



DISPOSITION OF CHARGES
PD 468-142(Rev. 8-89)-2


CASE NO.
2017-17722

BOOK & PAGE NO.
Page 1 of 3

PERSONNEL ORDER NO.

RANK/TITLE LT	SURNAME, RANA	FIRST ADEEL	M.I. S	COMMAND 067 PRECINCT
SHIELD NO. 00000	TAX REGISTRY NO. 935565	SOCIAL SECURITY NO.	DATE APPOINTED 07/01/2004	
RANK/NAME OF COMPLAINANT DEPUTY INSPECTOR BIENVENIDO MARTINEZ				COMMAND 497 - INTERNAL AFFAIRS BUREAU
DATE OF CHARGES 03/13/2018		DATE TRIAL COMMENCED		DATE TRIAL CONCLUDED
TRIAL COMMISSIONER				

SPECIFICATION	DISPOSITION	RECOMMENDED PENALTY PLEA [X] TRIAL []
1 . Said Lieutenant Adeel Rana, assigned to the Community Affairs Bureau Community Outreach Division, on or about and between July 1, 2017 and November 30, 2017, was wrongfully absent from or late to his assignment on approximately twenty-two (22) occasions, resulting in said Lieutenant improperly receiving approximately fifty-two (52) hours and seven (7) minutes of straight-time compensation and approximately two (2) hours and fifty-eight (58) minutes of over-time compensation, and improperly being paid at an overtime rate instead of a straight-time rate for approximately seven (7) hours and twenty-seven (27) minutes.	GUILTY	DEDUCTION OF PENSIONABLE TIME 2.58 - FORFEITURE OF TIME/LEAVE BALANCES 52.07 - RESTITUTION 517.99 - It is recommended that the Respondent pay Restitution in the amount indicated, by bank check or money order made payable to the New York City VACATION DAYS 60.00 - It is recommended that the Respondent forfeit the amount of vacation days as indicated.
2 . Said Lieutenant Adeel Rana, assigned to the Community Affairs Bureau Community Outreach Division, on or about and between July 1, 2017 and November 30, 2017, while on duty, on approximately forty-three (43) occasions, wrongfully made	GUILTY	


FIRST DEPUTY COMMISSIONER

5/30/18
DATE

POLICE COMMISSIONER'S APPROVAL

☒ Approved

☐ Disapproved

☐ Other Action (Describe)


POLICE COMMISSIONER

6/5/18
DATE



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TRIAL COMMISSIONER

SPECIFICATION	DISPOSITION	RECOMMENDED PENALTY PLEA [X] TRIAL []
or caused to be made inaccurate entries in a Command Log and/or in his Activity Log.		
3 . Said Lieutenant Adeel Rana, assigned to the Community Affairs Bureau Community Outreach Division, on approximately six (6) occasions, on or about and between July 1, 2017 and August 31, 2017, wrongfully made inaccurate entries in Department records in that said Lieutenant improperly submitted overtime slips that inaccurately stated he had worked his entire scheduled tour or that he had worked certain overtime periods, when he had not done so.	GUILTY	
4 . Said Lieutenant Adeel Rana, assigned to the Community Affairs Bureau Community Outreach Division, on or about and between July 1, 2017 and December 31, 2017, on numerous occasions, failed to supervise his subordinates.	GUILTY	
5 . Said Lieutenant Adeel Rana, assigned to the Community Affairs Bureau Community Outreach Division, while on-duty, on or about and between March 1, 2017 and October 31, 2017, on multiple occasions, wrongfully engaged in conduct prejudicial to the good order, efficiency and discipline of the Department to wit: said Lieutenant operated his personal or Department vehicle in an improper fashion, including driving at an excessive speed, disobeying traffic signals, driving his	GUILTY	


FIRST DEPUTY COMMISSIONER

5/30/18
DATE

POLICE COMMISSIONER'S APPROVAL

- ☒ Approved
☐ Disapproved
☐ Other Action (Describe)


POLICE COMMISSIONER

6/5/18
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SPECIFICATION	DISPOSITION	RECOMMENDED PENALTY PLEA [X] TRIAL []
vehicle against the flow of traffic, and operating the lights and siren of an unmarked Department vehicle without police necessity. 6 . Said Lieutenant Adeel Rana, assigned to the Community Affairs Bureau Community Outreach Division, on or about and between October 15, 2014 and October 15, 2017, wrongfully engaged in conduct prejudicial to the good order, efficiency, or discipline of the Department, in that said Lieutenant received credit card points from using his personal credit card for transactions involving a non-profit organization.	DISMISSED	

Jack V. Rana
FIRST DEPUTY COMMISSIONER

5/30/18
DATE

POLICE COMMISSIONER'S APPROVAL

☒ Approved

☐ Disapproved

☐ Other Action (Describe)

James P. O'Neil
POLICE COMMISSIONER

6/5/18
DATE

(Revised 1/04)

Disciplinary Case No. 2017-17722

THE NEW YORK CITY POLICE DEPARTMENT

NOTE: THIS AGREEMENT IS SUBJECT TO APPROVAL OF THE POLICE COMMISSIONER

**A NEGOTIATED PLEA AGREEMENT FOR SETTLEMENT OF DISCIPLINARY
MATTERS WITHIN THE NEW YORK CITY POLICE DEPARTMENT**

Prior to the commencement of plea negotiations, it is acknowledged, by the Respondent, Respondent's Attorney and the Department Advocate, that any subsequent agreement concerning a stipulated penalty which may be accepted by the Department Advocate will constitute his recommendation to the Police Commissioner.

In the event that plea negotiations do not result in an agreement, or any agreement concerning a proposed penalty is rejected by the First Deputy Commissioner or Police Commissioner, no statements by the Respondent or his/her Attorney made in connection with this agreement, will be admissible against the Respondent. The Respondent's rights and privileges will remain unaffected, and the Department's disciplinary process will proceed as if plea negotiations had never taken place. Additionally, it is understood that the Police Commissioner retains all rights, privileges and discretion granted him under applicable law as if plea negotiations had never taken place.

DATED: 5/15/2018



RESPONDENT

Lieutenant Adeel Rana



ATTORNEY FOR RESPONDENT



DEPARTMENT ADVOCATE

Samuel Yee, Assistant Advocate

NEGOTIATED SETTLEMENT

In the matter of the **Negotiated Settlement** held for Lieutenant Adeel Rana, Tax Registry No. 935565, an employee of the New York City Police Department holding the position of Lieutenant.

I, Lieutenant Adeel Rana, acknowledge receipt of a copy of the *Charges and Specifications* in Disciplinary Case No. 2017-17722, dated March 13, 2018, as well as a copy of the *Amended Charges and Specifications* in Disciplinary Case No. 2017-17722, dated May 11, 2018 and annexed hereto, and plead guilty to amended specification numbers: One (1), Two (2), Three (3), Four (4), and Five (5).

I am fully aware of the fact that I am entitled to a Disciplinary Hearing pursuant to applicable laws of the City and State of New York in which I would be entitled to representation, to confront witnesses against me and to appeal an adverse decision rendered after such hearing to a court or administrative agency of proper jurisdiction.

I understand that if this Negotiated Settlement is approved by the Police Commissioner, the penalty against me will be as follows:

I shall forfeit sixty (60) vacation days;

and

I acknowledge that a total of fifty-two (52) hours and seven (7) minutes will be deducted from my Time and Leave Balance. I received pay for, but did not perform, said hours, which are the subject of the charges to which I pled guilty;

and

I will make restitution to the Department in the amount of five hundred seventeen dollars and ninety-nine cents (\$517.99). Said amount consists of monies paid to me for overtime for which I was not eligible. Upon approval of this Negotiated Settlement by the Police Commissioner, said restitution shall be paid by Cashiers or Bank Check made payable to the New York City Commissioner of Finance.

Additionally, I understand that my pension will NOT include the five hundred seventeen dollars and ninety-nine cents (\$517.99). It is further understood and agreed that my pension calculation will NOT include the periods for which I received pay, overtime and/or night shift differential that I did not work (two (2) hours and fifty-eight (58) minutes).

If this Negotiated Settlement includes a period of dismissal probation, I understand that said period of dismissal probation shall be **EXTENDED** by any and all time that I am on any of the following: suspension, modified assignment, restricted duty, limited duty, entry-level probation, and leave of absence of any type, including but not limited to sick leave, use of compensatory time, annual leave, pre-separation leave and terminal leave.

This Negotiated Settlement is not considered final until the Police Commissioner has approved it. However, I acknowledge that this Negotiated Settlement is considered binding upon me once this Negotiated Settlement has been signed by me and my counsel.


If this Negotiated Settlement is approved by the Police Commissioner, I accept said decision, and as a condition of accepting such decision of the Police Commissioner, I hereby waive any and all rights granted to me under all applicable laws of the City and State of New York.

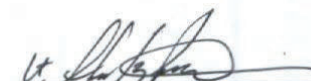
If I violate any terms of this Negotiated Settlement, including if I file an application for any type of retirement pension, including an accidental or an ordinary disability retirement pension, prior to the approval of this agreement by the Police Commissioner and the imposition of this Negotiated Settlement, this Negotiated Settlement will be considered null and void at the discretion of the Police Commissioner. Upon application for any type of retirement, the Police Commissioner may elect to File the above referenced Disciplinary Charges against me or may expeditiously schedule the matter for a Department trial.


I agree not to file any action against either the City of New York or the New York City Police Department for wages or reinstatement to rank. I hereby acknowledge, release and discharge the City of New York and the New York City Police Department from all actions, causes of action, suits, debts, sums of money, covenants, contracts, controversies, agreements, promises, damages, judgments, executions, claims and demands whatsoever in law and equity, my heirs, executors, administrators, successors, assigns, and I ever had, now have or hereinafter can, shall or may have for upon or by reason of any matter or cause whatsoever from the beginning of my date of appointment as a New York City Police Officer to the date of this release.

I understand that this Negotiated Settlement is in lieu of other lawful sanctions that the Police Commissioner may have imposed after trial and upon a finding of guilt for the charged misconduct, but does not preclude the Police Commissioner from exercising the discretion or authority or both as to promotion, demotion or appointment.


I have discussed the terms and conditions of this Negotiated Settlement with my attorney and I understand its terms and conditions. I acknowledge that this Negotiated Settlement was executed by me voluntarily, without duress or coercion, expressed or implied, and in the presence of my attorney who has subscribed below.

DATED: 5/15/18
5/15/18 


 RESPONDENT
 LIEUTENANT ADEEL RANA


 ASSISTANT DEPARTMENT
 ADVOCATE SAMUEL YEE


 ATTORNEY FOR RESPONDENT


 KEVIN S. RICHARDSON
 DEPUTY COMMISSIONER
 DEPARTMENT ADVOCATE

I hereby approve the Negotiated Settlement recommended herein.

DATED: 6/5/18


 POLICE COMMISSIONER