CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:	CCRB Case #:	Force	☐ Discourt.	U.S.
Brian Hardingham		Team # 1	200512992	✓ Abuse	O.L.	☐ Injury
Incident Date(s)	Location of Incident:		•	Precinct:	18 Mo. SOL	EO SOL
Wednesday, 10/26/2005 1:00 PM		Seagirt Boulevard and Beach 20th Street		101	4/26/2007	4/26/2007
Date/Time CV Reported	CV Reported At:		How CV Reported:	Date/Tim	Date/Time Received at CCRB	
Fri, 10/28/2005 3:13 PM	CCRB In-pers		In-person	Fri, 10/28	Fri, 10/28/2005 3:13 PM	
Complainant/Victim	Type	Type Home Address				
Witness(es)		Home Addre	ess			
Subject Officer(s)	Shield	TaxID	Command			
1. SGT Carlos Fabara	01279	922317	101 PCT			
2. POM Eric Konoski	26428	930497	101 PCT			
Witness Officer(s)	Shield N	o Tax No	Cmd Name			
1. POM John Florio	29396	930165	101 PCT			
Officer(s)	Allegatio	on		Inv	estigator Recon	nmendation
A.SGT Carlos Fabara	Abuse: S	gt. Carlos Fabara stoppe	ed and questioned § 8	7(2)		
B.POM Eric Konoski	Abuse: PO Eric Konoski stopped and questioned [5] 87(2)					
C.SGT Carlos Fabara	Abuse: Sgt. Carlos Fabara frisked § 87(2)(b)					
D.POM Eric Konoski	Abuse: PO Eric Konoski frisked \$87(2)(b)					

Synopsis

filed this complaint with the CCRB in-person on October 28, 2005. She stated that her son, \$87(2)(b) had been stopped and frisked by three officers as he exited a CVS pharmacy on Beach 20 th Street and Seagirt Boulevard in Queens. The three officers were identified through investigation as Sgt. Carlos Fabara, PO John Florio and PO Eric Konoski, all of the 101 st Precinct. stated that he saw the three officers in the CVS as he waited on line and had recognized PO Eric Konoski because PO Konoski had previously arrested him for \$87(2)(b) He and the officers did not say anything to each other, but as he exited, Sgt. Fabara took hold of him and PO Konoski frisked him. \$87(2)(g)
During the stop, the officers claimed that \$87(2)(b) that he had recently been arrested for possession of a firearm and asked him how he had been released. \$87(2)(b) said that this was not true and that he had never been arrested for firearm possession. After the officers frisked him, they allowed him to leave the area. \$87(2)(b) went home and told his mother what happened. \$87(2)(b) then went to the scene where she spoke with Sgt. Fabara and obtained his shield number.
§ 87(2)(g)
Summary of Complaint
was interviewed at the CCRB on October 28, 2005. [Encl. 9a-e] filed this complaint at the CCRB in person. She stated that between 1:00 p.m. and 1:30 p.m. on October 26, 2005, \$87(2)(b) s son, \$87(2)(b) (b. \$87(2)(b)), was stopped by police officers outside of a CVS pharmacy on the corner of Seagirt Boulevard and Beach 20 th Street in Far Rockaway, Queens.
sent \$87(2)(b) out to the store at about 12:55 p.m. to get some milk for an infant they were caring for. He came back with the milk at 1:30 p.m. Since it only usually takes about five minutes to go to the store, \$87(2)(b) asked him what happened to him. \$87(2)(b) is certain of the time that this occurred because she is \$87(2)(b) told his mother that three plainclothes officers had stopped him in front of the pharmacy. He told his mother that the officers had been in the store making a purchase when they first saw him and that they stopped him as he was coming out of the store with his purchase. He said that the officers told him to put his hands against the wall and then frisked him. They told him that they arrested him a few weeks ago for possession of a gun and asked what he was doing out of jail.
After hearing her son's story, \$87(2)(b) went to the CVS to see if she could find the officers herself. Two of the officers were in a gray sedan that was sitting in the parking lot and the third one was standing next to it. All of them were in casual plainclothes. \$87(2)(b) noted that the license plate of the car was \$87(2)(c) was proached the officers, the driver's side door was open and Sgt. Carlos Fabera, of the 101st Precinct, was standing five feet in front of the car. \$87(2)(c) had recognized the officers based on her son's description of them. When asked what that description was, \$37(2)(c) said that she wasn't trying to be disrespectful, but that her son had said that the sergeant had a "girly look" and that if you observed him from behind, you could easily assume that he was female.
went up to Sgt. Fabera and asked him why her son was frisked ten minutes beforehand. Sgt. Fabera told \$\frac{87(2)(b)}{27(2)(b)}\$ that he was sure that her son had been arrested for possession of a gun two weeks earlier and he was frisked because of this arrest. \$\frac{87(2)(b)}{27(2)(b)}\$ stated that her son had not been arrested for possession of a gun and that the officers were using this as an excuse to stop him. They argued about this point for a little while and walked over to the driver's side door as they did so. \$\frac{87(2)(b)}{27(2)(b)}\$ then said, "Excuse me, I need to know your name and your shield number, sir," but he did not reply to her request.

The blond-haired officer in the back was identified through investigation as PO Eric Konoski of the 101st Precinct. The officer in the passenger seat was identified through investigation as PO John Florio of the 101st Precinct. and Sgt. Fabera approached the car, PO Konoski rolled down his window a little bit. said, "I also need you two officers' names and shield numbers as well." The two officers just looked at her for a while, then PO Konoski said, "Who are you?" §87(2)(b) informed him that they had just stopped her son and that she was a §87(2)(b) officer. PO Konoski then asked her for § 87(2)(b) her ID, so the showed them to him. She then asked for the officers' names and shield numbers again but none of them replied. told the officers that she was going to be filing a complaint about them and Sgt. Fabara said, "Go ahead," and verbally provided her with his name and shield number at this point. She then asked him for the names of the other officers, but he said, "Don't worry about them." §87(2)(b) took out a piece of paper and put it on his hood to write the name down. He told her not to put the paper on his car so she placed it on a nearby car and recorded his name and shield number. The sergeant spelled out his name for her. The sergeant did not provide any reason for stopping § 87(2)(b) except that he had been recently arrested for possession of a firearm. He did not mention any further information about this gun arrest; he just repeatedly said that he was absolutely sure that her son was involved. §87(2)(b) is certain that her son was never arrested for gun possession. **Results of Investigation** was interviewed at the CCRB on October 31, 2005. [Encl. 10a-c] At about 1:00 p.m. on October 26, 2005, \$37(2)(b) walked from his mother's apartment to a CVS pharmacy at Beach 20th Street and Seagirt Avenue in Far Rockaway. He purchased some teething cream and a can of milk for a baby that his mother was taking care of. He was wearing baggy sweatpants with two pockets in the front, a hooded Gap sweatshirt with a single pocket in the front, sneakers and a black dohas a short goatee. When he was standing in line, he saw a plainclothes police officer who had locked him up for having a pocket knife two or three months beforehand. This officer is white, stocky, about 5'8" tall, and 26 to 27 years old. This officer was identified through investigation as PO Eric Konoski of the 101st Precinct. §87(2)(b) recognized PO Konoski (though he did not know his name) but he and the officer did not speak to each other at this time. Two other officers were with PO Konoski. They were identified through investigation as Sgt. Carlos Fabara and PO John Florio, both of the 101st Precinct. The officers left CVS before § 87(2)(b) did. When § 87(2)(b) walked out the door, PO Konoski grabbed him, pulled him to the left of the door and said, "Don't move. Don't dig in your pockets. Don't do nothing." Sgt. Fabara said, "Go against the wall," then took both of \$87(2)(b) should be hands, lifted them over his head and pinned them against the wall. At this point, § 87(2)(6) was leaning against the wall sideways. His left shoulder and his hands were actually touching the wall and Sgt. Fabara stood facing him and gripped his hands. §87(2)(b) asked the officers why they were stopping him and Sgt. Fabara said, "Didn't we lock you up for a gun? Do you have a gun on you?" PO Konoski then said, "Yeah, we locked him up on Central Avenue a couple months back." § 87(2)(b) said, "No, you never locked me up for a gun." He then asked PO Konoski if he had locked him up §87(2)(b) while beforehand. PO Konoski said that that wasn't him. PO Konoski then patted \$87(2)(b) pulled his boxer shorts away from his body and looked down at his behind, patted down his behind on the outside of his pants and reached in both of \$87(2)(b) s pants pockets. The only thing that \$ \$87(2)(b) had in is pockets was change and a CVS discount card. He was not carrying a wallet, keys or anything else at the time. The officer did not remove the change or the card from §87(2)(b) pockets. The teething gel and the milk was in a bag that \$87(2)(b) was still holding over his head. As he was doing this, Sgt. Fabara asked \$87(2)(b) if he was "cheeking" something, meaning hiding

An officer with blond hair sat in the back driver's side seat and the third officer sat in the passenger seat.

said, "I'm not cheeking. I don't have

something between the cheeks of his behind. § 87(2)(b)

anything on me." PO Florio stood two or three feet behind \$87(2)(b) and to his right for the duration of the incident. He did not say anything.
After the search, the officers let \$87(2)(b) go and one of them asked him how he got out of jail. \$87(2)(b) said, "If I had a gun, why would I be out on the street?" One of the officers then said, "Yeah, you got out on bail," and then the officers got in a gray Chevrolet Impala and \$87(2)(b) left the scene. \$87(2)(b) was stopped for a total of five minutes.
explained that he had seen Sgt. Fabara before. \$87(2)(5) had been arrested for and was being taken to the precinct in the back of an RMP when a call came over the radio about someone having a gun. The RMP went to the location (somewhere on Central Avenue in Far Rockaway) and a young male who had been arrested for having the gun was put in the back of the RMP with \$97(2)(5) saw the slim officer and other plainclothes officers looking in the holding cell at the precinct asking who had the gun. \$87(2)(5) did not know the name of the other individual who was arrested for the gun, but said that he was 6'2", and a little stocky. Other officers told Sgt. Fabara that this 6'2" individual was the one who was arrested for the gun. At some point when he had his hands up during this incident, \$87(2)(6) told the officers that it was the other guy in the cell with him who had the gun, but they didn't believe him. \$87(2)(6) stated that he has never been arrested for possession of a gun and not been arrested for anything aside from \$87(2)(6)
The investigator spoke with \$87(2)(b) said that he was coming in the store as \$87(2)(b) was coming out. As he went inside, he saw two NYPD officers take hold of the man, move him towards the wall of the store and frisk him. said that he believed both officers had brown hair. He spoke with the officers afterwards and believed that the one who actually conducted the frisk was a sergeant because he seemed to be in charge and did most of the talking. \$87(2)(b) did not discuss the incident with the officers; he was talking to them about another problem the store was having with crime. \$87(2)(b)
Officer Interviews
Sgt. Carlos Fabara of the 101 st Precinct was interviewed at the CCRB on January 4, 2006. [Encl. 13a-c] Sergeant Fabara's memobook indicates that on October 26, 2005, he was working 9:30 a.m. to 6:14 p.m. tour and was the 101 st Precinct anti-crime supervisor. [Encl. 12a-b] Shortly before 12:30 p.m. on October 26, 2005, Sgt. Fabara, PO Konoski and PO Florio were at a CVS at Beach 20 th Street and Seagirt Avenue investigating an ongoing problem that it had with a shoplifter.
Sgt. Fabara first saw \$87(2)(b) was doing at the time and he was not sure what the other officers saw. After the investigator asked Sgt. Fabara what \$97(2)(b) was doing, Sgt. Fabara said that he couldn't remember offhand and asked to review the Stop, Question and Frisk Report (UF-250) that PO Florio had prepared after the stop. After reviewing the report, Sgt. Fabara said, "Yeah, he was making furtive movements." When asked what those movements were specifically, Sgt. Fabara said, "Specifically, no, I can't tell you what those furtive movements were but I know at the time he made movements that we determined to be furtive and that he was also wearing clothing or disguises that are commonly used in the commission of a crime and we

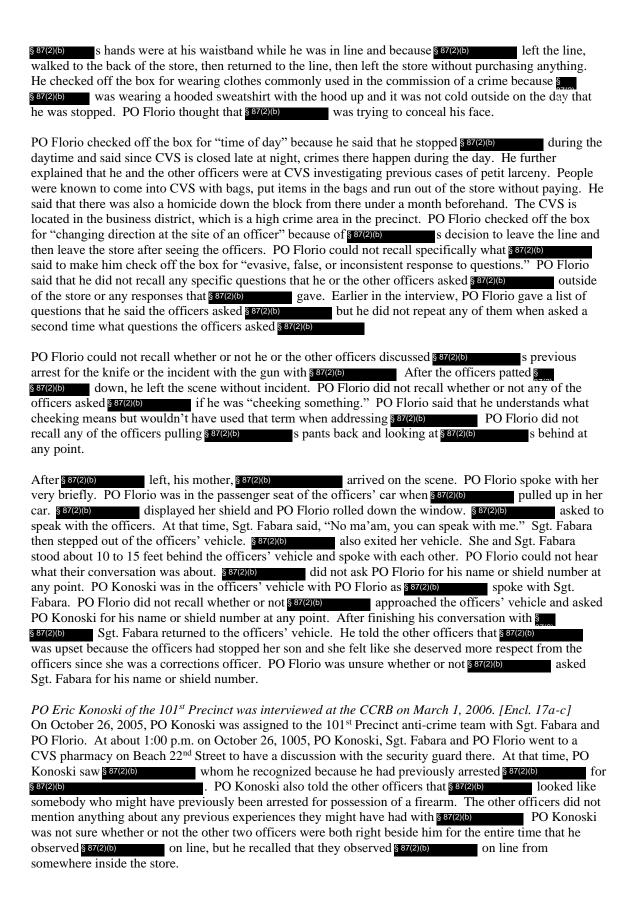
Sgt. Fabara said that he personally observed \$87(2)(b) making furtive movements but that he could not recall what they were. He then said that \$87(2)(b) was probably making movements towards his waistband and touched his waist area in a manner that, in Sgt. Fabara's experience, looked like the way in

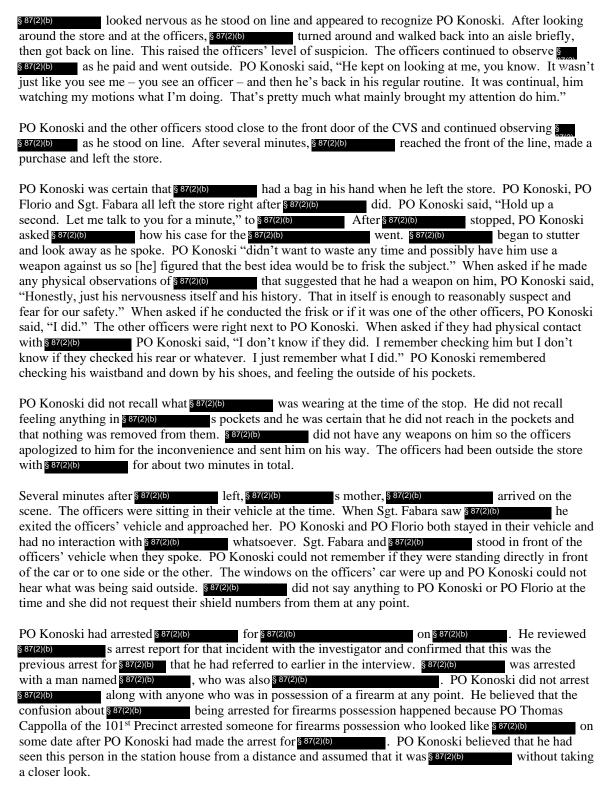
that he had a history of carrying weapons."

became suspicious that he might have a firearm." When asked if he could state what that clothing was, Sgt. Fabara said, "No, not right now. Maybe one of the other officers remembers." When asked which officer made the decision to stop [887(2)(b)] initially, Sgt. Fabara said, "That was my decision. In addition to this, he was collared previously... at the same date and time that another male was arrested for a firearm and I thought that he might have been the one that was arrested for a firearm. To some degree I suspected

which people carrying firearms adjust them. When asked again if he specifically recalled \$87(2)(b) making these movements, Sgt. Fabara said, "Yes, I remember alerting the members of my team to that and we watched him closely until he exited the location." He said that the officers then waited for \$87(2)(b) to leave the store because there weren't as many people around outside. Sgt. Fabara and at least one of the other officers were in the store standing between the front door of the store and the cash registers when Sgt. Fabara first saw \$87(2)(b) \$87(2)(b) was between 10 and 20 feet away from the officers. Sgt. Fabara could not recall whether or not \$87(2)(b) moved around or just waited in line from the time that the officers first observed him to the time that he left the store.
The officers stopped \$37(2)(b) as he left the CVS. He left between five and ten minutes after the officers first saw him. Sgt. Fabara was not sure whether or not he was the officer who first approached \$37(2)(b) but he did recall speaking directly to him. He was unsure whether or not one or both of the other officers was standing with him during the stop and could not recall which of the three officers frisked \$47(2)(b) He knew that he questioned \$47(2)(b) and that an officer frisked him for weapons but did not find any on him. After the frisk, \$47(2)(b) was released and a Stop, Question and Frisk Report was completed. The stop lasted about two or three minutes. Sgt. Fabara was unsure specifically what he asked \$47(2)(b) The investigator noted that the box for evasive false and inconsistent response of officers' questions was checked out on the report and asked Sgt. Fabara to describe how \$47(2)(b) answered the questions. Sgt. Fabara said, "I can tell you that they were evasive, false and inconsistent," but could not elaborate about specific details. Sgt. Fabara did not ask \$47(2)(b) if he was "cheeking something" and is not familiar with that term. Sgt. Fabara could not recall whether or not had an object of any sort in his pants. No officer pulled \$47(2)(b) as pants back and looked at his behind at any point. No officer reached into \$47(2)(b) as pockets and no officer removed anything from \$47(2)(b) as pockets.
When asked why the box for "changing directions at the sight of police officers" was checked off, Sgt. Fabara said that he wasn't sure why that box was checked off and couldn't say whether it was noting selections behavior inside the store or his behavior after he came out.
Sgt. Fabara said that the whole business district surrounding the CVS is known for violent crime and shootings and that this was the reason that the box on the Stop, Question and Frisk Report for "area has a high incidence of crime of type under suspicion" was checked off. He said that the "time of day" box was checked off because the area has a high incidence of daytime robberies.
The only other time that Sgt. Fabara had seen \$87(2)(b) was standing in front of the desk at the 101st Precinct. Sgt. Fabara was under the impression that \$87(2)(b) was being arrested for illegal possession of a gun, but said that during the stop in front of the CVS, \$87(2)(b) said that he had never been stopped for carrying a gun. Sgt. Fabara later looked into it and discovered that \$87(2)(b) was right. The person who had been standing at the desk next to \$87(2)(b) was arrested for a gun and \$87(2)(b) had not been.
arrived at the CVS about five or ten minutes after \$\frac{37(2)(b)}{2}\$ was released. She identified herself as \$\frac{87(2)(b)}{2}\$. She was screaming and nasty to Sgt. Fabara during their encounter. Sgt. Fabara explained as best he could why he had stopped her son, saying that the officers thought that he had a firearm, that he had behaved nervously, and thought he had a history of gun possession. \$\frac{87(2)(b)}{8}\$ continued to scream at Sgt. Fabara after he provided this explanation. \$\frac{87(2)(b)}{8}\$ wasted Sgt. Fabara for his name and shield number, which he immediately provided. \$\frac{87(2)(b)}{8}\$ wanted to see the Stop, Question and Frisk form that PO Florio had filled out but Sgt. Fabara said that he couldn't show it to her. \$\frac{87(2)(b)}{8}\$ felt that her position as a\frac{87(2)(b)}{8}\$ afforded her special courtesy and was upset when Sgt. Fabara insisted that he could not show her the form. The other two officers were in the car and \$\frac{87(2)(b)}{8}\$ did not speak with them to the best of Sgt. Fabara's knowledge. Sgt. Fabara and \$\frac{87(2)(b)}{8}\$ stood about five to ten feet away from the car.

Stop, Question and Frisk Report Worksheet (UF-250) for the stop and frisk of \$87(2)(6) [Encl. 14a-b] PO Florio completed a UF-250 indicating that \$87(2)(6) was stopped for five minutes at 221 Beach 20th Street at 1:00 p.m. on October 26, 2005. He was suspected of criminal possession of a weapon. PO Florio indicated that "furtive movements" and "wearing clothing/disguises commonly used in the commission of crime" were the circumstances that led to the stop. The report indicates that \$87(2)(6) was frisked due to inappropriate attire that was possibly concealing a weapon and furtive movements. The report also states that no search was conducted and that no weapon or other contraband was found. Additional factors that led to the frisk were a high incidence of offenses of the type under investigation, the time of day corresponding to reports of criminal activity, proximity to a crime location, evasive/false/inconsistent answers to officer's questions and changing direction at the sight of an officer.
PO John Florio of the 101 st Precinct was interviewed at the CCRB on January 4, 2006. [Encl. 16a-c] PO Florio's memobook indicates that he was assigned to the 101 st Precinct anti-crime team with PO Konoski and Sgt. Fabara on October 26, 2005. PO Florio also noted that he prepared a Stop, Question and Frisk Report for possible criminal possession of a weapon at the corner of Seagirt Boulevard and Beach 20 th Street at 12:30 p.m. on that date. [Encl. 15a-b]
Shortly before 12:30 p.m. on October 26, 2005, PO Florio, PO Konoski and Sgt. Fabara were investigating a crime pattern at CVS and went inside to speak with a security guard. PO Konoski recognized security guard also been brought in for gun possession. PO Florio, PO Konoski and Sgt. Fabara were all standing immediately inside the front door of the store when they saw was standing in the checkout line when the officers first noticed him. He was close to the exit of the store and the officers had an unobstructed view of him. security glooked at the officers and PO Florio believed that he recognized them too. security guard about this point. security guard about the previous crime, security guard about the previous crime, security got off the line and went to the back of the store. He then got back on line but didn't have any products in his hand. Soon after that, security got off the line and left the store without buying anything. All three officers observed security and leave the store without making any purchases.
walked past the officers as he left the store. The officers then stopped him immediately outside the store because they believed that his actions were suspicious. They asked him what was going on, what he was reaching for, why he went to the back of the store and why he was waiting in line with no products in his hands. The officers then frisked \$87(2)(b) by patting him down and checking his waistband. To the best of PO Florio's recollection, they did not find any objects on \$87(2)(b) at all. PO Florio was not sure which of the three officers actually frisked \$87(2)(b) All three officers were in \$87(2)(b) s immediate vicinity when the stop was made. PO Florio recalled that he told \$87(2)(b) to keep his hands up but did not believe that he issued any further verbal instructions to him. PO Florio did not believe that \$87(2)(b) simply stood in place with his hands up in the air as he was frisked.
was wearing a sweatshirt and sweatpants. He had a big pocket in the front of his sweatshirt. PO Florio did not recall there being any pockets in his sweatpants. Solution is shood was up during the incident. PO Florio did not recall the officers feeling any hard objects through solution is sweatpants. He said that any objects solution is sweatpants. He said that any objects solution is specket.
The entire stop lasted for about two minutes. After the incident, PO Florio learned that §87(2)(b) had not been arrested for possession of a gun. He had been arrested with someone who had a gun.
The investigator and PO Florio reviewed the Stop, Question and Frisk form that PO Florio had filled out for after the stop. PO Florio checked off the box for furtive movements because





Additional Documents

101st Precinct Tour 2 Roll Call, October 26, 2005 [Encl. 20a-i]

The roll call indicates that Sgt. Carlos Fabara was the anti-crime sergeant and that PO John Florio and PO Eric Konoski were the anti-crime officers during this tour. No other officers are listed on the roll call as being assigned to anti-crime.

Criminal Conviction Records for § 87(2)(b) [Encl. 21a-e]
§ 87(2)(b)] [§§ 86(1)(3)&(4)] [§ 87(2)(c)] It is based on a
887(2)(b) arrest for \$87(2)(b) . PO Konoski was the arresting officer. The arrest
narrative indicates that \$87(2)(b) was arrested for being in possession of a gravity knife that was
hanging from his right front pocket in plain view. [§ 87(2)(b)] [§\$ 86(1)(3)&(4)] [§ 87(2)(c)]
C. 10170 DADC' I'
was fined \$150. BADS indicates that PO Konoski arrested a man named \$87(2)(b) on
that date. [Encl. 22c] § 87(2)(b) was arrested for being in possession of a gravity knife at § 87(2)(b)
e in the 101st Precinct, the same location where §87(2)(b) was arrested. No one was
arrested for possession of a firearm in the 101 st Precinct on that date. [Encl. 22b]
§ 87(2)(b)] [§\$ 86(1)(3)&(4)] [§ 87(2)(c)]
\$ 61(2)(b)] [\$\frac{1}{2}\$ 00(1)(3)\tau(\frac{1}{2})] [\frac{1}{2}\$ 01(2)(c)]
Notice of Claim [Encl.25d]
A phone call to Robert Howe, an investigator at the New York City Comptroller's office confirmed that
did not file a notice of claim in relation to this incident.
Civilians' CCRB Complaint Histories [Encl. 7a-b]
has never been involved in a CCRB complaint aside from this one. § 87(2)(b)
has filed one complaint with the CCRB in addition to this one. §87(2)(b)

Subject Officers' CCRB Histories [Encl. 6a-d]

Sgt. Carlos Fabara has not been found guilty of official misconduct in relation to any CCRB complaints that have been made against him since his appointment to the NYPD on August 31, 1998. PO Eric Konoski has not been found guilty of official misconduct in relation to any CCRB complaints that have been made against him since his appointment to the NYPD on July 1, 2002.

Conclusions and Recommendations

Officer Identification

All parties agree that Sgt. Fabara, PO Konoski and PO Florio were certainly the only NYPD officers on the scene. §87(2)(b) said that one of the three officers on the scene was white, stocky, 5'8 tall, 26 or 27
years old and had arrested him for \$87(2)(b) several months beforehand. Since BADS
indicates that PO Konoski arrested \$87(2)(b) for \$87(2)(b) on \$87(2)(b) it is
certain that he was this officer. § 87(2)(b) said that PO Konoski was one of the two officers who
frisked him and PO Konoski admitted to frisking \$87(2)(b) said that the second
officer who stopped him was white, slim, had black hair and was between 5'9" and 6'0" tall. Sgt. Fabara is
Hispanic, but since he is 5'11" tall and was the only officer with black hair on the scene, there is no doubt
that he is the second officer that §87(2)(b) described. §87(2)(b) said that the third officer who
stopped him had blond hair but that he couldn't remember anything else about him. §87(2)(9)
Though his hair color is listed as brown in his NYPD
pedigree information, his officer photo [Encl. 18b] reveals that his hair is light brown and could
understandably be mistaken for blond.
§ 87(2)(g)

Since \$87(2)(b) said that Sgt. Fabara identified himself and provided his shield number, it is clear that he was the officer who exited the officers' vehicle and spoke with her at length. \$87(2)(9)
According to \$87(2)(b) she approached the officers' vehicle and asked the officers for their shield numbers, and either PO Konoski or PO Florio responded to her by asking her who she was. \$87(2)(9)
said that after she asked the officers for their shield numbers a second time and said that she was going to file a complaint, Sgt. Fabara provided his and told her not to worry about the other officers. After taking it down, she left the scene. \$87(2)(9)
Facts in Dispute
\$87(2)(b) stated that PO Konoski and PO Fabara immediately grabbed him and frisked him as he walked out the door of the CVS. PO Konoski stated that he briefly questioned \$87(2)(b) about his \$87(2) before noting that \$87(2)(b) looked nervous and deciding to frisk him. Sgt. Fabara said that he asked \$87(2)(b) questions and, after reading the Stop, Question and Frisk Report, stated that \$87(2)(b) gave "false or evasive answers" to those questions, but he had no recollection of what questions he asked or why the officers thought that \$87(2)(b) s answers were false or evasive. He was also unsure which of the officers frisked \$87(2)(b) PO Florio stated that the officer conducted the frisk.
also said that PO Konoski had reached inside his pants pockets and pulled his sweatpants far enough away from him to look at his behind, and that Sgt. Fabara had asked him if he was "cheeking" something. Both PO Konoski and Sgt. Fabara denied the allegations, though PO Konoski said that it was possible that one of the other officers checked [87(2)(b)] s rear and that he was only certain that he himself had not done so.
also said that he had told PO Konoski that he was the officer who had arrested him for but that PO Konoski had denied it. According to PO Konoski, the first thing he asked was how the case \$87(2)(b) went.
Credibility Analysis
When asked what suspicious behavior \$\frac{87(2)(6)}{2}\$ was exhibiting, Sgt. Fabara first stated that he was not sure what \$\frac{87(2)(6)}{2}\$ had been doing and asked to review \$\frac{87(2)(6)}{2}\$ s Stop, Question and Frisk Report (UF-250) before further commenting on the matter. After reviewing the UF-250, Sgt. Fabara stated that \$\frac{87(2)(6)}{2}\$ was making furtive movements and wearing clothing or disguises commonly used in the commission of a crime, reciting verbatim boxes that had been checked on the form. When asked what movements \$\frac{87(2)(6)}{2}\$ was making and what clothing he was wearing, Sgt. Fabara replied that he could not recall. Later in his CCRB interview, Sgt. Fabara stated that \$\frac{87(2)(6)}{2}\$ made movements towards his waistband and touched his waist area in a manner that, in Sgt. Fabara's experience, looked like the way in which people carrying firearms adjust them. He also stated that he alerted the members of his team to these movements and that the officers watched \$\frac{87(2)(6)}{2}\$ closely until he exited the store. Sgt. Fabara did not mention these movements on several occasions earlier in the interview when the investigator directly asked him what suspicious movements \$\frac{87(2)(6)}{2}\$ was making.
PO Florio did not mention anything about movements that \$87(2)(b) made towards his waistband. He stated that he was suspicious of \$87(2)(b) for two reasons: the first was because he kept his hands

in a front sweatshirt pocket and held them at his waistband. The second thing that PO Florio said raised his suspicion was that, after seeing the officers, \$87(2)(b) left the checkout line and walked back into an aisle, then returned to the line and stood there without any items to purchase, then left the line and exited the store without buying anything. PO Florio made no mention of \$87(2)(b) moving his hands or appearing to adjust anything, or of Sgt. Fabara pointing \$87(2)(b) s suspicious movements out to him.
PO Konoski stated that though \$87(2)(b) left the line at some point, he returned to the line with items to purchase in his hands, made his purchases, and definitely left the store with a bag of items in his hand. He also noted that he had previously arrested \$87(2)(b) for \$87(2)(b) and that \$87(2)(b) looked nervous on line and continually stared at him. He made no mention of \$87(2)(b) having his hands in his pockets or making furtive movements towards his waistband. As mentioned above, when PO Konoski was directly asked what physical observations of \$87(2)(b) he made that suggested that \$87(2)(b) had a weapon on him, he stated, "Honestly, just his nervousness itself and his history. That in itself is enough to reasonably suspect and to fear for our safety." PO Konoski never mentioned that Sgt. Fabara pointed out \$87(2)(b) s suspicious movements to him.
§ 87(2)(g)
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§ 87(2)(g)
§ 87(2)(g)
§ 87(2)(g)
Both §87(2)(b) and the officers stated that he and the officers looked at each other as he waited in line and that the officers stopped and frisked him soon after he left the store. §87(2)(9)
Allegation A: Sgt. Carlos Fabara stopped and questioned \$87(2)(b) Allegation B: PO Eric Konoski stopped and questioned \$87(2)(b) \$87(2)(g)
By \$87(2)(b) s account, both Sgt. Fabara and PO Konoski grabbed
him as he left the store. By PO Konoski's account, he asked \$87(2)(b) how his charges for went and then grabbed \$87(2)(b) almost immediately afterwards because \$87(2)(b)

\$87(2)(b) appeared to be nervous. Sgt. Fabara had no specific recollection of how \$87(2)(b) was stopped. \$87(2)(g)
As stated in Barry Kamins's New York Search and Seizure, in order to conduct a forcible stop, an officer must have reasonable suspicion that the person being stopped has committed or is about to commit a crime. (Kamins, p. 144) [Encl. 1a] Sgt. Fabara eventually stated that it appeared that \$87(2)(b) was adjusting a firearm, but he did not say this when first asked what \$87(2)(b) was doing, he did not say that he saw a bulge or anything resembling the outline of a firearm on \$87(2)(b) s person, and the two officers who were with him did not note it at all. \$87(2)(g)
Kamins clearly states that "even if the defendant had been arrested by the officer on several previous occasions, that fact, combined with innocuous behavior in a high crime area, will still not generate reasonable suspicion. (Kamins, 165) [Encl. 2a] §87(2)(g)
As outlined in <i>NYPD v. Dowd and Rose</i> , the fact that a given seizure is improper does not immediately lead to the conclusion that the officers who conducted it committed an act of official misconduct. <i>NYPD v. Dowd and Rose</i> provides the standard that "an improper search or seizure is punishable misconduct if the officer acted with knowledge that he was acting improperly, acted without concern for the propriety of his actions, or acted without due and reasonable care that his actions be proper." [Encl. 3c] §87(2)(9)
Allegation C: Sgt. Carlos Fabara frisked \$87(2)(b) Allegation D: PO Eric Konoski frisked \$87(2)(b) \$87(2)(g)
they needed to have reasonable suspicion that they were in danger of physical injury. (Kamins, 166) [Encl. 4a] §87(2)(9)
Kamins also provided two cases in which officers can legitimately frisk an
individual with less than reasonable suspicion: first, when the person being stopped is a suspect in a violent crime and second, when the officers observe a bulge on the suspect's person that could reasonably be construed to be a weapon. (Kamins, 170) [Encl. 5a] §87(2)(9)

§ 87(2)(g)	
§ 87(2)(g)	
Investigator:	Date:
Supervisor:	Date:
Reviewed by:	Date:
Reviewed by:	Date: