

OFFICE OF THE POLICE COMMISSIONER
ONE POLICE PLAZA • ROOM 1400

November 26, 2012

CH/ADG

Memorandum for: Deputy Commissioner, Trials

Re: **Police Officer Zeeshan Ahmed**
Tax Registry No. 935101
Brooklyn Court Section
Disciplinary Case Nos. 2010-1886, 2010-2678 &
2011-5826

The above named member of the service appeared before Assistant Deputy Commissioner Robert W. Vinal on March 6, 2012 and was charged with the following:

DISCIPLINARY CASE NO. 2010-1886

1. Said Police Officer Zeeshan Ahmed, assigned to Transit Kings Task Force, while off-duty, on or about June 29, 2010, in Queens County, engaged in conduct prejudicial to the good order, efficiency or discipline of the Department in that said Officer engaged in a physical dispute with Person A.
P.G. 203-10, Page 1, Paragraph 5

GENERAL REGULATIONS

2. Said Police Officer Zeeshan Ahmed, assigned to Transit Kings Task Force, while off-duty, on or about June 29, 2010, in Queens County, having been involved in an off-duty domestic incident, did thereafter fail and neglect to report said incident to his Commanding Officer, as required.

P.G. 212-32, Page 1, Paragraph 2 Note

**OFF-DUTY INCIDENTS INVOLVING
UNIFORMED MEMBERS OF THE
SERVICE**

DISCIPLINARY CASE NO. 2010-2678 POLICE OFFICER ZEESHAN AHMED

1. Said Police Officer Zeeshan Ahmed, assigned to the Brooklyn Court Section, on or about September 1, 2010, at a location known to this Department, engaged in conduct prejudicial to the good order, efficiency or discipline of the Department in that said Officer engaged in a verbal and physical altercation with Person A.

P.G. 203-10, Page 1, Paragraph 5

GENERAL REGULATIONS

2. Said Police Officer Zeeshan Ahmed, assigned to the Brooklyn Court Section, while off-duty, on or about September 1, 2010, in Queens County, having been involved in an off-duty domestic incident, did thereafter fail and neglect to report said incident to his Commanding Officer, as required.

P.G. 212-32, Page 1, Paragraph 2 Note

**OFF-DUTY INCIDENTS INVOLVING
UNIFORMED MEMBERS OF THE
SERVICE**

DISCIPLINARY CASE NO. 2011-5826

1. Said Police Officer Zeeshan Ahmed, assigned to the Brooklyn Court Section, on or about July 2011, July 23, 2011, and September 23, 2011, within the confines of the 105th Precinct, in Queens County, engaged in conduct prejudicial to the good order, efficiency or discipline of the Department in that said Officer engaged in a verbal and physical altercation with Person A.

P.G. 203-10, Page 1, Paragraph 5

GENERAL REGULATIONS

2. Said Police Officer Zeeshan Ahmed, assigned to Brooklyn Court Section, while off-duty, on or about July 2011, July 23, 2011, and September 23, 2011, within the confines of Queens County, having been involved in an off-duty domestic incident, did thereafter fail and neglect to report said incident to his Commanding Officer, as required.

P.G. 212-32, Page 1, Paragraph 2 Note

**OFF-DUTY INCIDENTS INVOLVING
UNIFORMED MEMBERS OF THE
SERVICE**

In a Memorandum dated June 15, 2012, Assistant Deputy Commissioner Robert W. Vinal found Respondent Ahmed Guilty of Specification Nos. 1 and 2, in Disciplinary Case No. 2010-1886 and Not Guilty in Disciplinary Case Nos. 2010-2678, and 2011-5826. Having read the Memorandum and analyzed the facts of this matter, I approve the findings, but disapprove the penalty.

I have examined the totality of issues in the acts of misconduct for which Respondent Ahmed has been found Guilty. I have determined that the ninety-five (95) suspension days that Respondent Ahmed has already served while on pre-trial suspension, shall not be restored.

A handwritten signature in black ink, appearing to read "Raymond W. Kelly". The signature is fluid and cursive, with a large, open loop at the top left.

Raymond W. Kelly
Police Commissioner



POLICE DEPARTMENT

June 15, 2012

MEMORANDUM FOR: Police Commissioner

Re: Police Officer Zeeshan Ahmed
Tax Registry No. 935101
Brooklyn Court Section
Disciplinary Case Nos. 2010-1886, 2010-2678 &
2011-5826

The above-named member of the Department appeared before me on March 6, 2012, charged with the following:

Disciplinary Case No. 2010-1886

1. Said Police Officer Zeeshan Ahmed, assigned to Transit Kings Task Force, while off duty, on or about June 29, 2010, in Queens County, engaged in conduct prejudicial to the good order, efficiency or discipline of the Department in that said Officer engaged in a physical dispute with Person A.

P.G. 203-10, Page 1, Paragraph 5 – GENERAL REGULATIONS

2. Said Police Officer Zeeshan Ahmed, assigned to Transit Kings Task Force, while off-duty, on or about June 29, 2010, in Queens County, having been involved in an off-duty domestic incident, did thereafter fail and neglect to report said incident to his Commanding Officer, as required.

P.G. 212-32, Page 1, Paragraph 2 Note – OFF-DUTY INCIDENTS INVOLVING UNIFORMED MEMBERS OF THE SERVICE

Disciplinary Case No. 2010 2678

1. Said Police Officer Zeeshan Ahmed, assigned to the Brooklyn Court Section, on or about September 1, 2010, at a location known to this Department, engaged in

conduct prejudicial to the good order, efficiency or discipline of the Department in that said Officer engaged in a verbal and physical altercation with Person A.

P.G. 203-10, Page 1, Paragraph 5 GENERAL REGULATIONS

2. Said Police Officer Zeeshan Ahmed, assigned to the Brooklyn Court Section, while off-duty, on or about September 1, 2010, in Queens County, having been involved in an off-duty domestic incident, did thereafter fail and neglect to report said incident to his Commanding Officer, as required.

P.G. 212 32, Page 1, Paragraph 2 Note – OFF-DUTY INCIDENTS INVOLVING UNIFORMED MEMBERS OF THE SERVICE

Disciplinary Case No. 2011-5826

1. Said Police Officer Zeeshan Ahmed, assigned to the Brooklyn Court Section, on or about July 2011, July 23, 2011, and September 23, 2011, within the confines of the 105th Precinct, in Queens County, engaged in conduct prejudicial to the good order, efficiency or discipline of the Department in that said Officer engaged in a verbal and physical altercation with Person A.

P.G. 203-10, Page 1, Paragraph 5 GENERAL REGULATIONS

2. Said Police Officer Zeeshan Ahmed, assigned to Brooklyn Court Section, while off-duty, on or about July 2011, July 23, 2011, and September 23, 2011, within the confines of Queens County, having been involved in an off-duty domestic incident, did thereafter fail and neglect to report said incident to his Commanding Officer, as required.

P.G. 212-32, Page 1, Paragraph 2 Note OFF DUTY INCIDENTS INVOLVING UNIFORMED MEMBERS OF THE SERVICE

The Department was represented by Beth Douglas, Esq., Department Advocate's Office, and Respondent was represented by John Tynan, Esq.

Respondent, through his counsel, entered a plea of Not Guilty to the subject charges. A stenographic transcript of the trial record has been prepared and is available for the Police Commissioner's review.

DECISION

Disciplinary Case No. 2010-1886

Respondent is found Guilty.

Disciplinary Case No. 2010-2678

Respondent is found Not Guilty.

Disciplinary Case No. 2011-5826

Respondent is found Not Guilty.

SUMMARY OF EVIDENCE PRESENTED

Introduction

This trial concerned allegations made by Person A that Respondent engaged in unwanted physical contact with her on two dates in 2010 and on three occasions during 2011. Person A was served with a subpoena requiring her to appear in the Trial Room on March 6, 2012. Although Person A came into the Department Advocate's Office on the morning of this trial, the Assistant Department Advocate (the Advocate) stated that Person A told her that she was not interested in proceeding with this disciplinary matter and Person A "vehemently refused to testify" at this trial.

The Department's Case

The Department called Lieutenant Jason Moran and Sergeant Michael Childs as witnesses.

Lieutenant Jason Moran

Moran, an 11-year Member of the Service (MOS), is currently assigned to the 102 Precinct. When he was a sergeant assigned to the Transit Bureau Investigations Unit he investigated allegations Person A had made against Respondent.

During a July 8, 2010 recorded telephone interview, Person A, who described herself as Respondent's girlfriend, told Moran that she and Respondent had a physical altercation on June 29, 2010, while they were inside a vehicle parked outside a Popeye's restaurant (Popeye's) on Hillside Avenue, Queens, in the confines of the 105 Precinct. Person A told Moran that Respondent had pulled her hair and slapped her on her face. [Department's Exhibit (DX) 4 is the transcript of this telephone interview].

Moran went to Popeye's and obtained a video recording which was made by a surveillance camera which covered the parking lot at Popeye's (DX 1). [The video depicts Respondent seated in the driver's seat of a car. Person A is seated in the front passenger's seat. Respondent is seen grabbing Person A's hair, slapping her in the face, grabbing an object from her hand and throwing it to the floor, and then slapping her again.]

During a September 9, 2010 recorded telephone interview, Person A told Moran that while she was at work at [REDACTED] Shoes ([REDACTED] in Queens on September 1, 2010, she and Respondent had a verbal dispute that led to a physical altercation during which Respondent slapped her. Person A told Moran that Person B was a witness to the altercation at [REDACTED]. Person A also told Moran that when she and Respondent returned to her residence later that day, Respondent bit her on the upper right thigh and flipped her over

a bed which caused her head and foot to hit a dresser resulting in a small laceration on her left foot. [DX 5 is the transcript of this telephone interview].

Moran prepared a Domestic Incident Report (DIR) regarding the September 1, 2010 incident (DX 2). [On this DIR, Person A filled out the supporting deposition/narrative section and signed the document underneath a warning that false statements were punishable as a misdemeanor.]

At the 105 Precinct on September 9, 2010, nine photographs (DX 3) were taken of injuries Person A alleged she had sustained on September 1, 2010. [These photos depict a U shaped mark on Person A's upper right thigh and a dark bruise on the front top of her foot.]

On September 16, 2010, Moran conducted a recorded telephone interview of Person B (DX 6). [During this interview, Person B told Moran that he saw Respondent slap Person A during an argument in the [REDACTED] parking lot. Person B, who was in an intimate relationship with Person A at the time of the September 1, 2010 incident, had driven to [REDACTED] that day to pick Person A up.]

Respondent was arrested for having committed the crime of assault in the third degree on September 1, 2010. Respondent's criminal case was disposed of in Criminal Court by being adjourned in contemplation of dismissal (ACD).

On cross-examination, Moran confirmed that he never obtained any medical records for any injuries suffered by Person A. Moran confirmed that he had interviewed Person A in person a number of times over the course of three years. When he first met Person A in September or October of 2009, she told him that she had been pregnant but had an abortion. Moran confirmed that on July 2, 2010, Respondent called 911 to report that

Person A may have overdosed on tablets of some sort. As far as Moran knew, Respondent and Person A never lived together. An Order of Protection was issued to Person A following Respondent's arrest. This Order of Protection terminated in April, 2011. Respondent did not violate any of the terms of this Order of Protection.

Moran was aware of an investigation into a third incident between Respondent and Person A which allegedly occurred during July, 2011. Moran was not involved in the investigation of that alleged incident. Person A never told Moran about any particular act of misconduct by Respondent in July, 2011. Moran confirmed that Person A was prone to go off on tangents during his interviews of her. Moran confirmed that even after she made her allegations against Respondent, Person A continued to have contact with Respondent and she maintained a relationship with Respondent

Sergeant Michael Childs

Childs, who has been assigned to the Queens South Investigations Unit for 11 years, testified that on September 23, 2011, he conducted a recorded interview of Person A at the 105 Precinct (DX 7). Person A told Childs that inside a car that day Respondent had punched her twice and pulled her hair. She also alleged that Respondent had placed an Advil PM pill in her tea. Photographs were taken of Person A (DX 7). [These photos depict a bruise on Person A's right arm, redness on Person A's left arm and shoulder, and red mark on her neck which she explained was a "hickey."]

Person A also told Childs that on July 23, 2011, Respondent had placed his hands around her neck and choked her, causing bruising on her neck area. Person A also told Childs that on another day during July, 2011, Respondent had threatened her while

holding two kitchen knives. Childs testified that the Queens County District Attorney's Office was conferred with, but that prosecution of Person A's allegations was declined.

On cross-examination, Childs testified that Person A told him at the interview that she was informed by "████████," who was a non-MOS friend of Respondent, that Respondent was cheating on her. Person A had become suspicious that Respondent might be cheating on her when she stole a look at Respondent's telephone records and saw that he had been talking to a lot of girls. Childs was unable to verify any of the allegations that Person A made during the interview.

Respondent's Case

Respondent testified in his own behalf.

Respondent

Respondent, an eight-year MOS, is currently assigned to the Brooklyn Court Section and is on modified duty status. He first met Person A in January or February of 2009. He believed at that time that she was single, but he later found out that she was married. When Respondent attempted to end their relationship in August, 2009, Person A bit him on the face and forearm and called 911 to complain that Respondent was harassing her.

On June 29, 2010, at about 8:45 p.m., Respondent drove Person A to Popeye's because she told him that she needed to use the restroom there. However, after he parked the car in the restaurant's parking lot, Person A did not get out of the car. She would not get out of the car because she believed that Respondent had plans to see another woman.

Respondent became frustrated that she would not get out of the car and at one point he reached across Person A's body to open the car door for her. Although he did not hit Person A while he was opening the door, he did take hold of the back of her neck to try to pressure her to get out of the car. Person A then slapped his face. Respondent recalled that he then tapped her on her face twice. Respondent then drove Person A home. He never reported this incident to the Department.

Respondent avoided contact with Person A for the next several days. However, after Person A's cousin telephoned him and told him that Person A had taken some pills, Respondent called 911 and went to the cousin's house. Person A told the uniformed officers who responded that she needed to make complaints against Respondent regarding incidents of misconduct including sexual assault and rape.

Person A asked Respondent to pick her up after work at [REDACTED] on September 1, 2010. However, when Respondent arrived at [REDACTED], she resisted leaving with him. It seemed to Respondent that Person A wanted to "keep tabs" on him at all times. He did not have any physical contact with her at [REDACTED]. He went to Person A's residence that evening. He stayed with her there until 11:00 or 11:30 p.m., but no physical altercation took place. He testified that he had no idea that Person A had any injuries or where they may have come from. He explained that in the past Person A had sent him pictures of bruising on her hip. Once or twice before, she had sent him text message photographs of herself after she had fallen down.

As a result of the allegations that Person A made against him regarding September 1, 2010, Respondent was arrested. His criminal case resulted in an ACD disposition, but an

Order of Protection was issued against him. Person A attempted to contact him multiple times during the period when the Order of Protection was in effect.

Respondent testified that he was not involved in any incident with Person A on September 23, 2011 or on any of the other dates that Person A cited in her allegations other than June 29, 2010.

On cross-examination, Respondent explained that what may look like hair-pulling on the June 29, 2010 surveillance video (DX 1) was actually his hand grasping the back of Person A's neck, not her hair. He denied that he had slapped her face with his hand. He described his hand action as "just a slight tap." He admitted that he was frustrated at the time because they had been sitting in the car for over half an hour and that Person A had been making up stories about having to go to the bathroom. He asserted that Person A had slapped him, but he conceded that her slap could not be seen on the video. He did not notify the Department about this incident because he "did not slap her hard or anything like that."

Respondent did not know whether Person A was with another man when he went to MJM on September 1, 2010. He did not know at the time whether or not Person A was in a relationship with Person B. He denied slapping her face while they were in front of MJM. He also denied that he had later that day bit her right leg and flipped her on her bed causing her left foot to hit a dresser.

After Respondent's September 2010 arrest, he did not start dating Person A again until June 2011. Within a couple of weeks, she told him that she was pregnant and that he was the father of the baby. He denied that in July, 2011, he had displayed knives and threatened Person A that he would take the baby out of her. He also denied that he had

placed his hands around Person A's neck and choked her on July 23, 2011, or that he had punched her and pulled her hair on September 23, 2011. As a result of Person A's allegations, Respondent attended alcohol and domestic counseling programs.

On redirect examination, Respondent explained that whenever he attempted to end his relationship with Person A, she would call his parents, his cousin, and his sister in an effort to locate him. He would not answer her calls and once had his home telephone number changed. There was a complaint report filed in [REDACTED] County about Person A constantly calling the house and bothering Respondent's sister.

FINDINGS AND ANALYSIS

Introduction

All of the charges in these three disciplinary cases are the result of allegations made by Person A. Since Person A vehemently refused to testify at this trial, the Department went forward by offering into evidence the previous statements she had made to Department witnesses Moran and Childs which were admitted as hearsay at this trial.

As a result of Person A's willful refusal to testify at this trial, Respondent's counsel did not have the opportunity to cross-examine her regarding her accusations. This is especially significant here because the record shows that Person A had a reason to invent or embellish her allegations in that she had a motive to want to get back at Respondent by making trouble for him. Person A told Childs that based on her surreptitious review of Respondent's phone records which showed that he had been "talking to, like, a whole bunch of girls," (DX 7 p. 5) and based on the fact that one of Respondent's friends had told her that Respondent was cheating on her (DX 7 p. 6), she believed that Respondent

had been unfaithful to her. As a result, I find that no allegation that Person A has made against Respondent can be credited unless her version of the event is directly corroborated by independent, credible testimony or other believable evidence.

Disciplinary Case No. 2010-1886

It is charged that while he was off duty on June 29, 2010, in Queens County, Respondent engaged in conduct prejudicial to the good order, efficiency or discipline of the Department by engaging in a physical dispute with Person A and that he failed to report this incident to his Commanding Officer.

I find Respondent Guilty because Person A's claim that Respondent grabbed her hair and slapped her face is directly corroborated by the video recording obtained by Moran which was made by a surveillance camera which focused on the parking lot at Popeye's. (DX 1)

Respondent described his slap as a "slight tap" to Person A's face and he asserted that he had not grabbed Person A's hair but had only put his hand on the back of her neck. However, he admitted that he took hold of the back of Person A's neck to try to physically pressure her to get out of the car. The video recording establishes that Respondent engaged in a physical dispute with Person A and I reject Respondent's claim that he believed that he did not need to notify the Department about this physical dispute because he "did not slap her hard or anything like that."

Respondent is found Guilty.

Disciplinary Case No. 2010-2678

The wording of these two Specifications charges that on September 1, 2010, Respondent engaged in conduct prejudicial to the good order, efficiency or discipline of the Department in that he engaged in “a verbal and physical altercation” with Person A at “a location” and that he failed to report “said incident” to his Commanding Officer.

Despite the fact that these charges, as worded, refer to a single altercation at one location, the Advocate stated at this trial that the Department was actually alleging that Respondent had engaged in two physical altercations with Person A at two different locations on September 1, 2010. Although the Advocate characterized these two incidents as one continuous attack, the fact that they took place at different times and at different locations indicates that they were really separate incidents.

Person A told Moran that while she and Respondent were arguing outside of the [REDACTED] store on September 1, 2010, he slapped her face. Although the Department offered the hearsay statement of Person B (DX 6) as corroboration for Person A’s hearsay statement, Person B’s statement does not constitute independent evidence because it is not disputed that Person B was involved in an intimate relationship with Person A during September, 2010, and that the reason that he was present at the [REDACTED] store on September 1, 2010, was to pick up Person A. Thus, Person B had a motive to support Person A’s allegation and a motive to want to make trouble for Respondent, his rival for her affections.

Moreover, Person A’s subsequent behavior is inconsistent with her claim that Respondent had physically attacked her outside [REDACTED]. She admitted that she allowed Respondent to drive her home from [REDACTED] and that when they arrived at her residence she “let him come in” (DX 5 p. 19).

As to Person A's allegation that while they were alone inside her residence, Respondent physically attacked her again by biting her on her upper thigh and by flipping her over a bed which resulted in her left foot being cut when it struck a dresser, the only evidence offered by the Department to corroborate Person A's hearsay claims are the photos of Person A (DX 3) which were taken on September 9, 2010, eight days after the Respondent's alleged attack. The photos of Person A's upper thigh depict a bruise which is so undefined that it cannot definitely be said to be the result of a bite. As to the photos of her left foot, although they depict a laceration on the top of her foot, this laceration is so small that it is impossible to conclude with any degree of reasonable certainty that it could only have been caused by a collision with the edge of a dresser. Given the minor nature of these injuries and in the absence of medical records or expert medical testimony that these injuries are consistent with Person A's claims as to how they were caused, I find that these photos do not constitute sufficient corroboration of Person A's hearsay claims to meet the Department's burden of proof.

Respondent is found Not Guilty.

Disciplinary Case No. 2011-5826

It is charged that while Respondent was off-duty "on or about July 2011, July 23, 2011, and September 23, 2011," within the confines of the 105 Precinct, in Queens County, he engaged in conduct prejudicial to the good order, efficiency or discipline of the Department in that he engaged in verbal and physical altercations with Person A, and that having been involved in an off duty domestic incident he did thereafter fail to report the incident to his Commanding Officer.

These charges are based on Person A's hearsay statements to Childs (DX 7) that sometime during July 2011, Respondent threatened her with two kitchen knives; that on July 23, 2011, Respondent choked her; and that on September 23, 2011, Respondent punched her on her leg and her arm and pulled her by her hair.

Childs confirmed that Person A was unable to recall when during July 2011, Respondent had supposedly threatened her with two kitchen knives. If this had actually occurred, Respondent's act of menacing her with a weapon would have been a memorable event and Person A should have been able to provide a date, or at least what week during the month of July, that this incident took place. Person A's failure to provide a specific time frame, and that fact that she did not report this alleged knife wielding incident until September 23, 2011, leads to the suspicion that she may have invented this incident.

As to Person A's claim that Respondent choked her with his hands during an argument on July 23, 2011, the record is devoid of any independent corroboration for her hearsay statement. As with her knife wielding allegation, she did not report this alleged July 23, 2011 incident until September 23, 2011.

As to Person A's hearsay claim that Respondent punched her left leg and arm and pulled her hair on September 23, 2011, although the photos Childs took (DX 8) depict red marks on Person A's arm, she told Childs that the marks were "from two days ago" (DX 7 p. 9) and that these marks were "hickeys" (DX 7 p. 20). Person A also told Childs that although she had taken two Advil pills earlier that day, when she saw an Advil pill at the bottom of a cup of tea she was drinking she concluded that "apparently he [Respondent] put the pill in my tea" when she wasn't looking because "he is so slick" (DX 7 p. 14).

Despite Person A's assertion that Respondent had "slipped" a pill into her tea, she told Childs that she allowed Respondent to enter her residence and put her into her bed (DX 7 p. 16-17). In view of these statements, it is not surprising that the Queens County District Attorney's office declined prosecution of Person A's allegations.

Respondent is found Not Guilty.

PENALTY

In order to determine an appropriate penalty, Respondent's service record was examined. See *Matter of Pell v. Board of Education*, 34 NY 2d 222 (1974). Respondent was appointed to the Department on July 1, 2004. Information from his personnel record that was considered in making this penalty recommendation is contained in an attached confidential memorandum.

Respondent has been found Guilty of having engaged in conduct prejudicial to the good order, efficiency or discipline of the Department by engaging in a physical dispute with Person A while he was off-duty on June 29, 2010, and having failed to report this incident to his Commanding Officer.

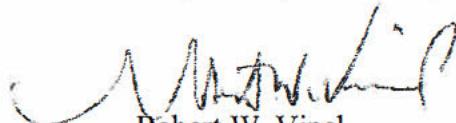
The Advocate recommended that Respondent forfeit the entire 95 days he served on pre-trial suspensions regarding these three disciplinary cases and that he also be placed on dismissal probation.

Since Respondent has been found Not Guilty in two of these three disciplinary cases, a much lesser penalty appears to be warranted.

Therefore, I recommend that Respondent forfeit the 30 days he served on pre trial

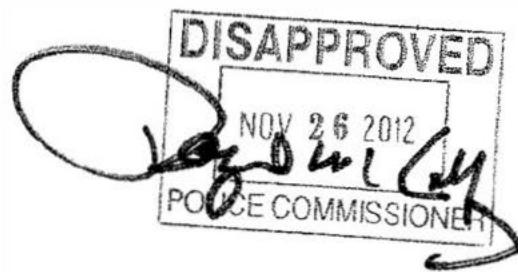
suspension, from July 8, 2010 to August 9, 2010, regarding Disciplinary Case No. 2010-1886, and that he be restored the 65 days he served on pre-trial suspensions regarding Disciplinary Case No. 2010-2678 and Disciplinary Case No. 2011-5826.

Respectfully submitted,



Robert W. Vinal

Assistant Deputy Commissioner Trials



POLICE DEPARTMENT
CITY OF NEW YORK

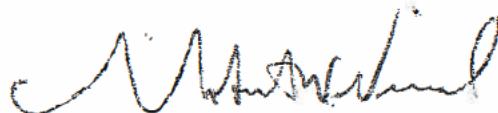
From: Assistant Deputy Commissioner - Trials

To: Police Commissioner

Subject: CONFIDENTIAL MEMORANDUM
POLICE OFFICER ZEESHAN AHMED
TAX REGISTRY NO. 935101
DISCIPLINARY CASE NOS. 2010-1886, 2010-2678 &
2011-5826

The Respondent received an overall rating of 4.5 on his 2011 performance evaluation, 3.5 on his 2010 evaluation, and 3.5 on his 2009 evaluation. He has no medals. [REDACTED]. He has no formal disciplinary record. On October 14, 2010, he was placed on Level II discipline monitoring.

For your consideration.



Robert W. Vinal
Assistant Deputy Commissioner Trials