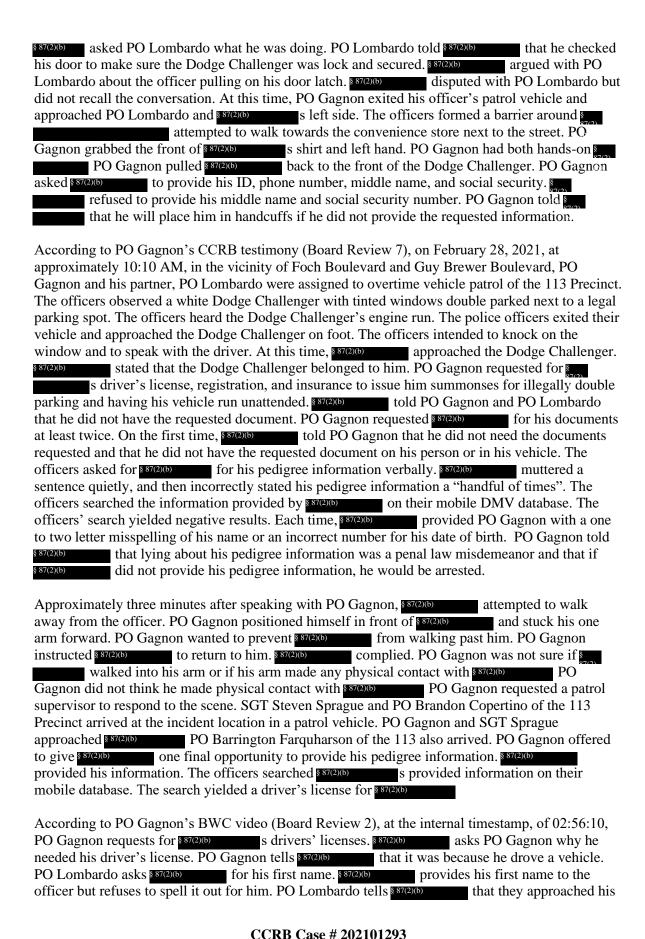
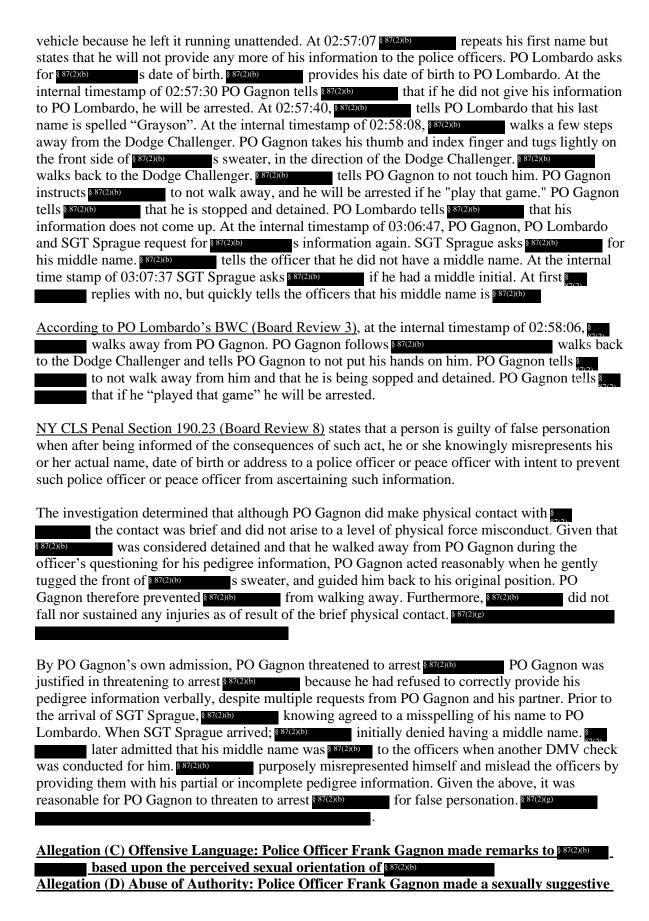
# CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:	CCRB Case #:	☑ Fo	orce		Discourt.	U.S.
Jeffrey Tsui		Squad #15	202101293	☑ Al	ouse	$\overline{\checkmark}$	O.L.	☐ Injury
Incident Date(s)		Location of Incident:		Prec	cinct:	18	Mo. SOL	EO SOL
Sunday, 02/28/2021 10:00 PM		Foch Boulevard and Guy Brewer Boulevard		1	13	8/	28/2022	8/28/2022
Date/Time CV Reported		CV Reported At:	How CV Reported:	: Da	te/Time	Rece	ived at CCl	RB
Mon, 03/01/2021 10:43 AM		CCRB	Call Processing System	Mo	on, 03/01	1/202	1 10:43 AM	M
Complainant/Victim	Type	Home Addre	SS					
Subject Officer(s)	Shield	TaxID	Command					
1. PO Frank Gagnon	19242	958610	113 PCT					
Witness Officer(s)	Shield N	o Tax No	Cmd Name					
1. POM Damien Lombardo	08867	957778	113 PCT					
Officer(s)	Allegation	on			Inve	stiga	tor Recor	nmendation
A.PO Frank Gagnon	Force: Police Officer Frank Gagnon used physical force against \$87(2)(6)							
B.PO Frank Gagnon	Abuse: Police Officer Frank Gagnon threatened to arrest § 87(2)(b)							
C.PO Frank Gagnon	Off. Language: Police Officer Frank Gagnon made remarks to \$87(2)(b) based upon the perceived sexual orientation of \$87(2)(b)							
D.PO Frank Gagnon	Abuse: Police Officer Frank Gagnon made a sexually suggestive remark to § 87(2)(b)							

#### **Case Summary**

On March 1, 2021, § 87(2)(b) filed this complaint with the CCRB on the phone. On February 28, 2021, at approximately 10:00 PM in the vicinity of Foch Boulevard and Guy Brewer Boulevard in Queens, \$87(2)(b) doubled parked his white 2015 Dodge Challenger with tinted windows in front of a grocery store. \$57(2)(5) exited The Dodge Challenger and entered the grocery store to buy a drink. The Dodge Challenger was running unattended. Police Officer Frank Gagnon and Police Officer Damien Lombardo of the 113 Precinct, were on vehicle patrol, and observed the Dodge Challenger. The officers exited their vehicle and approached the Dodge Challenger. The officers checked to see if the vehicle was locked. PO Lombardo pulled on the driver side door latch. § 87(2)(b) approached the Dodge Challenger and asked what the officers were doing. PO Lombardo told \$87(2)(b) that he wanted to make sure that the vehicle was locked. The police officers asked \$87(2)(b) for his identification. § 87(2)(b) officers that the Dodge Challenger belong to him. § 87(2)(b) told the police officers that he did not have identifying documents on his person. The officers asked § 87(2)(b) to provide his name and date of birth verbally. § 87(2)(b) refused. The officers disputed with § 87(2)(b) walked away from the officers. At this time, PO Lombardo stuck his hand out in front (Allegation A: Force-Physical Force, \$87(2)(g) PO Gagnon threatened to arrest if he did not cooperate (Allegation B: Abuse of Authority-Threat of Arrest, PO Gagnon and \$87(2)(b) and stood face to face. PO Lombardo asked if he wanted to kiss him (Allegation C: Offensive Language-Sexual Orientation, § 87(2)(g) and Allegation D: Abuse of Authority-Sexual Harassment, Verbal, was issued Summons #\$ 87(2)(b) for double parking by PO § 87(2)(g) Gagnon, Summons #\$ 87(2)(b) for unattended running vehicle by PO Lombardo. There were no arrests made as of result of this incident. Body Worn Camera (BWC) video footage was obtained by the investigation (Board Review 1). It is attached to IA#23 and summarized in IA #28 (Board Review 2), and IA #30-33 (Board Review 3-6). **Findings and Recommendations** Allegation (A) Force: Police Officer Frank Gagnon used physical force against \$37(2)(5) Allegation (B) Abuse of Authority: Police Officer Frank Gagnon threatened to arrest §87(2)(6) It is undisputed that on February 28, 2021 at approximately 10:00 PM, in the vicinity of Foch Boulevard and Guy Brewer Boulevard in Queens, \$87(2)(b) parked his white Dodge Challenger with tinted windows on the street. \$87(2)(6) left the engine on idle and exited the Dodge Challenger. PO Gagnon and PO Lombardo approached the Dodge Challenger. PO Lombardo checked to see if the vehicle was locked by pulling on the driver side door latch. When returned to his vehicle, \$87(2)(6) spoke with PO Gagnon and PO Lombardo. told the officers that the vehicle belonged to him. The police officers requested for s identifying documents. § 87(2)(b) did not have the requested documents. PO Gagnon to give his pedigree information verbally. § 87(2)(6) According to \$87(2)(b) s CCRB testimony (Board Review 9), \$87(2)(b) observed PO Lombardo pull on his driver side door latch multiple times. The driver door was locked. PO Lombardo asked if the Dodge Challenger belonged to \$87(2)(b) said yes.





## remark to § 87(2)(b)

It is undisputed that PO Gagnon asked \$87(2)(6) if he was going to kiss him when both of them stood face to face in close proximity.
According to \$87(2)(b) s CCRB testimony (Board Review 9), after PO Gagnon informed that he could be handcuffed for refusing to provide his middle name and social security number, PO Gagnon stood face to face with \$87(2)(b) PO Gagnon asked \$87(2)(b) "Do you want a kiss?" \$87(2)(b) interpreted that as a homophobic remark towards himself and that he felt that PO Gagnon insinuated that he was gay.
According to PO Gagnon's CCRB testimony (Board Review 7), PO Gagnon informed that he was not free to leave. did not wear a face mask. S87(2)(b) smoked a cigarette. S87(2)(b) leaned in less than two inches away from PO Gagnon's face, puffed his lips, and blew cigarette smoke at PO Gagnon's face. PO Gagnon did not know what S87(2)(b) wanted to do at that moment. PO Gagnon was under the impression that S87(2)(b) was going to kiss the outside of PO Gagnon's face mask. PO Gagnon stated that he is asthmatic, and that he was concerned for the Covid-19 virus. PO Gagnon asked S87(2)(b) if "Are you going to kiss me?" S87(2)(b) asked Po Gagnon, "Are you going to fucking kiss me?" PO Gagnon did not make any comments about or alluded to S87(2)(b) sexual orientation.
According to PO Gagnon's BWC video footage (Board Review 2), at 02:58:23 PO Gagnon and are standing face to face by the Dodge Challenger. sways slightly forward and then towards PO Gagnon. puffs his cigarette. PO Gagnon asks standing if he wants to kiss him.
According to PO Lombardo's BWC (Board Review 3), at the internal timestamp of 02:58:21, and PO Gagnon stand almost face to face. \$\frac{87(2)(6)}{2}\$ puffs his cigarette and blows smoke on PO Gagnon's face. PO Gagnon asks \$\frac{87(2)(6)}{2}\$ if \$\frac{87(2)(6)}{2}\$ will kiss him.
NYPD Patrol Guide Procedure 203-09 (Board Review 2) states that police officers must be courteous and respectful when dealing with civilians.
NYPD Patrol Guide Section 203-10 (Board Review 3) states that using discourteous or disrespectful remarks regarding another person's ethnicity, race, religion, gender, gender identity/expression, sexual orientation, or disability. a. Members shall address the public using pronouns, titles of respect, and preferred name appropriate to the individual's gender identity/expression as expressed by the individual. The term "gender" shall include actual or perceived sex and shall also include a person's gender identity, self-image, appearance, behavior, or expression, whether or not that gender identity, self-image, appearance, behavior, or expression is different from that traditionally associated with the legal sex assigned to that person at birth.
PO Gagnon reasoned that his question to \$87(2)(b) on whether \$87(2)(b) was going to kiss him was that of genuine inquiry, a police officer should not ask or request any intimate gesture from a civilian. A review of PO Gagnon and PO Lombardo's BWC video footage showed PO Gagnon and \$87(2)(b) verbal confrontation, standing very close to one another. From the PO Gagnon's and PO Lombardo's BWC video footage, although no slurs base upon sexual orientation were made by PO Gagnon, it was clear that PO Gagnon's question to \$87(2)(b) was intended to be mockery in nature. \$87(2)(g)

CCRB Case # 202101293

CCRB CTS – Confidential Page 4

## **Civilian and Officer CCRB Histories**

This is the first CCRB complaint to which \$87(2)(b) has been a party (Board Review 10).

• PO Gagnon has been a member of service for six years and has been a subject in four CCRB complaints and ten allegations, none of which were substantiated. § 87(2)(g)

#### Mediation, Civil, and Criminal Histories

<ul> <li>This complai</li> <li>§ 87(2)(b)</li> </ul>	nt could not be mediated.		
• § 87(2)(b)	did not have a claim with	the City of New York (Board Rev	iew 13).
Squad:	<u>15</u>		
Investigator:	Jeffrey Tsui Signature	INV Jeffrey Tsui Print Title & Name	5/13/2022 Date
Squad Leader:	Signature	IM Simon Wang Print Title & Name	_10/15/21 Date
Reviewer:	Signature	Print Title & Name	——————————————————————————————————————