CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:	CCRB Case #:	V	Force	V	Discourt.	☐ U.S.
Jean Paul Lozada		Squad #2	201908721	v	Abuse	$\overline{\mathbf{V}}$	O.L.	☐ Injury
Incident Date(s)		Location of Incident:		I	Precinct:	18	Mo. SOL	EO SOL
Friday, 09/27/2019 8:20 PM		Mermaid Avenue and V	Wast 21th Street	1	60		27/2021	11/11/2021
•								
Date/Time CV Reported		CV Reported At:	How CV Reported:				eived at CCI	
Fri, 09/27/2019 9:20 PM		Precinct	In-person		Fri, 10/04/	2019	11:14 AM	
Complainant/Victim	Type	Home Addre	ess					
Witness(es)		Home Addre	ess					
Subject Officer(s)	Shield	TaxID	Command					
1. Officers	Sincia	TUALE						
2. POM Michael Cefarello	21250	962303	060 PCT					
3. POF Nicole Fox	22143	962410	060 PCT					
4. POM Michael Kennedy	20564	958750	060 PCT					
5. POM Joseph Borrero	28310	964401	060 PCT					
6. POM Theodore Papadopoulos	16726	957935	060 DET					
7. An officer	-3.20	70.750						
8. LSA Vincent Varriano	00000	937676	PSA 1					
9. POM Oliver Vidal	26155	958150	PSA 1					
10. POM Jared Martinez	13394	959795	PSA 1					
11. POF Dorina Hajderlli	20537	959681	PSA 1					
11.101 Doma Hajucini	20331	737001	IJAI					

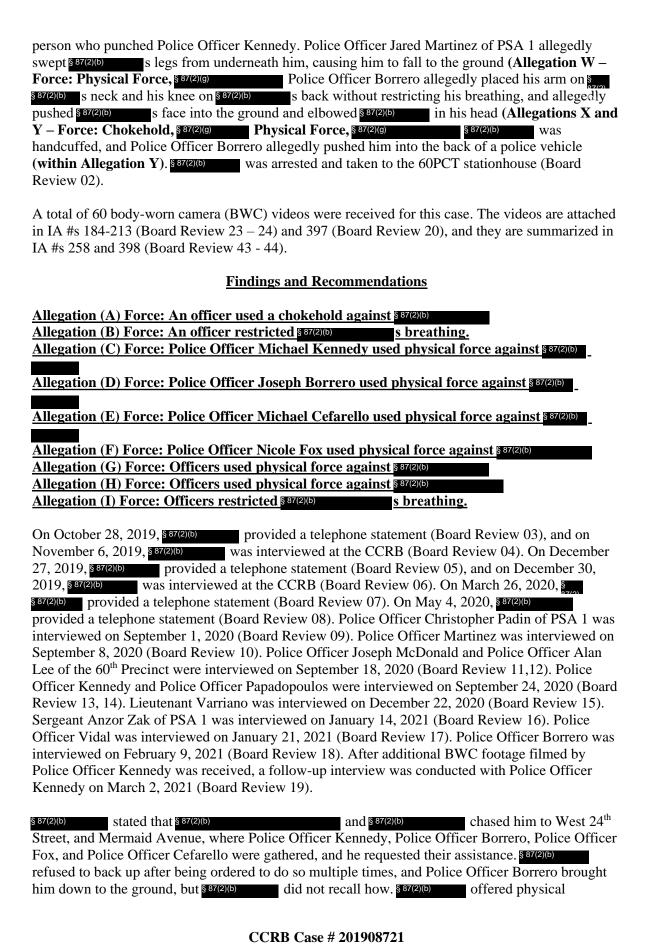
Witness Officer(s)	Shield No	Tax No	Cmd Name	
1. SGT Edward Dacimo	05318	944478	PSA 1	
2. POF Christina Dagostino	04033	958460	060 PCT	
3. POM James Robinson	09334	953322	060 PCT	
4. SGT John Romani	02117	949568	PSA 1	
5. POM Christophe Padin	29578	950996	PSA 1	
6. POM Luis Palhete	06450	954206	PSA 1	
7. LT Michael Desposito	00000	948876	060 PCT	
8. DI Joseph Hayward	00000	923936	060 PCT	
9. POM Joseph Mcdonald	03493	964642	060 PCT	
10. POM Errol Thomas	19309	959295	PSA 1	
11. POM Alan Lee	12637	961881	060 PCT	
12. POM Ertan Kulug	17266	952955	PSA 1	
13. LT Charlton Telford	00000	923244	PSA 1	
14. POM Juan Cifuentes	23830	928074	060 PCT	
15. POM Jonathan Warfield	11222	962159	060 PCT	
16. SGT Deshawn Simpkins	03202	952242	060 PCT	
17. POM Sylwester Kopec	07828	956806	PSA 1	
18. POF Leah Hernandez	15598	960665	PSA 1	
19. POM Thomas Fiorella	18179	952734	060 PCT	
20. POM Brian Romero	12029	965850	PSA 1	
21. POF Joseline Diaz	05109	966542	PSA 1	
22. POM Christophe Collins	08723	961702	060 PCT	
23. POM Thomas Petronis	12109	957032	060 PCT	
24. POM Rafik Patel	28903	939267	PSA 1	
25. SGT Anzor Zak	00462	955687	PSA 4	

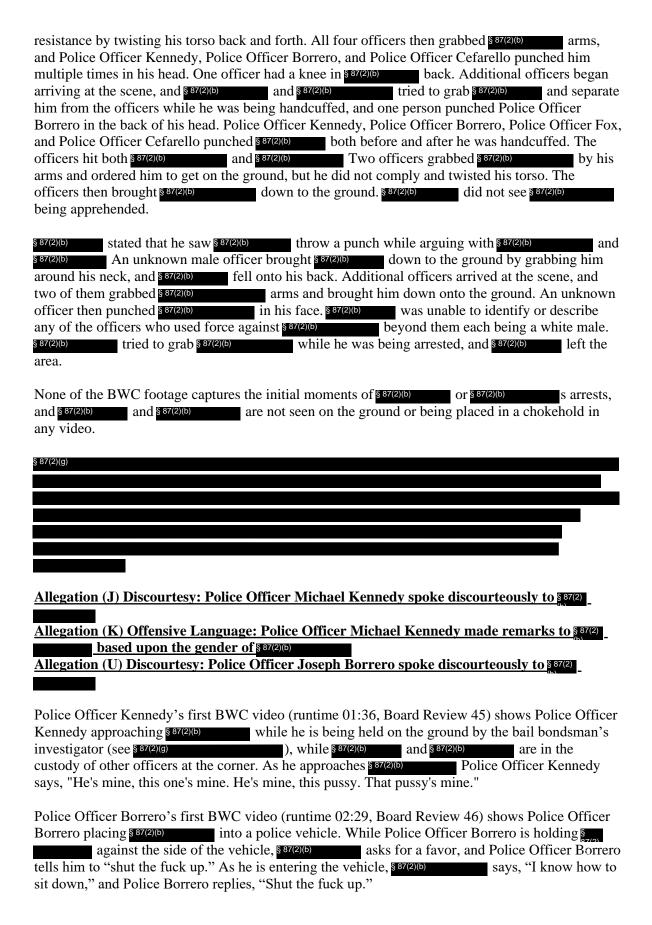
Officer(s)	Allegation	Investigator Recommendation
A. An officer	Force: An officer used a chokehold against § 87(2)(b)	
B. An officer	Force: An officer restricted s breathing.	
C.POM Michael Kennedy	Force: Police Officer Michael Kennedy used physical force against §87(2)(b)	
D.POM Joseph Borrero	Force: Police Officer Joseph Borrero used physical force against §87(2)(b)	
E.POM Michael Cefarello	Force: Police Officer Michael Cefarello used physical force against \$87(2)(b)	
F.POF Nicole Fox	Force: Police Officer Nicole Fox used physical force against \$87(2)(b)	
G. Officers	Force: Officers used physical force against \$87(2)(b)	
H. Officers	Force: Officers used physical force against § 87(2)(b)	
I. Officers	Force: Officers restricted s breathing.	
J.POM Michael Kennedy	Discourtesy: Police Officer Michael Kennedy spoke discourteously to § 87(2)(b)	
K.POM Michael Kennedy	Off. Language: Police Officer Michael Kennedy made remarks to \$87(2)(b) based upon the gender of \$87(2)	

Officer(s)	Allegation	Investigator Recommendation
L.POM Theodore Papadopoulos	Abuse: Police Officer Theodore Papadopoulos stopped \$87(2)(b)	
M.POM Theodore Papadopoulos	Force: Police Officer Theodore Papadopoulos used physical force against § 87(2)(b)	
N.POM Theodore Papadopoulos	Force: Police Officer Theodore Papadopoulos restricted s breathing.	
O.POM Oliver Vidal	Force: Police Officer Oliver Vidal restricted s breathing.	
P.POM Oliver Vidal	Force: Police Officer Oliver Vidal used physical force against \$87(2)(b)	
Q.LSA Vincent Varriano	Force: Lieutenant Vincent Varriano used a chokehold against §87(2)(b)	
R.LSA Vincent Varriano	Force: Lieutenant Vincent Varriano restricted s breathing.	
S.LSA Vincent Varriano	Discourtesy: Lieutenant Vincent Varriano spoke discourteously to \$87(2)(b)	
T.LSA Vincent Varriano	Force: Lieutenant Vincent Varriano used physical force against \$87(2)(b)	
U.POM Joseph Borrero	Discourtesy: Police Officer Joseph Borrero spoke discourteously to \$87(2)(b)	
V.POF Dorina Hajderlli	Force: Police Officer Dorina Hajderlli used physical force against § 87(2)(b)	
W.POM Jared Martinez	Force: Police Officer Jared Martinez used physical force against §87(2)(b)	
X.POM Joseph Borrero	Force: Police Officer Joseph Borrero used a chokehold against § 87(2)(b)	
Y.POM Joseph Borrero	Force: Police Officer Joseph Borrero used physical force against \$87(2)(b)	

Case Summary

	filed this complaint on behalf of his son §87(2)(b)
	and Amur se, generating IAB log number 19-35929. IAB referred on October 4, 2019 under log number 19-36243
and \$87(2)(b) at West 24	was attacked by \$87(2)(b) was attacked by \$87(2)(b) was attacked by \$100 cm., \$100 cm.
his neck (Allegations A and B – Force: Cho), and then all four officers all E, and F – Force – Physical Force: \$87(2)(9) knee on \$87(2)(6) back (within Allegatio Kennedy in the back of his head. Multiple of brought \$87(2)(6) and \$87(2)(6) do \$87(2)(6) s back (Allegations G, H, and I – \$87(2)(6) s neck or back while he was on the placed \$87(2)(6) and	under arrest (Board Review 02). Police and said, "He's mine, this pussy. That pussy's mine"
after \$87(2)(5) across Mermaid Avenue at to the ground and the officers attempted to hat to the ground and the officers attempted to hat to the ground and the officers attempted to hat to the ground and the officers attempted to hat to the ground and the officers attempted to hat to the ground and the officer Papadopois Police Officer Papadopois Police Officer (Allegations N – Force: Restricted Breathing placed his knee on \$87(2)(5) as back and page allegedly placed his knee in \$87(2)(5) as the Restricted Breathing, \$87	
up" (Allegation U – Discourtesy: Word, \$87	Police Officer Dorina Hajderlli of the 60 th Precinct Force: Physical Force, \$87(2)(9) \$87(2)(b) felt
Police Officer Vidal took \$87(2)(b) back and removed \$87(2)(b) s handcuffs. At the	to the corner of West 24 th Street and Mermaid Avenue his point \$87(2)(b) identified \$87(2)(b) as the



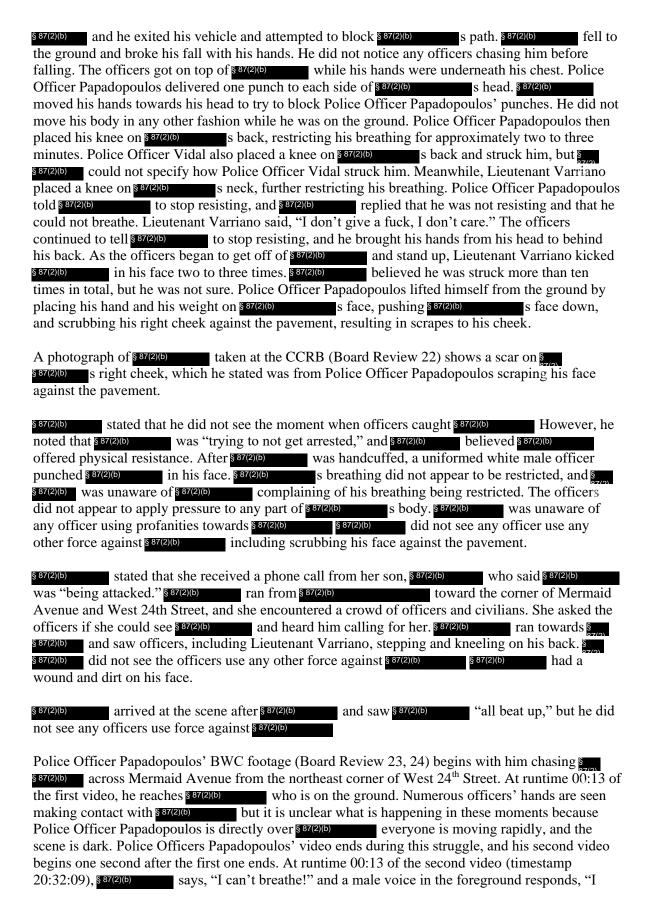


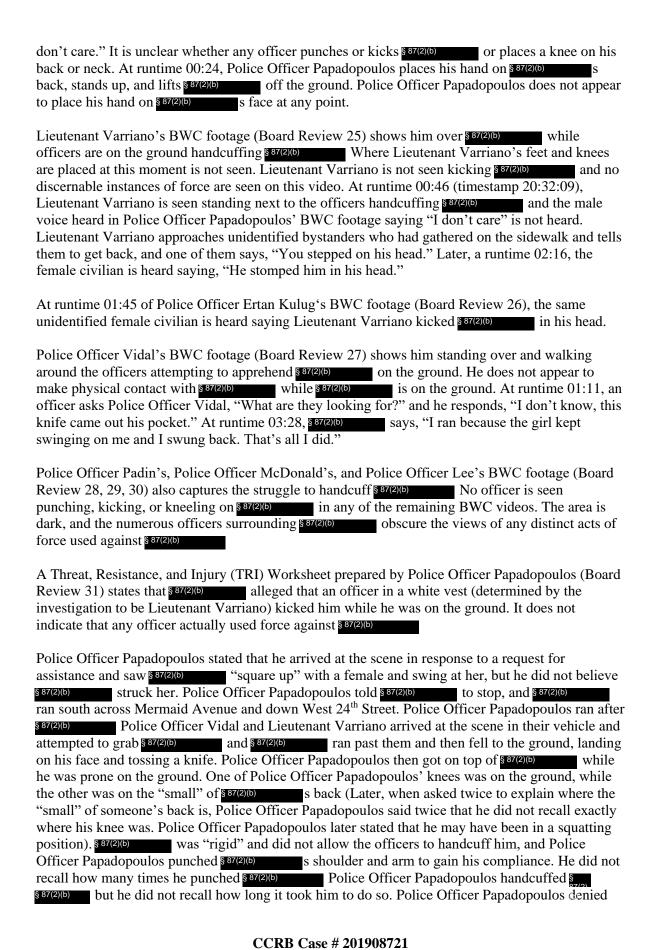
When shown his footage, Police Officer Kennedy identified himself as the person who said, "That pussy's mine." He explained during his CCRB interview, "I guess it was just in the heat of the moment, it kind of just came out. I was just assaulted multiple times by multiple people." He also noted that he was cursed out and called a "pussy" himself prior to this moment.

When shown his BWC footage, Police Officer Borrero said he told §87(2)(b)

up" as \$87(2)(b) sat down this because he did not realize what \$87(2)(b) had said. Police Officer Borrero did not recognize the voice that told \$87(2)(b) to "shut the fuck up" when \$87(2)(b) asked for a favor as his own.
According to Patrol Guide Procedure 200-02 (Board Review 21), the NYPD is committed to "treating every citizen with compassion, courtesy, professionalism, and respect."
While officers are generally prohibited from using profanities toward civilians, they may use profanities "in the context of a dynamic situation over which [he or she is] attempting to gain control," but may not do so when it "[serves] no legitimate purpose but to belittle" a civilian (<u>PD v. Pichardo</u> , DAO DCT Case Number 2015-15012, Board Review 21).
§ 87(2)(g)
§ 87(2)(g)
Allegation (L) Abuse of Authority: Police Officer Theodore Papadopoulos stopped \$87(2)(5)
Allegation (L) Abuse of Authority: Police Officer Theodore Papadopoulos stopped
Allegation (M) Force: Police Officer Theodore Papadopoulos used physical force against
Allegation (M) Force: Police Officer Theodore Papadopoulos used physical force against
Allegation (M) Force: Police Officer Theodore Papadopoulos used physical force against 887(2)(b) Allegation (N) Force: Police Officer Theodore Papadopoulos restricted 887(2)(b) 8 8 7 (2)(b) 8 8 7 (2)(b) 8 8 7 (2)(b)
Allegation (M) Force: Police Officer Theodore Papadopoulos used physical force against 887(2)(b) Allegation (N) Force: Police Officer Theodore Papadopoulos restricted S87(2)(b) s breathing.
Allegation (M) Force: Police Officer Theodore Papadopoulos used physical force against 887(2)(b) Allegation (N) Force: Police Officer Theodore Papadopoulos restricted 987(2)(b) s breathing. Allegation (O) Force: Police Officer Oliver Vidal restricted 987(2)(b) s breathing.
Allegation (M) Force: Police Officer Theodore Papadopoulos used physical force against 887(2)(b) Allegation (N) Force: Police Officer Theodore Papadopoulos restricted S87(2)(b) S breathing. Allegation (O) Force: Police Officer Oliver Vidal restricted S87(2)(b) S breathing. Allegation (P) Force: Police Officer Oliver Vidal used physical force against S87(2)(b)
Allegation (M) Force: Police Officer Theodore Papadopoulos used physical force against 887(2)(b) Allegation (N) Force: Police Officer Theodore Papadopoulos restricted 987(2)(b) s breathing. Allegation (O) Force: Police Officer Oliver Vidal restricted 987(2)(b) s breathing.
Allegation (M) Force: Police Officer Theodore Papadopoulos used physical force against 887(2)(b) Allegation (N) Force: Police Officer Theodore Papadopoulos restricted S87(2)(b) S breathing. Allegation (O) Force: Police Officer Oliver Vidal restricted S87(2)(b) S breathing. Allegation (P) Force: Police Officer Oliver Vidal used physical force against S87(2)(b) Allegation (Q) Force: Lieutenant Vincent Varriano used a chokehold against S87(2)(b)
Allegation (M) Force: Police Officer Theodore Papadopoulos used physical force against \$\frac{\$\frac{87(2)(b)}{2}}{\text{Allegation (N) Force: Police Officer Theodore Papadopoulos restricted \frac{\$\frac{87(2)(b)}{2}}{\text{S}}} \frac{\text{S}}{\text{S}} \frac{\text{S}}{\text{S}} \frac{(2)(b)}{\text{S}} \frac{\text{S}}{\text{S}} \frac{(2)(b)}{\text{S}} \frac{\text{S}}{\text{S}} \frac{(2)(b)}{\text{S}} \frac{\text{S}}{\text{S}} \frac{(2)(b)}{\text{S}} \frac{\text{S}}{\text{S}} \frac{(2)(b)}{\text{S}} \frac{\text{S}}{\text{S}} \frac{(2)(b)}{\text{S}} \frac{\text{S}}{\text{S}} \frac{\text{S}}{\text{S}} \frac{(2)(b)}{\text{S}} \frac{\text{S}}{\text{S}} \frac{\text{S}}{\text{S}} \frac{(2)(b)}{\text{S}} \frac{\text{S}}{\text{S}} \text{

to "shut the fuck





scrubbing § 87(2)(b) s face against the pavement. Police Officer Papadopoulos believed § was taken to the stationhouse and issued a summons, and he did not recall \$87(2)(b) being released at the scene without a summons. After being shown his BWC footage, Police Officer Papadopoulos stated that he did not know whose voice is heard during the struggle with \$87(2)(b) saying, "Shut up, shut up," and, "I don't care," but he noted it could be his own voice. This video did not further refresh Police Officer Papadopoulos's recollection of how he was positioned against § 87(2)(b) on the ground. He could not tell whether his or anyone else's knee was on \$87(2)(b) s back. Police Officer Vidal stated that he saw Police Officer Papadopoulos and Police Officer Padin south on West 24th Street. He exited his vehicle and attempted to grab who did a "two-step" and evaded him, and both he and \$87(2)(b) fell the ground approximately ten feet apart, and the officers caught up to \$87(2)(6) Police Officer Vidal stood up and did not make any physical contact with \$87(2)(b) until after he was handcuffed. Police Officer Vidal did not put his knee on § 87(2)(b) s back or neck, restrict § 87(2)(b) in any way, or punch or kick §87(2)(b) and he did not know of any other officer doing so. Lieutenant Varriano stated that he exited his vehicle as Police Officer Papadopoulos and Police Officer Padin were chasing \$87(2)(b) Lieutenant Varriano tried to grab \$87(2)(b) "maneuvered from [his] grasp" and fell to the ground onto grazed his shoulder, and § 87(2)(b) his face. § 87(2)(b) shimmied his shoulders and said, "I didn't do anything!" Lieutenant Varriano both stated that § 87(2)(b) was "flailing" his arms and trying to keep them underneath his body to avoid being handcuffed. Lieutenant Varriano lightly placed one foot on the side of s shoulder to prevent him from moving his shoulder. Lieutenant Varriano did not make other than placing his foot on § 87(2)(b) s shoulder. Neither Lt. Varriano nor any other officer punched or kicked § 87(2)(b) placed a knee on his back, or

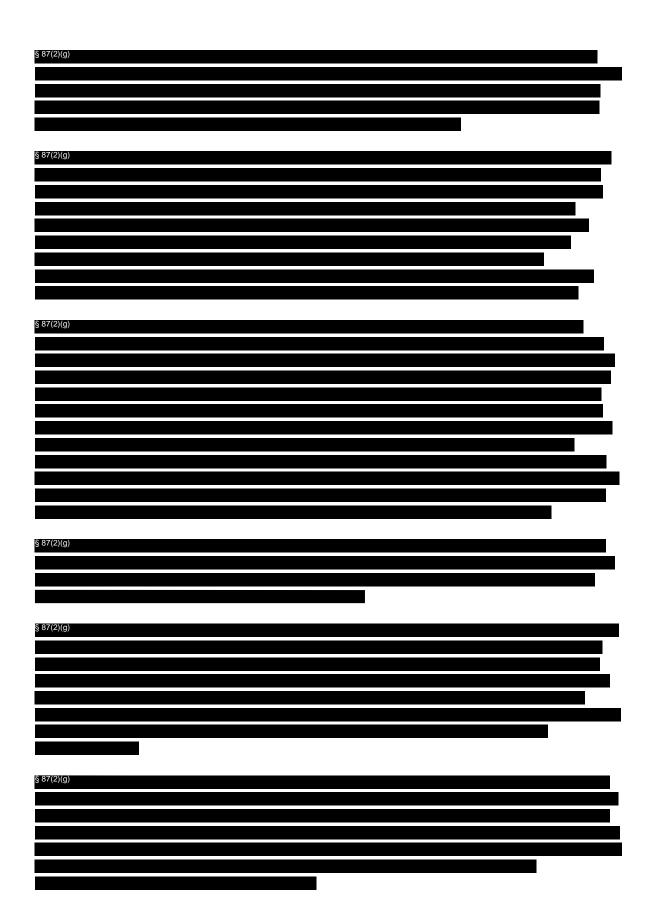
None of the other officers interviewed recalled Police Officer Papadopoulos, Police Officer Vidal, of Lieutenant Varriano punching, kicking, or kneeling on \$87(2)(b)

scrubbed his face against the pavement. § 87(2)(b) s breathing did not appear to be restricted or

An officer may stop and detain an individual if he or she has reasonable suspicion that the individual has committed, is committing, or is about to commit a crime (<u>People v. DeBour</u>, 40 N.Y.2d 210, Board Review 21).

Patrol Guide Procedure 221-01 (Board Review 21) allows officers to use force when it is reasonable to ensure the safety of a member of the service, or when it is reasonable to place a person in custody. Factors to be considered in determining whether the use of force is reasonable include the following: the nature and severity of the crime/circumstances; actions taken by the subject; duration of the action; immediacy of the perceived threat or harm to the subject; members of service or bystanders; whether the subject is actively resisting custody; whether the subject is attempting evade arrest by flight; the number of subjects in comparison to the number of members of service; size, age and condition of the subject in comparison to the member of service; subject's violent history if known; presence of hostile crowd or agitators; and whether the subject is apparently under the influence of a stimulant/narcotic which would affect pain tolerance or increase likelihood of violence." Patrol Guide Procedure 221-01 prohibits officers from "sitting, kneeling, or standing on the chest or back of a subject in a manner that compresses the diaphragm, thereby reducing the subject's ability to breathe."

labored, and he did not complain of such.

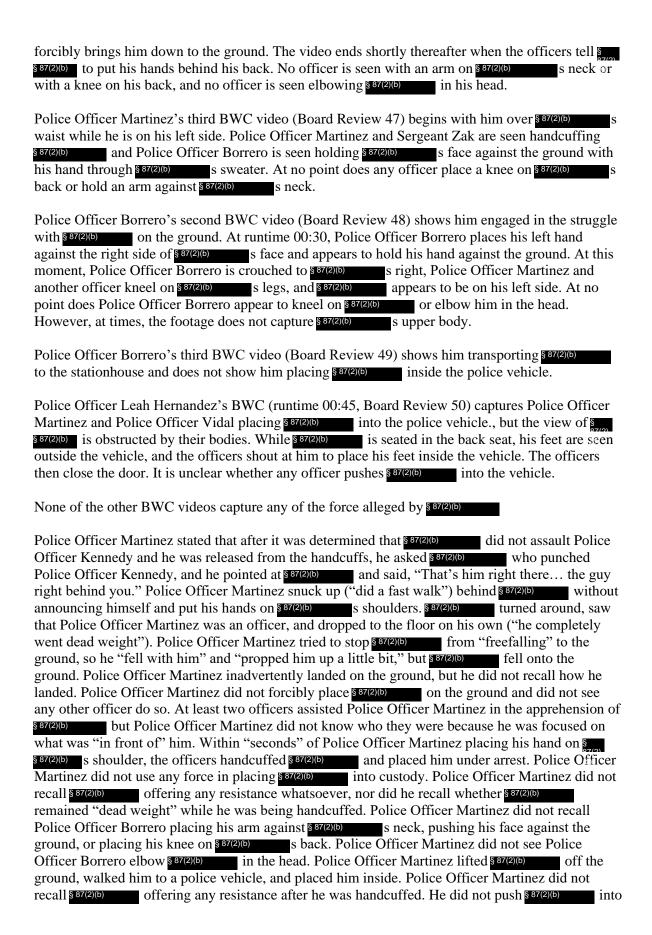


stated that when she arrived at the scene, she saw § 37(2)(b) on the ground, and she tried to approach him, an officer who she was unable to describe pushed her away from him without telling her to move away. §87(2)(b) saw that §87(2)(b) was hurt, and then she passed out and lost consciousness. Police Officer Dorina Hajderlli's BWC footage (runtime 02:26, Board Review 32) shows \$ 87(2)(b) arriving at the scene while \$ 87(2)(b) is on the ground and surrounded by officers. and Police Officer Hajderlli says, "They're gonna hold your son, just stand over there, please." §87(2)(b) says, "I'm going around this way," and begins to walk toward the other side of a marked van that is parked near § 87(2)(b) Police Officer Hajderlli follows behind \$87(2)(b) and says, "Ma'am, you cannot go over there." When they reach the front of the van, Police Officer Hajderlli moves in front of §87(2)(b) briefly touches the tips of her fingers against the front of \$87(2)(b) s right shoulder, and says, "Just stand over there, just stand over there. He's gonna be okay." [87(2)(6)] then collapses to the ground. Allegation (W) Force: Police Officer Jared Martinez used physical force against \$37(2)(5) Allegation (X) Force: Police Officer Joseph Borrero used a chokehold against [507(2)[5] Allegation (Y) Force: Police Officer Joseph Borrero used physical force against \$87(2)(6) stated that while he was standing outside of Kennedy Fried Chicken waiting for his food, Police Officer Martinez approached him from behind, grabbed his shoulder, and swept his legs out from underneath him without saying anything to him beforehand. § 87(2)(b) fell headfirst and hit his head against the pavement, resulting in a bruise and leaving him dazed. §87(2)(b) turned around to try to figure out who brought him to the ground. An officer bent § 87(2)(b) back and told him to stop resisting. Police Officer Borrero placed his arm on the right side of § 87(2)(b) s neck for approximately three to four minutes, and he used his weight to push his face against the ground. Police Officer Borrero placed his knee on \$87(2)(b) should be back, causing \$37(2)(b) to get dizzy and nauseous, but he noted that he did not have difficulty breathing (In his telephone statement, § \$7(2)(b) stated that Police Officer Borrero placed the knee on his neck, rather than his back). Police Officer Borrero also elbowed \$87(2)(b) in his head. \$87(2)(b) handcuffed and passed to Police Officer Borrero, who took him to a police vehicle. Once \$37(2)(b) s body was low enough to step into the back seat, Police Officer Borrero pushed him in his shoulder, and he landed on the seat. being arrested, but he did not describe any force being used against him. § 87(2)(b) and § 87(2)(b) did not describe witnessing the arrest of §87(2)(b) Police Officer Martinez's second BWC video (Board Review 33) shows him running toward § 87(2)(b) from behind. § 87(2)(b) falls to the floor, but it is unclear whether Police Officer Martinez

Allegation (V) Force: Police Officer Dorina Hajderlli used physical force against \$27(2)(b)

CCRB Case # 201908721

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the police vehicle and did not recall any other officer doing so.

Before being shown his BWC footage, Police Officer Borrero stated that he believed officers from PSA 1 apprehended \$\frac{\mathbb{\mathbb{S}}^{\mathbb{Z}(2)(b)}}{\mathbb{D}}\$ and that he was the one who transported \$\frac{\mathbb{S}}^{\mathbb{Z}(2)(b)}{\mathbb{D}}\$ to the stationhouse, but he did not see or "have any contact" with \$\frac{\mathbb{S}}{\mathbb{S}}^{\mathbb{Z}(2)(b)}{\mathbb{D}}\$ prior to transporting him. Police Officer Borrero placed \$\frac{\mathbb{S}}{\mathbb{S}}^{\mathbb{Z}(2)(b)}{\mathbb{D}}\$ inside a police vehicle, to which \$\frac{\mathbb{S}}{\mathbb{S}}^{\mathbb{Z}(2)(b)}{\mathbb{D}}\$ refusing to place his feet inside the vehicle, and he did not push \$\frac{\mathbb{S}}{\mathbb{S}}^{\mathbb{Z}(2)(b)}{\mathbb{D}}\$ into the vehicle.
After watching his BWC footage, Police Officer Borrero stated that he still did not recall seeing being arrested, but he noted, "Clearly I ran over to something." This video did not refresh Police Officer Borrero's memory of anything else that happened with street He noted, "It looked like it was done by the time I got there, and then a boss told me to transport him back. I had nothing to do with that."
None of the other officers interviewed recalled the force alleged by § 87(2)(b)
stated that Police Officer Martinez brought him down to the ground by sweeping his legs out from underneath him, and that Police Officer Borrero elbowed him in his head while he was on the ground and pushed him into a police vehicle. Police Officer Martinez stated that he placed his hands on \$57(2)(0) s shows \$57(2)(0) going down to the ground on his own. Police Officer Martinez's BWC shows \$57(2)(0) going down to the ground, but the means by which he falls is unclear. Police Officer Borrero did not recall making physical contact with \$57(2)(0) until after he was handcuffed, nor did he recall any details beyond what is captured on his BWC footage, which shows his hand on \$57(2)(0) s face and is unclear as to whether he elbowed \$57(2)(0) Police Officer Hernandez's BWC shows Police Officer Vidal and Police Officer Martinez placing \$57(2)(0) into the police vehicle. Police Officer Borrero is not seen at this moment, and it is unclear whether any officer pushes \$57(2)(0) into the vehicle. \$57(2)(0)
Police Officer Borrero's and Police Officer Martinez's BWC videos show that Police Officer Martinez was crouched to \$87(2)(b) so right while \$87(2)(b) was on his side and Police Officer Martinez was kneeling on \$87(2)(b) so legs. Police Officer Borrero is seen holding \$87(2)(b) so face against the ground, and neither he nor any other officer is seen holding an arm against \$87(2)(b) so back at any point. \$87(2)(g)
Allegation Not Pleaded
stated that an officer placed a knee on \$87(2)(6) back, and in Police Officer Kennedy's first BWC video (runtime 02:05, Board Review 45), a male in plainclothes is seen kneeling on \$87(2)(6) s neck or back while he is on the ground. After \$87(2)(6) is handcuffed, this male approaches Police Officer Kennedy and tells him he is an investigator for a bail bondsman and that he saw the earlier fight. In his CCRB interview Police Officer Kennedy recalled that a bail bondsman assisted him in his arrest of \$87(2)(6) and when shown this footage, he stated that he did not recognize this individual as a police officer.

3 07 (2)(9)
	Civilian and Officer CCRB Histories
•	has been a party to one other CCRB complaints and has not been named as a victim in any allegations (Board Review 34).
	© §87(2)(b)
•	has been a party to five other CCRB complaints and has been named as a victim in seven other allegations (Board Review 34).
	○ §87(2)(b)
•	has been a party to five other CCRB complaints and has been named as a victim in one other allegation (Board Review 34).
	○ \$87(2)(b)
•	has been a party to one other CCRB complaint and has been named a victim in
	five other allegations (Board Review 34). o \$37(2)(6)
•	This is the first CCRB complaint to which \$87(2)(b) and \$87(2)(b) have been parties (Board Review 34).
•	Police Officer Michael Kennedy has been a member of service for three years and has been a subject in two other CCRB complaints and four other allegations, none of which were
	substantiated. § 87(2)(9)
•	Police Officer Joseph Borrero has been a member of service for five years and has been a subject in four other CCRB complaints and 13 other allegations, of which three were
	substantiated in one case. o 201911043 involved substantiated allegations of Threat of Arrest, Discourtesy: Word, and Offensive Language: Gender against Police Officer Borrero §87(2)(e)
	The Board recommended Formalized Training, and the NYPD has not yet imposed discipline.

0	87(2)(g)	

- Police Officer Nicole Fox has been a member of service for four years and has been a subject in two other CCRB complaints and six other allegations, of which one was substantiated.
 - 201802003 involved a substantiated Forcible Removal to Hospital allegation against Police Officer Fox. The Board recommended command-level instructions, and the NYPD took no disciplinary action.
- Police Officer Michael Cefarello has been a member of service for four years, and this is the first CCRB complaint to which he has been a subject.
- Police Officer Theodore Papadopoulos has been a member of service for six years and has been a subject in one other CCRB complaint and two other allegations, neither of which was substantiated. § 87(2)(9)
- Police Officer Oliver Vidal has been a member of service for six years and has been a subject in two other CCRB complaints and five other allegations, none of which were substantiated.
- Lieutenant Vincent Varriano has been a member of service for 16 years and has been a subject in four other CCRB complaints and seven other allegations, none of which was substantiated.

 § 87(2)(9)
- Police Officer Dorina Hajderlli has been a member of service for five years and has been a subject in one other CCRB complaint and two other allegations, neither of which was substantiated. §87(2)(9)
- Police Officer Jared Martinez has been a member of service for five years and has been a subject in five other CCRB complaints and 11 other allegations, of which one was substantiated.
 - 201808371 involved a substantiated Discourtesy: Word allegation. The Board recommended command-level instructions, and the NYPD imposed a penalty of command-level instructions.

Mediation, Civil and Criminal Histories

- This case was not suitable for mediation.
- As of March 23, 2021, the New York City Office of the Comptroller has no record of a notice of claim being filed regarding this incident (Board Review 42).

•	[§ 87(2)(b)] [§§ 86(1)(3)&(4)] [§ 87(2)(c)]

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1)(3)&(4)] [§ 87(2)(c)]			
	_		
02			
SI Jean-Paul Lozada Signature	SI Jean-Paul Lozada Print Title & Name	10/20/2 Dat	
<u>Alexander Opoku-Agyer</u> Signature			10/20/2021 Date
Signature -	Print Title & Name	 Dat	
	SI Jean-Paul Lozada Signature Alexander Opoku-Agyer Signature	SI Jean-Paul Lozada SI Jean-Paul Lozada Signature Print Title & Name Alexander Opoku-Agyemang IM Alexander Opoku	SI Jean-Paul Lozada SI Jean-Paul Lozada 10/20/2 Signature Print Title & Name Dat Alexander Opoku-Agyemang Signature IM Alexander Opoku-Agyemang Print Title & Name