



Internal Case Management System
Worksheet - Internal Affairs Log

Top Allegation
FAILED TO SUPERVISE -

Group
CC-COMMAND CENTER
Date of This Report
12/13/2019

Date Reported 12/13/2019	Date Assigned	IAB Log No. 2019-44447	Case No. (CC) 2019-44447	Folder Type	Follow-Up No. 1	Worksheet Tracking No. 4212974
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Date/Time Reported 12/13/2019 16:05	SOL Date	Occurrence From Date/Time 00:00	Occurrence To Date/Time
Contact Type TELEPHONE	Source DIRECT FROM MOS	Source Number [REDACTED]	Position Number RECORDED LINE

Person's Last Name, First M.I. AHMED, AIMAN K	Role REPORTER	Status UNIFORM MEMBER OF SERVICE	Res. Pct. [REDACTED]
Anonymous NO	Anonymous#	Call Back Code	
MOS TAXID 936104	Command 121-121 PRECINCT	Rank LT	Shield 00000
Appointment Date 01/10/2005	Years Employed 14		
Nickname/Alias/Middle Name			
This Person and Subject Live Together	Identify Subject?	This Person States Subject is	
On Duty	In Uniform	Squad	Chart
PERSON TESTS			

Person's Last Name, First M.I. PERRONE, CHRISTOPHE E	Role WITNESS	Status UNIFORM MEMBER OF SERVICE	Res. Pct. [REDACTED]
Anonymous NO	Anonymous#	Call Back Code	
MOS TAXID 963693	Command 121-121 PRECINCT	Rank POM	Shield 04100
Appointment Date 04/12/2017	Years Employed 2		
Nickname/Alias/Middle Name			
This Person and Subject Live Together	Identify Subject?	This Person States Subject is	
On Duty	In Uniform	Squad	Chart
PERSON TESTS			

Person's Last Name, First M.I.	Role	Status	Res. Pct.
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MILMAN, JASON I	WITNESS		UNIFORM MEMBER OF SERVICE	
Anonymous NO	Anonymous#		Call Back Code	
MOS TAXID 965341	Command 121-121 PRECINCT	Rank POM	Shield 29381	
Appointment Date 01/10/2018			Years Employed 1	
Nickname/Alias/Middle Name				
This Person and Subject Live Together	Identify Subject?	This Person States Subject is		
On Duty	In Uniform	Squad	Chart	Primary Assignment
PERSON TESTS				

Person's Last Name, First M.I. GALLETTA, MICHAEL A		Role WITNESS		Status UNIFORM MEMBER OF SERVICE	Res. Pct.
Anonymous	Anonymous#		Call Back Code		
MOS TAXID 934894	Command 121-121 PRECINCT	Rank CPT	Shield 00000		
Appointment Date 07/01/2004			Years Employed 15		
Nickname/Alias/Middle Name					
This Person and Subject Live Together	Identify Subject?	This Person States Subject is			
On Duty	In Uniform	Squad	Chart	Primary Assignment	
PERSON TESTS					

Person's Last Name, First M.I. AHMED, AIMAN K		Role WITNESS		Status UNIFORM MEMBER OF SERVICE	Res. Pct.
Anonymous NO	Anonymous#		Call Back Code		
MOS TAXID 936104	Command 121-121 PRECINCT	Rank LT	Shield 00000		
Appointment Date 01/10/2005			Years Employed 14		
Nickname/Alias/Middle Name					
This Person and Subject Live Together	Identify Subject?	This Person States Subject is			
On Duty	In Uniform	Squad	Chart	Primary Assignment	
PERSON TESTS					

Person's Last Name, First M.I. GRIFFIN, JULIA A		Role SUBJECT		Status UNIFORM MEMBER OF SERVICE	Res. Pct.
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MOS TAXID 944614	Command 121-121 PRECINCT	Rank SGT	Shield 01119	
Appointment Date 07/09/2007		Years Employed 12		
Nickname/Alias/Middle Name				
On Duty	In Uniform	Squad	Chart	Primary Assignment
PERSON TESTS				

Allegations								
1	Full Allegation Misuse of Time - On Straight Time	Classification Abuse of Dept Regulations	Allegation Index Misuse of Time/AWOL/OT Abuse	Allegation Date 12/17/2019	Finding -	Finding Date	Allegation Removed NO	Allegation Disposition
Comments								
2	Full Allegation Failed to Supervise -	Classification Abuse of Dept Regulations	Allegation Index FTS-Fail to Supervise	Allegation Date 12/17/2019	Finding -	Finding Date	Allegation Removed NO	Allegation Disposition
Comments								

Incident Documents								
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Property	Property Status						
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Evidence								
Evidence Collected	Evidence Collection Team Crime Scene Requested				Who Responded	ECT/CSU Run No.		

ATTACHMENT								
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1	<small>NO IMAGE AVAILABLE</small>	'CC audio'						
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Incident Location List						
1 Location Type OCCURRENCE		Jurisdiction	In or Near NYPD Command 121 121 PRECINCT	PCT 121-121 PRECINCT	Common Locations Outside of NYC	
Address Location NYC	Location Within INSIDE OF	Street [REDACTED]	City STATEN ISLAND	State NY	Zip 10314	Apt #
Cross Street HILLSIDE CEMETERY and WILCOX STREET		Intersection of	Premise Type	Indicate Premise Name if Known	Exact Location Within Premise Type, if Known	
Occurrence/Effective On or From :	Occurrence Through :	Statement of Details Specific to this Location				

Topic/Subject: (Internal Affairs Log) INTERNAL AFFAIRS LOG
<p>Details On Friday, December 13, 2019, at 1525 hours, I received a call from Lt. Ahmed tax # 936104 of the 121 Precinct who reported the following:</p> <p>Lt. Ahmed stated he is calling at the direction of the Commanding Officer of the 121 Precinct, Capt. Ceparano tax # 933682. Lt. Ahmed stated on 11/4/19-11/5/19 on the first platoon, Capt. Ceparano directed that all supervisors be in the field with their personnel in an effort to deter a pattern of Robberies. Sgt. Griffin tax # 944614 assigned PO Perrone tax # 963693 and PO Milman tax # 965341 as her operators on the first platoon. At 0400 hours, on 11/05/09, Sgt. Griffin was found by Capt. Galletta inside of the 121 Precinct while the officers assigned as her operators were in the field.</p> <p>Lt. Ahmed further stated on 11/20/19 Sgt. Griffin was assigned as the Desk Officer in the 121 Precinct during which he found her sleeping in the body worn camera room behind the desk. Lt. Ahmed directed Sgt. Griffin to leave that room and take her post on the desk.</p> <p>Lt. Ahmed also reported today, Capt. Ceparano found officers inside of the Precinct on an end of tour meal. Capt. Ceparano directed Sgt. Griffin to not assign officers an end of tour meal to which she responded "the patrol guide states no end of tour meal an hour and half before end of tour". Capt. Ceparano directed Sgt. Griffin to his officer for instruction for which she refused to report without a union delegate. Capt. Ceparano explained this was not a formal discussion at which time Sgt. Griffin attempted to bring a body camera into Capt. Ceparano's office for their discussion. Capt. Ceparano directed Sgt. Griffin not to bring the body camera into his office to which she complied.</p> <p>Lt. Ahmed stated Capt. Ceparano will be recommending Charges and Specifications.</p> <p>1748 hours, ICMS query revealed no prior related logs.</p> <p>CC audio attached.</p>

List of Persons Added/Updated in the Log				
Person's Last Name, First M.I. YASIN, AROOSAA		Role WITNESS	Status UNIFORM MEMBER OF SERVICE	Res. Pct.
Anonymous	Anonymous#	Call Back Code		

3	Full Allegation Other Dept Rules/Procedures Violation -	Classification Abuse of Dept Regulations	Allegation Index VRP-Violation Rules/Procedures	Allegation Date 02/06/2021	Finding -	Finding Date	Allegation Removed NO	Allegation Disposition	Other Dept Rules/Procedures Violation Details Did not make proper command log entries
Comments									
4	Full Allegation Memobook Incomplete/Improper -	Classification Abuse of Dept Regulations	Allegation Index Administrative Integrity Issue	Allegation Date 02/06/2021	Finding -	Finding Date	Allegation Removed NO	Allegation Disposition	
Comments									
5	Full Allegation Failed to Comply w/ Order -	Classification Abuse of Dept Regulations	Allegation Index VRP-Violation Rules/Procedures	Allegation Date 02/06/2021	Finding -	Finding Date	Allegation Removed NO	Allegation Disposition	
Comments									

Person's Last Name, First M.I. CEPARANO, BRUCE P		Role WITNESS	Status UNIFORM MEMBER OF SERVICE	Res. Pct.
Anonymous NO	Anonymous#	Call Back Code		
MOS TAXID 933682	Command 121-121 PRECINCT	Rank CPT	Shield 00000	
Appointment Date 01/20/2004		Years Employed 17		
Nickname/Alias/Middle Name				

Person's Last Name, First M.I. ASPINALL, JERMAINE A		Role REPORTER	Status UNIFORM MEMBER OF SERVICE	Res. Pct.
Anonymous NO	Anonymous#	Call Back Code		
MOS TAXID 941368	Command 083-083 PRECINCT	Rank SGT	Shield 4012	
Appointment Date 07/10/2006		Years Employed 15		
Nickname/Alias/Middle Name				

Person's Last Name, First M.I. GRIFFIN, JULIA A		Role SUBJECT	Status UNIFORM MEMBER OF SERVICE	Res. Pct.
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MOS TAXID 944614	Command 083-083 PRECINCT	Rank SGT	Shield 1119	
Appointment Date 07/09/2007		Years Employed 14		
Nickname/Alias/Middle Name				

Allegations

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Appointment Date 07/09/2007			Years Employed 12		
Nickname/Alias/Middle Name					
Allegations					

1	Full Allegation Misuse of Time - On Straight Time	Classification Abuse of Dept Regulations	Allegation Index Misuse of Time/AWOL/OT Abuse	Allegation Date 12/17/2019	Finding 07 - Substantiated	Finding Date 11/23/2020	Allegation Removed NO	Allegation Disposition	
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Comments

Allegation Findings for each incident were substantiated and the details are as follows:

? On Tuesday November 5th, 2019 Sgt. Griffin failed to heed a lawful order when the undersigned texted her and told her, at the direction of 121 Commanding Officer, to stay on the street and remain vigilant as to prevent further robberies in the Port Richmond area up until 0500 hours. Sgt. Griffin opted to disregard said directive by coming in the precinct and not staying out on patrol resulting in a robbery in the Port Richmond area 0400. Sgt. Griffin was told that all the RMPs would be tracked to ensure compliance of said directive so in an effort to circumvent said directive she assigned herself two RMP operators on that tour so it would appear that the RMP was constantly on patrol when in fact she was in the stationhouse without permission to do so. The PG hearing of her two operators revealed that she ?was not feeling well? and that is the reason she did not stay on patrol. In conclusion Sgt. Griffin failed to comply with Patrol Guide Procedure 202-17 ?Patrol Supervisor? parts:

- o 2. Supervise all police field operations within command during tour of duty.
- o 3. (a) make appropriate Activity Log entries
- o 9. Visit various locations within command at different times during the first platoon to ascertain that uniformed members of the service are performing duty at all times
- o 11. Maintain digital Activity Log and make entries listing times, names and assignment of police officers visited.
- o 13. Patrol command in uniform equipped with portable radio, as directed.
- o 15. Visit police officers assigned to foot and radio motor patrol frequently and at irregular intervals during tour and indicate visit by signing digital Activity Log of each member.
- o 16. Visit uniformed members of the service assigned to hospital and special posts at least once each tour.
- o 17. Ensure that radio messages directed to member assigned to sector/post are acknowledged.
- o 18. Direct RMP units to resume patrol when services are no longer required.

Sgt. Griffin failed to comply with Patrol Guide Procedure 212-10 ?Interrupted Patrol Log? part:
o 2. Make entries in Interrupted Patrol Log, in own handwriting
o 18. Maintain Command Log.

? On Wednesday November 20th, 2019 Sgt. Griffin was assigned as the patrol supervisor but was found cover the desk and in fact derelict in her duties as the desk officer by sleeping in the office adjacent to the desk leaving the desk unattended as she admitted in her PG Hearing that she ?was resting her eyes?. Sgt. Griffin did not annotate in the Command Log that she was covering the desk nor the interrupted Patrol log that she was off patrol. Also Griffin?s operator Police Officer Santa Tax#, 966328 did not annotate what time he came in to the stationhouse in his Activity Log and when questioned could not what time he came in to the stationhouse recall. In conclusion Sgt. Griffin failed to comply with Patrol Guide Procedure 202-17 ?Patrol Supervisor? parts:

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Sgt. Griffin failed to comply with Patrol Guide Procedure 212-14 ?Desk Officer? part:

- o 3. Be responsible for all police operations within command during tour.
- o 7. Sign out in Command Log when leaving desk area for any reason, e.g., personal necessity, meal, inspection of command facility, and sign in upon return.
- o 21. Supervise entries made on PRISONER ROSTER (PD244-145).
- o 26. Enter in Interrupted Patrol Log identity of all members of platoon entering command for any reason.
- o 49. Supervise subordinate members of command.

? On Friday December 13, 2019 was in fact insubordinate to a ranking officer as she admitted to being told not to give meals at 0600 or later, which she disregarded, and stated that she refused to speak 121 Commanding Officer without a delegate. Lastly Sgt. Griffin failed to supervise her personnel as when asked how often she signs the

activity log of her subordinates she stated that she rarely does as ?she trusts them? as is evidenced by copies of all the UMOS working that night she only visited one fixed post and neglected the remainder of her platoon. Sgt. Griffin did not annotate in the Command Log that she was covering the desk nor the interrupted Patrol log that she was off patrol. Also Griffin?s operator Police Officer Santa Tax#, 9666328 did not annotate what time he came in to the stationhouse in his Activity Log and when questioned could not what time he came in to the stationhouse recall. In conclusion Sgt. Griffin failed to comply with Patrol Guide Procedure 202-17 ?Patrol Supervisor? parts:

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3	Full Allegation Charges & Specifications - Other	Classification NOTIFICATION/Additional Information	Allegation Index CS-Charges and Specifications	Allegation Date 02/04/2021	Finding 04 - Info. and Intelligence	Finding Date 11/23/2020	Allegation Removed NO	Allegation Disposition	
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Comments

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- o 17. Ensure that radio messages directed to member assigned to sector/post are acknowledged.
- o 18. Direct RMP units to resume patrol when services are no longer required.

Sgt. Griffin failed to comply with Patrol Guide Procedure 212-10 ?Interrupted Patrol Log? part:

- o 2. Make entries in Interrupted Patrol Log, in own handwriting
- o 18. Maintain Command Log.

? On Wednesday November 20th, 2019 Sgt. Griffin was assigned as the patrol supervisor but was found cover the desk and in fact derelict in her duties as the desk officer by sleeping in the office adjacent to the desk leaving the desk unattended as she admitted in her PG Hearing that she ?was resting her eyes?. Sgt. Griffin did not annotate in the Command Log that she was covering the desk nor the interrupted Patrol log that she was off patrol. Also Griffin?s operator Police Officer Santa Tax#, 966328 did not annotate what time he came in to the stationhouse in his Activity Log and when questioned could not what time he came in to the stationhouse recall. In conclusion Sgt. Griffin failed to comply with Patrol Guide Procedure 202-17 ?Patrol Supervisor? parts:

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Sgt. Griffin failed to comply with Patrol Guide Procedure 212-10 ?Interrupted Patrol Log? part:

- o 2. Make entries in Interrupted Patrol Log, in own handwriting

Sgt. Griffin failed to comply with Patrol Guide Procedure 212-14 ?Desk Officer? part:

- o 3. Be responsible for all police operations within command during tour.
- o 7. Sign out in Command Log when leaving desk area for any reason, e.g., personal necessity, meal, inspection of command facility, and sign in upon return.
- o 21. Supervise entries made on PRISONER ROSTER (PD244-145).
- o 26. Enter in Interrupted Patrol Log identity of all members of platoon entering command for any reason.
- o 49. Supervise subordinate members of command.

? On Friday December 13, 2019 was in fact insubordinate to a ranking officer as she admitted to being told not to give meals at 0600 or later, which she disregarded, and stated that she refused to speak 121 Commanding Officer without a delegate. Lastly Sgt. Griffin failed to supervise her personnel as when asked how often she signs the

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- o 2. Make entries in Interrupted Patrol Log, in own handwriting

5	Full Allegation Memobook Incomplete/Improper -	Classification Abuse of Dept Regulations	Allegation Index Administrative Integrity Issue	Allegation Date 02/06/2021	Finding 07 - Substantiated	Finding Date 11/23/2020	Allegation Removed NO	Allegation Disposition	
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Comments

Allegation Findings for each incident were substantiated and the details are as follows:

? On Tuesday November 5th, 2019 Sgt. Griffin failed to heed a lawful order when the undersigned texted her and told her, at the direction of 121 Commanding Officer, to stay on the street and remain vigilant as to prevent further robberies in the Port Richmond area up until 0500 hours. Sgt. Griffin opted to disregard said directive by coming in the precinct and not staying out on patrol resulting in a robbery in the Port Richmond area 0400. Sgt. Griffin was told that all the RMPs would be tracked to ensure compliance of said directive so in an effort to circumvent said directive she assigned herself two RMP operators on that tour so it would appear that the RMP was constantly on patrol when in fact she was in the stationhouse without permission to do so. The PG hearing of her two operators revealed that she ?was not feeling well? and that is the reason she did not stay on patrol. In conclusion Sgt. Griffin failed to comply with Patrol Guide Procedure 202-17 ?Patrol Supervisor? parts:

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6	Full Allegation Failed to Comply w/ Order -	Classification Abuse of Dept Regulations	Allegation Index VRP-Violation Rules/Procedures	Allegation Date 02/06/2021	Finding 07 - Substantiated	Finding Date 11/23/2020	Allegation Removed NO	Allegation Disposition	
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Reporting Officer:	Rank DT3	Name DUPONT VERONICA	Tax Reg. No. 938214	Command CC-COMMAND CENTER
Reviewing Supervisor:	Manner of Closing -	Date Reviewed 12/17/2019	Date of Next Review	Name CHESTERFIELD SHEMIKA
Endorser:	Rank SGT	Name KHAN AHMED	Tax Reg. No. 938765	Command CC-COMMAND CENTER
Comments				
Endorser:	Rank DT3	Name CHESTERFIELD SHEMIKA	Tax Reg. No. 945582	Command ADM-ADMINISTRATION
	Comments M-447			