Officer History

Officer Name: Kearon, Paul

Tax ID: 948363 **Sex:** M

Shield: 2229 Race: White

Rank: DT3 Command: 335

DOB: 04/09/1987 **Appt Date:** 07/14/2009

Age: 33 **Tenure:** 11

CCRB#	Report Date	Incident Date	Allegation	Disposition	NYPD Disposition	NYPD Penalty	Command
201006907	05/22/2010	05/21/2010	Discourtesy - Word	Complaint Withdrawn			173
	05/22/2010	05/21/2010	Discourtesy - Action	Complaint Withdrawn			173
201110848	08/19/2011	08/16/2011	Force - Physical force	Complaint Withdrawn			163
201200527	01/11/2012	01/11/2012	Abuse - Vehicle stop	Complainant Uncooperative			163
201202343	02/22/2012	02/21/2012	Abuse - Vehicle stop	Complainant Uncooperative			163
201203311	03/14/2012	03/12/2012	Discourtesy - Word	Unsubstantiated			163
	03/14/2012	03/12/2012	Discourtesy - Action	Unsubstantiated			163
	03/14/2012	03/12/2012	Abuse - Vehicle search	Exonerated			163
201501619	03/03/2015	02/14/2015	Abuse - Vehicle stop	Exonerated			105
	03/03/2015	02/14/2015	Abuse - Vehicle search	Exonerated			105
201502254	03/27/2015	03/26/2015	Abuse - Search (of person)	Exonerated			105
	03/27/2015	03/26/2015	Abuse - Vehicle search	Exonerated			105
201503233	04/23/2015	04/23/2015		Mediated			105
	04/23/2015	04/23/2015		Mediated			105
201508895	10/19/2015	10/19/2015	Abuse - Frisk	Substantiated (Charges)	APU Closed: Retained, with discipline	Formalized Training	105
	10/19/2015	10/19/2015	Abuse - Search (of person)	Substantiated (Charges)	APU Closed: Retained, with discipline	Formalized Training	105
	10/19/2015	10/19/2015	Abuse - Stop	Substantiated (Charges)	APU Closed: Retained, with discipline	Formalized Training	105
	10/19/2015	10/19/2015	OMN - Other Misconduct	Other Misconduct	Command Level Instructions	Formalized Training	105
201508966	10/21/2015	10/20/2015	OMN - Failure to prepare a memo book entry	Other Misconduct	Command Level Instructions	Command Leve Instructions	el 105
201605421	06/22/2016	06/22/2016	Abuse - Stop	Substantiated (Formalized Training)	No Disciplinary Action-DUP	No penalty	105

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DOB: 04/09/1987 **Appt Date:** 07/14/2009

Age: 33 **Tenure:** 11

CCRB#	Report Date	Incident Date	Allegation	Disposition	NYPD Disposition	NYPD Penalty	Command
201605421	06/22/2016	06/22/2016	Abuse - Premises entered and/or searched	Substantiated (Formalized Training)	No Disciplinary Action-DUP	No penalty	105
201700825	02/01/2017	01/31/2017	Abuse - Threat of force (verbal or physical)	Unfounded			105
	02/01/2017	01/31/2017	Abuse - Threat to damage/seize property	Unfounded			105
	02/01/2017	01/31/2017	Discourtesy - Word	Unfounded			105
	02/01/2017	01/31/2017	Force - Gun Pointed	Unfounded			105

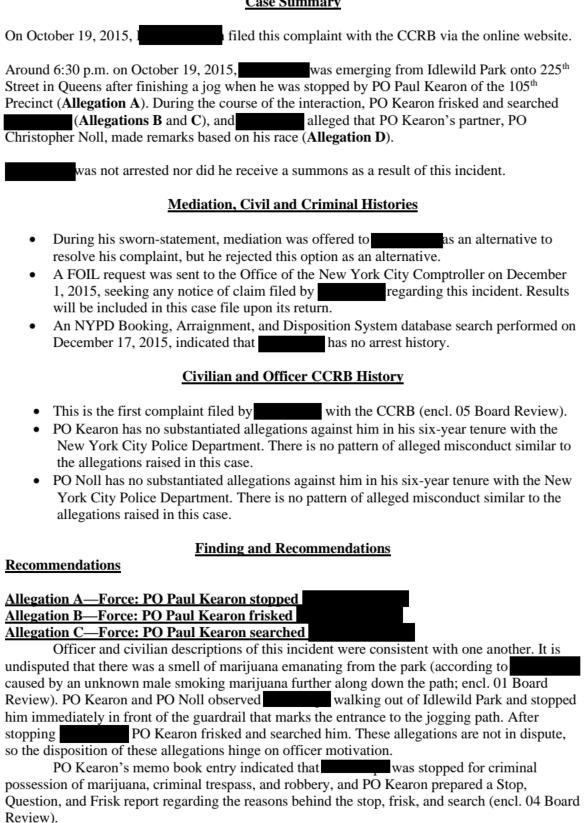
Total Charges = 25 Total Cases = 12

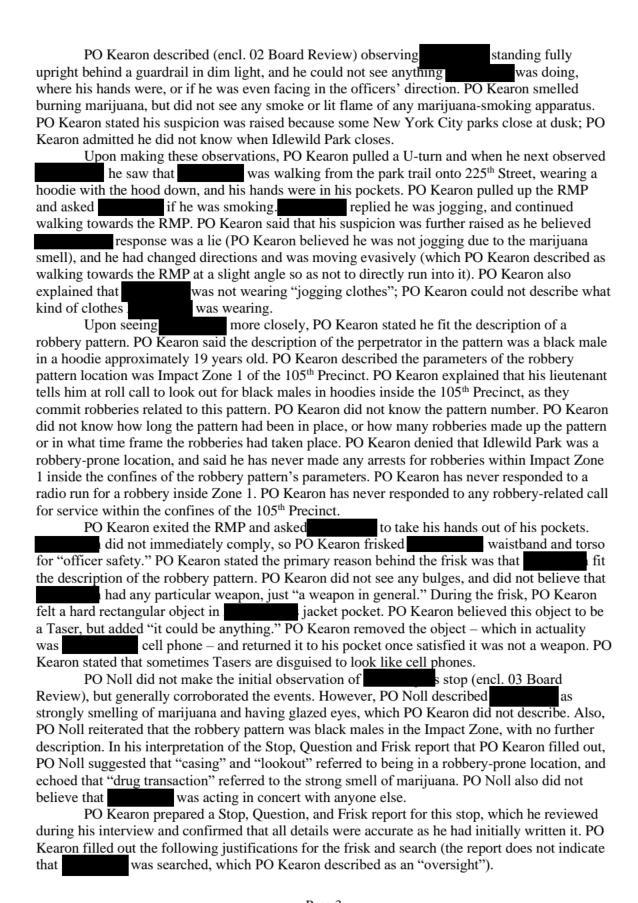
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CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:	CCRB Case #:	Force		Discour	t. U.S.	
Christopher Conway		Squad #15	201508895			O.L.	☐ Injury	
Incident Date(s)		Location of Incident:	•	Precinc	t:	S.O.	L. Expires:	
Mon, 10/19/2015 6:30 PM		225th Street and 149th	Avenue	105		04	/19/2017	
Date/Time CV Reported		CV Reported At:	How CV Reported:	Date/Time	Receive	d at CCR	В	
Mon, 10/19/2015 7:12 PM		CCRB	On-line website	Mon, 10/19	2015	7:12 PM		
Complainant/Victim Type		Home Addre	ess					
Subject Officer(s)	Shield	TaxID	Command					
1. POM Christophe Noll	02470	948110	105 PCT					
2. POM Paul Kearon	26316	948363	105 PCT					
Officer(s) Alleg		on		Inve	stigato	r Recom	mendation	
A . POM Paul Kearon	Abuse of Authority: PO Paul Kearon stopped A . Substantiated							
B . POM Paul Kearon	Abuse o	B. Substantiated						
C . POM Paul Kearon	Abuse of	Abuse of Authority: PO Paul Kearon searched				C . Substantiated		
D . POM Christophe Noll	Off. Language: PO Christopher Noll made remarks to based upon race.			D. Unsubstantiated				
E . POM Paul Kearon	Other: PO Paul Kearon prepared false documentation.			n. E. (E . Other Misconduct			

Case Summary





- Inappropriate attire (PO Kearon affirmed that this referred to the hoodie, which also constituted a reason for the stop).
- Refusal to comply (PO Kearon described this as his hands out of his pockets when initially stopped).
- Furtive movements (PO Kearon described this as walking evasively, towards the RMP, with his hands in his pockets, and also as "hiding in bushes" which PO Kearon described as standing fully upright behind the guardrail on the trail. This was also a reason for the stop).

An officer must have reasonable suspicion of criminality before conducting a stop of an individual. <u>People v. DeBour</u>, 40 N.Y.2d 210 (1976) (encl. 07 Board Review). An officer needs particularized reasonable suspicion that a suspect is armed and dangerous before conducting a frisk or further search. <u>People v Forrest</u>, 77 A.D.3d 511 (2010) (encl. 06 Board Review).

PO Kearon's description of the "robbery pattern" is overly broad, and by his own definition would encompass any black male in a hoodie in the entire geographical area which is covered by the 105th Precinct. PO Kearon stated and documented that was hiding in bushes, while at the same time he was standing erect on a park path. PO Kearon stated and documented that was casing as a lookout and acting as part of a drug transaction, but was alone and not acting in concert with anyone else. PO Kearon described also that walking evasively as walking towards PO Kearon's car and speaking to him. filed his complaint within an hour of the time of the incident, and there is little to suggest exaggeration in the details of his testimony. PO Kearon's reasons behind the stop, as described above, are inconsistent, vague, and overbroad. Further, the behavior described does not even hint at involvement in a crime. PO Kearon's frisk by his own description was likewise unjustified as he never believed specifically that possessed a weapon. PO Kearon's reasoning for the search – that some people disguise Tasers as cell phones – would suggest that any officer may have probable cause for a search so long as their suspect is carrying a cell phone. In itself, this speculative justification falls far short of the required probable cause. The investigation finds by a preponderance of the evidence that the frisk and search of were not justified, and recommends that Allegations A through C be closed as substantiated.

Allegation D—Offensive Language: PO Christopher Noll made remarks to based on race.

During the stop, alleged that he used the slang phrase "You are doing the most" towards the officers, which he defined as being slang for the officers bothering him. In response, alleged that PO Noll told him that he was "speaking Ebonics" and that he could not understand him because he spoke English.

PO Noll stated that was cursing, yelling, and threatening to "hurt [the officrs] financially," but denied that he said "You're doing the most." PO Noll denied that he ever told he was speaking "Ebonics" or using such a term towards at any point of the incident.

PO Kearon denied hearing any part of this conversation, and denied that PO Noll used the term "Ebonics" towards or made any similar commentary about slang or his way of speech.

As there is no independent witness or evidence to confirm or deny the allegation, the investigation cannot determine by a preponderance of the evidence whether it occurred. It is recommended that **Allegation D** be closed as **unsubstantiated.**

Allegation E—Other: PO Paul Kearon prepared false documentation.

Starting with the first line, the Stop, Question, and Frisk report that PO Kearon prepared for this stop is a list of inconsistencies, contradictions, and misrepresentations, which are listed in chronological order below.

- Robbery: PO Kearon listed this as the primary reason for the stop. However, PO
 Kearon's description of the robbery pattern, description, and location overly broad
 (encompassing all black males in the 105th Precinct), and he could not provide any details
 about the timeframe, robbery locations. PO Kearon stated he has never taken a report or
 made an arrest for robbery in the precinct, suggesting that neither the precinct nor PO
 Kearon were actually concerned with this alleged robbery pattern.
- **Search:** PO Kearon indicated that was not searched, but in his testimony he said he was searched. PO Kearon said this was an error or oversight on his part.
- **Fits description:** PO Kearon checked the box indicating that description of a robbery perpetrator, however, PO Kearon stated that this meant black males wearing hoodies commit robberies within the confines of the 105th Precinct, with no specific description of the perpetrators or of the pattern.
- Actions indicative of casing: PO Kearon checked the box for actions indicative of casing. He explained in his interview that he checked this box because was standing in the park and looking at houses. However, he later acknowledged in the interview that he was not sure that was looking at houses.
- Actions indicative of acting as a lookout: PO Kearon also relied on the possibility that was looking at houses when he checked the box for actions indicative of acting as a lookout. However, he denied that he thought that was acting in concert with another suspect, making it impossible for him to act as a lookout.
- Wearing clothes commonly used in commission of crime: PO Kearon checked the box for wearing clothing used in the commission of a crime, and described this as a "big hoodie." However, PO Kearon acknowledged that the hoodie was not overly large for and said he knows hoodies are a highly fashionable and common item.
- Actions indicative of a drug transaction: PO Kearon checked the box for actions indicative of a drug transaction, describing this as smelling marijuana. However, in his interview, PO Kearon denied that he suspected of being a buyer or seller in a drug transaction.
- Furtive movements: PO Kearon checked the box for furtive movements and described this as walking "evasively." However, PO Kearon indicated that walked towards the officers' RMP, at a slight angle to not run into the front of the car.
- **Hiding in bushes in park:** PO Kearon wrote that was hiding in bushes, but in his interview described as at the same time standing upright behind a guardrail in Idlewild Park. There is nothing in this to suggest that was hiding.
- High incidence of reported offense: PO Kearon checked the box for high incidence of reported offense, which he related this to the alleged "robbery pattern" within the confines of the 105th Precinct. However, in his interview PO Kearon denied that Idlewild Park is robbery-prone, and said he has never responded to a radio run regarding a robbery within the confines of the 105th Precinct.
- Time of day/week corresponding to criminal activity: PO Kearon checked the box for time of day/week corresponding to criminal activity. PO Kearon described this as referring to how robberies frequently occur at night, which has no reference to a specific time of day or week.
- **Proximity to scene:** PO Kearon checked the box for proximity to scene, but said that the "scene" was the entire Impact Zone 1 of the 105th Precinct, which is overly broad.

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jogging clothes and because he describe what kind of clothes • Changing direction: PO Kean	when he claimed he e smelled marijuana was we ron checked the box evasively" walking of the car. PO Kear (cearon checked the ern described above y concealing weapon in the frisk, but againd not believe that carrying "anything."	was jogging, as he was not all all are vague, contradicts and all are vague, contradicts as he was jogging, as he was not all are vague, contradicts as he was jogging, as he was not all are vague, contradicts as he was jogging, as he was not all are vague, contradicts as he was jogging, as he was not all are vague, contradicts as he was jogging, as he was jogging, as he was jogging, as he was jogging, as he was not all are vague, as he was not all are vague, contradicts as he was jogging, as he was not all are vague, as he was not all are vague, as he was not all are vague, contradicts as he was jogging, as he was not all are vague, as he was not all are vague, contradicts and all are vague, contradicts as he was jogging, as he was not all are vague, contradicts as he was jogging, as he was not all all are vague, contradicts as he was jogging, as he was not all are vague, contradicts as he was jogging, as he was not all all are vague, contradicts as he was jogging, as he was not all all are vague, contradicts as he was not all all are vague.	at again P, at a slight actually actually ton, but again box for ry pattern any specific Stop, ctory, or
PO Kearon taking otherwise innocuou	s actions and behave	rior, interpreting them in a	suggestive
fashion to create probable cause for intage after the fact to attempt to justify the in		privacy, and creating	reasoning
It is contradictory to suggest the	hat was	both hiding in bushes and	
direction at the sight of the officers. It part in a drug transaction and a lookou			s both taking
·	- C	s in a good position to "loo	
and potentially case for a burglary. An	• •	•	City in which
a house is visible would be under susp The investigation finds that the	0.		nally prepared
this false document. PO Kearon had m	notivation to do so to	o justify a bad stop, frisk, a	and search,
and persisted in his implausible, incon interview. Based on the aforementione	_		_
misconduct.	a information, it is	recommended that he be co	ited for other
m			
Team:			
Investigator:			
Signature	Print	Date	
Supervisor:			
Title/Signature	Print	Date	
Reviewer:			
Title/Signature	Print	Date	
Reviewer: Title/Signature	Print	Date	-
J			

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