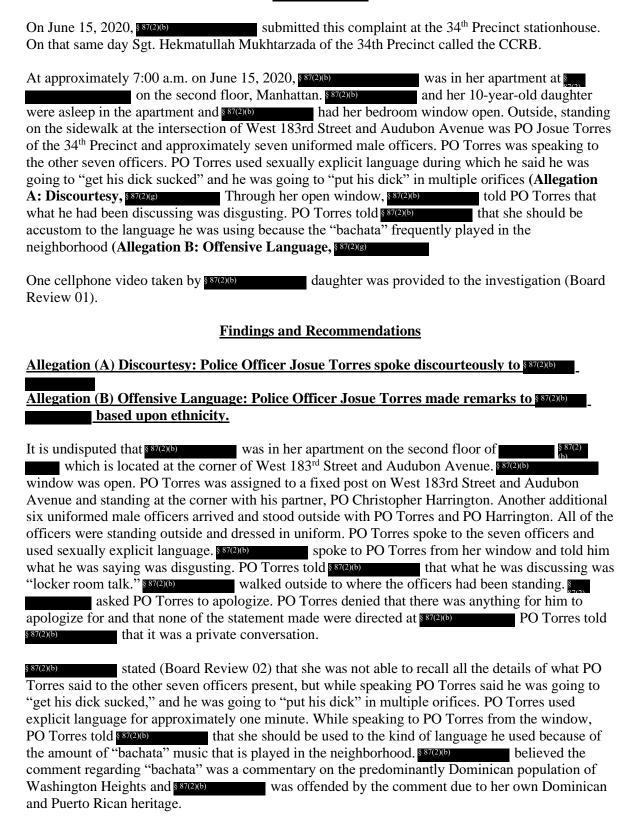
CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:	CCRB Case #:	☐ Force	✓ Discourt.	U.S.
Valentina Concha-Toro		Squad #15	202004257	☐ Abuse	O.L.	☐ Injury
Incident Date(s)		Location of Incident:		Precinct:	18 Mo. SOL	EO SOL
Monday, 06/15/2020 7:00 AM		Corner West 183rd Stre Avenue	eet and Audubon	34	12/15/2021	5/4/2022
Date/Time CV Reported		CV Reported At:	How CV Reported	Date/Tin	ne Received at CCR	В
Mon, 06/15/2020 9:42 AM		Precinct	In-person	Mon, 06/	/15/2020 9:42 AM	
Complainant/Victim	Туре	Home Address				
Subject Officer(s)	Shield	TaxID	Command			
` ''		IMAID	Commune			
1. POM Josue Torres	21771	960031	034 PCT			
		960031				
1. POM Josue Torres	21771	960031 Tax No	034 PCT			
1. POM Josue Torres Witness Officer(s)	21771 Shield N	960031 Tax No 949517	034 PCT Cmd Name			
1. POM Josue Torres Witness Officer(s) 1. SGT Hekmatulla Mukhtarzada	21771 Shield N 03383	960031 Tax No 949517 964543	034 PCT Cmd Name 034 PCT	Inv	vestigator Recom	nmendation
POM Josue Torres Witness Officer(s) SGT Hekmatulla Mukhtarzada POM Christophe Harrington	21771 Shield N 03383 16553 Allegatio	960031 Tax No 949517 964543	034 PCT Cmd Name 034 PCT 034 PCT	Inv	vestigator Recom	nmendation

Case Summary



PO Torres stated (Board Review 03) that other than PO Harrington he did not recall who the other six officers were. There were no supervisors on scene. The conversation he and the other officers were having were about "precinct politics" which PO Torres specified was regarding female officers used their gender to advance their careers at the precinct. PO Torres confirmed he used sexually explicit language due to the topic of the conversation but did not recall any specifics. The conversation PO Torres was having was private and none of the statements he had made were directed at whether he used the phrase "dick sucked" he stated he was not going to deny it but he did he did not recall. While speaking to rome from the window, PO Torres told her that she would not be complaining if Spanish music was playing and believed he used the word "bachata." ***STOR** explained to PO Torres why she took offence to his example of "bachata" but he did not recall what she had said. While on the sidewalk with PO Torres told her they should not act like his comment about Spanish music was not based on fact and that it is played loudly early in the morning.

The video provided to the investigation did not capture the allegations (Board Review 01).

It was determined based on corroborating statements from both parties that PO Torres used sexually explicit language while on duty, in uniform and standing outside on a sidewalk. It was also determined that PO Torres used an ethnic inference of Hispanic music while speaking to Based on both statements, the investigation is crediting that Based on both statements made by PO Torres.

According to NYPD Patrol Guide, Section 200-02 and 203-10 (Board Reviews 04 and 05), the police department pledges to maintain a higher standard of integrity than is generally expected of others because so much is expected of the members of the police department. The use of discourteous or disrespectful remarks regarding another person's ethnicity, race, gender, gender identity/expression, or sexual orientation is prohibited conduct while in contact with the public.

According to Locurto v. Giuliani, 447 F.3d 159 and Pappas v. Giuliani, 290 F.3d 143 (Board Reviews 06 and 07), the effectiveness of a police department depends upon the respect and trust of the community it serves. If a police department treats segments of the community with disrespect based on aspects of their identity, such as their race, religion, gender or sexual orientation, this behavior erodes the relationship of trust and impairs the department's ability to serve the community. Since racist, homophobic or misogynistic statements made by individual officers may harm relations between the police department and the community, these statements are subject to disciplinary actions by the department.

Although PO Torres was addressing police officers in a private conversation, PO Torres was doing so while on duty, in uniform, and on a sidewalk where contact with the members of the public is highly probable. It was determined that PO Torres made two comments which offended due to their misogynistic nature and disrespectful ethnic remark. As a uniformed member of the NYPD, PO Torres is expected to maintain the higher standard of integrity that is noted in the NYPD's mission statement, along with acting in accord with the interest of maintaining the relationship between the public outlined in <u>Locurto v. Giuliani</u> and <u>Pappas v. Giuliani</u> by members of service.

Civilian and Officer CCRB Histories

- This is the first CCRB complaint to which (8872)(6) has been a party (Board Review 08).
- PO Torres has been a member of service for five and has been a subject in two prior CCRB complaints and two allegations, none of which were substantiated.

Mediation, Civil and Criminal Histories

- This complaint was not suitable for mediation.
- [§ 87(2)(b)] [§§ 86(1)(3)&(4)] [§ 87(2)(c)]
- As of November 5, 2020, the New York City Office of the Comptroller has no record of a Notice of Claim being filed in regards this to complaint (Board Review 10).

Squad No. 15 Investigator: Valentina Concha-Toro Inv. Valentina Concha-Toro January 22, 2021 Signature Print Title & Name Date Squad Leader: Simon Wang IM Simon Wang 02/02/2021 Print Title & Name Signature Date Reviewer: Print Title & Name Signature Date