantity of cash, but he did not give her anything in exchange. He further conceded that he handed the cash and a piece of paper to Mr. H P whose observation post was one full city block away from the Human Rights Administration Department of Social Services office (encl. 6a), said that he saw a black female give money to a black male, and then the male reached into his backpack and gave her a small

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piece of paper. He described the piece of paper as a couple of inches long and was small enough to fit in someone's palm. He could not remember the color or shape of the piece of paper. PO said that he included the aforementioned information in the call to his team. PO P

admitted he was not sure if he used binoculars during the observation.

Civilians CCRB History

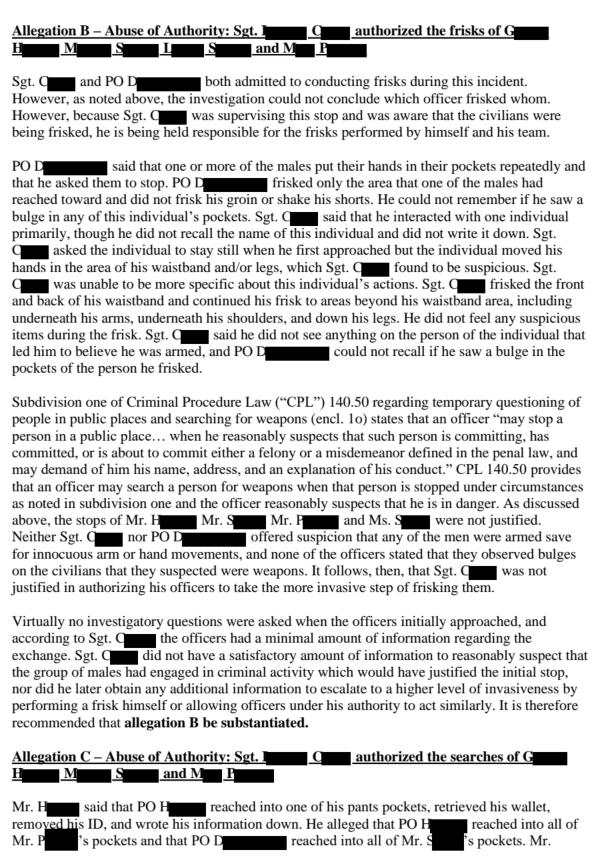
PO Descriptions said that the officers asked standard questions about where the men were coming from, but said the men answered these questions and provided their IDs when asked. Sgt. Characteristic however, said that the men were frisked immediately. Similarly, Mr. Hand and Mr. Stated that they were not questioned, but immediately instructed to get against the wall. Thus, the investigation determined that the officers immediately indicated to the civilians that they were not free to leave. Consequently, the men were effectively stopped at this point.

According to the Street Encounters Legal Issues Memo Book Insert (encl. 1a), in order to stop an individual an officer must have "a reasonable suspicion that an individual is committing, has committed, or is about to commit a felony or Penal Law misdemeanor." According to Sgt. Conca's statement, the only information he and his team had before stopping Mr. Harman Mr. Same Mr. Paramand Ms. Same was that money was exchanged between Ms. Same and one or more of the individuals for an unknown object. Sgt. Carrie said that the observation officers did not specify what kind of object was exchanged for the money, and that the observation occurred from some distance which would have inhibited a clear sight of what the object was. The remaining officers interviewed could not recall if a description of the object was included in PO Fahim's transmission. Sgt. Conca's statement and PO Fahim's explanation of the observation post's distance from the incident suggest a clear view of this particular exchange was not possible.

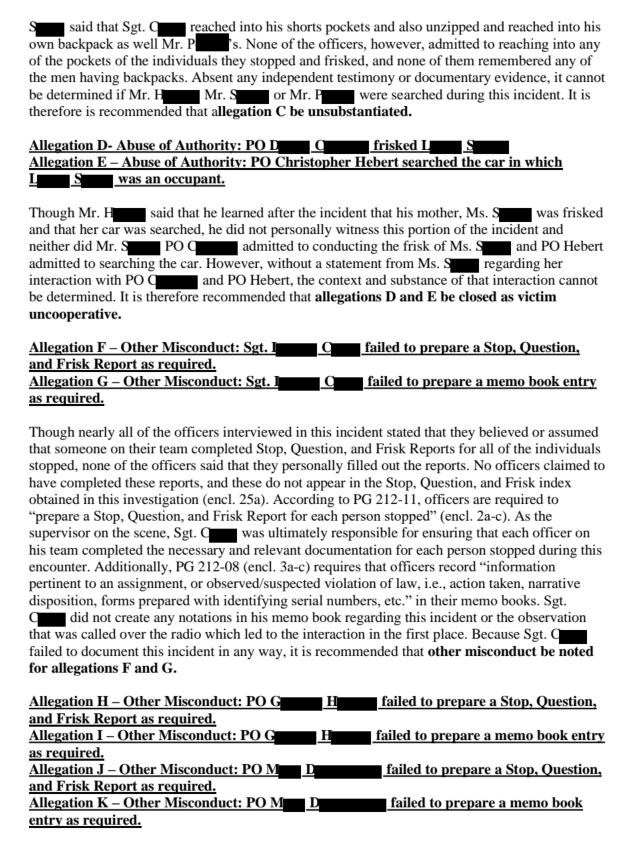
An officer's training and experience should be considered when evaluating his or her observations of a hand-to-hand transaction. People v. McRay, 51 N.Y.2d 594, 601 [1980] (encl. 1b-n). As of July 22, 2010, the date of the incident giving rise to this complaint, PO Final had only been assigned to the SNEU team for approximately one year and three months. Before being assigned to SNEU, PO Final received only four days training on the packaging and identification of controlled substances and the nature of hand-to-hand transactions – and prior to his assignment to SNEU, PO Final had been on the force for less than three years. Given his limited training and experience, the investigation need not defer to his characterization of the exchange of money for a piece of paper as being indicative of a drug transaction.

The limited information supplied in the observation transmission - an exchange of money for a piece of paper in a location known for drug activity - was not sufficient to support the stop of this group of individuals. Additionally, the usual hallmarks of a drug transaction, such as the presence of glassine envelopes and/or furtive or evasive behavior which would indicate an attempt to evade detection, were absent from the interaction between the individuals involved in this incident. PO transmitted that he saw money exchanged for a small piece of paper, but not an envelope or vial which would typically indicate a drug sale. The interaction between Ms. State her sons, and Mr. Person occurred in the middle of the day, and there was only one transaction between them – as opposed to multiple transactions with other individuals which would suggest that drug sales were made. Sgt. C admittedly did not have complete information about the transaction that the observations officers saw, but he did not ask investigatory questions of the men when he approached and he did not attempt to gather further information from them about what they were doing or the alleged transaction that the observation team had seen. As the supervisor on the scene it was Sgt. Conca's responsibility to ensure that the information transmitted by the observation post was accurate and complete, and that it provided sufficient legal justification before authorizing his team to stop this group of people. Sgt. Comme escalated the encounter to a stop without having reasonable suspicion that a crime had been committed, and he therefore did not have sufficient justification for authorizing the stops. It is therefore recommended that allegation A be substantiated.

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Allegation L – Other Misconduct: P	<u>О</u>	failed to prepare a Stop, Question	<u>1,</u>
and Frisk Report as required.			
Allegation M – Other Misconduct: I	PO D C	failed to prepare a memo book	
entry as required.			
Allegation N – Other Misconduct: P		<u>debert failed to prepare a Stop,</u>	
Question, and Frisk Report as requi		Tabant Callada a mananana a manana ba	1.
Allegation O – Other Misconduct: P	O Christopher I	Hebert failed to prepare a memo boo	<u>)K</u>
entry as required.	0 6-	that to muomous a mouse book autum	~ ~
Allegation P - Other Misconduct: Po	O J F Ia	<u>iled to prepare a memo book entry a</u>	18
required. Allegation Q – Other Misconduct: P	O Ion M	failed to prepare a memo bool	7
entry as required.	O Juli M	taned to prepare a memo book	7
entry as required.			
As noted in the analysis of allegations	F and G PG 212	-11 and PG 212-08 respectively requir	*A
officers to complete Stop, Question, and		1 7 1	
note facts and information regarding in			
document this incident, PO			
Mr. H 's information. According			
of the officers interviewed, PO H			
football player. PO Harman in fact, st			
approaching him was, "Are you G			
H: 's name and his memory would			
Stop, Question, and Frisk report regard			
		top, Question, and Frisk report is there	
especially egregious. Furthermore, the			,1010
admittedly participated in this incident			
regarding this incident or the observati			her
misconduct be noted for allegations l	-		
moconduct of noted for unegations			
Team:			
		:	
Investigator:			
Signature	Print	Date	
Supervisor:			
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Reviewer:			
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Reviewer:			
Title/Signature	Print	Date	

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