## CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:	CCRB Case #:	Тп	Force	$\overline{\mathbf{Q}}$	Discourt	
McKenzie Dean		Squad #14	202006718	1	Abuse		O.L.	. □ E.S. □ Injury
Wekenzie Bean		Squad #14	202000710		Abuse	V	O.L.	mjury
Incident Date(s)		Location of Incident:		P	recinct:	18	Mo. SOL	EO SOI
Wednesday, 07/22/2020 4:20 P 07//2020 12:00 AM	M, NA,	outside of the NYPD C Base; over the phone	Counterterrorism		60	1,	/22/2022	5/4/2022
Date/Time CV Reported		CV Reported At:	How CV Reported	1:	Date/Time	Rece	eived at CC	RB
Wed, 10/07/2020 10:56 PM		CCRB	On-line website		Wed, 10/0	7/202	20 10:56 P	M
Complainant/Victim	Type	Home Addre	ess					
Subject Officer(s)	Shield	TaxID	Command					
1. DT2 Brendan Owens	04481	920686	JT T/F					
2. SGT Tomasz Pulawski	02642	949511	078 PCT					
3. DTS James Tobin	4921	934217	CT DIV					
4. SGT Michelle Salowski	05452	946212	CT DIV					
5. DT1 David Cowan	01558	923710	INT CIS					
6. DT3 Richard Schneider	03213	931978	INT CIS					
Witness Officer(s)	Shield N	o Tax No	Cmd Name					
1. SGT Christian Rodriguez	03719	937402	114 PCT					
Officer(s)	Allegation	on			Inve	estiga	ator Reco	mmendatio
A.DTS James Tobin		On July 22, 2020, at \$87(2), potential part of the par		in le in				
B.DTS James Tobin	Abuse: 0 Brooklyi which § 8	On July 22, 2020, at \$87(2) n, Detective James Tobio (2)(b) was an occu	n stopped the vehic	in le in				
C.DTS James Tobin	Abuse: O Brooklyn name to	On July 22, 2020, at \$87(2) n, Detective James Tobio 87(2)(b)	n refused to provide	in e his				
D.DTS James Tobin		On July 22, 2020, at \$87(2) n, Detective James Tobio 87(2)(b)		in e his				
E.DTS James Tobin	Brooklyı	On July 22, 2020, at \$87(2) n, Detective James Tobio mber to \$87(2)(b)	n refused to provide	in e his				
F.DTS James Tobin	Brooklyı	On July 22, 2020, at \$87(2) n, Detective James Tobio mber to \$87(2)(b)		in e his				
G.DTS James Tobin	Abuse: ( Brookly)	On July 22, 2020, at \$87(2), Detective James Tobin	n questioned § 87(2)(b)	in				
H.SGT Tomasz Pulawski	Brooklyı	On July 22, 2020, at \$87(2) n, Lieutenant Tomasz Pu to \$87(2)(b)		in provid	le			

Officer(s)	Allegation	<b>Investigator Recommendation</b>
I.SGT Tomasz Pulawski	Abuse: On July 22, 2020, at \$87(2)(b) in Brooklyn, Lieutenant Tomasz Pulawski refused to provide his shield number to \$87(2)(b)	
J.SGT Tomasz Pulawski	Abuse: On July 22, 2020, at \$87(2)(b) in Brooklyn, Lieutenant Tomasz Pulawski searched the vehicle in which \$87(2)(b) and \$87(2)(b) were occupants.	
K.SGT Michelle Salowski	Abuse: On July 22, 2020, at \$87(2)(b) in Brooklyn, Sergeant Michelle Salowski refused to provide her name to \$87(2)(b)	
L.DT1 David Cowan	Off. Language: On July 22, 2020, at \$\frac{8.87(2)(b)}{10.00000000000000000000000000000000000	
M.DT1 David Cowan	Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective David Cowan spoke discourteously to \$87(2)(b)	
N.DT1 David Cowan	Off. Language: On July 22, 2020, at \$\frac{8.87(2)(b)}{10.00000000000000000000000000000000000	
O.DT1 David Cowan	Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective David Cowan spoke discourteously to \$87(2)(b)	
P.DT1 David Cowan	Off. Language: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective David Cowan made remarks to based upon age.	
Q.DT1 David Cowan	Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective David Cowan spoke discourteously to \$87(2)(b)	
R.DT1 David Cowan	Off. Language: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective David Cowan made remarks to based upon religion.	
S.DT1 David Cowan	Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective David Cowan spoke discourteously to \$87(2)(b)	
T.DT1 David Cowan	Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective David Cowan spoke discourteously to \$87(2)(b)	
U.DT3 Richard Schneider	Off. Language: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective Richard Schneider made remarks to based upon age.	
V.DT3 Richard Schneider	Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective Richard Schneider spoke discourteously to \$87(2)(b)	
W.DT3 Richard Schneider	Off. Language: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective Richard Schneider made remarks to based upon religion.	
X.DT3 Richard Schneider	Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective Richard Schneider spoke discourteously to \$87(2)(b)	
Y.DTS James Tobin	Abuse: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective James Tobin detained \$87(2)(b)	

Officer(s)	Allegation	Investigator Recommendation
Z.DTS James Tobin	Abuse: On July 22, 2020, at \$\frac{8.87(2)(b)}{8.87(2)(b)}\$ in Brooklyn, Detective James Tobin detained \$\frac{8.87(2)(b)}{8.87(2)(b)}\$	
2A.DT2 Brendan Owens	Abuse: On an unknown date in July of 2020, over the phone. Detective Brendan Owens questioned \$87(2)(b)	
2B.DT2 Brendan Owens	Abuse: On an unknown date in July of 2020, over the phone. Detective Brendan Owens questioned \$87(2)(b)	,

## **Case Summary**

On October 7, 2020, § 87(2)(b) and § 87(2)(b) each filed this complaint via the CCRB's online website regarding an interaction they had with police officers. On July 22, 2020, at approximately 4:20 PM, \$87(2)(b) was sitting in the driver's seat of his rental vehicle with his friend, §87(2)(6) in the passenger seat, outside the NYPD Counterterrorism base parking lot located at § 87(2)(b) in Brooklyn, when Detective James Tobin, of the Counterterrorism Division, stopped the vehicle (Allegations A and B: Abuse of Authority, Detective Tobin allegedly refused to provide his name and shield number to (Allegation C-E: Abuse of Authority, \$87(2)(g) and § 87(2)(b) ■ (Allegation F: Abuse of Authority, \$87(2)(g) and Detective Tobin questioned \$87(2)(b) about the rental car he was driving (Allegation G: Abuse of Authority, §87(2)(g) Sergeant Tomasz Pulawski, who was working a Counterterrorism deployment while assigned to the 78<sup>th</sup> Precinct, approached § 87(2)(b) s vehicle and § 87(2)(b) requested Sergeant Pulawski's name and shield number, but Sergeant Pulawski allegedly refused to provide this information (Allegation H and I: Abuse of Authority, \$87(2)(2) . Sergeant Pulawski allegedly took out a small machine and put it to his ear in an apparent attempt to listen to vibrations or noises coming from \$87(2)(6) s vehicle (Allegation J: Abuse of Authority, \$87(2)(9) and \$87(2)(b) were waiting to be released, additional officers came While § 87(2)(b) outside, including Sergeant Michelle Salowski, of the Counterterrorism Division. 837(2)(6) allegedly asked Sergeant Salowski to provide her name, which she allegedly did not provide (Allegation K: Abuse of Authority § 87(2)(g) Several hours after Detective Tobin first encountered the men, Detective David Cowan and Detective Richard Schneider, both of the Criminal Intelligence Section, arrived on scene. informed Detective Cowan and Detective Schneider that he was a confidential informant for the DEA, which Detective Cowan verified with \$87(2)(b) s handler over the phone. Detective Cowan told the men that they were an odd couple, seemingly because \$87(2)(6) young Orthodox Jewish person and \$57(2)(b) was an older Muslim person (Allegations L, N, P, R: Offensive Language, \$87(2)(g) (Allegations M, O, Q, S: Discourtesy, Detective Cowan allegedly asked (872) "What the fuck are you doing with this kid?" and told s videos "better not fucking end up on YouTube" (Allegation T: . Detective Schneider allegedly asked § 87(2)(6) Discourtesy, § 87(2)(g) 25-year-old Jewish guy doing with a 40-year-old Muslim?" (Allegation U and W: Offensive (Allegation V and X: Discourtesy, § 87(2)(g) were detained at the scene for approximately three hours before Detective Tobin released them (Allegation Y and Z: Abuse of Authority, \$300). No arrests or summonses resulted from this incident. On an unknown date and time in July of 2020, Detective Brendan Owens, of the Joint Terrorism Task Force, called \$87(2)(b) and questioned them about this incident (Allegations AA and AB: Abuse of Authority, § 87(2)(g) There is no body-worn camera (BWC) footage because officers from the Counterterrorism Division and the Criminal Intelligence Section were not assigned BWCs at the time of this incident. BWC videos were received from \$87(2)(b) s personal BWC, which he were during the incident. The videos are attached in IAs #23-36 (BR 10-BR 23) and are summarized in IA #155 (BR 24).

s videos were combined into one chronological video, which is attached in IA #235 (**BR 25**) and is summarized in IA #246 (**BR 26**). Stationhouse footage from the NYPD Counterterrorism base was not received for this case because the footage had expired by the time the complaint was filed.

## **Findings and Recommendations** Allegation (A) Abuse of Authority: On July 22, 2020, at \$87(2)(6) in Brooklyn, Detective James Tobin stopped the vehicle in which §87(2)(6) was an occupant. Allegation (B) Abuse of Authority: On July 22, 2020, at \$87(2)(6) in Brooklyn, Detective James Tobin stopped the vehicle in which \$87(2)(6) was an occupant. was driving a rental vehicle with his friend, §87(2)(b) It is undisputed that § 87(2)(b) passenger seat, when he pulled in front of a gated parking lot entrance for an NYPD Counterterrorism facility. Detective Tobin pulled his vehicle next to \$87(2)(b) s vehicle, asked the men why they were there, and asked them what they were doing. §87(2)(b) told Detective Tobin he was interested in the Counterterrorism parking lot and [87(2)(6)] activated his personal body-worn camera. Detective Tobin instructed \$87(2)(b) to provide his identification and asked for the contract for the rental vehicle, which \$87(2)(b) provided. stated (BR 33) that he and § 87(2)(b) pulled up next to a Best Western Hotel because they wanted to do a random check of the hotel for a parking lot at friend who may visit. Approximately three seconds later, and before § 87(2)(b) into the hotel parking lot, Detective Tobin pulled up in a vehicle and asked the men what they were doing there. \$87(2)(b) stated he was curious about the parking lot Detective Tobin had come out of. \$87(2)(b) did not provide more specific answers to Detective Tobin had come believed that it was none of Detective Tobin's business. stated (BR 34) that he and $\S 87(2)(6)$ were running errands together when they found themselves in the vicinity of a new hotel that they wanted to check out. When s vehicle was directly in front of the hotel on the right side of the street, Detective Tobin approached it. There was a gated parking lot with an NYPD sign on it at the dead end of the street, which was directly in front of them. [87(2)] told Detective Tobin that he wanted to see what was going on. Detective Tobin stated (BR 30) he was standing in the Counterterrorism parking lot when he s vehicle, which was parked approximately five feet away from and nearly perpendicular to the gantry arm of the Counterterrorism parking lot. The vehicle had passed both the Best Western Hotel and the entrance of the Best Western parking lot and it was in a nostanding zone. Detective Tobin pulled alongside \$87(2)(b) so which is vehicle and asked the men if they needed help. The men asked Detective Tobin what went on at the building but would not explain why they wanted to know this, which raised Detective Tobin's concern about a potential threat to the Counterterrorism base. Approximately two to three minutes into his conversation with Detective Tobin requested § 87(2)(b) s identification because was in a no-standing zone, and because Detective Tobin's suspicions of were raised due to the nature of the location, the questions \$87(2)(b) about the Counterterrorism building, §87(2)(b) s lack of explanation for why he wanted to

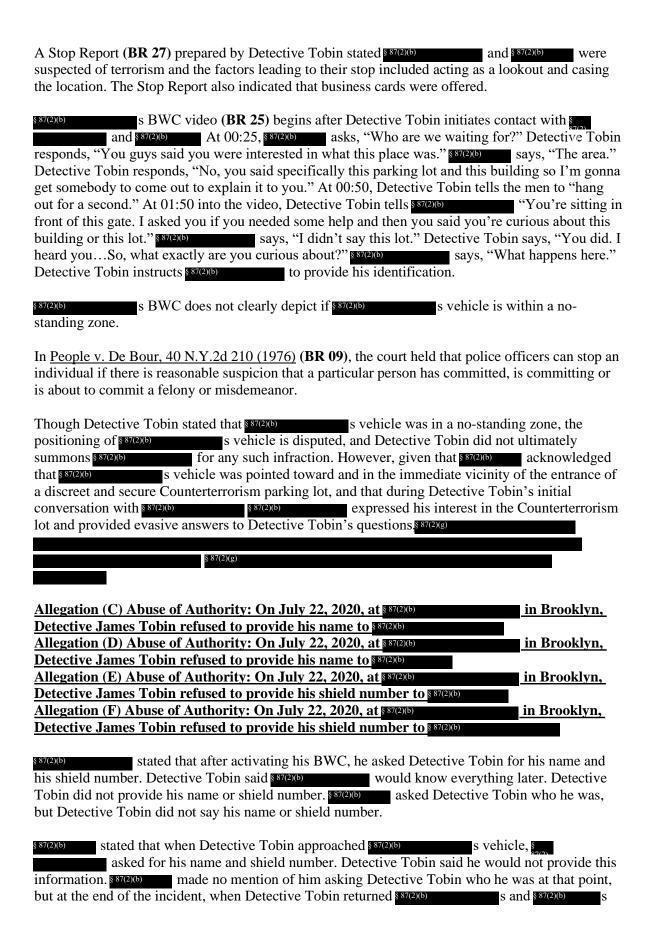
**CCRB Case # 202006718** 

know this, and his lack of reason for being there. Detective Tobin stated he could have issued

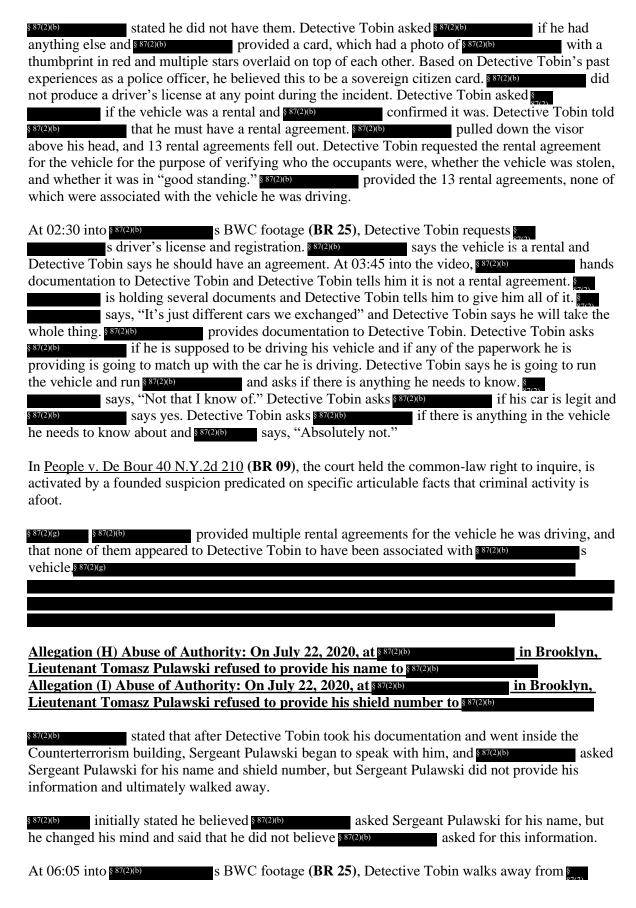
one because, although \$87(2)(b) was evasive in the beginning of the incident, as time went

a summons for his vehicle in a no-standing zone, but he used his discretion to not issue

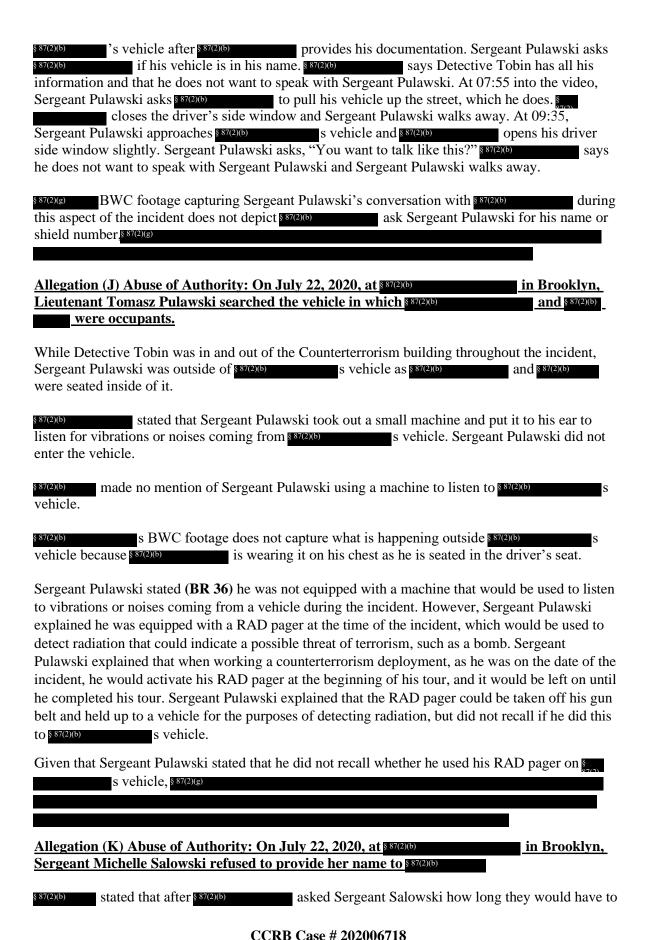
on, he became more cooperative.



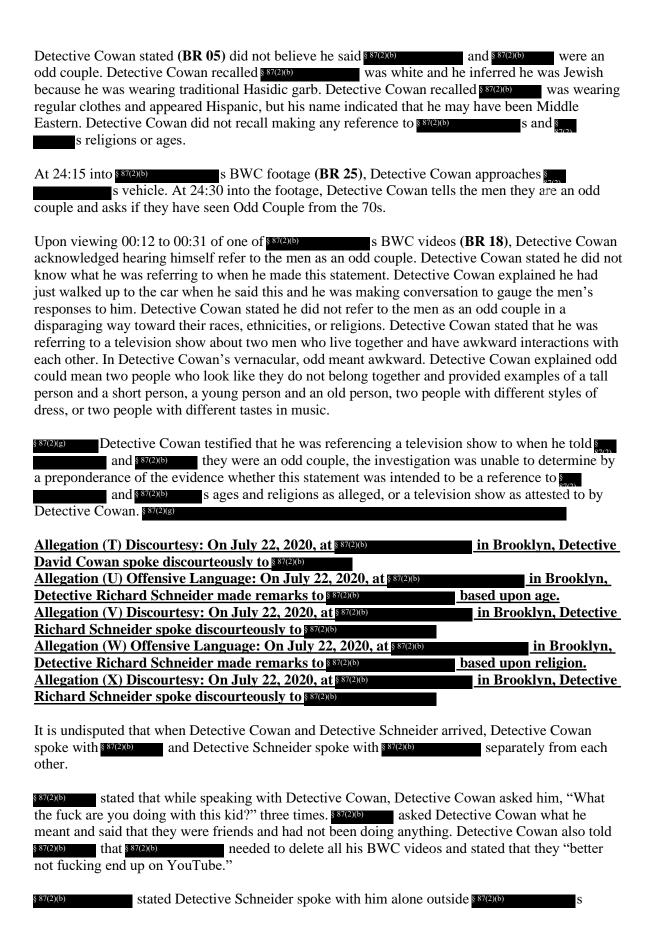
licenses, \$57(2)(b) also asked Detective Tobin, "Can I have your information? Who are you?" but Detective Tobin did not respond and walked away. Detective Tobin stated that upon approaching \$87(2)(b) s vehicle, before \$87(2)(b) put on his BWC, he told the men his name was Jim Tobin, stated he was a detective with the NYPD, and provided his shield number as he displayed his physical shield. The men did not request this information from Detective Tobin before he did this. Upon viewing 00:02 to 00:13 of \$87(2)(6) s BWC (BR 11), Detective Tobin acknowledged ask him for his shield number. Detective Tobin stated that he did not provide his shield number at this point because he did so at the beginning of his interaction and was trying to determine what was going on. At 02:55 into \$87(2)(b) asks Detective Tobin for his shield number and Detective Tobin tells him he will get his information in the end, and after he provides his paperwork. At 36:50 into the video, Detective Tobin approaches \$87(2)(b) vehicle and returns the men's documentation. The footage does not depict \$87(2)(6) requesting Detective Tobin's name or Detective Tobin providing his name prior to the conclusion of the incident. Given that § 87(2)(b) s BWC footage begins after Detective Tobin initially approached s vehicle, which was when Detective Tobin stated he provided his shield number to the investigation was unable to determine whether Detective Tobin provided his shield number to \$87(2)(b) at that time. \$87(2)(g) the footage does not depict § 87(2)(6) Of § 87(2)(b) requesting Detective Tobin's name in either the beginning or the end of the incident as alleged, \$87(2)(g) Allegation (G) Abuse of Authority: On July 22, 2020, at \$87(2)(6) in Brooklyn, **Detective James Tobin questioned** § 87(2)(b) It is undisputed that Detective Tobin instructed \$87(2)(b) to provide his license and the contract for his rental vehicle. § 87(2)(b) provided multiple vehicle contracts and more than one form of identification to Detective Tobin. Detective Tobin asked \$87(2)(b) about the vehicle and its rental contract. stated he gave Detective Tobin his United Kingdom passport and his license. Detective Tobin asked \$87(2)(b) if there was anything that he needed to know about and to produce the rental agreement for his vehicle. § 87(2)(6) had three contracts because he had exchanged rental vehicles a few times. Detective Tobin asked why he had multiple contracts and § 87(2)(b) explained he exchanged the vehicle several times. Detective Tobin said that \$87(2)(6) did not appear to have a contract for his vehicle. stated that after § \$7(2)(6) provided his license to Detective Tobin, Detective Tobin asked whose vehicle the men were in and § 87(2)(b) said it was a rental. Detective for the rental contract, and § 87(2)(b) provided paperwork. Detective Tobin stated he asked § \$7(2)(6) for his vehicle registration and insurance card and

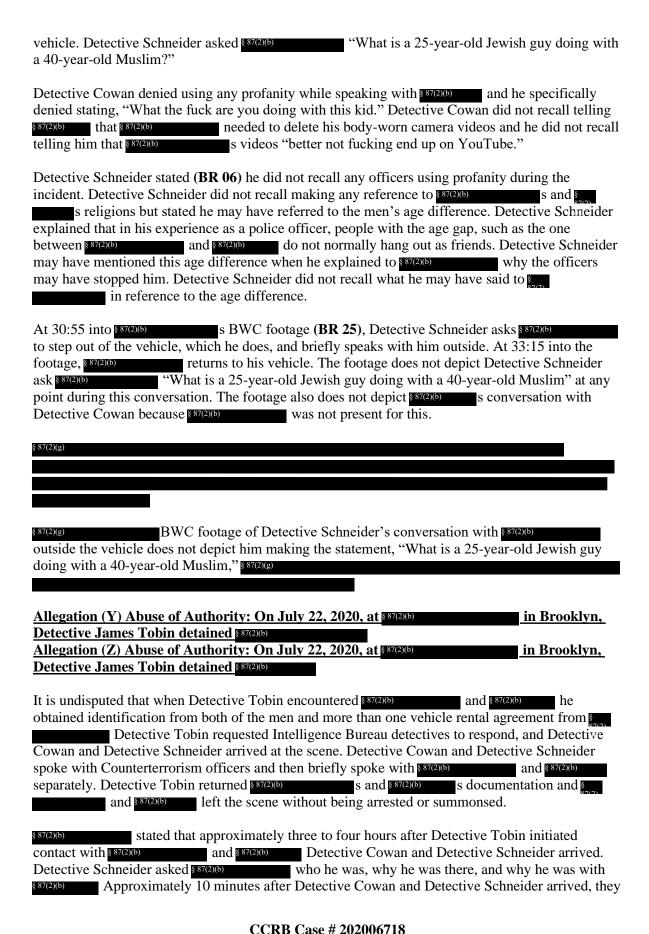


CCRB CTS – Confidential

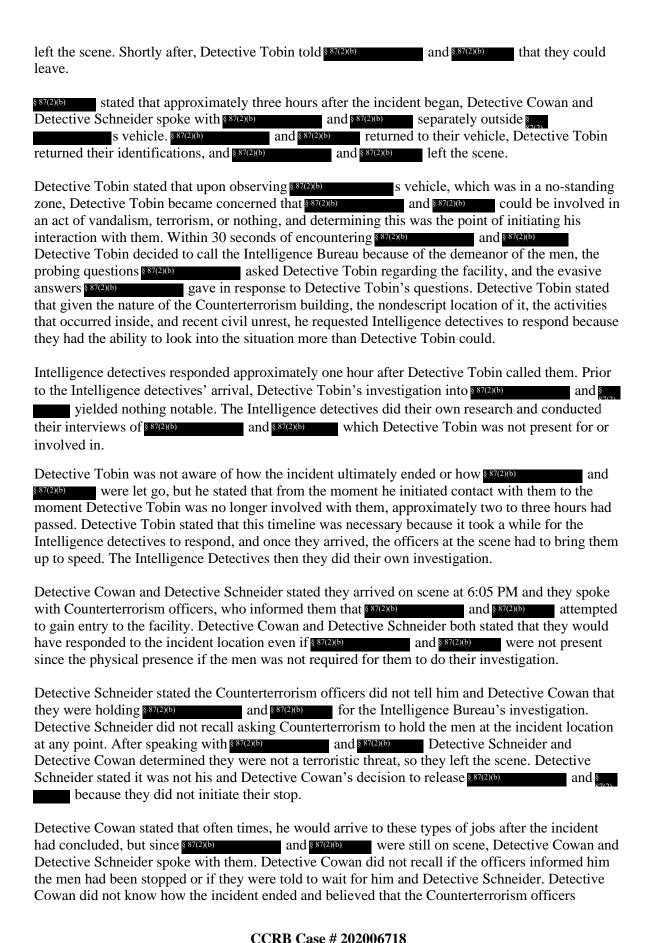


wait, \$\frac{857(2)(b)}{2}\$ asked her to identify herself. Sergeant Salowski replied that she would provide her information in the end. At the end of the incident, after Detective Tobin returned \$\frac{857(2)(b)}{2}\$ and \$\frac{857(2)(b)}{2}\$ asked Sergeant Salowski, "Can you tell me who you are? I'd like to know your name," Sergeant Salowski responded, "No, it's not important" and walked away. Sergeant Salowski did not provide her name to \$\frac{857(2)(b)}{2}\$ at any point during the incident.
made no mention of s87(2)(b) asking Sergeant Salowski for her name at any point during the incident.
Sergeant Salowski stated ( <b>BR 35</b> ) that did not ask her to identify herself and she did not tell him that she would provide her information at the end of the incident. Sergeant Salowski denied refusing to provide her name to [887(2)(b)] upon his request for it.
At 23:25 into \$87(2)(b) s BWC video ( <b>BR 25</b> ), Sergeant Salowski is depicted for the first time. \$87(2)(b) says, "Long time already. It's already a few minutes past." Sergeant Salowski says it is going to be a few more minutes. \$87(2)(b) asks how many and asks what they are waiting for. Sergeant Salowski tells \$87(2)(b) she knows as much as he does. At 36:50 into the video, Detective Tobin returns \$87(2)(b) she knows as much as he does. At 38:05 into the video, \$87(2)(b) drives away. \$87(2)(b) does not request Sergeant Salowski's name at any point during this portion of the video.
s documents to the moment Sergeant Salowski's name as alleged, \$87(2)(8)  video footage from the moment Detective Tobin returns \$87(2)(6)  drives away does not depict \$87(2)(6)  sergeant Salowski's name as alleged, \$87(2)(8)
Allegation (L) Offensive Language: On July 22, 2020, at \$87(2)(6) in Brooklyn,
Detective David Cowan made remarks to \$87(2)(b) based upon age.  Allegation (M) Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective
David Cowan spoke discourteously to \$87(2)(6)
Allegation (N) Offensive Language: On July 22, 2020, at \$87(2)(6) in Brooklyn,
Detective David Cowan made remarks to save based upon religion.
Allegation (O) Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective David Cowan spoke discourteously to \$87(2)(b)
Allegation (P) Offensive Language: On July 22, 2020, at \$57(2)6 in Brooklyn,
Detective David Cowan made remarks to \$87(2)(b) based upon age.
Allegation (Q) Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective
David Cowan spoke discourteously to \$87(2)(6)
Allegation (R) Offensive Language: On July 22, 2020, at \$57(2)(5) in Brooklyn,
Detective David Cowan made remarks to \$87(2)(b) based upon religion.  Allegation (S) Discourtesy: On July 22, 2020, at \$87(2)(b) in Brooklyn, Detective
David Cowan spoke discourteously to \$87(2)(b)
stated that when he was speaking with Detective Cowan separately from
Detective Cowan stated that \$87(2)(b) and \$87(2)(b) were an "odd couple"
because one was a young Orthodox Jewish person and the other was an older Muslim person.
stated that when Detective Cowan and Detective Schneider arrived on scene, Detective Cowan told him and \$87(2)(6) they were an odd couple.





CCRB CTS – Confidential Page 9



CCRB CTS – Confidential Page 10

handled everything from start to finish. Detective Cowan did not recall if it was his decision to release the men.

In <u>Rodriguez v. United States</u>, 575 U.S. 348 (**BR 31**), the court held that police stop exceeding the time needed to handle the matter for which the stop was made violates the United States Constitution's shield against unreasonable seizures.

beginning of their encounter. The first being that \$87(2)(b) s vehicle was in a no-standing
zone, and the second being that Detective Tobin suspected \$87(2)(b) and \$87(2)(b) of
potentially engaging in an act of vandalism or terrorism at the Counterterrorism facility. Although
the initial placement of \$87(2)(b) s vehicle is disputed, even if \$87(2)(b) was parked
in a no-standing zone, a timeline of two to three hours was longer than the length of time it would
ordinarily take to write any such summons, which Detective Tobin ultimately did not do. Therefore
Detective Tobin's testimony that \$87(2)(b) so which was in a no-standing zone did not
justify the length of time \$87(2)(b) and \$87(2)(b) were held at the scene.
Furthermore, Detective Tobin requested Intelligence officers to respond as part of his investigation
into his suspicion that \$87(2)(b) and and \$87(2)(b) were about to commit an act of vandalism of
terrorism because they would have been able to look into the situation more than Detective Tobin
could. Detective Tobin stated that the length of his encounter with \$87(2)(b) and \$87(2)(b)
was necessary for Intelligence officers to conduct their investigation into \$87(2)(b) and \$17(2)
However, Detective Schneider and Detective Cowan consistently stated that not only was
the presence of the men not required for them to complete their investigation, but it was also not uncommon for them to respond to these types of jobs after an incident had already concluded.
uncommon for them to respond to these types of Jobs after an incident had affeady concluded.
Moreover, Detective Tobin's investigation into \$87(2)(b) and \$87(2)(b) prior to Detective
Schneider's and Detective Cowan's arrival did not yield anything notable, and the investigatory
steps taken by Detective Schneider and Detective Cowan, namely, interviewing 887(2)(6)
and \$87(2)(b) were no different than the steps taken by Detective Tobin prior to their arrival.
§ 87(2)(g)
Allegation (AA) Abuse of Authority: On an unknown date in July of 2020, over the phone,
Detective Brendan Owens questioned \$87(2)(b)
Allegation (AB) Abuse of Authority: On an unknown date in July of 2020, over the phone,
Detective Brendan Owens questioned 887(2)(b)
stated that about a week and a half following the incident, he received a phone cal
from someone who asked why he had been at the incident location, what his occupation was, what
level of education he had, and other personal questions. §87(2)(b) said that he felt he was
being harassed. This person told \$87(2)(b) to have a nice day and hung up. \$87(2)(b)
immediately called him back and asked how long officers were going to continue to harass him.
The person said that he had just been following up as a "courtesy call" and that he would not call
any more.
stated that either on the date of the incident or the following day, he received a phone
call from someone who said he was following up on the incident. The person asked why § 87(2)(b)
had been at the incident location, where he had been heading, how he knew [887(2)(b)] how
long they had been friends, and other questions that the officers on scene had already asked him.

After about 20 to 25 minutes, the person thanked \$87(2)(b) and hung up. Detective Owens testified that he was assigned to interview \$87(2)(6) and § 87(2)(b) the phone sometime after the incident because they had parked their vehicle near a sensitive location. In People v. De Bour, 40 N.Y.2d 210 (1976) (BR 09), the court held that the minimal intrusion of approaching to request information is permissible when there is some objective credible reason for that interference not necessarily indicative of criminality. \$ 87(2)(g) that \$ 87(2)(b) and \$ 87(2)(b) had been involved in an incident with officers outside of the NYPD Counterterrorism base only days before receiving a call from Detective Owens, **Civilian and Officer CCRB Histories** This is the first CCRB complaint to which \$87(2)(6) has been a party (**BR 03**). This is the first CCRB complaint to which \$87(2)(b) has been a party (**BR 04**). Detective Tobin has been a member-of-service for 18 years and has been a subject in one complaint and one allegation, which was not substantiated. §87(2)(g) Sergeant Pulawski has been a member-of-service for 11 years and has been a subject in three CCRB complaints and eight allegations. 201607162 involved substantiated allegations of frisk, search of person, vehicle search, for which the Board recommended formalized training and the NYPD did not impose discipline. § 87(2)(g) Sergeant Salowski has been a member of service for 14 years and has been a subject in one CCRB complaint and one allegation, which was not substantiated. §87(2)(g) Detective Cowan has been a member of service for 22 years and has been a subject in 10 CCRB complaints and 21 allegations. 201203262 involved substantiated allegations of frisk, search of person, and stop, for which Detective Cowan was found not guilty at APU trial. § 87(2)(g) Detective Schneider has been a member of service for 19 years and has been a subject in seven CCRB complaints and six allegations, none of which were substantiated. [887(2)(g) Detective Owens has been a member of service for 24 years and has been a subject in 11 CCRB complaints and 16 allegations. 200008906 involves substantiated allegations of frisk and/or search and vehicle search, for which he received Command Discipline.

CCRB Case # 202006718

Mediation, Civil, and Criminal Histories

This complaint was not suitable for mediation.

As of Febru 32).	uary 15, 2022, a Notice of (	Claim had not been filed in regard t	o this incident (BR
§ 87(2)(b)			
Squad: <u>14</u>			
Investigator:	Inv. Dean	Inv. Dean	3/9/22
C	Signature	Print Title & Name	Date
Squad Leader:	Cassandra Fenkel	IM Cassandra Fenkel	3/11/2022
	Signature	Print Title & Name	Date
Reviewer:			
	Signature	Print Title & Name	Date