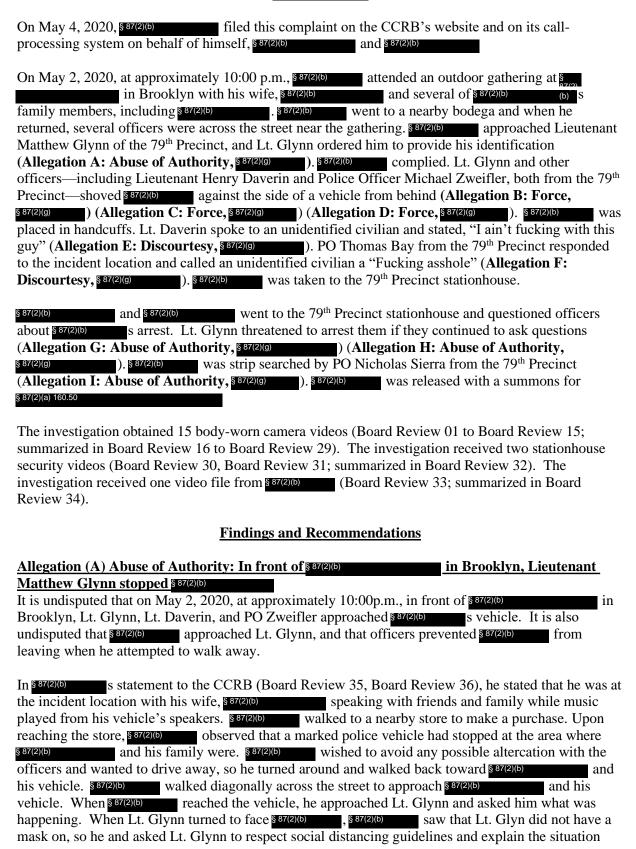
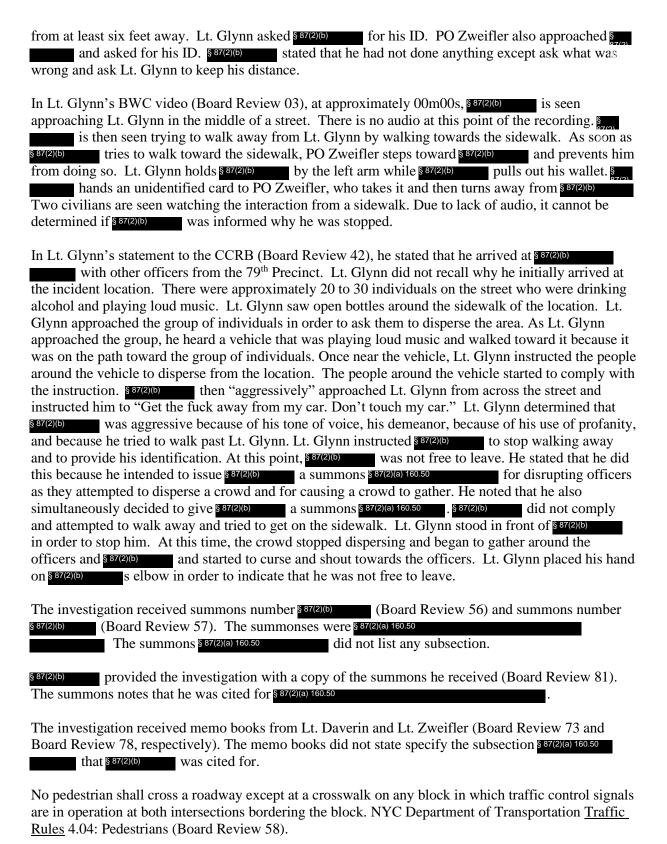
CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:	CCRB Case #:	V	Force	<u> </u>	Discourt.	☐ U.S.
Shadman Khan		Squad #12	202003055	<u></u> ✓	Abuse	П	O.L.	— ☐ Injury
		-						_
Incident Date(s)		Location of Incident:			18 M	Io. SO	OL	Precinct:
Saturday, 05/02/2020 10:00 PM, Sa 05/02/2020 10:30 PM	turday,	§ 87(2)(b) ; stationhouse	79th Precinct		5/4	/2022	2	79
Date/Time CV Reported		CV Reported At:	How CV Reported:		Date/Time	e Rece	eived at CC	RB
Mon, 05/04/2020 8:26 AM		CCRB	Call Processing System		Mon, 05/0	04/202	20 8:26 AN	1
Complainant/Victim	Type	Home Addre	ess					
Witness(es)		Home Addre	ess					
Subject Officer(s)	Shield	TaxID	Command					
1. LT Matthew Glynn	00000	945767	079 PCT					
2. POM Thomas Bay	13631	960217	079 PCT					
3. POM Michael Zweifler	14406	961483	079 PCT					
4. POM Nicholas Sierra	13817	956260	079 PCT					
5. LT Henry Daverin	00000	945645	090 PCT					
Witness Officer(s)	Shield N	o Tax No	Cmd Name					
1. POM Daniel Manetta	11047	956069	079 PCT					
2. SGT Damany Ferril	01434	947648	079 PCT					
3. POF Lynne Blas	20258	958314	079 PCT					
4. POM Daniel Palminteri	21071	963195	079 PCT					
5. POM Mohamed Elhanafi	15082	955897	079 PCT					
Officer(s)	Allegatio	on			Invo	estiga	ator Recor	nmendation
A . LT Matthew Glynn	Abuse: Ir Lieutenar	n front of ^{§ 87(2)(b)} nt Matthew Glynn stopp	in Brooklyn, oed ^{§ 87(2)(b)}	,				
B . LT Henry Daverin	Force: In Lieutenar § 87(2)(b)	front of § 87(2)(b) nt Henry Daverin used p	in Brooklyn, physical force against					
		front of § 87(2)(b) nt Matthew Glynn used	in Brooklyn, physical force agains					
		front of ^{§ 87(2)(b)} Iichael Zweifler used pl	in Brooklyn, hysical force against	Pol	ice			
	Discourte Lieutenar individua	esy: In front of ^{§ 87(2)(b)} nt Henry Daverin spoke l.	in Broodiscourteously to an	okly	vn,			

Officer(s)	Allegation	Investigator Recommendation
F . POM Thomas Bay	Discourtesy: In front of 887(2)(b) in Brooklyn, Police Officer Thomas Bay spoke discourteously to an individual.	
G . LT Matthew Glynn	Abuse: Inside the 79th Precinct stationhouse in Brooklyn, Lieutenant Matthew Glynn threatened to arrest [\$87(2)(b)]	
H . LT Matthew Glynn	Abuse: Inside the 79th Precinct stationhouse in Brooklyn, Lieutenant Matthew Glynn threatened to arrest [87(2)]	
I . POM Nicholas Sierra	Abuse: Inside the 79th Precinct stationhouse in Brooklyn, Police Officer Nicholas Sierra strip-searched \$87(2)(b)	

Case Summary





A person is guilty of disorderly conduct, subsection 2, when, with intent to cause public inconvenience, annoyance or alarm, or recklessly creating a risk thereof, he makes unreasonable noise.

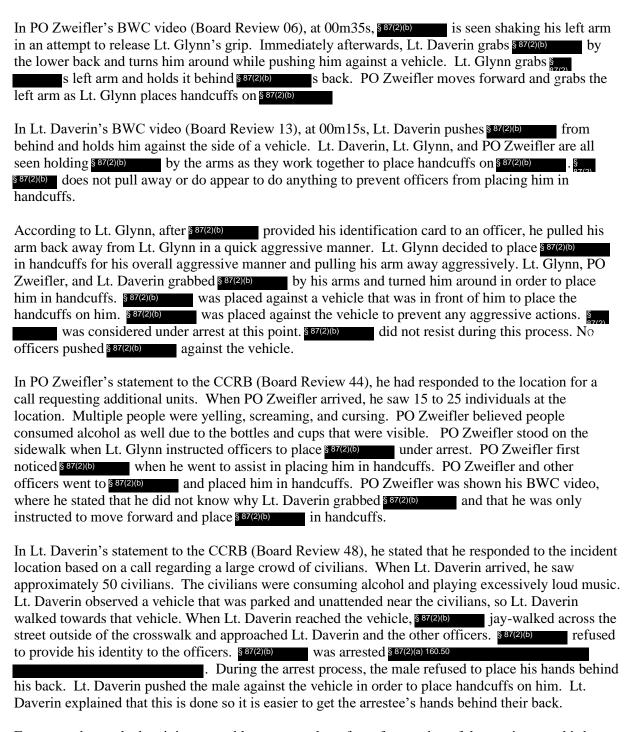
Penal Law 240.20: Disorderly Conduct (Board Review 59).

Where an officer entertains a reasonable suspicion that a particular person has committed, is committing, or is about to commit a felony or misdemeanor, New York Criminal Procedure Law authorizes a forcible stop and detention of that person. An officer mad arrest and take into custody a person when he has probable cause to believe that person has committed a crime or offense in his presence. People v. Debour 40 N.Y.2d 210 (Board Review 79).

A Terry Stop encounter is any encounter between a civilian and a uniformed member of the service in which a reasonable person would not feel free to disregard the officer and walk away. A stop may be conducted only when a police officer has an individualized reasonable suspicion that the person stopped has committed, is committing, or is about to commit a felony or Penal Law misdemeanor. The officer may detain the person while an expeditious investigation is conducted to determine if there is probable cause to arrest the person. Patrol Guide Procedure 212-11: Investigative Encounters (Board Review 60).

affirmed in his statement that he had played amplified music to a gathering of people at the time the officers approached his vehicle. Solve the statement that he had played amplified music to a gathering of people at further affirmed that he jaywalked by walking diagonally through the crosswalk.
K R7/2Vh1
§ 87(2)(b), § 87(2)(g)
IN 87/21/h)
8 87(2)(h)
Allegation (B) Force: In front of used physical force against Allegation (C) Force: In front of used physical force against Allegation (D) Force: In front of used physical force against Allegation (D) Force: In front of used physical force against According to after the officers obtained his identification, PO Zweifler instructed Lt. Glynn to arrest structed beack passenger side of his vehicle. Both Lt. Glynn and PO Zweifler forcefully pushed stated that he did not resist the officers' use of force and his front side hit against the vehicle. Lt. Glynn then placed handcuffs on informed him he was under arrest.
In Lt. Glynn's BWC video (Board Review 03), at 00m05s into the recording, Lt. Glynn holds by the left arm. At 00m12s into the recording, lightly shrugs Lt. Glynn's hand away from his arm. Lt. Glynn is seen grabbing s right side as he grabs strictly strictly shrugs Lt. Glynn's hand by the back and right arm and places him against the vehicle. Lt. Glynn immediately pulls strictly shrugs Lt. Glynn's hand s left arm as Lt. Daverin is seen pushing by the back and right arm and places him against the starts to place strictly shrugs Lt. Glynn holds strictly shrugs Lt. Glynn's hand away from the back and right arm and places him against the starts to place strictly shrugs Lt. Glynn holds strictly shrugs Lt. Glynn's hand away from the back and right arm and places him against the starts to place in handcuffs.

during this time.



Force may be used when it is reasonable to ensure the safety of a member of the service or a third person, or otherwise protect lift, or when it is reasonable to place a person in custody or to prevent escape from custody. In all circumstances, any application or use of force must be reasonable under the circumstances. When appropriate and consistent with personal safety, members of the service will use de-escalation techniques to reduce or eliminate the necessity to use force. In determining whether the use of force is reasonable, members of service should consider multiple factors, including the nature and severity of the crime/circumstances, actions taken by the subject, duration of the action, whether the subject is actively resisting custody, and presence of hostile crowd or agitators. Patrol

CCRB Case # 202003055

Guide Procedure 221-01 (Board Review 62).

§ 87(2)(b), § 87(2)(g)				
	According to the Patrol	Guide, officers may	y use reasonable force to	o place a person
in custody or prev	ent escape from custody.	§ 87(2)(b), § 87(2)(g)		
§ 87(2)(b), § 87(2)(g)				
Allegation (E) Di	scourtesy: In front of §87	7(2)(b)	in Brooklyn, Lieute	nant Henry

Allegation (E) Discourtesy: In front of Daverin spoke discourteously to an individual.

Allegation (F) Discourtesy: In front of Bay spoke discourteously to an individual.

Bay spoke discourteously to an individual.

In Lt. Daverin's BWC video, at approximately 02m10s, Lt. Daverin approaches a male civilian and makes the statement, "Nah nah, he's alright. I ain't fucking with this guy." The male looks at Lt. Daverin and states, "We good," as Lt. Daverin is heard laughing.

In PO Bay's BWC video (Board Review 01), PO Bay faces a civilian in the doorway of and states, "Yea, you're real tough bro, you're real tough talking behind a door like that, you fucking asshole. Yea talk behind a door like that. Yea, yea, real tough, fucking asshole."

According to Lt. Daverin, he did not independently recall making the statement, "I ain't fucking with this guy," but stated that it was possible he made the statement. Lt. Daverin was shown his BWC video, played from 02m10s, where Lt. Daverin states, "Nah nah, he's alright. I ain't fucking with this guy." Lt. Daverin stated he did not know who he was referencing to and did not know why he made the statement. Lt. Daverin clarified that the statement was made in conversation with a bystander that was around.

According to PO Bay, he spoke to another individual who was on scene during this incident. PO Bay did not know why the other individual was at the location in the first place. PO Bay described the individual's behavior as loud and obnoxious. PO Bay further clarified that this meant the individual made statements such as, "Fuck you," and, "Fucking pig," toward PO Bay at the time. The individual also slammed the door to at the time. The male individual kept a distance from all officers as he made the statements and slammed the door. PO Bay responded to the individual by calling him a "Fucking asshole." PO Bay only called him that because he was being obnoxious by screaming and cursing toward PO Bay. PO Bay did not make the statement for any other reason.

Officers must respect the dignity of each individual and render their services with courtesy and civility. Patrol Guide Procedure 200-02: Mission, Vision, and Values of the NYPD (Board Review 63).

The court held that while an officer's profane remarks made during a stressful situation or while trying to get a chaotic situation under control might not always constitute misconduct, it noted that the definition of a stressful encounter must be narrowly defined. The judge noted that a civilian's protests about another person's arrest did not create a stressful encounter. In the case under examination,

because the existence of a protesting civilian was deemed insufficiently stressful, the responding officer was found guilty of misconduct due to his use of profanity. DAO-DCT 2017-17005 (Board Review 64).

While Lt. Daverin did not independently recall making the statement, "I ain't fucking with this guy," he acknowledged that he made the statement in his BWC video and did not recall why the statement was made. PO Bay agreed that he used the words, "Fucking asshole," toward an individual during this incident. PO Bay stated that he made the statement in response to the statements made by the individual, who screamed and cursed toward PO Bay. PO Bay admitted that he did not make the statement for any other reason. S87(2)(b). § 87(2)(g)
Allegation (G) Abuse of Authority: Inside the 79th Precinct stationhouse in Brooklyn, Lieutenan
Matthew Glynn threatened to arrest §87(2)(b)
Allegation (H) Abuse of Authority: Inside the 79th Precinct stationhouse in Brooklyn, Lieutenan
Matthew Glynn threatened to arrest statement to the CCRB (Board Review 38), she stated that she went to the 79 th approximately 10 minutes after spoke to Lt. Glynn and asked him why spoke to Lt. Glynn and asked him why spoke to Lt. Glynn instructed both walk away from the front desk. spoke to Lt. Glynn instructed both was arrested. Lt. Glynn asked why she could not stand there and stated she wanted to know why spoke to Lt. Glynn asked spoke was arrested. Lt. Glynn asked spoke was arrested that comment as a threat that she would be arrested if she did not walk away from the front desk. Spoke was a white male who wore jeans, a vest with a long-sleeve shirt, approximately 5'10" tall, average build, has dark brown/red hair, and is in his 30s.
Precinct stationhouse with stated that she went to the 79 th and another individual to find out why spoke to Lt. Glynn and asked him why did not leave the precinct, then she would go back there with him. saked Lt. Glynn to repeat what he had said, who stated, "She is either going to go back there with him or she is going to do what I say."
The investigation received Lt. Glynn's NYPD Photograph, which indicated that he is 5'11" tall white male with an average build and has black hair (Board Review 65). The investigation received Lt. Glynn's pedigree sheet (Board Review 67), which indicated that Lt. Glynn was an approximately 5'11" tall white male with brown hair and dressed in plainclothes on the date of the incident.

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Glynn (Board Review 66).

CCRB CTS – Confidential

A CTS+ search done indicated that the only officer with the name "Glynn" in the 79th Precinct was Lt.

§ 87(2)(g)
The investigation received stationhouse footage of the front desk from the 79 th Precinct (Board Review 30). The file containing the footage contained a stamp that read 2020-05-02 22:14:59. At approximately 00m15s in the recording, \$\frac{837(2)(0)}{2}\$ sits down in the stationhouse lobby and has a conversation with someone positioned behind the front desk and off-screen. At 01m22s, \$\frac{837(2)(0)}{2}\$ enters the stationhouse. At 02m10s, \$\frac{837(2)(0)}{2}\$ and \$\frac{837(2)(0)}{2}\$ speak to someone behind the front desk. After a few moments, \$\frac{837(2)(0)}{2}\$ exits the lobby and stands outside of the stationhouse. The video does not have any audio and does not capture who \$\frac{837(2)(0)}{2}\$ spoke to. Lt. Glynn is not depicted on screen in the video at any point.
According to Lt. Glynn, he did not return the stationhouse immediately after the incident. Lt. Glynn resumed patrol afterwards and returned to the 79 th Precinct stationhouse later in the day. Lt. Glynn did not recall speaking to any individuals after returning to the stationhouse. Lt. Glynn did not recall if he ever informed any female individuals that they would be arrested if they continued to speak.
Lt. Glynn did not have any memo book notations about what he was doing at the time of this interaction (Board Review 69).
The stationhouse footage confirms that \$87(2)(b) and \$87(2)(b) were at the stationhouse after \$87(2)(b) had been arrested and spoke with an officer. \$87(2)(g)
Additionally, the stationhouse footage received does not contain any audio and does not capture the officer speaking to \$87(2)(b) and \$87(2)(b) \$87(2)(g)
Allegation (I) Abuse of Authority: Inside the 79th Precinct stationhouse in Brooklyn, Police Officer Nicholas Sierra strip-searched 887(2)(b) was taken to a precinct stationhouse, where he was searched at the front desk and placed

was taken to a precinct stationhouse, where he was searched at the front desk and placed in a small room near the holding cell area. PO Sierra instructed \$\frac{87(2)(b)}{2}\$ to remove his shoes, socks, belt, and rings. PO Sierra also instructed \$\frac{87(2)(b)}{2}\$ to open the front of his pants. \$\frac{87(2)(b)}{2}\$ unzipped the front of his pants such that his underwear was exposed. \$\frac{87(2)(b)}{2}\$ believed that PO Sierra intended to search \$\frac{87(2)(b)}{2}\$ PO Sierra ran his hands along the inside of \$\frac{87(2)(b)}{2}\$ s waistband and instructed \$\frac{87(2)(b)}{2}\$ to zip up his pants and put his shoes on. PO Sierra did not touch \$\frac{87(2)(b)}{2}\$ s body when he ran his hand along the inside of the waistband.

In PO Sierra's BWC video (Board Review 05), at approximately 10m20s, PO Sierra escorts to a holding cell area. While in there, PO Sierra instructs \$87(2)(6) to take off his shoes and go in the bathroom. States that officers are not supposed to strip search him, to which PO Sierra responds that they are not going to. \$87(2)(6) removes his shoes while inside of the bathroom. At 13m20s, \$87(2)(6) removes his red sweater and appears to start to unbuckle his pants. PO Sierra states, "What are you doing? You're not getting strip-searched." \$87(2)(6) does not open his pants at any point.

PO Sierra's BWC corroborated \$\frac{\mathbb{\text{\$97(2)(b)}}}{\text{sol}}\$ s statement regarding the removal of his shoes, belt, and rings. The moment \$\mathbb{\text{\$87(2)(b)}}\$ alleged he was strip searched is captured on the BWC. The BWC video does not capture PO Sierra instructing \$\mathbb{\text{\$97(2)(b)}}\$ to open his pants. PO Sierra is not captured searching along \$\mathbb{\text{\$87(2)(b)}}\$ s waistband. \$\mathbb{\text{\$87(2)(b)}}\$ s waistband.

CCRB CTS – Confidential Page 7

Civilian and Officer CCRB Histories

• § 87(2)(b) three other	has been party tallegations (Board Re	to one other CCRB complaint and leview 50).	nas been named as a victim in
• This is the	first CCRB complaint	to which \$87(2)(b) has bee	n a party (Board Review 51). a party (Board Review 52).
 § 87(2)(b) As of F Notice 	Med declined to medi debruary 22, 2022, the	liation, Civil and Criminal Histor	ries ptroller has no record of a
• [§ 87(2)(b)] [§§ 86(1)(3)&(4)] [§ 87(2)(c)] §§ 86(1)(3)&(4)] [§ 87(2)(c)] §§ 86(1)(3)&(4)] [§ 87(2)(c)]		
Squad No.:	12		
Investigator:	Shadman Khan Signature	Investigator Shadman Khan Print Title & Name	March 1, 2022 Date
Squad Leader:	Carlmais Johnson Signature	IM Carlmais Johnson Print Title & Name	March 2, 2022 Date
Reviewer:	Signature	Print Title & Name	Date