CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:	CCRB Case #:		Force	□ D	iscourt.	U.S.
Laura Strauss		Squad #6	201903004		Abuse	□ O).L.	☐ Injury
Incident Date(s)		Location of Incident:		Pı	recinct:	18 M	o. SOL	EO SOL
Saturday, 04/06/2019 1:45 PM		East 212th Street and L	aconia Avenue		47	10/6	5/2020	5/23/2021
Date/Time CV Reported		CV Reported At:	How CV Reported:		Date/Time	Receive	ed at CCF	RB
Sat, 04/06/2019 8:25 PM		CCRB	Call Processing System		Sat, 04/06/	2019 8	3:25 PM	
Complainant/Victim	Type	Home Addre	ss					
Subject Officer(s)	Shield	TaxID	Command					
1. POM Ryan Duffany	04399	960483	047 PCT					
2. POM Kyron Delarosa	11960	960431	047 PCT					
Officer(s)	Allegatio	on			Inve	stigato	r Recon	nmendation
A.POM Ryan Duffany	Abuse: P	olice Officer Ryan Duff	any stopped the veh	icle i	in			
	which § 87 and § 87(2)	(b) were occu	pants.					
B.POM Kyron Delarosa		olice Officer Kyron De	•	e veh	icle			
	in which		were occupants.					
C.POM Kyron Delarosa	Abuse: P § 87(2)(b)	olice Officer Kyron De	•					
D.POM Ryan Duffany	Abuse: P	olice Officer Ryan Duff	any searched the vel	hicle	in			
	which ^{§ 87} and ^{§ 87(2)}	(b) were occu	pants.					
E.POM Kyron Delarosa		olice Officer Kyron De	La Rosa searched th	ne				
	vehicle ii	n which ^{§ 87(2)(b)} and ^{§ 87(2)(b)}	were occupants.					
F.POM Kyron Delarosa	Abuse: P	olice Officer Kyron De	•					
G.POM Kyron Delarosa	Abuse: P	olice Officer Kyron De	La Rosa questioned	§ 87 <i>(2</i>)				
H.POM Kyron Delarosa	Abuse: P	olice Officer Kyron De	La Rosa questioned	§ 87(2) (b)				
I.POM Kyron Delarosa	Abuse: P § 87(2)(b)	olice Officer Kyron De	La Rosa questioned					
J.POM Kyron Delarosa	Abuse: P	olice Officer Kyron De	La Rosa frisked § 87(2	2)(b)				
K.POM Kyron Delarosa	Abuse: P § 87(2)(b)	olice Officer Kyron De	La Rosa searched §	(2)				
L.POM Kyron Delarosa	Abuse: P	olice Officer Kyron De	La Rosa frisked \$ 87(2	2)				

Officer(s)	Allegation	Investigator Recommendation
M.POM Kyron Delarosa	Abuse: Police Officer Kyron De La Rosa searched [887(2)]	
N.POM Kyron Delarosa	Abuse: Police Officer Kyron De La Rosa frisked	
O.POM Kyron Delarosa	Abuse: Police Officer Kyron De La Rosa searched	
P.POM Kyron Delarosa	Abuse: Police Officer Kyron De La Rosa threatened to arrest	
Q.POM Ryan Duffany	Abuse: Police Officer Ryan Duffany failed to provide \$87(2)(b) and with business cards.	
R.POM Kyron Delarosa	Abuse: Police Officer Kyron De La Rosa failed to provide \$87(2)(b) and with business cards.	
§ 87(2)(g), § 87(4-b)		

Case Summary

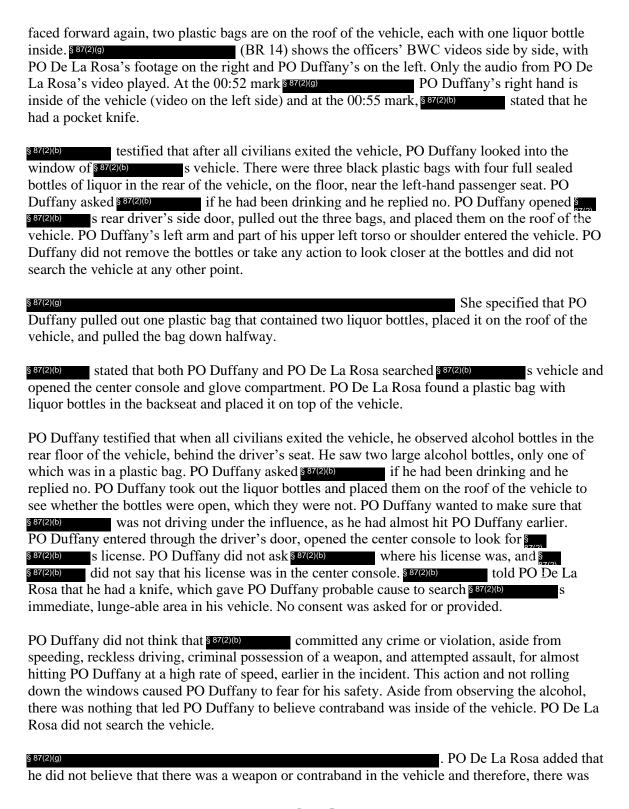
On April 6, 2019, § 87(2)(b) I filed this complaint via the CCRB's Call Processing System as well as a duplicate of this complaint over the phone with the IAB (log #19-13655). On April 6, 2019, at approximately 1:45 p.m., PO Ryan Duffany and PO Kyron De La Rosa, of the 47th Precinct, stopped § 87(2)(b) s vehicle, in which § 87(2)(b) were occupants, at East 212th Street and Laconia Avenue in the Bronx (Allegations A and B: Abuse of Authority, \$37(2)(9) The officers approached the vehicle, and PO De La Rosa tapped on the front passenger window with his firearm (Allegation C: Abuse of Authority, § 87(2)(g) PO Duffany searched § 87(2)(b) s vehicle and removed three plastic bags containing liquor bottles (Allegation D: Abuse of Authority, § 87(2)(9) La Rosa allegedly also searched §87(2)(b) s vehicle (Allegation E: Abuse of Authority, PO De La Rosa asked all civilians whether they had any drugs or weapons (Allegation F: Abuse of Authority, § 87(2)(9) Allegations G-I: Abuse of Authority, PO De La Rosa frisked and allegedly searched \$87(2)(b) and \$87(2)(b) (Allegations J and L: Abuse of Authority, \$37(2)(3) Allegations K and M: Abuse of When PO De La Rosa approached § 87(2)(b) he volunteered Authority, § 87(2)(g) that he had a pocket knife and was then frisked and searched by PO De La Rosa (Allegations N and O: Abuse of Authority, § 87(2)(9) PO De La Rosa seized § 87(2)(b) s knife and told him that it was an arrestable offense (Allegation P: Abuse of Authority, § 87(2)(9) Duffany and PO De La Rosa did not provide \$87(2)(b) and § 87(2)(b) business cards (Allegations Q and R: Abuse of Authority, §87(2)(9) § 87(2)(g), § 87(4-b) received a summons for § 87(2)(b) No arrests resulted from this incident. PO Duffany's and PO De La Rosa's BWCs captured this incident (BR 02 and 03). § 87(2)(g) **Sequence of Events** The following sequence of events was determined by the investigation: §87(2)(b) was stopped, the officers approached, and §87(2)(b) was asked to roll his windows down. did not immediately comply, PO De La Rosa tapped on §87(2)(b) window with his gun. The civilians exited \$87(2)(5) s vehicle and stood next to PO De La Rosa, with their hands on the vehicle. PO Duffany began searching § 87(2)(b) Simultaneously, PO De La Rosa asked everyone whether they had any drugs or weapons. PO De La Rosa frisked \$87(2)(b) and \$87(2)(b) PO De La Rosa then approached \$87(2)(b) who volunteered that he had a pocket knife. PO De La Rosa frisked and searched \$87(2)(b) and seized his knife. While this occurred, PO Duffany continued searching the vehicle. As PO De La Rosa and § 87(2)(b) discussed the knife, PO Duffany went over to his vehicle, which was a few feet away from § 87(2)(b) and PO De La Rosa. PO De La Rosa told § 87(2)(6) the knife was an arrestable offense. PO Duffany then prepared a summons for \$87(2)(b)

Findings and Recommendations

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Allegation (A) Abuse of Authority: Police Officer Ryan Duffany stopped the vehicle in
which § 87(2)(b) and § 87(2)(b) were
occupants.
Allegation (B) Abuse of Authority: Police Officer Kyron De La Rosa stopped the vehicle in
which § 87(2)(b) were
occupants.
It is undisputed that [807(2)(b)] had dark tints that obstructed the view into his vehicle. In PO Duffany's BWC footage (BR 02), beginning at the 00:00 mark in the video player, these dark tints on [807(2)(b)] s vehicle are visible.
testified (BR 06) that his vehicle had dark tints, on the four side windows and rear windshield. He denied that he committed any moving or parking infractions.
PO Duffany testified (BR 07) that while he and PO De La Rosa were at an unrelated vehicle stop,
drove recklessly past the officers, at 15 mph over the speed limit, almost hit them and did not slow down. PO Duffany and PO De La Rosa left the vehicle stop they were engaged in to stop \$87(2)(b) s vehicle. As PO Duffany approached, he observed heavy tints on all of \$87(2)(b) s windows and he could not see inside.
PO De La Rosa's testimony (BR 08) \$87(2)(9) specified
that he saw \$87(2)(b) drive around the area at an unsafe speed twice prior to when almost hit him and PO Duffany.
No person shall operate a motor vehicle covered by or treated with any material that has a light transmittance of less than seventy percent. NYS Vehicle and Traffic Law § 375 (12-a)(b) (BR 09). Police officers may legally stop a vehicle when they have probable cause to believe that a traffic violation has occurred, regardless of their primary motivation. People v. Robinson, 97 N.Y.2d 341 (2001) (BR 10).
§ 87(2)(g)
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Allogation (C) Abuse of Authority, Police Officer Vymen De La Desa threatened
Allegation (C) Abuse of Authority: Police Officer Kyron De La Rosa threatened
with the use of force.
It is undisputed that when PO De La Rosa and PO Duffany approached \$87(2)(6) s vehicle,
his windows were not rolled down and PO De La Rosa used his gun to tap on \$87(2)(b)
front passenger window. §87(2)(9)
Neither PO De La Rosa's nor PO Duffany's BWC footage captured this portion of the incident.
testified that after he parked and turned off his vehicle's ignition, he opened the
door and stepped one foot outside of his vehicle. He was not yet aware that he was being stopped.
PO Duffany told \$87(2)(b) to get back inside of the vehicle. \$87(2)(b) complied. PO De
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La Rosa then used his gun to tap twice on \$87(2)(b) s front passenger window. The first time, the barrel of PO De La Rosa's gun made contact with the window, with his gun pointed upward in the direction of the front windshield. The second time, PO De La Rosa tapped with the handle of his firearm. PO Duffany told \$87(2)(b) to roll down his windows twice and \$87(2)(b) explained that he needed to turn his vehicle back on to roll down the windows, which he then did.
§ 87(2)(g)
No contest man established with 5
No contact was established with \$ 100 to obtain a sworn testimony.
As noted above, PO De La Rosa testified that all the windows were heavily tinted. PO Duffany ordered \$\frac{8}{87(2)(b)}\$ to roll down his windows. When he did not immediately comply, PO De La Rosa and PO Duffany approached with their guns drawn for safety. PO De La Rosa tapped on the passenger window with his gun, an unknown number of times, to get \$\frac{8}{87(2)(b)}\$ s attention to roll down the windows. When \$\frac{8}{87(2)(b)}\$ rolled down the windows, which he did within approximately 15 seconds, there was no more threat and PO De La Rosa holstered his gun.
PO Duffany testified that he and PO De La Rosa told 887(2)(b) to roll down his windows 4-5 times as they approached his vehicle. PO Duffany could not see whether PO De La Rosa unholstered his gun because the officers were on opposite sides of the vehicle. PO Duffany did not unholster his gun, but he feared for his safety because 887(2)(b) almost hit him with his vehicle and he did not roll down his windows.
Drawing a firearm prematurely or unnecessarily limits a uniformed member's options in controlling a situation and may result in an unwarranted or accidental discharge of the firearm. The decision to display or draw a firearm should be based on an articulable belief that the potential for serious physical injury is present. MYPD Patrol Guide Procedure 221-01 (BR 13).
§ 87(2)(g)
Allegation (D) Abuse of Authority: Police Officer Ryan Duffany searched the vehicle in which Se7(2)(b) and Se7(2)(b) were
occupants. In PO Duffany's BWC footage (BR 02), at the 00:39 mark in the video player, PO Duffany opened the rear driver's side door of social seven
sounds are heard. PO Duffany's hands were not visible. At the 00:51 mark, when the camera
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no reason to search the vehicle. He did not categorize PO Duffany's actions of removing the liquor bottles as a vehicle search. PO De La Rosa did not search §87(2)(b) Officers may search a vehicle when there is probable cause to believe that it contains contraband or evidence of a crime. People v. Galak, 81 N.Y.2d 463 (1993) (BR 16). An object may only be seized, absent a warrant, if an officer views the object from a lawful vantage point and its incriminating nature is immediately apparent. People v. Diaz, 81 N.Y.2d 106 (1993) (BR 17). Following a lawful vehicle stop, when facts revealed or information gathered during the course of the encounter indicate that a weapon located within the vehicle presents an actual and specific danger to the officer's safety, a further intrusion to recover the weapon may be justified. People v. Carvey, 89 N.Y.2d 707 (1997) (BR 18). When an officer has probable cause to suspect a violation of NYS Vehicle and Traffic Law § 1227, which prohibits drinking alcoholic beverages and the possession of open containers of alcohol in a motor vehicle, the vehicle may be searched for additional open containers. People v. Martin, 50 A.D.3d 1169 (2008) (BR 19 and 20). In Martin, the Court deemed the following factors sufficient for probable cause: an officer observed a cup of alcohol in plain view, an officer detected the odor of alcoholic beverages emanating from the vehicle, the driver's eyes were red and glassy, and the driver admitted to consuming alcohol earlier in the day.

§ 87(2)(g)	
§ 87(2)(g)	
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§ 87(2)(g)	

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§ 87(2)(g)
Allegation (E) Abuse of Authority: Police Officer Kyron De La Rosa searched the vehicle in which \$87(2)(b) and \$87(2)(b) were occupants.
While \$87(2)(b) asserted, in an unsworn statement, that PO De La Rosa and PO Duffany searched \$87(2)(b) s vehicle, BWC footage did not capture PO De La Rosa searching the vehicle, nor was it alleged by \$87(2)(b) or \$87(2)(b) \$87(2)(c)
of the state of th
Allegation (F) Abuse of Authority: Police Officer Kyron De La Rosa questioned
Allegation (G) Abuse of Authority: Police Officer Kyron De La Rosa questioned 887(2)(b)
Allegation (H) Abuse of Authority: Police Officer Kyron De La Rosa questioned \$87(2)(b)
Allegation (I) Abuse of Authority: Police Officer Kyron De La Rosa questioned 887(2)(b)
In PO De La Rosa's BWC footage (BR 03), \$37(2)(b) and \$37(2)(b) stood in a row on the passenger side of the vehicle, with their hands placed on \$37(2)(b) stood at the back of his vehicle by the trunk, with his hands placed on the trunk. At the 00:23 mark in the video player, PO Duffany took the liquor bottles out of the vehicle and asked \$37(2)(b) whether he had been drinking. He replied no. At the 00:41 mark, PO De La Rosa approached the civilians and asked whether anybody had any drugs or weapons. \$37(2)(b) stood and stood next to \$37(2)(b) stood of the vehicle and any drugs or weapons. \$37(2)(b) stood of the vehicle and any drugs or weapons. \$37(2)(b) stood of the vehicle and any drugs or weapons. \$37(2)(b) stood of the vehicle and any drugs or weapons. \$37(2)(b) stood of the vehicle and any drugs or weapons. \$37(2)(b) stood of the vehicle and asked \$37(2)(b) stood of the vehicle and asked \$37(2)(b) whether he had any drugs or weapons and he replied that he did not. PO De La Rosa then approached \$37(2)(b) who volunteered that he had a pocket knife.
testified that PO De La Rosa asked if anyone had any drugs or weapons. stated that PO De La Rosa asked everyone whether they had any weapons. stated that PO De La Rosa asked if anyone had any illegal substances or anything in the vehicle.
PO De La Rosa testified that he asked everyone whether they had any drugs or weapons, to ensure the officers' safety. There was not a specific reason why PO De La Rosa thought that they may have had weapons. PO De La Rosa did not believe that any of the civilians committed any crime or violation, aside from \$87(2)(b) s tinted windows, reckless driving, and speeding. PO De La Rosa observed PO Duffany remove two liquor bottles and place them on top of the roof of \$87(2)(b) s vehicle. PO De La Rosa did not see the bottles before PO Duffany

PO Duffany testified that he took the liquor bottles out of \$37(2)(5) s vehicle to see whether they were open and ensure that §87(2)(b) was not driving under the influence. A framework with four levels of police-citizen encounters was established in People v. De Bour, 40 N.Y.2d 210 (1976), in which the second level, the common-law right to inquire, necessitates founded suspicion that criminal activity is afoot. This founded suspicion may be based upon the knowledge possessed at that moment and any reasonable inferences (BR 21). Officers may not, without founded suspicion for the inquiry, ask occupants of a lawfully stopped vehicle if they possess any weapons. The framework established by De Bour applies with equal force to traffic stops. People v. Garcia, 20 N.Y.3d 317 (2012) (BR 22). Allegation (J) Abuse of Authority: Police Officer Kyron De La Rosa frisked \$37(2)(5) Allegation (L) Abuse of Authority: Police Officer Kyron De La Rosa frisked Neither PO De La Rosa nor PO Duffany's BWC footage captured any physical contact PO De La Rosa made with § 87(2)(b) or § 87(2)(b) testified that PO De La Rosa frisked § 87(2)(b) and § 87(2)(b) PO De La Rosa frisked § 87(2)(b) s two front pockets. § 87(2)(b) did not see where were frisked but saw hand motions consistent with a frisk. testified that PO De La Rosa frisked § 87(2)(b) (see Allegation N) and then proceeded to frisk § 87(2)(b) s and §87(2)(b) s front and back pockets. PO De La Rosa did not enter their pockets. Neither officer made any physical contact with \$87(2)(b) stated that PO De La Rosa frisked him and the other three civilians. PO De La Rosa frisked \$87(2)(b) s upper body, torso, legs, between his legs, and his feet. PO De La Rosa went s back pocket, took out his wallet, and placed it on top of the vehicle. §87(2)(b) was not sure whether PO De La Rosa entered anybody else's pockets. because he wanted to PO De La Rosa testified that he frisked everyone, except [8/87(2)(b)] ensure, for the officers' safety, that nobody had weapons. PO De La Rosa frisked 887(2)(b) s pockets and waistbands. As noted above, his safety concern was solely due to s driving. PO De La Rosa did not believe that § 87(2)(b) ser(2)(b) committed any crime or violation. Aside from ser(2)(b) having tinted windows, Page 8

removed them. PO De La Rosa did not believe that there was a weapon or contraband in the

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vehicle.

driving recklessly, and speeding, PO De La Rosa did not believe that \$87(2)(6) committed any other crime or violation.

PO Duffany testified that he did not see PO De La Rosa frisk any of the civilians.

A civilian lawfully stopped by officers may be frisked, absent an arrest, if the officer has reason to believe that the individual is "armed and presently dangerous." This reasonable suspicion must be based upon "specific reasonable inferences," which may be drawn from facts in light of an officer's experience. Incomplete or unparticularized hunches will not suffice. Terry v. Ohio, 392 U.S. 1 (1968) (BR 24). The first Terry requirement, a lawful investigatory stop, is met when officers lawfully detain an automobile and its occupants due to a vehicular violation. Thus, the requisite justification to frisk the driver or a passenger during a traffic stop is the same – officers must have reasonable suspicion that the individual is armed and dangerous. Arizona v. Johnson, 555 U.S. 323 (2009) (BR 25). A protective frisk is intended solely to discover the presence of a weapon and should not be extended beyond its purpose of securing an officer's safety. Once the basis for the officer's fear for his safety has abated, the search must stop. People v. Robinson, 125 A.D.2d 259 (1986) (BR 26).

§ 87(2)(g)
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Allegation (K) Abuse of Authority: Police Officer Kyron De La Rosa searched 887(2)(b) Allegation (M) Abuse of Authority: Police Officer Kyron De La Rosa searched 887(2)(b)
§ 87(2)(g) As noted above,
BWC did not capture physical contact between PO De La Rosa and \$87(2)(b) or \$87(2)(b) or \$87(2)(b)
testified that PO De La Rosa entered \$87(2)(b) and \$87(2)(b) and \$87(2)(b) s pockets. \$27(2)(b) who did not provide a sworn testimony, stated that PO De La Rosa searched his back pocket, removed his wallet, and placed it on top of the vehicle. He could not account for whether PO De La Rosa searched any other civilian on scene.
PO De La Rosa testified that he did not enter \$87(2)(b) or \$87(2)(b) s pockets. PO Duffany testified that he did not see PO De La Rosa search any of the civilians.
§ 87(2)(g)
Allegation (N) Abuse of Authority: Police Officer Kyron De La Rosa frisked
Allegation (O) Abuse of Authority: Police Officer Kyron De La Rosa searched

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At the 00:54 mark in his BWC footage, PO De La Rosa approached 887(2)(6) who stated, "I do, pocket knife, left side." Rustling sounds are heard and PO De La Rosa asked why 887(2)(6) had a knife, but there was no visible physical contact until the 1:14 mark, when PO De La Rosa's hand was in 887(2)(6) and PO De La Rosa discussed the knife, which was visible in PO De La Rosa's hand at the 1:34 mark.
testified that he told PO De La Rosa that he had a pocket knife in his left rear pants pocket and that PO De La Rosa only entered that pocket and took out the knife. No physical contact was made prior to PO De La Rosa entering his left rear pocket to retrieve the knife. 887(2)(b) s wallet was in his back right pocket and PO De La Rosa had the wallet at some point. 887(2)(b) was unsure how the wallet ended up in PO De La Rosa's possession.
testified that \$87(2)(b) told PO De La Rosa where his wallet was, and PO De La Rosa took \$87(2)(b) s wallet out of one of his right-hand pockets. \$87(2)(b) told PO De La Rosa that he had a pocket knife and PO De La Rosa took the knife out of one of \$87(2)(b) s rear pockets. \$87(2)(b) s view of \$87(2)(b) was partially blocked.
stated that PO De La Rosa found out that \$87(2)(b) had a knife, but he could not provide any additional details.
PO De La Rosa testified that after he frisked all the male occupants of the vehicle, he approached who volunteered he had a pocket knife. \$87(2)(b) specified in which pants pocket the knife was located, though PO De La Rosa did not recall the location during the interview. PO De La Rosa frisked all of \$87(2)(b) s pockets and around his waistband. When PO De La Rosa felt the knife, he reached into \$87(2)(b) s pants pocket and took it out. \$87(2)(b) s driver's license was in the same pocket as the knife, and he took out the license with the knife. PO De La Rosa did not enter any of \$87(2)(b) s other pockets.
A protective frisk is intended solely to discover the presence of a weapon and should not be extended beyond its purpose of securing an officer's safety. Once the basis for the officer's fear for his safety has abated, the search must stop. People v. Robinson, 125 A.D.2d 259 (1986) (BR 26). While conducting a lawful traffic stop, when an officer observes a knife or is informed by a vehicle occupant that he or she has a knife, the officer is justified in seizing the knife for their mutual safety, even absent reasonable suspicion that it is an illegal knife. People v. Alkabeeli, 48 Misc. 3d 681 (2015) (BR 27).
§ 87(2)(g)

§ 87(2)(g)
Allegation (P) Abuse of Authority: Police Officer Kyron De La Rosa threatened to arrest
At the 02:26 mark of PO De La Rosa's BWC footage (BR 03), PO De La Rosa told that the knife is an "arrestable offense." PO De La Rosa additionally stated that strictly sknife was spring assisted and that the blade was over four inches long.
received a summons for possession of a knife (BR 01), in violation of NYC Administrative Code § 10-133(c), and the knife was ultimately vouchered (BR 28). According to NYC Administrative Code § 10-133(c) (BR 29), it is unlawful for a person to carry or possess a knife with a blade of four inches or more in public.
§ 87(2)(g)
Allegation (Q) Abuse of Authority: Police Officer Ryan Duffany failed to provide S87(2)(b) and S87(2)(b) with business cards.
Allegation (R) Abuse of Authority: Police Officer Kyron De La Rosa failed to provide
§ 87(2)(b) and § 87(2)(b) with business cards.
PO De La Rosa and PO Duffany testified that they did not provide nor were they required to provide business cards during this incident. PO De La Rosa added that as sammons, no business cards were required for the civilians. PO Duffany stated that he did not have to provide a business card because they were stopped for a traffic violation. If anyone would have gotten a business card, it would have been sammons.
An officer shall offer a business card at the conclusion of certain law enforcement activities, including level two questions, frisks, and searches of persons or property, to the subject of that law enforcement activity, when such activity does not result in an arrest or summons. NYC Administrative Code § 14-174(b)(3) (BR 30).
§ 87(2)(g)
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§ 87(2)(g), § 87(4-b)

§ 87(2)(g). § 87(4-b)
Civilian and Officer CCRB Histories This is the first CCRB complaint to which \$87(2)(6) has been a party (BR 34). This is the first CCRB complaint to which \$87(2)(6) has been a party (BR 35). This is the first CCRB complaint to which \$87(2)(6) has been a party (BR 36). This is the first CCRB complaint to which \$87(2)(6) has been a party (BR 37). PO Duffany has been a member of service for three years and has been a subject in five CCRB cases and ten allegations, none of which were substantiated. Two cases are pending investigation
PO De La Rosa has been a member of service for three years and has been a subject in ten CCRE cases and 27 allegations, none of which were substantiated. Three cases are pending investigation. [597(2)(9)]
Mediation Civil and Criminal Histories
Mediation, Civil, and Criminal Histories § 87(2)(b) declined to mediate this complaint. As of October 7, 2019, the NYC Office of the Comptroller has no record of a Notice of Claim being filed in regard to this complaint (BR 38). [§ 87(2)(b)][§§ 86(1)(3)&(4)][§ 87(2)(c)]

Squad No.:			
Investigator:	Signature	Print Title & Name	Date
Squad Leader:	Signature	Print Title & Name	Date
Reviewer:	Signature		