

## CCRB INVESTIGATIVE RECOMMENDATION

Investigator: Samuel Ross	Team: Squad #6	CCRB Case #: 201801373	<input checked="" type="checkbox"/> Force	<input checked="" type="checkbox"/> Discourt.	<input type="checkbox"/> U.S.
			<input checked="" type="checkbox"/> Abuse	<input type="checkbox"/> O.L.	<input checked="" type="checkbox"/> Injury
Incident Date(s) Sunday, 02/11/2018 6:14 PM	Location of Incident: § 87(2)(b) in Brooklyn; 71st Precinct stationhouse	Precinct: 71	18 Mo. SOL 8/11/2019	EO SOL 8/11/2019	
Date/Time CV Reported Sun, 02/11/2018 8:04 PM	CV Reported At: CCRB	How CV Reported: Phone	Date/Time Received at CCRB Tue, 02/20/2018 11:02 AM		

Complainant/Victim	Type	Home Address

Witness(es)	Home Address

Subject Officer(s)	Shield	TaxID	Command
1. POM Alexander Salzman	12932	962082	071 PCT
2. POM Adrian Duran	19454	959612	071 PCT
3. SGT Hasad Baksh	00763	938018	071 PCT

Witness Officer(s)	Shield No	Tax No	Cmd Name
1. POM Robert Aviles	08502	948633	071 PCT
2. POF Mariangela Graffagnino	08863	960613	071 PCT
3. POF Viktoria Bibolova	12818	960248	071 PCT
4. POF Andrea Lemmon	07338	961537	071 PCT
5. SGT Andre Gayle	01527	943288	071 PCT
6. POF Jennifer Proctor	06626	961553	071 PCT
7. POM Darren Leggett	21554	951909	071 PCT
8. POM Clifford Scanlon	06416	961253	071 PCT
9. POM Ali Hassan	03582	946623	071 PCT
10. POF Sashawn Clarke	19957	958413	071 PCT
11. POM Sohaib Rasool	19491	959920	071 PCT
12. POM Michael Haber	11401	955967	071 PCT
13. POM Raynard Fabers	05710	928263	071 PCT
14. POM Khaleef Allicott	14696	949989	071 PCT
15. POM Wilfredo Otero	06289	961048	071 PCT

<b>Witness Officer(s)</b>	<b>Shield No</b>	<b>Tax No</b>	<b>Cmd Name</b>
16. POM Ahmed Abdulla	12246	955703	071 PCT
17. POM Brett Scrivanich	18807	962093	071 PCT
18. POF Karen Londonocristancho	05397	961899	071 PCT
19. POM Ismael Rivera	09052	951149	071 PCT
20. POM Anderson Thimote	16504	957399	071 PCT
21. POF Tetsola Santiago	20453	947461	071 PCT

<b>Officer(s)</b>	<b>Allegation</b>	<b>Investigator Recommendation</b>
A.POM Adrian Duran	Abuse: At § 87(2)(b) in Brooklyn, Police Officer Adrian Duran refused to provide his name to § 87(2)(b)	
B.SGT Hasad Baksh	Abuse: At § 87(2)(b) in Brooklyn, Sergeant Hasad Baksh refused to provide his name to § 87(2)(b)	
C.POM Alexander Salzman	Discourtesy: Outside of § 87(2)(b) in Brooklyn, Police Officer Alexander Salzman spoke discourteously to § 87(2)(b)	
D.POM Adrian Duran	Force: Outside of § 87(2)(b) in Brooklyn, Police Officer Adrian Duran used physical force against § 87(2)(b)	
E.POM Alexander Salzman	Discourtesy: Outside of the 71st Precinct stationhouse, Police Officer Alexander Salzman spoke discourteously to § 87(2)(b)	
F.POM Alexander Salzman	Force: At the 71st Precinct stationhouse, Police Officer Alexander Salzman used physical force against § 87(2)(b)	
G.POM Alexander Salzman	Discourtesy: At the 71st Precinct stationhouse, Police Officer Alexander Salzman spoke discourteously to § 87(2)(b)	

## Case Summary

§ 87(2)(b) filed this complaint with the CCRB via telephone on February 20, 2018. On February 11, 2018, at 6:14 PM, § 87(2)(b) engaged in a verbal dispute with his brother, § 87(2)(b) in Brooklyn. Numerous officers assigned to the 71<sup>st</sup> Precinct responded to the incident, reported via a 911 call as an assault in progress. Among the responding officers were Sgt. Hasad Baksh, PO Alexander Salzman, and PO Adrian Duran. Sgt. Baksh initially instructed his officers to transport § 87(2)(b) to the 71<sup>st</sup> Precinct stationhouse in order to issue him a summons there. § 87(2)(b)

At § 87(2)(b) in Brooklyn, PO Duran refused to provide his name to § 87(2)(b) (**Allegation A: Abuse of Authority**, § 87(2)(g)). Sgt. Baksh also allegedly refused to provide § 87(2)(b) with his name (**Allegation B: Abuse of Authority**, § 87(2)(g)). Subsequently, outside of § 87(2)(b) in Brooklyn, PO Salzman said to § 87(2)(b) “Chill the fuck out” (**Allegation C: Discourtesy**, § 87(2)(g)). There, PO Duran allegedly pushed § 87(2)(b)'s head into the door frame of a police vehicle, allegedly causing a laceration to § 87(2)(b)'s eyebrow (**Allegation D: Force**, § 87(2)(g)).

PO Salzman and PO Duran then transported § 87(2)(b) to the 71<sup>st</sup> Precinct stationhouse. Upon arrival, outside of the stationhouse, PO Salzman said to § 87(2)(b) “Fucking hold on” and, “Stop fucking moving” (**Allegation E: Discourtesy**, § 87(2)(g)). Subsequently, within a holding cell at the 71<sup>st</sup> Precinct stationhouse, PO Salzman took § 87(2)(b) to the ground (**Allegation F: Force**, § 87(2)(g)) causing a laceration to his left eyebrow. PO Salzman also said to § 87(2)(b) “If I had no right to touch you I wouldn’t fucking touch you” and “Shut the fuck up,” and referred to § 87(2)(b) as a “Motherfucker” (**Allegation G: Discourtesy**, § 87(2)(g)). § 87(2)(b) was transported to § 87(2)(b) Hospital, where he received three stitches for the laceration to his left eyebrow.

The investigation obtained Body-Worn Camera video footage from PO Salzman, PO Duran, PO Andrea Lemmon, and PO Wilfredo Otero, as well as redundant and/or irrelevant Body-Worn Camera video footage eighteen other officers assigned to the 71<sup>st</sup> Precinct.

## Findings and Recommendations

**Allegation A—Abuse of Authority: A § 87(2)(b) in Brooklyn, Police Officer Adrian Duran refused to provide his name to § 87(2)(b)**

§ 87(2)(b) (Board Review 01) did not make any allegation that any officer refused to provide him with identifying information. As addressed below, § 87(2)(b) stated that during the two hours prior to his verbal dispute with his brother, he consumed one shot of liquor and two sixteen-ounce beers. He was intoxicated and his recollection of the incident was unclear.

However, video recorded by PO Andrea Lemmon’s Body-Worn Camera revealed the following interaction:



2018-08-13\_12-41-21.mp4

Video Clip #1 (Board Review 02)  
PO Lemmon BWC video (Original video linked to IA #86)  
22 seconds

Video clip #1 captures § 87(2)(b) complaining about PO Duran holding him in place on a set of stairs. At the 15 second mark, § 87(2)(b) asks either, “What’s your name?” or “What’s his name?” Then, addressing a neighbor identified by the investigation as § 87(2)(b) whom § 87(2)(b) referred to as § 87(2)(b) then repeatedly said, “Take his name.” PO Duran was immediately adjacent to § 87(2)(b) during this sequence of events.

§ 87(2)(b) (Board Review 03) stated that while § 87(2)(b) sat on the stairs and PO Duran stood over him, § 87(2)(b) asked § 87(2)(b) to obtain PO Duran’s name and shield number. However, another officer asked § 87(2)(b) to step back, and so § 87(2)(b) did not have a chance to ask PO Duran for his identifying information. According to § 87(2)(b) PO Duran never identified himself to § 87(2)(b).

PO Duran (Board Review 04) stated that § 87(2)(b) repeatedly attempted to stand up from his seated position, and so PO Duran placed a hand on his shoulder and a knee on his leg in order to keep him seated on the stairs. When § 87(2)(b) complained about this physical contact, PO Duran told § 87(2)(b) that he would not stop holding § 87(2)(b) in place unless § 87(2)(b) calmed down. PO Duran initially stated that § 87(2)(b) did not ask him for his name at this time. During his CCRB interview PO Duran was shown this portion of PO Lemmon’s BWC video. PO Duran identified himself as the officer visible in the frame. PO Duran stated that he did not independently recall § 87(2)(b) asking him for his name. Further, he did not remember if he ever verbally provided his name to § 87(2)(b).

PO Duran and PO Salzman each recorded the entirety of their interactions with § 87(2)(b). PO Salzman’s BWC video, linked to IA #92, is 15 minutes 26 seconds in length. PO Duran’s BWC video was recorded in two segments, which are linked to IAs #93 and #94, and which are 9 minutes 8 seconds and 7 minutes 52 seconds in length, respectively. These videos reveal that PO Duran never provided his name to § 87(2)(b).

According to NYPD Patrol Guide Procedure 203-09 (Board Review 05), upon request, an officer must clearly state his or her name, rank, shield, and command, or otherwise provide them, to anyone who requests that he or she do so.

§ 87(2)(g)  
[Redacted text block]

**Allegation B—Abuse of Authority: At § 87(2)(b) in Brooklyn, Sergeant Hasad Baksh refused to provide his name to § 87(2)(b)**

As noted above, § 87(2)(b) did not make any allegation that any officer refused to provide him with identifying information. However, video recorded by PO Salzman’s revealed the following interaction:



2018-08-13\_14-33-06.mp4

Video Clip #2 (Board Review 06)

PO Salzman BWC video (Original video linked to IA #92)  
6 seconds

In this video, as PO Salzman, PO Duran, PO Otero, and PO Scanlon escort § 87(2)(b) down the stairs, § 87(2)(b) asks, “What’s your name, sergeant?” He then says, “[Because I’m going to] need your name when I file against them.”

It is undisputed that Sgt. Baksh (Board Review 07) was the only sergeant on scene. He was not assigned a BWC at the time of the incident. Sgt. Baksh stated that § 87(2)(b) never requested his name and that he did not refuse to provide his name to § 87(2)(b). During his CCRB interview, Sgt. Baksh reviewed the portion of video in question. He stated that he never heard § 87(2)(b) make the request captured in the video.

Neither PO Duran, nor Salzman (Board Review 08), nor PO Otero (Board Review 09) recalled § 87(2)(b) making this request and they did not know if Sgt. Baksh ever identified himself to § 87(2)(b). PO Duran added that he and his fellow officers were already bringing § 87(2)(b) down the stairs when § 87(2)(b) made this request, whereas Sgt. Baksh had remained on an upper floor. Further, PO Duran did not know where on the floor Sgt. Baksh was when § 87(2)(b) made this request.

PO Hassan’s BWC captured the same portion of the incident from the floor where § 87(2)(b) was apprehended:



2018-08-13\_15-11-08.mp4

Video Clip #3 (Board Review 10)

PO Hassan BWC video (Original video linked to IA #100)  
9 seconds

This portion of video shows Sgt. Baksh, the uniformed black male with sergeant’s chevrons on the sleeves of his jacket, instructing his officers to resume patrol, while § 87(2)(b) begins to descend the stairs. Sgt. Baksh then begins to follow down the stairs after § 87(2)(b). The camera, positioned above Sgt. Baksh on the stairs, captured § 87(2)(b)’s audible request for Sgt. Baksh’s name.

§ 87(2)(g)

**Allegation C—Discourtesy: Outside of § 87(2)(b) in Brooklyn, Police Officer Alexander Salzman spoke discourteously to § 87(2)(b)**

**Allegation E—Discourtesy: Outside of the 71st Precinct stationhouse, Police Officer Alexander Salzman spoke discourteously to § 87(2)(b)**

**Allegation G—Discourtesy: At the 71st Precinct stationhouse, Police Officer Alexander Salzman spoke discourteously to § 87(2)(b)**

§ 87(2)(b) did not allege that any officer spoke discourteously to him. However, PO Salzman’s BWC video footage captured numerous instances in which PO Salzman used profanity:



2018-08-13\_15-36-37.mp4

Video Clip #4 (Board Review 11)

PO Salzman BWC video (Original video linked to IA #92)

22 seconds

Video Clip #4 captures PO Salzman, PO Duran, PO Otero, and PO Scanlon attempting to place § 87(2)(b) in PO Salzman and PO Duran’s vehicle outside of § 87(2)(g) in Brooklyn. During his CCRB interview (Board Review 12) PO Salzman confirmed that the voice saying “Chill the fuck out” was his own.



2018-08-13\_15-39-25.mp4

Video Clip #5 (Board Review 13)

PO Salzman BWC video (Original video linked to IA #92)

25 seconds

Video Clip #5 captures PO Salzman and PO Duran removing § 87(2)(b) from their vehicle outside of the 71<sup>st</sup> Precinct stationhouse. PO Salzman confirmed that he said, “Fucking hold on” and, three times, “Stop fucking moving.”



2018-08-13\_15-41-14.mp4

Video Clip #6 (Board Review 14)

PO Salzman BWC video (Original video linked to IA #92)

8 seconds

Video Clip #6 captures PO Salzman alone with § 87(2)(b) in a holding cell at the 71<sup>st</sup> Precinct stationhouse. PO Salzman confirmed that he said to § 87(2)(b) “If I had no right to touch you I wouldn’t fucking touch you,” and, “Shut the fuck up.”



2018-08-13\_15-43-41.mp4

Video Clip #7 (Board Review 15)  
PO Salzman BWC video (Original video linked to IA #92)  
17 seconds

Lastly, Video Clip #7 captures PO Salzman and PO Duran with § 87(2)(b) in a holding cell at the 71<sup>st</sup> Precinct stationhouse. Again, PO Salzman confirmed that the voice saying “Shut the fuck up” and “motherfucker” was his own.

PO Salzman initially stated that these uses of profanity were motivated by frustration toward § 87(2)(b). However, he later recanted and stated that in all of these instances but the last, he used profanity in order to gain § 87(2)(b)'s compliance, as § 87(2)(b) was noncompliant throughout the incident. For example, he “squirmed away” from the officers both when they lodged him in their vehicle and when they brought him out of the vehicle at the stationhouse. Further, he kicked his legs when PO Duran attempted to place leg shackles on him in a 71<sup>st</sup> Precinct stationhouse holding cell. PO Salzman stated that in the final instance, he referred to § 87(2)(b) as a “motherfucker” because § 87(2)(b) spat at PO Duran, which PO Salzman considered to be a sign of utmost disrespect.

According to NYPD Patrol Guide Procedure 203-09 (Board Review 05), officers must be courteous and respectful to members of the public.

§ 87(2)(g)  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

**Allegation D—Force: Outside of § 87(2)(g) in Brooklyn, Police Officer Adrian Duran used physical force against § 87(2)(b)**

§ 87(2)(b) stated that when PO Duran escorted him to a police vehicle outside of § 87(2)(b) in Brooklyn, as § 87(2)(b) was entering the rear of the vehicle, PO Duran placed a hand on § 87(2)(b)'s head and forcefully pushed his head toward the top of the door frame, causing § 87(2)(b)'s left eyebrow and forehead to strike the metal door frame. Because PO Duran pushed his head forcefully, § 87(2)(b) believed that PO Duran was intentional in pushing his head against the top of the door frame.

PO Duran and PO Salzman drove § 87(2)(b). Drove to the 71<sup>st</sup> Precinct stationhouse, located two or three blocks away. En route, § 87(2)(b) felt blood on the left side of his face.

Off the record at the time of his CCRB interview, § 87(2)(b) provided medical discharge paperwork from § 87(2)(b) (Privileged Documents). According to the discharge paperwork, he sustained a laceration to the left eyebrow and received three stitches. He

believed that he sustained this laceration when he struck his left eyebrow on the door frame of the police vehicle, as described above.

§ 87(2)(b) stated further that when he arrived at the 71<sup>st</sup> Precinct stationhouse, his memory became unclear. He believed that he lost full consciousness due to having struck his head on the police vehicle's door frame. The next event he recalled was that he appeared in front of the desk at the 71st Precinct stationhouse. Next, he recalled being transported in the rear of an ambulance to § 87(2)(b). He did not recall interacting with medical personnel at the stationhouse. Importantly, § 87(2)(b) also did not recall engaging in any physical altercation with officers at the stationhouse or any officer using physical force against him there.

According to the Pre-Hospital Care Report Summary pertaining to § 87(2)(b)'s transportation to the hospital (Privileged Documents), § 87(2)(b) stated that an officer "slammed" his head onto a police vehicle. Additionally, according to § 87(2)(b)'s medical records from § 87(2)(b) (Privileged Documents), § 87(2)(b) stated to hospital staff, "the officer hit my head on the car door and it started to bleed." The medical records confirm that § 87(2)(b) received three stitches for a laceration to his left eyebrow.

PO Duran, PO Salzman, and PO Otero stated that § 87(2)(b) was uncooperative when they attempted to place him in a police vehicle outside of § 87(2)(b). They described him stiffening his body, squirming, and screaming. In order to overcome his noncompliance, the officers collectively turned him around and held him chest-first against the vehicle. They did not use any other force against him. They stated that neither PO Duran nor any other officer caused § 87(2)(b)'s head to collide with the vehicle. According to PO Salzman and PO Duran, § 87(2)(b) did not sustain any injury at this time.

As addressed below in the analysis of Allegation F, PO Salzman and PO Duran both acknowledged that PO Salzman used force against § 87(2)(b) later, in a holding cell at the 71<sup>st</sup> Precinct stationhouse. PO Salzman acknowledged causing § 87(2)(b)'s laceration at that time.

In his memo book (Board Review 16), PO Salzman noted returning to the stationhouse at 6:38 PM, and wrote in a 6:40 PM entry, "Forcible takedown to overcome aggression while partner was getting leg shackles. Minor cut by eye when taken down to ground." Additionally, both PO Salzman and PO Duran prepared TRI reports in regards to this incident, on which they noted that force was used inside of 421 Empire Boulevard in Brooklyn – the street address of the 71<sup>st</sup> Precinct stationhouse.

Of the four officers who escorted § 87(2)(b) to the vehicle outside of § 87(2)(b), PO Otero's BWC video footage most clearly captured the portion of the incident in question:



2018-08-14\_11-00-21.mp4

Video Clip #8 (Board Review 17)  
PO Otero BWC video (Original video linked to IA #104)  
36 seconds



The video confirms that the officers pushed § 87(2)(b) chest-first against the vehicle and reveals that he did not strike his head against the door frame as alleged. However, it is unclear, based on this video, whether or not § 87(2)(b)'s head made contact with the vehicle in a manner likely to cause injury.

PO Duran's BWC video footage captured images of § 87(2)(b)'s face when he was lodged in a holding cell at the 71<sup>st</sup> Precinct stationhouse:



2018-08-14\_11-37-40.mp4

Video Clip #9 (Board Review 18)  
PO Duran BWC video (Original video linked to IA #94)  
10 seconds

In this portion of video § 87(2)(b)'s left eyebrow does not appear to be injured. No swelling, laceration, or bleeding is visible.

§ 87(2)(g), § 87(2)(b)  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

**Allegation F—Force: At the 71st Precinct stationhouse, Police Officer Alexander Salzman used physical force against § 87(2)(b)**

As noted, § 87(2)(b) did not recall any force incident taking place at the 71<sup>st</sup> Precinct stationhouse. However, it is undisputed that PO Salzman took § 87(2)(b) to the ground in a holding cell at the 71<sup>st</sup> Precinct stationhouse. His BWC video footage captured this portion of the incident:



2018-08-14\_16-49-36.mp4

Video Clip #10 (Board Review 19)  
PO Salzman BWC video (Original video linked to IA #92)  
39 seconds

Another portion of PO Salzman's BWC video footage captured him explaining this use of force to Sgt. Andre Gayle of the 71<sup>st</sup> Precinct, the acting desk officer:



2018-08-14\_17-00-12.mp4

Video Clip #11 (Board Review 20)  
PO Salzman BWC video (Original video linked to IA #92)  
15 seconds

As noted above, § 87(2)(b)'s medical records from § 87(2)(b) (Privileged Documents) confirm that § 87(2)(b) received three stitches for a laceration to his left eyebrow.

PO Salzman stated that when PO Duran exited the cell area in order to retrieve leg shackles for § 87(2)(b) attempted to kick PO Salzman in the leg, once. § 87(2)(b) did not make contact. Because of the attempted kick, PO Salzman took hold of § 87(2)(b)'s back and guided him to the ground. PO Salzman also believed that § 87(2)(b)'s being on the ground would make it easier to control him when placing him in leg shackles. If § 87(2)(b) were standing, and PO Duran were near his legs, it would be easier for him to kick at PO Duran. There was no other reason PO Salzman took § 87(2)(b) to the ground beyond those listed above. When PO Salzman took § 87(2)(b) to the ground, § 87(2)(b)'s head struck either the cell floor or the cell door. PO Salzman did not see specifically where his head made contact. § 87(2)(b) sustained a laceration near his eye, although PO Salzman did not notice any bleeding at this time.

PO Duran then returned to the cell with leg shackles. § 87(2)(b) was still on the ground, on his side. He was still screaming and squirming. PO Salzman controlled his upper body while PO Duran attempted to place the leg shackles on. At this time, § 87(2)(b) spat at PO Duran, spraying saliva on PO Duran's face and a small amount on PO Salzman's arm. § 87(2)(b) then attempted to bite PO Salzman's ankle once, but PO Salzman pulled away. § 87(2)(b) did not make contact. Finally, PO Duran placed the leg shackles on § 87(2)(b).

PO Salzman and PO Duran then exited the cell, leaving § 87(2)(b) in the cell in both handcuffs and leg shackles. Sgt. Gayle entered the cell area and asked why § 87(2)(b) was bleeding. PO Salzman explained that he had had to take § 87(2)(b) to the ground in order to gain better control of him and that § 87(2)(b) may have struck his head on the floor. He did not tell Sgt. Gayle that § 87(2)(b) attempted to kick him.

PO Salzman later prepared a TRI report in regards to this incident (Board Review 21 for digital version; Board Review 22 for handwritten version), on which he noted that § 87(2)(b) pushed and shoved, and that he spat and attempted to bite. He did not note a kick or attempted kick on the TRI. During his CCRB interview, PO Salzman reviewed both the digital and handwritten versions of this TRI report. He prepared both versions himself. During his CCRB interview, PO Salzman stated that he did not know why he did not include the attempted kick on the TRIs. He "just didn't put it in."

In PO Salzman's memo book (Board Review 16), he wrote, "Forcible takedown to overcome aggression while partner was getting leg shackles. Minor cut by eye when taken down to ground. Subject spit on undersigned." He did not note an attempted kick.

Also during his CCRB interview, PO Salzman reviewed the portion of his BWC video footage leading up to and capturing the forcible takedown. PO Salzman was asked to state when § 87(2)(b)

§ 87(2)(b) attempted to kick him, whether or not the attempted kick was captured on camera. PO Salzman stated that § 87(2)(b) attempted to kick him “right before” he took § 87(2)(b) to the ground.

Consistent with PO Salzman’s BWC video footage, PO Duran stated that he exited the holding cell before PO Salzman took § 87(2)(b) to the ground and that he returned to the holding cell afterward. He did not witness the takedown. He also did not see § 87(2)(b) kick or attempt to kick PO Salzman before he exited the holding cell to retrieve leg shackles. Further, consistent with PO Salzman, PO Duran stated that it was after PO Salzman took § 87(2)(b) to the ground that § 87(2)(b) spat at them. PO Duran did not see § 87(2)(b) attempt to bite PO Salzman and did not remember if PO Salzman said that § 87(2)(b) attempted to bite him.

According to NYPD Patrol Guide Procedure 221-01 (Board Review 23), any use of force must be reasonable given the circumstances.

§ 87(2)(g)

[REDACTED]

#### **Allegations Not Pleaded:**

PO Otero’s BWC video footage captured § 87(2)(b) asking PO Salzman for his name as the officers escort § 87(2)(b) out of § 87(2)(b). PO Salzman walks on § 87(2)(b)’s left and holds onto § 87(2)(b)’s left arm:



2018-08-15\_12-43-50.mp4

Video Clip #12 (Board Review 24)

PO Salzman BWC video (Original video linked to IA #104)

12 seconds

PO Salzman’s BWC video footage revealed that at the 71<sup>st</sup> Precinct stationhouse, PO Salzman verbally provided his name to § 87(2)(b) and that § 87(2)(b) repeated the name:



2018-08-15\_12-39-27.mp4

Video Clip #13 (Board Review 25)

PO Salzman BWC video (Original video linked to IA #92)

4 seconds

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Because PO Salzman ultimately provided his name to § 87(2)(b) no allegation is pleaded in regards.

### **Civilian and Officer CCRB Histories**

- This is the first CCRB complaint to which § 87(2)(b) has been a party (Board Review 26).
- Sgt. Baksh has been a member of service for thirteen years and this is the second CCRB complaint to which he has been subject (Board Review 27). § 87(2)(b)
- PO Duran has been a member of service for two years and this is the first CCRB complaint to which he has been a subject (Board Review 28).
- PO Salzman has been a member of service for two years and this is the first CCRB complaint to which he has been a subject (Board Review 29).

### **Mediation, Civil and Criminal Histories**

- This complaint was not suitable for mediation.
- As of August 23, 2018, the New York City Office of the Comptroller has no record of a Notice of Claim being filed in regards to this incident.
- § 87(2)(b), § 87(2)(c) (impair contract awards or CBAs)

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Squad No.: \_\_\_\_\_

Investigator: \_\_\_\_\_  
Signature Print Title & Name Date

Squad Leader: \_\_\_\_\_  
Signature Print Title & Name Date

Reviewer: \_\_\_\_\_  
Signature Print Title & Name Date