

CCRB INVESTIGATIVE RECOMMENDATION

Investigator: Eric Rigie	Team: Squad #1	CCRB Case #: 201409968	<input checked="" type="checkbox"/> Force	<input checked="" type="checkbox"/> Discourt.	<input type="checkbox"/> U.S.
			<input checked="" type="checkbox"/> Abuse	<input type="checkbox"/> O.L.	<input checked="" type="checkbox"/> Injury
Incident Date(s) Sunday, 09/28/2014 12:25 AM	Location of Incident: [REDACTED]	Precinct: 46	18 Mo. SOL 3/28/2016	EO SOL 3/28/2016	
Date/Time CV Reported Sun, 09/28/2014 1:53 PM	CV Reported At: CCRB	How CV Reported: On-line website	Date/Time Received at CCRB Sun, 09/28/2014 1:53 PM		

Complainant/Victim	Type	Home Address
[REDACTED]	[REDACTED]	[REDACTED]

Subject Officer(s)	Shield	TaxID	Command
1. POM Derrick Kreckmann	26021	954032	PBBX
2. POM Butrint Mujaj	06953	954159	PBBX
3. LT Seth Lynch	00000	932932	PBBX
4. CPT Keith Walton	00000	917193	PBBX
5. An officer			
6. SGT Brian Ramirez	1750	937327	046 PCT

Witness Officer(s)	Shield No	Tax No	Cmd Name
1. POM Luis Candelaria	10516	953720	PBBX
2. POM John Ferrara	02628	948959	046 PCT
3. POF Jammie Martinez	05956	954101	PBBX
4. SGT Kelvin Garcia	2599	936650	046 PCT
5. POM Keven Martinez	24795	954102	PBBX

Officer(s)	Allegation	Investigator Recommendation
A.POM Derrick Kreckmann	Abuse: At § 87(2)(b) between § 87(2)(b) and § 87(2)(b) in the Bronx, PO Derrick Kreckmann refused to provide his shield number to § 87(2)(b)	[REDACTED]
B.POM Butrint Mujaj	Force: At § 87(2)(b) between § 87(2)(b) and § 87(2)(b) in the Bronx, PO Butrint Mujaj used physical force against § 87(2)(b)	[REDACTED]
C.POM Derrick Kreckmann	Force: At § 87(2)(b) between § 87(2)(b) and § 87(2)(b) in the Bronx, PO Derrick Kreckmann used physical force against § 87(2)(b)	[REDACTED]
D.POM Derrick Kreckmann	Discourtesy: At § 87(2)(b) between § 87(2)(b) and § 87(2)(b) in the Bronx, PO Derrick Kreckmann acted discourtesly toward § 87(2)(b)	[REDACTED]
E.POM Butrint Mujaj	Discourtesy: At § 87(2)(b) between § 87(2)(b) and § 87(2)(b) in the Bronx, PO Butrint Mujaj spoke discourtesly to § 87(2)(b)	[REDACTED]
F.SGT Brian Ramirez	Abuse: Enroute to the 46th Precinct stationhouse, Sgt. Brian Ramirez did not obtain medical treatment for § 87(2)(b)	[REDACTED]
G.LT Seth Lynch	Abuse: At the 46th Precinct stationhouse, Lt. Seth Lynch did not obtain medical treatment for § 87(2)(b)	[REDACTED]

Officer(s)	Allegation	Investigator Recommendation
H.POM Butrint Mujaj	Abuse: At the 46th Precinct stationhouse, PO Butrint Mujaj strip-searched § 87(2)(b)	
I. An officer	Abuse: At the 46th Precinct stationhouse, an officer did not obtain medical treatment for § 87(2)(b)	
J.CPT Keith Walton	Discourtesy: At the 46th Precinct stationhouse, Cpt. Keith Walton spoke discourtesly to § 87(2)(b)	
§ 87(4-b), § 87(2)(g)		

Case Summary

On September 28, 2014, at approximately 12:25 a.m., § 87(2)(b) was filming PO Derrick Kreckmann, PO Butrint Mujaj, and PO Jammie Martinez on § 87(2)(b) between § 87(2)(b) and § 87(2)(b) in the Bronx. § 87(2)(b) is the founding member of an activist group called, § 87(2)(b). This group's function is to observe and record police interactions with civilians. § 87(2)(b) provided video of this incident to the investigation as well as to the media. Due to a subsequent article in § 87(2)(b) this case was placed on the agency's sensitive case list.

While standing across the street from the officers, PO Kreckmann shined his flashlight at § 87(2)(b) and asked him how his camera work was. § 87(2)(b) immediately jaywalked across § 87(2)(b) towards the officers. On approaching the officers, § 87(2)(b) asked for PO Kreckmann's shield number. PO Kreckmann did not provide his shield number during this incident (**Allegation A**).

PO Kreckmann replied to § 87(2)(b)'s name and shield request by saying "sure," and asked for § 87(2)(b)'s ID. § 87(2)(b) refused to provide it and again asked PO Kreckmann for his shield number. PO Kreckmann told § 87(2)(b) that he had jaywalked and again asked for his ID. § 87(2)(b) again refused to provide it. PO Kreckmann then instructed § 87(2)(b) to put his hands behind his back twice, but § 87(2)(b) refused to comply both times. PO Kreckmann and PO Mujaj then grabbed § 87(2)(b)'s arms with PO Kreckmann raising his arms up behind his back. § 87(2)(b) alleged that PO Kreckmann and PO Mujaj then pushed him into a metal gate and he hit his head (**Allegation B and C**). § 87(2)(b) said that while against the gate, PO Kreckmann grabbed his phone out of his hand and intentionally slammed it onto the brick ledge, damaging his phone (**Allegation D**). PO Kreckmann and PO Mujaj then pulled § 87(2)(b)'s hands behind his back and handcuffed him.

The officers called for a supervisor and Sgt. Brian Ramirez arrived on the scene with his operator PO Luis Candelaria. Sgt. Ramirez discussed the situation with the officers. § 87(2)(b) then asked PO Mujaj why the officers had assaulted him for requesting their shield numbers. PO Mujaj responded, "Well we got your ass. We got you for disorderly conduct, we got you for assaulting a police officer, we got you for obstructing the administration of justice" (**Allegation E**). § 87(2)(b) was then put into Sgt. Ramirez's RMP and driven to the 46th Precinct stationhouse with Sgt. Ramirez, PO Mujaj, and PO Candelaria. On the ride to the stationhouse, § 87(2)(b) told Sgt. Ramirez, "You know who I am. I'm no stranger here. I've been here before. A year and a half to two years patrolling this area and your officers assaulted me. So I want to make sure that when we get to the precinct, I get an ambulance." Sgt. Ramirez just smiled at § 87(2)(b) and did not reply (**Allegation F**).

On arriving at the front desk of the 46th Precinct stationhouse, § 87(2)(b) saw Lt. Seth Lynch, who he knew from previous interactions. § 87(2)(b) told Lt. Lynch that he wanted medical attention, but Lt. Lynch just ignored him (**Allegation G**). § 87(2)(b) was then taken to a bathroom by PO Mujaj, who told § 87(2)(b) to remove his jacket and shirt and then told § 87(2)(b) to drop his pants and underwear (**Allegation H**). § 87(2)(b) was then lodged into a holding cell where he interacted with several officers including PO Mujaj. While in the cell, § 87(2)(b) requested medical attention from an unknown male officer (**Allegation I**). At approximately 2:30 a.m., § 87(2)(b) was released with two summonses, one for jaywalking, and another for possession of a police scanner. PO Mujaj then escorted § 87(2)(b) into Cpt.

Keith Walton's office. Cpt. Walton wanted to discuss the incident with § 87(2)(b) but § 87(2)(b) refused. Cpt. Walton then told § 87(2)(b) "Get the fuck out of my office then" (Allegation J). PO Mujaj then escorted § 87(2)(b) out of the stationhouse.

Mediation, Civil and Criminal Histories

- This case was not eligible for mediation, because § 87(2)(b) submitted a notice of claim, and provided testimony to a 50H hearing (01 Board Review).
- § 87(2)(b)
§ 87(2)(b)
§ 87(2)(b)
§ 87(2)(b)

Civilian and Officer CCRB Histories

- § 87(2)(b) has 11 other CCRB cases, 10 of these cases were filed since 2012. Of this number, two allegations were substantiated, four were mediated, one closed as other misconduct, one exonerated, two unsubstantiated, three administratively closed, two unfounded, and nine allegations were truncated (03 Board Review).
- PO Kreckmann has been a member of the NYPD for two years and has eight other CCRB cases. One remains open while the remaining seven contain no substantiated allegations. § 87(2)(g)
- PO Mujaj has been a member of the NYPD for two years and this is his first CCRB case.
- Sgt. Ramirez has been a member of the NYPD for 10 years and has six previous CCRB cases. § 87(2)(g)
- Lt. Lynch has been a member of the NYPD for 11 years and has 10 prior CCRB cases. One force and one entry allegation were substantiated. § 87(2)(g)
- Cpt. Walton has been a member of the NYPD for 18 years and has 17 prior cases. Of the allegations, seven were substantiated, though none were consistent with the facts of this case. He has been the subject of three other discourtesy allegations. § 87(2)(g)

Potential Issues

- The investigation was not able to identify any independent witnesses to this incident.
- PO Jammie Martinez was on LOD leave during the investigation and not able to be interviewed (see IAs 130-132).
- § 87(2)(b) did not cooperate with viewing a photo array to help identify one of the subject officers (see IAs 153 and 159).
- § 87(2)(b)'s video of the incident does not show officer faces and is only 48 seconds in length (04 Board Review).

NYPD Documents

- The 46th Precinct prisoner holding pen roster for September 28, 2014 showed that PO Kern lodged a prisoner at 12:14 a.m. and PO Francis Conejo lodged a prisoner at 12:53 a.m. (05 Board Review).
- The 46th Precinct roll call for Tour 3 on September 27, 2014 listed Sgt. Vladimir Garcia as the desk officer. The roll call also confirmed that PO Conejo and PO Kern were working on September 28, 2014. PO Kern's Tax ID number was not legible in the roll call, so it could not be confirmed if PO Sean Kern or his twin brother, PO Daniel Kern were working on September 28, 2014 (06 Board Review).
- The 46th Precinct roll call for Tour 1 on September 28, 2014 listed Sgt. Kelvin Garcia as the desk officer (07 Board Review).
- The 46th Precinct command log for September 28, 2014, shows a Sgt. Garcia working at the desk, but did not confirm when Sgt. Vladimir Garcia was replaced by Sgt. Kelvin Garcia. The command log also confirmed PO Kern's arrest, but also did not specify if it was PO Sean Kern or PO Daniel Kern (08 Board Review).
- The interrupted patrol log also did not confirm which PO Kern was on duty (09 Board Review).

§ 87(2)(b) described the subject officer in **Allegation I** as a Hispanic, male, with black hair, clean shaven, 5'9" tall, 210 to 220 pounds, with dark eyes, mid to late 30's, and in uniform (Board Review 10 and 11).

- § 87(2)(b) [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Findings and Recommendations

Allegations not pleaded

- § 87(2)(b) alleged in his CCRB interview that he was stopped for filming the officers, but his video of the incident shows that he was only stopped after jaywalking and he was subsequently issued a summons for jaywalking by PO Mujaj. Therefore, no allegation was pleaded (Board Review 04, 10, and 24).
- § 87(2)(b), § 87(2)(a) Gen. Mun. § 50-h(3) [REDACTED]
- [REDACTED]

§ 87(2)(b), § 87(2)(g)

Allegation B–Force: At § 87(2)(b) between § 87(2)(b) and § 87(2)(b) in the Bronx, PO Butrint Mujaj used physical force against § 87(2)(b)

Allegation C–Force: At § 87(2)(b) between § 87(2)(b) and § 87(2)(b) in the Bronx, PO Derrick Kreckmann used physical force against § 87(2)(b)

§ 87(2)(b) said that when he asked for the officers’ shield numbers, PO Kreckmann asked for his ID once. § 87(2)(b) refused to provide his ID, because he did not do anything wrong. PO Kreckmann and PO Mujaj then walked quickly towards him, grabbed § 87(2)(b) s arms and lifted them up behind his back so that “If I did not move forward, it would hurt a lot more.” While lifting his arms, the officers escorted him to a nearby gate and pushed him against the gate with their bodies. § 87(2)(b) hit the right side of his head against the gate. The officers continued to push him against the gate while pulling his hands behind his back to handcuff him. § 87(2)(b) described hearing “something pop” in his shoulder. Once § 87(2)(b) was handcuffed, the officers called for a supervisor to the scene (Board Review 10).

In § 87(2)(b) s video of the incident, PO Kreckmann is heard asking for § 87(2)(b) s ID twice and both times, § 87(2)(b) refuses to provide it by saying, “You don’t gotta see my ID,” the first time and “I ain’t handing over nothing,” the second time. PO Kreckmann is then heard telling § 87(2)(b) twice to put his hands behind his back. § 87(2)(b) fails to comply each time and an officer is seen walking around § 87(2)(b). At that point the camera shakes and § 87(2)(b) is heard yelling, “Alright, let me put my phone away. You don’t gotta...you’re gonna regret this” (Board Review 04).

§ 87(2)(b) s medical documentation confirmed that he went to the hospital on § 87(2)(b). He complained that he was assaulted by police at approximately 2:00 a.m. that day and had his arm forcibly pulled behind his back and his face slammed against a metal gate. § 87(2)(b) complained of pain to his right and left shoulder and his neck. § 87(2)(b) was found to have an abrasion to his right forehead and his right shoulder. He was given ibuprofen and released the same day.

PO Kreckmann said that he asked § 87(2)(b) to put his hands behind his back twice and that § 87(2)(b) said “no” each time. PO Kreckmann then grabbed § 87(2)(b) s right arm, while PO Mujaj grabbed his left arm. § 87(2)(b) resisted being handcuffed by holding arms in front of him up by his chest. § 87(2)(b) did not offer any active resistance to being arrested. PO Kreckmann pulled § 87(2)(b) s right arm down and behind his back. Because § 87(2)(b) would not give his left arm to PO Mujaj, PO Kreckmann used a standard technique where he raised § 87(2)(b) s right arm to cause discomfort and gain compliance. In response to this technique, § 87(2)(b) told the officers that he had received a shoulder injury a few days prior and asked if they could go easy. Hearing this, PO Kreckmann lowered § 87(2)(b) s arm to not injure him and PO Mujaj then pulled § 87(2)(b) s left arm behind his back and handcuffed him. § 87(2)(b) was standing up the entire time and no part of his body ever made contact with the gate or any other surface. § 87(2)(b) did not appear injured after being handcuffed and never complained of any injuries. PO Mujaj generally confirmed PO Kreckmann’s statements and added that no force was used against § 87(2)(b) other than placing his hands behind his back.

Neither Sgt. Ramirez, nor PO Candelaria saw any injuries on § 87(2)(b) and neither heard § 87(2)(b) complain of any injuries or any force used against him (Board Review 13, 14, 17, and 18).

P.G. 203-11 states that “Only the amount of force necessary to overcome resistance will be used to effect an arrest or take a mentally ill or emotionally disturbed person into custody.” It also states that “Persons taken into custody shall be rear cuffed at the earliest opportunity, to reduce the potential for resistance, which may cause injuries” (Board Review 15).

§ 87(2)(b), § 87(2)(g)
[REDACTED]

Allegation D–Discourtesy: At § 87(2)(b) between § 87(2)(b) and § 87(2)(b) in the Bronx, PO Derrick Kreckmann acted discourtesly toward § 87(2)(b)

§ 87(2)(b) said that PO Kreckmann grabbed his phone out of his hands and intentionally slammed it onto the brick ledge in front of the gate causing the battery to fall out, but he did not allege that it was damaged (Board Review 10).

PO Kreckmann said that § 87(2)(b) was holding his phone in his hands while he was being handcuffed and that it fell to the ground during the handcuffing process. PO Mujaj confirmed PO Kreckmann’s statement. No other officers remembered seeing § 87(2)(b)’s cell phone (Board Review 13, 14, and 16).

§ 87(2)(b)’s video of the incident shows an officer walk around § 87(2)(b) who can then be heard saying, “Alright, let me put my phone away. You don’t gotta...you’re gonna regret this.” The camera shakes and the video cuts out (Board Review 04).

§ 87(2)(b), § 87(2)(g)
[REDACTED]

Allegation E–Discourtesy: At § 87(2)(b) between § 87(2)(b) and § 87(2)(b) in the Bronx, PO Butrint Mujaj spoke discourtesly to § 87(2)(b)

§ 87(2)(b) said after Sgt. Ramirez arrived on the scene that PO Mujaj said to him, “Well we got your ass. We got you for disorderly conduct. We got you for assaulting a police officer. We got you for obstructing administration of justice” (Board Review 10).

PO Mujaj denied making this statement to § 87(2)(b) or hearing any officer make this statement. PO Mujaj said that he did not use any profanity towards § 87(2)(b) and did not hear any other officer use any profanity. PO Kreckmann confirmed PO Mujaj's statement and added that PO Mujaj does not generally use profanity. Neither Sgt. Ramirez nor PO Candelaria remembered hearing this statement or any profanity directed towards § 87(2)(b) (Board Review 13, 14, 17, 18). § 87(2)(b) was not charged with disorderly conduct, Obstruction of Governmental Administration, or assaulting an officer.

§ 87(2)(b), § 87(2)(g)

Allegation F—Abuse of Authority: Enroute to the 46th Precinct stationhouse, Sgt. Brian Ramirez did not obtain medical treatment for § 87(2)(b)

It is undisputed that § 87(2)(b) was driven to the 46th Precinct stationhouse in Sgt. Ramirez's RMP. It is also undisputed that PO Candelaria was driving the RMP and that PO Mujaj was in the back seat with § 87(2)(b)

§ 87(2)(b) said that on the ride to the stationhouse, he said, "You know who I am. I'm no stranger here. I've been here before. A year and a half to two years patrolling this area, and your officers assaulted me. So I wanna make sure that when we get to the precinct I get an ambulance. § 87(2)(b) said that Sgt. Ramirez responded only by smiling, neither he nor any other officer acknowledged § 87(2)(b)'s request (Board Review 10).

Sgt. Ramirez denied that § 87(2)(b) made any statements requesting medical attention or accusing any officers of assaulting him while driving to the stationhouse. Sgt. Ramirez said that § 87(2)(b) did not appear to have any visible injuries when he saw him. Neither PO Mujaj nor PO Candelaria heard § 87(2)(b) make any statements requesting medical attention while driving to the stationhouse (Board Review 14, 17, 18).

§ 87(2)(b), § 87(2)(g)

Allegation G—Abuse of Authority: At the 46th Precinct stationhouse, Lt. Seth Lynch did not obtain medical treatment for § 87(2)(b)

§ 87(2)(b) said that when he arrived at the stationhouse, he saw Lt. Lynch, who he knew from previous interactions. § 87(2)(b) said that he then told Lt. Lynch that his officers assaulted him and that he wanted medical attention, although he did not clarify his exact statement. Lt. Lynch ignored § 87(2)(b) and remained quiet. § 87(2)(b) suspected that Lt. Lynch saw his cell phone on the desk and thought that it might still be recording (Board Review 10).

Lt. Lynch said that he filled out § 87(2)(b)'s pedigree information, but did not log him into the command log. Lt. Lynch only saw § 87(2)(b) the one time at the front desk and § 87(2)(b) appeared uninjured and did not see a bruise on his head. § 87(2)(b) made several statements to

Lt. Lynch threatening to have him transferred and to speak to his commanding officer, but he never made any statements requesting medical attention, complaining of an injury, or saying that he was assaulted by any officers. Neither Sgt. Ramirez nor PO Mujaj heard § 87(2)(b) make any statements requesting medical attention at the front desk. The command log entry filled out by Sgt. Ramirez lists § 87(2)(b)'s condition as apparently normal and notes that he did not request medical attention (Board Review 08, 14, 17, 19).

§ 87(2)(b), § 87(2)(g)

Allegation H—Abuse of Authority: At the 46th Precinct stationhouse, PO Butrint Mujaj strip-searched § 87(2)(b)

§ 87(2)(b) alleged that PO Mujaj took him into a small 10 by 15 foot bathroom and asked § 87(2)(b) to remove his shoe laces. PO Mujaj then instructed § 87(2)(b) to remove his jacket, top shirt, and pull down his pants. At this point, § 87(2)(b) asked PO Mujaj why he was doing this when he already frisked § 87(2)(b) and removed everything from his pockets. PO Mujaj responded, “Well, people hide stuff in mysterious places.” PO Mujaj then instructed § 87(2)(b) to pull down his underwear. § 87(2)(b) complied and pulled his underwear down to his knees. PO Mujaj then instructed § 87(2)(b) to turn around and squat, which he did. PO Mujaj told § 87(2)(b) to turn back around and lift up his testicles. § 87(2)(b) complied with these instructions and was then allowed to put his pants and shirt back on (Board Review 10).

PO Mujaj acknowledged that he lodged § 87(2)(b) into the cells at the 46th Precinct stationhouse. PO Mujaj also stated that he instructed § 87(2)(b) to empty his pockets and remove his belt and shoe laces, which is standard procedure for lodging prisoners. PO Mujaj denied ever strip searching § 87(2)(b) and said that he never instructed § 87(2)(b) to remove his pants or underwear. Furthermore, PO Mujaj never made any statements similar to, “Well, people hide things in mysterious places” (Board Review 14).

Sgt. Ramirez, never authorized a strip search of § 87(2)(b) and did not remember having any discussions with any officers as to whether it would be appropriate to strip search § 87(2)(b). Sgt. Ramirez had no reason to believe that § 87(2)(b) was hiding any contraband and said that it is not standard procedure to strip search every prisoner. Sgt. Ramirez never learned that § 87(2)(b) was strip searched, but left the stationhouse after logging him into the command log. The command log entry filled out by Sgt. Ramirez noted that no strip search was conducted (Board Review 08 and 17).

Lt. Lynch also had no reason to believe that § 87(2)(b) was hiding contraband. Neither Lt. Lynch nor Cpt. Walton ever learned that § 87(2)(b) had been strip searched and both denied that it was standard procedure to strip search all prisoners. No other officers were present when § 87(2)(b) was lodged (Board Review 19).

§ 87(2)(b), § 87(2)(g)

§ 87(2)(b), § 87(2)(g)

Allegation I—Abuse of Authority: At the 46th Precinct stationhouse, an officer did not obtain medical treatment for § 87(2)(b)

NYPD documents identified five possible subject officers including PO Francis Conejo, PO Daniel Kern, PO Sean Kern, Sgt. Vladimir Garcia, and Sgt. Kelvin Garcia (Board Review 20).

§ 87(2)(b) said that while in the holding cell, he interacted with several officers who were dealing with other prisoners. He provided a description of one officer who he interacted with the most and said that he requested medical attention from. This officer he described as a Hispanic, male, with black hair, clean shaven, 5'9" tall, 210-220 pounds, dark eyes, mid to late 30's, in uniform (Board Review 10).

PO Mujaj was the only officer who remembered visiting § 87(2)(b) while he was in the holding cells, but did not hear § 87(2)(b) request medical attention from any officers (Board Review 14).

§ 87(2)(b), § 87(2)(g)

Allegation J—Discourtesy: At the 46th Precinct stationhouse, Cpt. Keith Walton spoke discourtesly to § 87(2)(b)

Cpt. Walton admitted that he had § 87(2)(b) brought into his office prior to him being escorted out of the stationhouse and that he spoke to him alone with the door closed (Board Review 16).

§ 87(2)(b) said that Cpt. Walton asked him if there was anything he could help him with. § 87(2)(b) asked Cpt. Walton if he could reverse the summonses. Cpt. Walton replied, "No, but let's talk. Is there anything I can help you with?" § 87(2)(b) replied that there was not anything Cpt. Walton could help him with. Cpt. Walton then said, "Get the fuck out of my office then." § 87(2)(b) then walked out of the stationhouse (Board Review 10).

Cpt. Walton said that he wanted to speak to § 87(2)(b) because § 87(2)(b) had a history of filing CCRB complaints against the 46th Precinct and he wanted to know if § 87(2)(b) had any complaints related to this incident. When § 87(2)(b) was alone in Cpt. Walton's office, Cpt. Walton asked him if there was any way he could help § 87(2)(b) replied, "What do you mean how can you help me?" Cpt. Walton asked § 87(2)(b) if he had any concerns or complaints against officers for the incident that just occurred. § 87(2)(b) responded by saying no. Cpt. Walton asked again if § 87(2)(b) was sure that the captain could not help him. § 87(2)(b) replied, "No, you can't help me." Cpt. Walton then asked § 87(2)(b) to leave his office. The whole interaction took approximately 45 seconds. Cpt. Walton denied telling § 87(2)(b) to, "Get the fuck out of my office then" or to using any profanity towards § 87(2)(b).

§ 87(2)(b) was then escorted out of the stationhouse (Board Review 16). Because Cpt. Walton's office door was closed, no other officer heard this interaction.

§ 87(2)(b), § 87(2)(g)

§ 87(2)(g), § 87(4-b)

Pod: 1

Investigator: _____
Signature Print Date

Supervisor: _____
Title/Signature Print Date

Reviewer: _____
Title/Signature Print Date

Reviewer: _____
Title/Signature Print Date