201412696 Joe Chen

A man who operates his private vehicle as a volunteer ambulance and keeps a police radio in his vehicle was in a five-car collision in Brooklyn. Sergeant Chen responded to the incident. Sergeant Chen was familiar with the man, who attends many NYPD functions. Sergeant Chen is aware that the man has a police scanner in his vehicle and believes that the man breaks traffic laws while responding to police calls in his capacity as a volunteer ambulance. When Sergeant Chen arrived at the scene of the accident, he accused the man of causing the accident by running a red light. The man, who claimed another driver had run a red light, began recording Sergeant Chen. During the course of the encounter, Sergeant Chen said both that the situation was "bullshit" and later that "I'm tired of you fucking Jews."

When interviewed, Sergeant Chen stated that he had used the word "bullshit" but denied making any statements about "Jews." When playing the recording during his interview, Sergeant Chen stated that he had not said I'm tired of you fucking Jews," but had instead said, "I'm tired of your fricking shit over here." The recording was played for Sergeant Chen an additional three times, and he was asked whether he would like to amend his statement, and each time he stated that he had said, "I'm tired of your fricking shit over here."

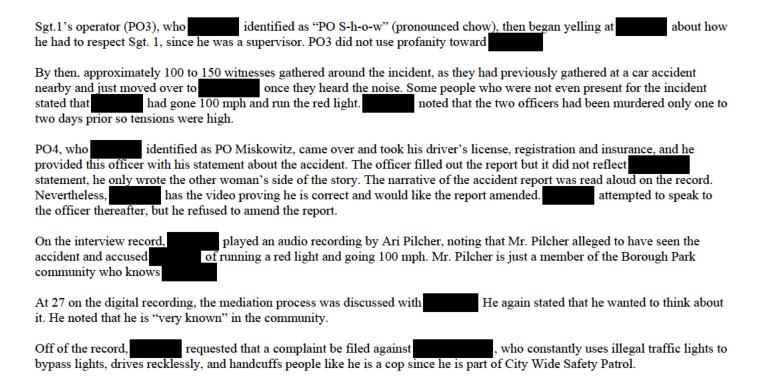
The CCRB substantiated allegations of discourtesy and offensive language against Sergeant Chen. It also found that he made a false official statement when he failed to acknowledge the words in the recording.

He was tried in the administrative prosecution unit and forced to forfeit four days of vacation for discourtesy.

The NYPD did not punish Sergeant Chen for the false statement and the CCRB allegations are listed only as "other misconduct" in a letter from the district attorney. Sergeant Chen is no longer a member of the NYPD.

In 2008, while assigned to the School Safety Division, Sergeant Chen was previously found guilty of "prejudicial" conduct towards a seventeen-year-old minor female for pulling her into a seated position on his lap, telling her to "give uncle a hug," and "you won't forget me." For this conduct, Sergeant Chen was forced to undergo training, forfeit thirty vacation days, and was placed on dismissal probation.

| 「anuary 2, 2015, 9:51 a.m. − 10:25 a m.  |
|--|
| was was employed as  Omplainant/Victim:  was was years old at the time of this incident. He is a 6" tall, 180-pound white mane with brown hair, brown eyes and a goatee.  He also  |
| CCRB Statement was interviewed at the CCRB on January 2, 2015.   |
| On December 24, 2014, at approximately 1 a.m., was driving southbound on Brooklyn, when the front driver's side hood of his vehicle was struck by a white Mercedes, driven by an unidentified woman. At he time of the collision, was passing through an intersection with a green light, and the white Mercedes had a red light. was driving a 2009 black Chevy Suburban with the license plate. Although has lights and sirens on his vehicle, as he uses his vehicle for a volunteer ambulance, he was not utilizing them at the time and he was not partaking in volunteer work.   |
| As a result of being struck, swerved to the right and hit a parked car. The parked car then went underneath a taxi and the axi hit another vehicle. The total collision involved five vehicles.  |
| exited his vehicle as the female driver of the white Mercedes exited her vehicle. He asked her if she was alright, and she welled at a grown for running through a red light. It argued with her that he had the green light. The only witness to the neident, an unidentified security guard, stated that was the one who ran the red light.  |
| noted that he has a "dash cam" in his vehicle, which is a camera connected to his dash board that depicts the street in the front him [During the course of the interview, presented the video from his cell phone]. He was unable to play the video at the scene of the accident, as he did not have his laptop with him.   |
| called 911 to report the incident and request EMS for the woman just in case. The fire department arrived simultaneously, followed thereafter by approximately three marked RMPs. Sgt.1, a 5" tall, heavy Chinese man with very short nair in uniform, exited one of the marked RMPs. There were a couple plainclothes officers and a couple uniformed officers. Sgt. 1 was immediately worked up and angry with as evidenced by his clenched fists and cadence of speech. Before even provided his side of the story, Sgt. 1 yelled at "Bullshit! You drive reckless." presented a cell phone video of this conversation, which depicts a male officer yelling phrases containing the words, "shit" and "fuck."] was mable to independently recall the exact statements made. |
| At one point, requested a lieutenant because Sgt. 1 was acting out of control, and Sgt.1 responded, "What!? I am not good enough?"   |
| remained calm throughout the interaction. He responded to the sergeant's outburst, "Serge, with all due respect, you have no right screaming at me. If you want to talk to me like two normal human beings, let's come to the side and we discuss the necident." However, Sgt. 1 kept screaming and was unresponsive to request to talk. A plainclothes officer (PO2), described as a 5'5" tall, heavy set black man, intervened and pulled Sgt. 1 away, in what him down. As Sgt. 1 was being escorted away, Sgt. 1 stated, "Fucking Jews" believed that PO2 heard this statement has well. The has worked with PO2 in the past, in the capacity of his volunteer ambulance duties, and believes he works in conditions or crime.   |
| Aside from PO2, did not recall interacting with any of the other officers. However, the officers were saying that "does this all the time."  |



January 14, 2015 09:22 a m. – 9:49 a.m.

## **Subject Officer: SGT. JOE CHEN**

- Sgt. Chen was 38 years old at the time of this incident. He is a 5'5" tall, 165-pound Chinese man with black hair and brown eyes.
- On December 24, 2014, Sgt. Chen worked from 11:05 p.m. to 8:02 a.m. on December 25, 2014. He was working as the 66<sup>th</sup> Precinct Patrol Sergeant with PO Sean Chow as his operator. Both officers were in uniform and assigned to marked RMP #

| uniform and assigned to marked RMP #   |
|--|
| Memo Book At 1:16 a.m., a vehicle accident (10-53) occurred at   |
| ECRB Statement  Sgt. Chen was interviewed at the CCRB on January 14, 2015.  On December 24, 2014, at approximately 1:16 a.m., Sgt. Chen was canvassing for another crime when he received a radio run regarding a precinct condition at the received a radio run. He heard a unit state the call was in relation to a 10-53 (vehicle accident). He did not know the voice of the reporter and he was short on manpower. Central asked the unit to identify themselves, but the unit never responded. Sgt. Chen informed all of his units to be very cautious, as the two police officers were just killed Rafael Ramos and Wenjian Liu reference).             |
| There was another call nearby about a "pin job," which means a job involving a car accident where someone is pinned between wo cars or against an object by a car.   |
| Sgt. Chen arrived at the location with PO Chow alone. PO Miskowitz (66A) and his partner arrived shortly thereafter. A blainclothes unit, which Sgt. Chen believed to be anti-crime members PO Thomas Polosky and PO Dave Williams, also arrived at he location. Dave Williams is a black man.   |
| Sgt. Chen spoke to the FDNY and looked around the scene to identify all the vehicles at the scene were crushed except for a black SUV. The woman in the Mercedes was injured and removed by ambulance. An eye witness informed officers that the black SUV was going fast and ran the red light, causing the collision. The eye witness pointed out  |
| Sgt. Chen noted that nickname is "and they have known each other for over three years. attends many NYPD functions and Sgt. Chen has personally given him two of his own NYPD SBA cards. comes to the Christmas party and hangs out at the precinct and Sgt. Chen has gone to his East Midwood residence. lives by himself and him his father run an auto shop. is a volunteer medic for the area in Midwood. Sgt. Chen knows through medic school and that is how they became friends. Sgt. Chen knows as Jewish, and he learns a lot about the Jewish culture through  |
| Asymptotic forms that the second second drives recklessly when illegally responding to police jobs. His partner's name, who is also a medic, is named ashwell.   |
| Sgt. Chen yelled at to "come over here," and asked him what happened. Sgt. Chen believes he was the first officer to speak to to "come over here," and asked whether he had injuries. Who was uninjured, informed Sgt. Chen that he was in front of the 66th Precinct speaking to some officers when the "pin job" came over the radio. Informed Sgt. Chen that he rushed over here to see what was going on. Informed Sgt. Chen responded, "you can't do this. How many times do I have to tell you this? You have to stop. Are you not going to stop until someone gets killed from an accident that you caused?" Sgt. Chen informed him of the eye witness. |

| Sgt. Chen got "emotional and upset" and began yelling at This is no good. Somebody is going to get hurt. "responded with a little smirk that meant to Sgt. Chen, 'what are you going to do about it?' At this point in the interview, Sgt. Chen noted that they were friends, and used to be a good guy but he got arrogant and overzealous. They only spoke for a couple minutes. |
|--|
| After hearing explanation of events, Sgt. Chen recalled saying something to the effect of, "This is bullshit." By that, he meant that should not be coming to the job when illegally using his lights and sirens.  |
| 0.4 Ohn dailed takin "Tomakind of the falin Tom" 0.4 Ohn and data and "Tomakind of the 1911/2" 0.4 Ohn   |

Sgt. Chen denied stating, "I am tired of you fucking Jews." Sgt. Chen noted that he stated, "I am tired of your bullshit." Sgt. Chen stated the "loves his religion."

Sgt. Chen never referenced religion during the conversation and did not recall using the word "fuck," noting that "I was loud." He never used the word "Jew" or "Jewish."

At the conclusion, the anti-crime officer came up to Sgt. Chen and said, "Sarge, we don't need this conversation in the street," and walked him away. Sgt. Chen admitted that he was maybe a little bit too loud.

At 21:35 on the recording, video footage was discussed. Aside from the dash cam video, Sgt. Chen did not know there was video footage regarding this incident and had not seen the video footage of this incident. The video located in IA #12 was played once through. This was the only video presented to Sgt. Chen.

After seeing the video, Sgt. Chen acknowledged that it was an accurate representation of the interaction we had been discussing. He confirmed that that was him saying "bullshit" on the video.

The video was played from 10 - 16 seconds on the digital recording marker and Sgt. Chen was asked to repeat what he said during this time. He confirmed that he "thought" it was his voice talking at the time. He believed he said, "I am tired of this shit over here." The video was played from  $10 \sec - 16 \sec$  a third time. When asked to repeat what statement he made at  $10 \sec$  into the video, Sgt. Chen stated that he heard himself stating, "I am tired of your fricking shit over here." When asked whether he used the word "fricking" or "fucking," he stated that he used the work "fricking." The video was played a fourth time.

At 25:22 on the digital recording, Sgt. Chen was asked whether he wanted to add or amend anything about his statement, and he said that had to stop being reckless because he could get people hurt or killed. Sgt. Chen then asked the investigators, "I don't know where you guys live, but do you want to see an off-duty volunteer ambulance worker driving his own personal car around the neighborhood? And maybe your family member might be crossing the street or driving and he's going to crush them, do you want to see that?"

Sgt. Chen noted that his job is public safety and he does not want to see anyone get hurt or killed.

February 4, 2015; 10:11 a m. – 10:22 a.m.

## **Witness Officer:** PO DAVE WILLIAMS

- PO Williams was 39 years old at the time of this incident. He is a 5'10" tall, 220-pound black man with long brown dreads and brown eyes.
- PO Williams worked from 6 p.m. on December 3, 2014 to 2:35 a.m. the following day as an anti-crime officer. He was working with PO Tomasz Pulawski in unmarked vehicle # Both officers were in plainclothes.

#### Memo Book

PO Williams does not have any entries in his memo book regarding this incident.

| PO Williams was interviewed at the CCRB on February 4, 2015. On December 24, 2014, at approximately 1 a.m., PO Williams and PO Pulawski received a radio run regarding a motor vehicle accident at in Brooklyn. PO Williams and PO Pulawski arrived alone, and were the first officers on the scene, though EMS and FDNY were already at the location. PO Williams saw one of the two individuals involved in the crash, who he identified by name as and asked him if he was okay. Was uninjured. It appeared that a two car accident had taken place and PO Williams walked over to the ambulance to see the other involved party, female civilian, being placed inside the ambulance. PO Williams spoke to EMS and the woman for a minute. |
|---|
| Behind him, approximately 25 feet away, PO Williams head a commotion. He turned around and realized that Sgt. Chen and an additional unit had arrived about three minutes after him and Sgt. Chen was speaking to He did not hear the words they were exchanging, but knew the commotion involved and Sgt. Chen arguing and yelling. There was other noises, as RMPs were responding. Is known to the precinct since he is a volunteer ambulance driver and he is "always driving around like a freaking crazy person." responds to every incident that comes over the radio.   |
| During their argument, PO Williams did not hear Sgt. Chen yell at "Bullshit, bullshit!" PO Williams did not hear Sgt. Chen use the word "bullshit" at all on that day. PO Williams approached them and began to walk Sgt. Chen away from the incident. He did this because Sgt. Chen was yelling at and he just wanted to deescalate the situation. As he walked Sgt. Chen away from Sgt. Chen turned around and started yelling at again. PO Williams was unable to recall what, specifically, was said by Sgt. Chen.  |
| When asked whether PO Williams heard Sgt. Chen state, "I am tired of you fucking Jews," PO Williams responded "no definitely not." PO Williams denied that Sgt. Chen ever made any comments about "Jews" or "Jewish." PO Williams did not hear Sgt. Chen state, "I am tired of this shit over here." PO Williams reiterated that he did not hear what Sgt. Chen stated when he turned around.   |
| At one point, PO Williams realized that Sgt. Chen had gone back to argue with time.   |
| [At 7:15 on the digital recording the video footage in IA #12 was played for PO Williams. The recording was paused to address technical difficulties related to playing the video footage. The recording was inadvertently not resumed, and the first two times the video was played for PO Williams were off the record. While off the record, PO Williams stated that he did not hear what was on the video].   |
| 10:21 a.m. back on the record.  The video was played for PO Williams again and he stated that he did not know whether Sgt. Chen stated, "I am tired of you fucking jews," or "I am tired of this shit right here." PO Williams reiterated that he did not know what Sgt. Chen said in the video.  |

PO Williams confirmed that Sgt. Chen speaks in a heavy "Asian-Chinese-mandarin" accent. PO Williams knows that Sgt. Chen

but he does not know anything else about the context of their relationship.

# CCRB INVESTIGATIVE RECOMMENDATION

| Investigator:            |                      | Team:  | CCRB Case #:         | ☐ Force        | ✓ Discourt. ☐ U.S.         |
|--------------------------|----------------------|--|----------------------|----------------|----------------------------|
| Diana Townsend           |                      | Squad #7   | 201412696            | ☐ Abuse        |                            |
|                          |                      | Squud  | 201112070            |                |                            |
| Incident Date(s)         |                      | Location of Incident:  |                      | Precinct       | t: 18 Mo. SOL EO SOL       |
| Wed, 12/24/2014 1:00 AM  |                      |  |                      | 66             | 06/24/2016 6/24/2016       |
| Date/Time CV Reported    |                      | CV Reported At:  | How CV Reported:     | Date/T         | ime Received at CCRB       |
| Wed, 12/24/2014 12:25 PM |                      | CCRB   | Phone                | Wed, 1         | 2/24/2014 12:25 PM         |
| Complainant/Victim       | Type                 | Home Add   | ress                 |                |                            |
|                          |                      |  |                      |                |                            |
| Subject Officer(s)       | Shield               | TaxID  | Command              |                |                            |
| 1. SGT Joe Chen          | 01821                | § 87(2)(b)   | 066 PCT              |                |                            |
| Witness Officer(s)       | Shield N             | lo Tax No  | Cmd Name             |                |                            |
| 1. POM Colin Miskowitz   | 05661                | § 87(2)(b)   | 066 PCT              |                |                            |
| 2. POM Daniel Loperena   | 05400                | § 87(2)(b)   | 066 PCT              |                |                            |
| 3. POM Shawney Chow      | 17993                | § 87(2)(b)   | 066 PCT              |                |                            |
| 4. POM Dave Williams     | 18287                | § 87(2)(b)   | 066 PCT              |                |                            |
| Officer(s)               | Allegati             | on   |                      | Iı             | nvestigator Recommendation |
| A . SGT Joe Chen         | Discourt             | esy: Sgt. Joe Chen spo   | ke discourteously to | A (2)          | A . § 87(2)(b)             |
| B . SGT Joe Chen         | Off. Lan<br>based up | guage: Sgt. Joe Chen ron his religion.   | в                    | 8 . § 87(2)(b) |                            |
| C . SGT Joe Chen         | statemen             | Other: Sgt. Joe Chen intentionally provided a false official statement to the Civilian Complaint Review Board, a violation of Patrol Guide Procedure 203-08. |                      |                | S. § 87(2)(b)              |

### **Case Summary**

On December 24, 2014, at approximately 1 a.m., say(2)(b) was involved in a vehicular accident near the intersection of say(2)(b) in Brooklyn. Sgt. Joe Chen, PO Shawney Chow, PO Colin Miskowitz, PO Dave Williams and additional 66<sup>th</sup> Precinct officers responded. Before say(2)(b) could explain the situation to Sgt. Chen, Sgt. Chen screamed at him, "Bullshit!" (Allegation A). say(2)(b) alleged that Sgt. Chen yelled something to the effect of, "Fucking Jews!" while walking away from him (Allegation B). PO Miskowitz prepared an accident report and say(2)(b) was not summonsed or arrested (encl. 10a – 10f).

### **Mediation, Civil and Criminal Histories**

declined to mediate with Sgt. Chen (encl. 9d - 9e, 20a - 20e). A Notice of Claim inquiry was submitted with the NYC Comptroller's Office on January 27, 2015, and the results are pending. pled guilty to disorderly conduct in February 2013 and received ten days of community service as a result (encl. 19a - 19c).

## **Civilian and Officer CCRB Histories**

- This is the first CCRB complaint filed by \$87(2)(b) (encl. 6a).
- Sgt. Chen has been a member of the service for ten years and this is his second CCRB complaint (encl. 5a). No allegations have been substantiated against Sgt. Chen; however, in CCRB case number 200614874, Sgt. Chen was alleged to have made an offensive comment (gender) toward a student. The allegation was unsubstantiated.

## **Findings and Recommendations**

Allegation A: Discourtesy - Sgt. Joe Chen spoke discourteously to 887(2)(b)

Allegation B: Offensive Language – Sgt. Joe Chen made remarks to 887(2)(b) based upon his religion.

alleged that Sgt. Chen used the word "bullshit" when speaking to him. 887(2)(b) further alleged that that Sgt. Chen made a comment to him to the effect of "Fucking Jews..." (encl. 9d – 9e).

Sgt. Chen acknowledged using the word "bullshit" when speaking to \$37(2)(5) as Sgt. Chen was frustrated that \$37(2)(5) who is a civilian volunteer ambulance driver, commonly disobeys traffic laws when responding to jobs, thus putting others in jeopardy. However, Sgt. Chen denied stating, "I am tired of you fucking Jew," or any derivative of that statement. He confirmed he may have stated, "I am tired of this bullshit," but he never referenced \$37(2)(5) s religion (encl. 13c – 13d). PO Williams denied hearing Sgt. Chen use any derivative of the offensive statement (encl. 15c).

The video footage of this incident, which is also equipped with audio, captures Sgt. Chen yelling "Bullshit!" when speaking with [87(2)(6)] Sgt. Chen is also heard making a statement to the effect of, "I am tired of you fucking Jew" [sic] (encl. 8a – 8b). The 16 second video depicts a few civilians and officers standing nearby, but there is no evidence of riotous behavior and [87(2)(6)] walks away from Sgt. Chen after Sgt. Chen is pulled away by PO Williams, thus indicating that [87(2)(6)] was not in police custody. Furthermore, Sgt. Chen is not heard giving [87(2)(6)] any commands.

When presented with the audio and video evidence during their CCRB interviews, Sgt. Chen initially contended that he had stated, "I am tired of this shit over here." Upon listening to the audio a second time, Sgt. Chen thought he might have said, "I am tired of your fricking shit over here," but he denied using the word "fucking," or "Jew" at any point. Sgt. Chen noted that, due to his Chinese accent, his words can often be misinterpreted.

Page 2 CCRB Case # 201412696

| PO Williams, who is depicted time the alleged statement was made by Sgt. Chen.              |                                 | g Sgt. Chen away from \$87(2)(6) Ill (or he did not hear) the statem | at the nent made |
|---|---------------------------------|--|------------------|
| § 87(2)(g)  |                                 |  |                  |
| Procedure 203-09 (encl. 1a). Whil   | e an officer's use of profanit  |  | in some          |
| circumstances, generally limited to department prohibits the use of epi (encl. $4a - 4j$ ). |                                 |  |                  |
|   |                                 |  |                  |
|   |                                 |  |                  |
|   |                                 |  |                  |
| Team: Pod 7   |                                 |  | _                |
| Investigator:Signature  | <u>Diana P. Murray</u><br>Print |  |                  |
| Supervisor:   | Daint                           | — ————————————————————————————————————                               |                  |
| Title/Signature  Reviewer:  | Print                           | Date   |                  |
| Title/Signature   | Print                           | Date   |                  |
| Reviewer: Title/Signature   | Print                           | Date   |                  |

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 $<sup>^1</sup>$  NYPD v. White, OATH Index No. 78667/03 (encl. 2a - 2d)  $^2$  NYPD v. Court, OATH Index No. 79627/04 (encl. 3a - 3j)



# DISTRICT ATTORNEY KINGS COUNTY

350 JAY STREET BROOKLYN, NY 11201-2908 (718) 250-2000 WWW.BROOKLYNDA.ORG

> [INSERT NAME] Assistant District Attorney

[INSERT DATE]

[INSERT D/C INFO]

Re: [INSERT CASE NAME]

Kings County Dkt./Ind. No. [#######]

In connection with the above-named case, the People voluntarily provide the following information regarding:

MOS NAME: JOE CHEN

MOS TAX:

in satisfaction (to the extent applicable) of their constitutional, statutory, and ethical obligations. Further, the People reserve the right to move in limine to preclude reference to this information, or otherwise to object to its use and/or introduction into evidence.

#### Disclosure # 1:

MOS CHEN PLED GUILTY TO THE FOLLOWING NYPD DEPARTMENTAL CHARGES WHILE MOS CHEN WAS ASSIGNED TO SCHOOL SAFETY DIVISION AND ON DUTY:

#### ALLEGATION(S):

- MOS CHEN, ON OR ABOUT 05/15/2006, AT A LOCATION KNOWN TO THIS DEPARTMENT, DID ENGAGE IN CONDUCT PREJUDICIAL TO THE GOOD ORDER, EFFICIENCY AND DISCIPLINE OF THE DEPARTMENT IN THAT SAID MOS STATED TO A 17-YEAR OLD MINOR FEMALE, KNOWN TO THIS DEPARTMENT, IN SUM AND SUBSTANCE, "GIVE UNCLE A HUG," AND GRABBED SAID MINOR BY THE ARM PULLING HER INTO A SEATED POSITION ON MOS CHEN'S LAP.
- MOS CHEN, ON OR ABOUT 05/18/2006, AT A LOCATION KNOWN TO THE DEPARTMENT, DID ENGAGE IN CONDUCT PREJUDICIAL TO THE GOOD ORDER, EFFICIENCY AND DISCIPLINE OF THE DEPARTMENT, IN THAT MOS CHEN APPROACHED A 17-YEAR OLD MINOR FEMALE KNOWN TO THE DEPARTMENT, GAVE HER A HUG AND STATED IN SUM AND SUBSTANCE, "YOU WON'T FORGET ME."

CASE STATUS: CLOSED ON 11/17/2008

ACTION TAKEN: FORFEITURE OF THIRTY (30) VACATION DAYS, DISMISSAL PROBATION, O.E.E.O TRAINING

#### Disclosure # 2:

THE NYPD ISSUED THE FOLLOWING CHARGES AND SPECIFICATIONS AGAINST MOS CHEN ARISING FROM AN INCIDENT ON OR ABOUT 12/24/2014, AT APPROXIMATELY 0100 HOURS, WHILE ASSIGNED TO THE  $66^{TH}$  PRECINCT AND ON DUTY:

#### ALLEGATION(S):

- MOS CHEN, IN KINGS COUNTY, WAS DISCOURTEOUS IN THAT HE STATED TO A PERSON KNOWN TO THE DEPARTMENT IN SUM AND SUBSTANCE: BULLSHIT.
- MOS CHEN, IN KINGS COUNTY, WAS DISCOURTEOUS IN THAT HE STATED TO A PERSON KNOWN TO THE DEPARTMENT IN SUM AND SUBSTANCE: FUCKING.

DISPOSITION: ALLEGATION #1: PLED GUILTY; ALLEGATION #2 GUILTY AFTER TRIAL

CASE STATUS: CLOSED ON 01/24/2017

ACTION TAKEN: FORFEITURE OF FOUR (4) VACATION DAYS

### Disclosure # 3:

THE NYPD SUBSTANTIATED THE FOLLOWING ALLEGATION(S), DATED 12/21/2016, AGAINST MOS CHEN: ALLEGATION(S):

1. OTHER DEPARTMENT RULES/ PROCEDURES VIOLATION

CASE STATUS: CLOSED ON 03/31/2017

ACTION TAKEN: SCHEDULE A COMMAND DISCIPLINE

# BASED UPON CCRB DOCUMENTS UP TO DATE THROUGH OCTOBER 13, 2020, THE PEOPLE ARE AWARE OF THE FOLLOWING CCRB SUBSTANTIATED AND/OR PENDING ALLEGATIONS AGAINST THIS OFFICER:

### Disclosure # 4:

CCRB CASE: 201412696 REPORT DATE: 12/24/2014 INCIDENT DATE: 12/24/2014

**CCRB SUBSTANTIATED ALLEGATIONS:** 

- 1. DISCOURTESY WORD SUBSTANTIATED
- 2. OFFENSIVE LANG. RELIGION

NYPD DISPOSITION: ADMINISTRATIVE PROSECUTION UNIT GUILTY; PENALTY: FORFEITURE OF 4 VACATION DAYS

OTHER MISCONDUCT NOTED:

1. OTHER MISCONDUCT NOTED - OTHER MISCONDUCT

Eric Gonzalez District Attorney Kings County