CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:	CCRB Case #:	✓ Force	✓ Discourt.	U.S.
Charis Jones		Squad #3	201907845	☑ Abuse	O.L.	☐ Injury
Incident Date(s)		Location of Incident	<u></u>	Precinct:	18 Mo. SOL	EO SOL
Sunday, 08/25/2019, Sunday, 09:11 AM	08/25/2019			103	2/25/2021	10/12/2021
Date/Time CV Reported		CV Reported At:	How CV Reported	l: Date/Tim	ne Received at CC	RB
Sun, 08/25/2019 10:26 AM		IAB	Phone	Wed, 09/	04/2019 10:54 A	M
Complainant/Victim	Type	Home Add	dress			
TTP4			1			
Witness(es)		Home Add	iress			
Subject Officer(s)	Shield	TaxID	Command			
1. POM Matthew Korn	12954	966141	103 PCT			
2. POM Gregory Lepre	26596	965265	103 PCT			
3. POM Brian Gilmor	05981	963541	103 PCT			
4. POM Anthony Pala	17692	964200	103 PCT			
5. Officers						
6. POM Andres Diaz	12435	960456	MELD			
7. POM Christophe Strauss	26254	964303	103 PCT			
8. An officer						
Officer(s)	Allegati	on		Inv	estigator Recor	nmendation
A.POM Brian Gilmor	Force: A Brian G	at § 87(2)(b) ilmor used physical fo	in Queens, Police Of arce against \$87(2)(b)	ficer		
B.POM Anthony Pala	Force: A Brian G	at § 87(2)(b) ilmor used physical fo	in Queens, Police Of arce against \$87(2)(b)	ficer		
C. An officer	Force: A	at § 87(2)(b) force against § 87(2)(b)	in Queens, an officer	used		
D.POM Brian Gilmor		at ^{\$ 87(2)(b)} ilmor used physical fo	in Queens, Police Of orce against § 87(2)(b)	ficer		
E.POM Anthony Pala		at § 87(2)(b) 7 Pala used physical fo	in Queens, Police Of orce against [\$ 87(2)(b)	ficer		
F.POM Matthew Korn		at ^{§ 87(2)(b)} V Korn used physical f	in Queens, Police Of orce against §87(2)(b)	ficer		
G.POM Christophe Strauss	Force: A Christop		in Queens, Police Of cal force against § 87(2)(

Officer(s)	Allegation	Investigator Recommendation
H.POM Gregory Lepre	Force: At § 87(2)(b) in Queens, Police OfficerGregory Lepre used physical force against § 87(2)(b)	
I.POM Andres Diaz	Force: At \$87(2)(b) in Queens, Police Officer Andres Diaz used physical force against \$87(2)(b)	
J.POM Anthony Pala	Force: At \$87(2)(b) in Queens, Police Officer Anthony Pala used physical force against \$87(2)(b)	
K. Officers	Force: At \$87(2)(b) in Queens, officers used physical force against \$87(2)(b)	
L.POM Anthony Pala	Force: At \$87(2)(b) in Queens, Police Officer Anthony Pala restricted \$87(2)(b) s breathing.	
M. An officer	Force: At § 87(2)(b) in Queens, an officer struck with a radio.	
N. Officers	Discourtesy: At \$87(2)(b) in Queens, officers spoke discourteously to \$87(2)(b)	
O. Officers	Abuse: At § 87(2)(b) in Queens, officers threatened § 87(2)(b)	
P.POM Brian Gilmor	Abuse: At Strict in Queens, Police Officer Brian Gilmor threatened Strict with the use of force.	
Q.POM Brian Gilmor	Discourtesy: At \$87(2)(b) in Queens, Police Officer Brian Gilmor spoke discourteously to \$87(2)(b)	
R.POM Anthony Pala	Discourtesy: At § 87(2)(b) in Queens, Officer Anthony Pala spoke discourteously to § 87(2)(b)	
S.POM Brian Gilmor	Discourtesy: At the 103rd Precinct stationhouse in Queens, Police Officer Brian Gilmor spoke discourteously to \$87(2)(b)	

Case Summary

On August 25, 2019, Sergeant Alexander Wong of the 103rd Precinct called IAB and filed this complaint

generating original log # 19-32269. The CCRB received the log on September 4, 2019. Former Investigator Azmitia was assigned the complaint on September 5, 2019. The undersigned was reassigned this complaint on June 24, 2021. On August 25, 2019, at approximately 7:46 a.m., officers from the 103rd Precinct including Police Officer Brian Gilmor, Police Officer Anthony Pala, Police Officer Christopher Strauss, Police Officer Matthew Korn, Police Officer Gregory Lepre, and Police Officer Andres Diaz, responded to a 911 call made by the s girlfriend known to the investigation as '\$87(2)(b) regarding § 87(2)(b) assaulting his girlfriend \$87(2)(b) \$87(2)(b) at in Queens. PO Gilmor and PO Pala threw onto the couch (Allegations A and B: Force, § 87(2)(g) While § 87(2)(b) on the couch, an officer allegedly twisted his ankle (Allegation C: Force, \$87(2)(g) PO Gilmor, PO Pala, PO Korn, PO Strauss, PO Lepre, and PO Diaz held §87(2)(b) down on the couch and took him to the ground (Allegations D-G: Force, § 87(2)(g) ■ Allegation H: Force, Allegation I: Force, § 87(2)(g) Miscellaneous-§ 87(2)(g) While on the ground, officers in the face, ribs, stomach, and legs (Allegation J: Force, \$87(2)(g) allegedly punched § 87(2)(b) PO Pala allegedly put his knee on \$87(2)(b) s neck (Allegation K: Force, \$87(2)(g) allegedly hit § 87(2)(b) in the head with a radio (Allegation L: Force, § 87(2)(g) During the struggle, officers, including PO Gilmor, allegedly said, "Fuck you, little shit, "Stop fucking moving," and, "We're going to fuck you up if you keep moving" to \$87(2)(6) (Allegation M: Discourtesy, \$87(2)(g) Allegation N: Abuse of Authority: \$87(2)(g) Allegation O: Discourtesy, Allegation P: Abuse of Authority, \$87(2)(9) PO Pala said, "Pull his fucking legs out," "Put him on his fucking face," "Hold his fucking ass down," "You're being a fucking baby," and "The fuck you playing," (Allegation Q: Discourtesy, \$87(2)(g) was handcuffed and escorted outside, he was transported to \$57(2)(5) Hospital where he was treated for a laceration to the left eyelid, an abrasion to the lip, and a sprained ankle (Board Review 01) After receiving medical attention, \$37(2)(b) was taken back to the 103rd Precinct. At the stationhouse, PO Gilmor allegedly said to \$87(2)(b) "Kiss my ass," "Fuck you," "You ain't getting shit," and "Fuck you, this is not McDonalds (Allegation R: Discourtesy, \$87(2)(g) § 87(2)(b) According to PO Pala, \$87(2)(b) passed away in the Spring of 2021.

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The investigation obtained the BWC footage of the following responding officers; PO Gilmor, PO Diaz, PO Strauss, PO Dudley, PO Korn, PO Martinez, PO Pala, PO Lepre, Sgt. Wong, and PO Iadevaio (Board Review 03). PO Korn, PO Strauss, and PO Palas's BWC footage captured most clearly the allegations

described above (Board Review 05-07).PO Diaz's BWC footage captured his interaction with some son \$87(2)(6) who made the initial 911 call (Board Review 04).

PO Lepre resigned from the NYPD in September of 2020.

PO Diaz is on Military Leave as of January 2021.

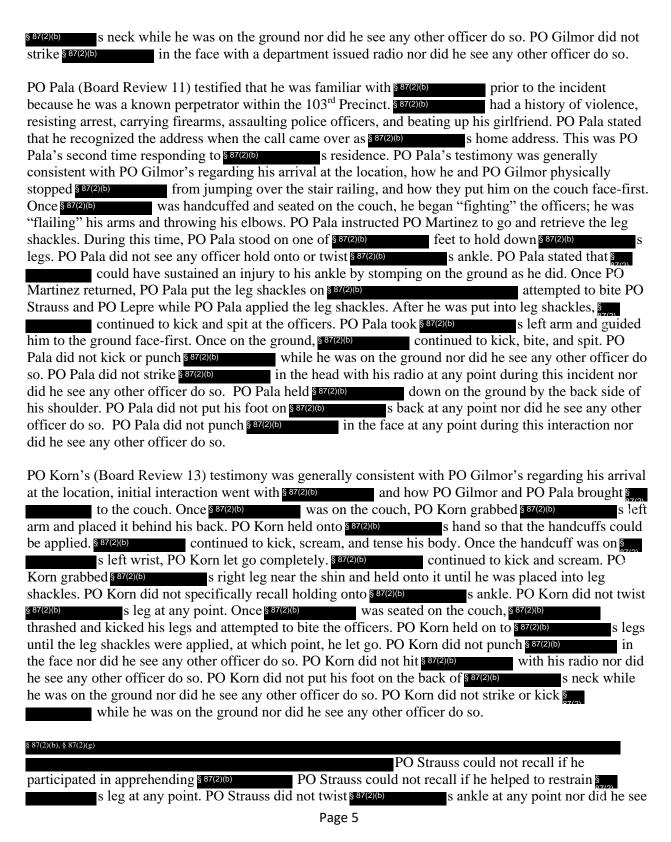
Findings and Recommendations

Allegation (A) Force: Inside of	in Queens, Police Officer Brian Gilmor used
physical force against § 87(2)(b)	
Allegation (B) Force: Inside of	in Queens, Police Officer Anthony Pala used
physical force against § 87(2)(b)	
Allegation (C) Force: Inside of	in Queens, an officer used physical force against
§ 87(2)(b)	
Allegation (D) Force: Inside of	in Queens, Police Officer Brian Gilmor used
physical force against § 87(2)(b)	
Allegation (E) Force: Inside of	in Queens, Police Officer Anthony Pala used
physical force against § 87(2)(b)	
Allegation (F) Force: Inside of	in Queens, Police Officer Matthew Korn used
physical force against § 87(2)(b)	
Allegation (G) Force: Inside of	in Queens, Police Officer Christophe Strauss
used physical force against § 87(2)(b)	
Allegation (H) Force: Inside of	in Queens, Police Officer Gregory Lepre used
physical force against § 87(2)(b)	
Allegation (I) Force: Inside of	in Queens, Police Officer Andres Diaz used
physical force against § 87(2)(b)	
Allegation (J) Force: Inside of	in Queens, officers used physical force against
§ 87(2)(b)	
Allegation (K) Force: Inside of	
restricted 8 87(2)(b) s breathing.	
Allegation (L) Force: Inside of	in Queens, an officer struck § 87(2)(b)
	called 911. PO Martinez's BWC footage captured
	ecause he observed § 87(2)(b) strike his mother in the
	, beginning at 03:25). As a result, the above officers responded
to the incident location.	
	releconference twice (Board Review 08, 09). §87(2)(b)
	argument because §87(2)(b) had been corresponding
	our later, officers responded to the location and §87(2)(b)
	Martinez enter § 87(2)(b) room. Approximately 10 seconds
	"Cuff him." \$87(2)(b) kept his hands together in front
	er grabbed \$87(2)(b) s left wrist and put his arms behind
his back. The officers then grabbed § 87(2)(b)	by the shoulders, lifted him up, and threw him on the

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ground. §87(2)(b) felt a knee on his chest, after which he lost consciousness. An officer
subsequently hit \$87(2)(b) in the face with a radio. When \$87(2)(b) regained consciousness,
he was already downstairs.
In his second interview, §87(2)(b) testified that prior to the officers taking him to the ground, he
had attempted to jump over a barrier that separated the living room and the stairs leading to the front door
to avoid being arrested (Board Review 09). The officers grabbed [887(2)(b)] from behind as he tried
to jump over the barrier and threw him onto the ground. The officers turned \$87(2)(6) onto his
stomach. § 87(2)(b) felt the officers punch him on his left cheek, ribs, stomach, and legs, and one
*
officer kicked his face. He was unable to identify which officers hit each part of his body. One of the
officers grabbed \$87(2)(b) s leg and twisted it to the point that his ankle was fractured.
did not recall whether he swung his legs or attempted to kick the officers before his leg was
grabbed. §87(2)(b) continued to move and spread his arms to avoid being handcuffed and to get
away from the officers. Two officers held each of \$87(2)(b) s arms to keep him from moving. The
officers then took §87(2)(b) to the ground. While on the ground, PO Pala put his knee on the back
of \$87(2)(b) s neck, rendering him unable to breathe for approximately 15 seconds. \$87(2)(b)
lost consciousness because he could not breathe. After \$87(2)(b) was handcuffed, officers grabbed
s shoulders, picked him up, and seated him up right on the couch. Officers eventually put
leg shackles on \$87(2)(b) believed he sustained minor fractures to his ankle as well
as a laceration to his eye that required stitches.
• •
PO Gilmor (Board Review 10) testified that he responded to a family assault at the location. Upon arrival,
PO Gilmor heard yelling from inside of the residence. PO Gilmor approached the residence and knocked
on the door. §87(2)(b) opened the and led the officers to the second floor where §87(2)(b) was
seated on the couch. § 87(2)(b) and § 87(2)(b) continued to yell at each other. PO Gilmor told § 27(2)
to calm down and \$87(2)(b) responded, "No this is my apartment. Don't tell me what to
do here." PO Gilmor and the other officers separated \$87(2)(5) and \$87(2)(5) PO Dudley and PO
Gilmor stayed with \$87(2)(b) After a couple of minutes, PO Martinez said, "Put him in cuffs." PO
Gilmor and PO Pala approached \$87(2)(b) and asked him to put his hands behind his back. As PO
Gilmor went to grab \$87(2)(b) s arm, \$87(2)(b) stepped on the couch and attempted to jump
over the balcony on to the stairs. PO Pala grabbed \$87(2)(b) s left arm and PO Gilmor grabbed \$17(2)
s left arm and pulled him onto the couch. \$87(2)(0) turned his body towards the back of
the couch and grabbed onto the back of the couch with both hands, tucking his arms in. §87(2)(6)
continued to resist and would not let the officers place him into handcuffs. PO Gilmor and PO Pala
eventually pulled \$87(2)(b) s arms behind his back. Another officer was able to put him into
handcuffs. PO Gilmor could not recall who handcuffed \$87(2)(b) Once he was in handcuffs,
was seated on the couch face forward. §87(2)(b) continued to yell and kick his legs. At
one point, \$87(2)(b) kicked PO Lepre in the chest, which caused his BWC to fall off.
proceeded to stomp on PO Lepre's BWC. §87(2)(b) also attempted to bite PO Gilmor
and PO Lepre. Officers eventually took \$87(2)(b) to the ground face first. \$87(2)(b)
continued to thrash his legs. Officers eventually put leg shackled on §87(2)(b) was placed into leg
shackles. PO Gilmor stated that he did not assist in taking \$87(2)(b) to the ground. While on the
ground, PO Gilmor held \$87(2)(6) down by his left shoulder. PO Gilmor did not see any officers
make contact with \$87(2)(b) s face at any point. PO Gilmor did not punch \$87(2)(b) in the
face nor did he see any other officer do so. PO Gilmor did not kick \$87(2)(b) while he was on the
ground nor did he see any other officer do so. PO Gilmor did not put his foot on the back of
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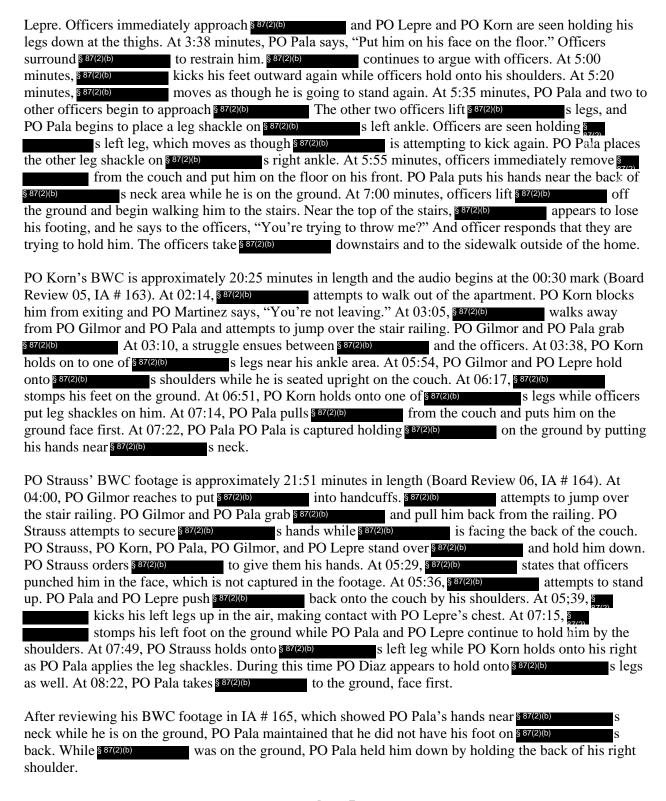


had sustained any injuries at that any other officer do so. PO Strauss could not recall if \$87(2)(b) point. PO Strauss did not kick \$87(2)(b) on his sides or his legs nor did he see any other officer do so. PO Strauss did not hit § 87(2)(b) in the face with a radio nor did he see any other officer do so. PO Strauss could not recall if \$87(2)(b) complained of difficulty breathing at any point. PO Strauss did not step on the back of § 87(2)(b) s neck nor did he see any other officer do so. §87(2)(b) did not complain of pain to his ankles at any point. On July 27, 2021, Principal Assistant Whaley from the 103rd Precinct stated that PO Lepre had resigned from the NYPD on September 11, 2020 (Board Review 15). A request for the reason and date of PO Lepre's separation from service confirmed that PO Lepre resigned from the NYPD on September 11, 2020 (Board Review 16). As a result, PO Lepre was not interviewed by the CCRB. On January 14, 2021, Sgt. Chervoni from the Military Extended Leave Desk stated that PO Diaz was currently on military leave and due to return September 30, 2021 (Board Review 17). On August 16, 2021, the undersigned sent an email to the Military Extended Leave Desk's electronic address confirming PO Diaz's return date. This will be added to the case file upon receipt. As a result, PO Diaz was not interviewed.

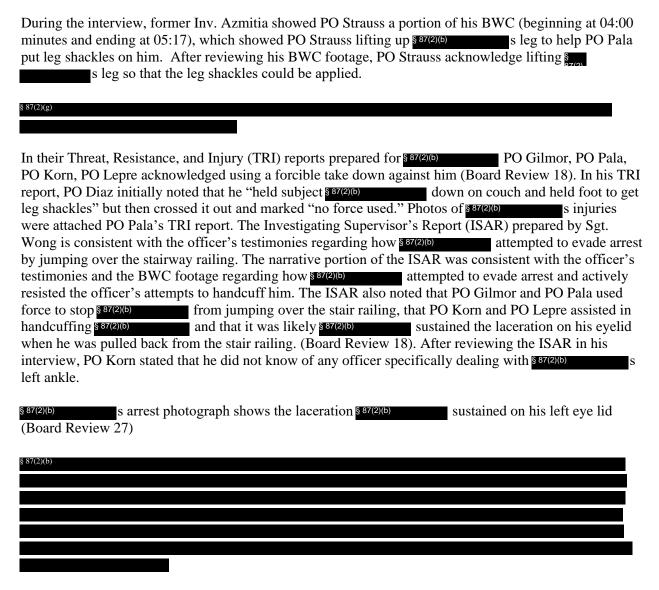
After reviewing all of the BWC footage associated with this incident, the investigation determined that PO Diaz, PO Pala, PO Korn, and PO Strauss' footage best captured the entire incident, from beginning to end.

PO Diaz's BWC, which is approximately 22:54 minutes in length, captures his initial interaction with

(Board Review 04, IA # 163). At 03:25, PO Martinez says asks [87/2](b) if there was a child at the location. §37(2)(b) responds, "Yes." PO Martinez responds, "Okay well they called." At 03:41, PO Diaz goes into one of the bedrooms to speak with Christopher. PO Diaz asks \$87(2)(b) happened. \$87(2)(b) explains that \$87(2)(b) took \$87(2)(b) s phone and as \$87(2)(b) tried to get it back § 87(2)(b) punched her in the face. PO Pala's BWC is approximately 08:59 minutes in length (Board Review 07). At 1:40 minutes, several officers, including PO Pala, approach § 87(2)(b) attempts to jump over a divider to leave the premises, but several officers, including PO Pala, pull him back and stop him from doing so. The ensuing struggle is difficult to parse, but PO Pala and PO Gilmor are seen pulling \$87(2)(b) back by the shoulders until he momentarily lands on his back on one couch. At 1:55 minutes, appears to stand, although it is unclear whether he does so on his own or if the officers pull him up. The officers and § 87(2)(b) engage in a physical struggle until the officers appear to push towards the couch, where \$87(2)(b) kneels on the cushions with his torso against the backrest. At 2:00 minutes, PO Pala and other officers are seen pulling § 87(2)(b) behind his back. It takes several seconds and at least two officers to do so, as multiple hands are seen on s arm, but it is unclear to which officers they belong. At 2:25 minutes, \$87(2)(6) pulls his left arm towards the front of his body again. PO Pala pulls \$87(2)(6) s arm back again, and another officer's hands are seen handcuffing \$87(2)(b) At 2:45 minutes, one of \$87(2)(b) feet is seen pulled up until it touches his backside. Shortly thereafter, officers move \$87(2)(b) upright on the couch. At 3:08 minutes, \$87(2)(b) states that officers punched him in his face. At 3:25 minutes, § 87(2)(b) attempts to stand, and two officers push down on his shoulders until he is seated again. Immediately thereafter, § 87(2)(6) kicks his right leg outward, making contact with PO Page 6



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NYPD Patrol Guide Procedure 221-01 states that force may be used when it is reasonable to ensure the safety of a member of service or when it is reasonable to place a person in custody or prevent escape from custody. In determining whether the use of force us reasonable, officers must consider the nature and severity of the crime/circumstance, actions taken by the subject, duration of the action, the immediacy of perceived threat or harm to the subject, members of the service, and/or bystanders, whether the subject if actively resisting custody or attempting to evade arrest by flight, the number of subjects in comparison to the number of MOS, size, age, and condition of the subject in comparison to the MOS, the subject's violent history (if known), the presence of hostile crowds or agitators, and if the subject is apparently under the influence of a stimulant/narcotic which would affect pain tolerance or increase the likelihood of violence (Board Review 19).

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intention to avoid or prevent being taken into or retained in custody (Board Review 20) § 87(2)(b), § 87(2)(g) § 87(2)(b), § 87(2)(g) § 87(2)(b), § 87(2)(g)

<u>NYPD Patrol Guide Procedure 221-02</u> defines active resisting as physically evasive movements to defeat a member of the service's attempt at control, including bracing, tensing, pushing or verbally signaling an

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§ 87(2)(b), § 87(2)(g)
§ 87(2)(b), § 87(2)(g)
§ 87(2)(b), § 87(2)(g)
Allegation (M) Discourtesy: At \$87(2)(b) in Queens, officers spoke discourteously to
§ 87(2)(b)
Allegation (N) Abuse of Authority: At \$87(2)(b) in Queens, officers threatened \$87(2)(b)
Allegation (O) Abuse of Authority: At \$87(2)(6) in Queens, Police Officer Brian Gilmor
threatened 887(2)(b) Allegation (P) Discourtesy: At 887(2)(b) in Queens, Police Officer Brian Gilmor spoke
discourteously to \$87(2)(b)
(Doord Devices 09) testified that he willed at the officers while costed on the cough micro
(Board Review 08) testified that he yelled at the officers while seated on the couch prior to being taken to the ground. Several officers responded, "Fuck you, little shit." While \$87(2)(6)
was seated on the couch, officers told \$87(2)(b) "Stop fucking moving," and said, "We're going to
fuck you up if you keep moving." S87(2)(b) could not tell how many officers made these statements but believed approximately five of them did and one of them was PO Gilmor.
but believed approximately five of them did and one of them was 1 o offinior.
PO Gilmor, PO Pala, PO Korn, and PO Strauss (Board Reviews 10-14) all testified that they did not say,
"Stop fucking moving," "We are going to fuck you up if you keep moving," or "Fuck you, you little shit" at any point during the incident.
The BWC footage the responding officers, all of whom recorded the entire incident respectively, did not capture the above statements being made at any point by any individual (Board Review 03).
capture the above statements being made at any point by any murvidual (Board Review 03).
§ 87(2)(b), § 87(2)(g)

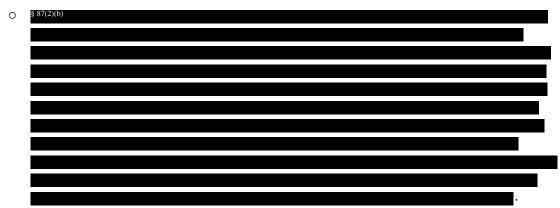
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§ 87(2)(b), § 87(2)(g)

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Allegation (R) Discourtesy: Inside of the 103rd Precinct stationhouse, Police Officer Brian Gilmor
spoke discourteously to §87(2)(b)
(Board Review 08, 09) testified he called \$87(2)(b) during his time at the 103 rd stationhouse. \$87(2)(b) called the precinct and stated that \$87(2)(b) threatened her. \$87(2)(b) and PO Gilmor engaged in an argument about this. During the argument, PO Gilmor said, "Kiss my ass," and, "Fuck you," to \$87(2)(b) During his time at the stationhouse, \$87(2)(b) asked officers for food and water. PO Gilmor responded, "You ain't getting shit," and, "Fuck you, this is not McDonalds. You can't have it your way."
PO Gilmor (Board Review 10) testified that \$87(2)(b) was a completely different person at the stationhouse; he was much calmer and more willing to talk. At one point, \$87(2)(b) called \$27(0) and threatened her and her son, which violated his order of protection. PO Gilmor did not say "Kiss my ass," "Fuck you" "You ain't getting shit," or "Fuck you, this isn't McDonalds," to \$27(0)
The investigation did not obtain any video evidence that covered this portion of the incident.
§ 87(2)(b), § 87(2)(g)
3 O (E)(D), 3 O (E)(E)
Civilian and Officer CCRB Histories
• § 87(2)(b)

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- PO Gilmor has been a member of service for four years and has been named a subject in one CCRB complaint and one allegation, which was not substantiated. PO Gilmor's CCRB history does not reflect any pattern pertinent to this investigation.
- PO Pala has been a member of service for four years and has been named a subject in four CCRB
 complaints and four allegations, none of which were substantiated. PO Pala's CCRB history does
 not reflect any pattern pertinent to this investigation.
- The CTS database did not reveal how many yeas PO Korn was a member of service. PO Korn was named a subject in one CCRB complaint and one allegation, which was no substantiated. PO Korn's CCRB history does not reflect any pattern pertinent to this investigation.
- PO Strauss has been a member of service for four years and has been named a subject in three CCRB complaints and five allegations. PO Strauss's CCRB history does not reflect any pattern pertinent to this investigation.

Mediation, Civil and Criminal Histories

- This complaint was not suitable for mediation.
- As of August 17, 2021, the New York City Office of the Comptroller has no record of a Notice of Claim being filed in regards to this complaint (Board Review 29).

§ 87(2)(b)	

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Squad No.: _	3		
	Charis Jones	Inv. Charis Jones	08/19/2021
Investigator:	Signature	Print Title & Name	Date
Squad Leader: _	Olga Golub	IM Olga Golub	08/19/2021
	Signature	Print Title & Name	Date
Reviewer:	Signature	Print Title & Name	Date