# CCRB INVESTIGATIVE RECOMMENDATION

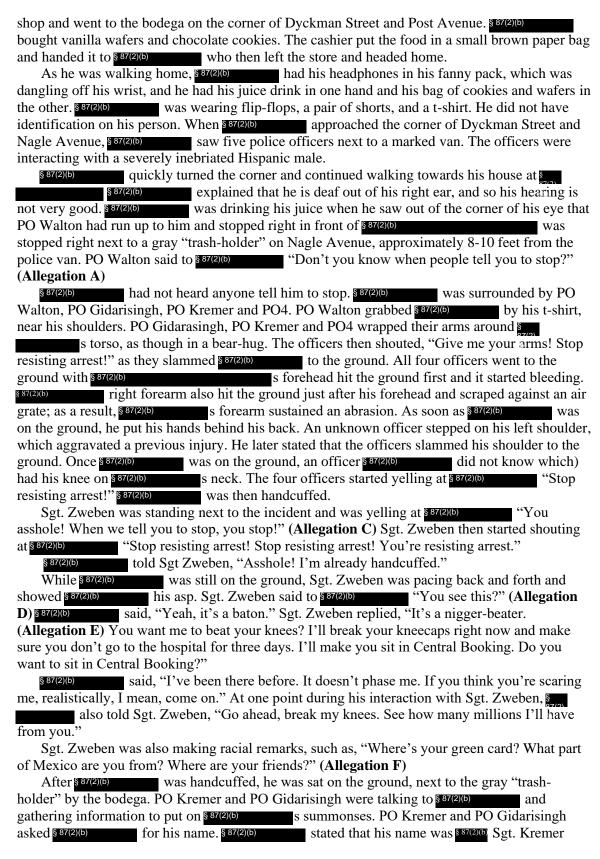
Investigator:		Team:	CCRB Case #:	V	Force	$\overline{\mathbf{A}}$	Discourt.	□ U.	.S.
Alex Starace		Team # 8	200914027		Abuse	$\checkmark$	O.L.	<b>✓</b> In	jury
				<u> </u>		Т			
Incident Date(s)		Location of Incident:		P	recinct:	18	Mo. SOL	EO	SOL
Monday, 09/07/2009 3:45 AM		corner of Dyckman Str Avenue	reet and Nagle		34	3	3/7/2011	3/7/	2011
Date/Time CV Reported		CV Reported At:	How CV Reported	l:	Date/Time	Rec	eived at CC	RB	
Mon, 09/07/2009 4:38 AM		CCRB	Phone		Mon, 09/0	7/200	09 4:38 AN	Л	
Complainant/Victim	Type	Home Addre	ess						
Subject Officer(s)	Shield	TaxID	Command						
1. Officers			MN IRT						
2. SGT Howard Zweben	03711	933512	MN IRT						
Witness Officer(s)	Shield N	No Tax No	Cmd Name						
1. POM Alexander Kremer	25511	947788	MN IRT						
2. POM Sunil Gidarisingh	27921	945759	MN IRT						
3. POM Christoph Walton	26084	947870	MN IRT						
Officer(s)	Allegati	on			Inve	estiga	ator Recor	nmenda	ation
A.SGT Howard Zweben	Abuse: S	Sgt. Howard Zweben sto	opped § 87(2)(b)						
B. Officers	Force: C	Officers used physical for	rce against § 87(2)(b)						
C.SGT Howard Zweben	Discourt	esy: Sgt. Howard Zweb	en spoke obscenely	to § 8)	7(2)				
D.SGT Howard Zweben		Sgt. Howard Zweben thruse of force.	reatened § 87(2)(b)						
E.SGT Howard Zweben	Off. Lan	guage: Sgt. Howard Zw based upon race.	reben made remarks	to § 8	7(2)				
F.SGT Howard Zweben	Off. Lan	guage: Sgt. Howard Zw based upon ethnicity.	reben made remarks	to § 8	7(2)				

# **Case Summary** On September 7, 2009, § 87(2)(b) called the CCRB to file a complaint. On September 7, 2009, at approximately 3:45 am, PO Alexander Kremer of the Manhattan North Impact Response Team issued two summonses to § 87(2)(b) on the corner of Dyckman Street and Nagle Avenue in Manhattan. § 87(2)(b) s interactions with the officers during the incident resulted in the following allegations: Allegation A – Abuse of Authority: Sgt. Zweben forcibly stopped §87(2)(b) drinking from an open container of alcohol in public view. § 87(2)(b). § 87(2)(g) Allegation B – Physical Force: § 87(2)(b) claimed that four officers tackled him to the ground to stop him. § 87(2)(b), § 87(2)(g) Allegation C – Discourtesy; Allegation D – Abuse of Authority; Allegation E – Offensive **Language:** Sgt. Zweben allegedly spoke obscenely to § 87(2)(b) threatened § 87(2)(b) with force, and used offensive language when speaking to §87(2)(b) Allegation F – Offensive Language: §87(2)(b), §87(2)(g) Note: During his in-person statement to the CCRB, \$37(2)(b) also alleged that PO Christopher Walton of the Manhattan North Impact Response Team attempted to plant illicit drugs in § 87(2)(b) s brown paper bag. A spin-off (CCRB case number 200916169) was created for this allegation and sent to IAB. **Results of Investigation Civilian Statement(s)** Complainant: § 87(2)(b) was § 87(2)( s CCRB Interview Statement (encl. 5A-D) On October 14, 2009, at 3:15 pm, \$37(2)(b) made the following sworn statement in the CCRB's offices: On September 7, 2009, at 3:25 am, \$87(2)(6) exited his apartment at \$87(2)(6) in Manhattan. A friend of § 87(2)(b) s had borrowed his headphones and had arrived at the front door to the building to return them. § 87(2)(b) went downstairs and picked up his s friend then got in a taxicab and left.

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himself and his wife. Several blocks away, \$87(2)(6) entered an empanada shop and bought a cup of juice. The juice was non-alcoholic. It was given to him in a clear plastic cup with ice. The cup had a plastic lid on it and it also had a straw. \$87(2)(6) then exited the empanada

decided not to go back into his apartment, but instead to get a snack for



started shouting, "Your name is \$\frac{87(2)}{87(2)(b)}\$ Right, Mexican \$\frac{87(2)}{87(2)(b)}\$ What part of Mexico are you from, \$\frac{87(2)(b)}{87(2)(b)}\$ Where's your green card, \$\frac{87(2)(b)}{87(2)(b)}\$ As a result, both of \$\frac{87(2)(b)}{87(2)(b)}\$ s summonses have him listed as \$\frac{87(2)(b)}{87(2)(b)}\$ was released from his handcuffs, Sgt. Zweben was pacing behind PO Walton with his asp drawn. PO1 told \$\frac{87(2)(b)}{87(2)(b)}\$ "Go, just go. Just go to court." \$\frac{87(2)(b)}{87(2)(b)}\$ then walked home.
On September 7, 2009, at 4:30 am, \$87(2)(b) made the following statement on the CCRB's call processing system:  On September 7, 2009 at approximately 3:45 am, \$87(2)(b) observed four officers interacting with an unidentified Hispanic male near the corner of Dyckman Street and Nagle Avenue. \$87(2)(b) was carrying a pack of cookies in a brown bag, a plastic container of tropical juice, and headphones. As he passed, the officers asked what he was doing in the street. All of a sudden, PO Walton jumped out of the nearby marked police van and forced him to the ground. PO Walton, PO Kremer and PO Gidarisingh and Sgt. Zweben all beat him, an officer stepped on his neck, and he was handcuffed. \$87(2)(b) sustained a bruise to his elbow, a pained shoulder, and a cut over his right eye, which bled. \$87(2)(b) stated that he had pictures of the injuries. Sgt. Zweben, whose asp was out, asked, "Would you like me to break your kneecaps with my stick?" Sgt. Zweben also said that if he wanted to, \$87(2)(b) received two summonses for an open container.
Photographs Provided by \$87(2)(b) (encl. 5I-N)  On October 28, 2009, \$87(2)(b) emailed six photographs to the undersigned. One photograph is a tableau of what \$87(2)(b) was supposedly holding during the incident. (Note that \$87(2)(b) told the investigation off the record that the photograph of these objects was a reconstruction of the objects and not the actual objects themselves.) The other five photographs document scrapes on \$87(2)(b) s forehead and elbow. (These latter five photographs are putatively authentic. The photographs were not time-stamped, but during his interview \$57(2) stated that they were taken within several hours of the incident.)
Civilians Not Contacted  The investigation wanted to speak to the individual who dropped off headphones, in order to get more contextual information. However, headphones, in order to get more contextual information. However, headphones refused to provide any information about this individual, other than that he was male. He was therefore not contacted.
The inebriated Hispanic male who was stopped on the corner when passed the officers was not contacted. By both the officers' and \$\frac{87(2)(b)}{2}\$ s accounts, the male was severely inebriated. Because this individual's credibility would be inherently degraded by his inebriation and because, as a result, his statement almost certainly would not have altered the findings based on the statements already collected, this male was not contacted.

# **NYPD Statement(s):**

# **Subject Officer: SGT HOWARD ZWEBEN**

• At the time of the incident, Sgt. Zweben was \$87(2)(b)

• Sgt. Zweben was working from 5:15 pm on September 6, 2009 to 5:12 am on September 7, 2009. He was working with PO Gidarisingh, PO Kremer and PO Walton. He was an IRT supervisor for the IRT conditions work. He was in uniform and working out of a marked vehicle

vehicle.
CCRB Interview Statement
On the corner of Dyckman Street and Nagle Avenue, Sgt. Zweben had witnessed an
individual (not \$87(2)(6) drinking alcohol on the corner. PO Gidarisingh had stopped that
individual and began writing him a summons. At his time, §87(2)(b) walked by the
scene holding a cup, out of which came the odor of Hennessey. §87(2)(b) was approximately
ten feet away from the officers.
Sgt. Zweben told §87(2)(b) to stop and come over to the police officers. Sgt. Zweben
made this request three times. § 87(2)(b) looked at Sgt. Zweben and gave him a
"dumbfounded" look and then continued walking past the officers. PO Walton and Sgt. Zweben
walked towards \$87(2)(b) Sgt. Zweben said to \$87(2)(b) "I told you to come over here
three times."
said, "I thought you had the other guy stopped."
Sgt. Zweben said, "Well, what are you drinking in the cup?" Sgt. Zweben could smell a very
strong odor of Hennessey.
When § 87(2)(b) had initially been told to stop, Sgt. Zweben thought there may have
been a language barrier that had prevented §87(2)(b) from understanding, but in speaking
with him, it became clear that §87(2)(b) had no trouble understanding Sgt. Zweben.
However, \$87(2)(b) was not stopping.  So, Sgt. Zweben grabbed one of \$87(2)(b) s arms and PO Walton grabbed another of
So, Sgt. Zweben grabbed one of \$87(2)(b) s arms and PO Walton grabbed another of
s arms. §87(2)(b) didn't try to punch or attack, but he did intentionally keep
his arms away from his body and would not allow the officers to easily handcuff him.
was not taken to the ground during the course of being handcuffed. §87(2)(b) was
holding his arms to his side. §87(2)(b) was saying that he was a bouncer and wanted to know
why the officers were stopping him. Regardless, PO Walton and Sgt. Zweben did handcuff
without further incident.
Once \$87(2)(b) was placed in handcuffs, he was then sat down on the ground in front of
a dumpster. He was never thrown to the ground or placed face-first on the ground. §87(2)(6)
was simply placed on his rear-end. \$87(2)(b) kept telling the officers, "You got that guy
stopped. What are you worried about me?" \$87(2)(6) kept saying that he was a bouncer. One
of the officers got \$87(2)(b) s ID and ran a warrant check on him. \$87(2)(b) felt that he
was unfairly selected and that the officers should have continued issuing a summons to the
original person and should have ignored him. §87(2)(b) also stated that he had worked for
the board of education.
Sgt. Zweben did not remove his asp during the incident. Sgt. Zweben did not see any injuries
on \$87(2)(b) either before he was stopped, or as a result of anything that took place during
the stop. §87(2)(b) was not bleeding at any point during the interaction.  Sgt. Zweben did not call §87(2)(b) an "asshole." Sgt. Zweben did not refer to his asp as a
an assnote. Sgt. Zweden did not refer to his asp as a

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"nigger-beater," Sgt. Zweben did not threaten to break \$87(2)(b) s kneecaps, and Sgt.

Zweben did not tell \$87(2)(b) that if he broke his kneecaps, he'd make sure \$87(2)(b) wouldn't go to the hospital.  Sgt. Zweben made no reference to \$87(2)(b) s country of origin, nor to \$87(2)(b) having a green card. Sgt. Zweben did not refer to \$87(2)(b) as '\$87(2)(b) Sgt. Zweben was not sure how PO Kremer got \$87(2)(b) s identification information to fill out the summons. Sgt. Zweben did not recall \$87(2)(b) identifying himself verbally.
Witness Officer: PO CHRISTOPHER WALTON
• PO Walton was \$87(2)(b) years old at the time of the incident. He is a \$87(2)(b)
• PO Walton was working from 5:30 pm on September 6, 2009 to 10:00 am on September 7, 2009. He was in uniform. His assignment was foot posts #15 and #16. His partners were Sgt. Zweben, PO Kremer and PO Gidarisingh. The officers were assigned to van 5935.
CCRB Interview Statement
On September 7, 2009, at approximately 3:45 am, PO Walton was in the police van on the corner of Dyckman Street and Nagle Avenue, writing an individual a summons, but he could see out of the van.
Another individual, \$87(2)(6) was asked by Sgt. Zweben and PO Kremer to stop
because they had seen \$87(2)(6) drinking Hennessey whisky. (PO Walton was not the officer who identified \$87(2)(6) as potentially drinking alcohol.) \$87(2)(6) turned his head and looked at the officers, but then continued walking. \$87(2)(6) definitely heard the officers.
was asked to stop at least three times.
Sgt. Zweben and PO Kremer approached \$87(2)(b)  was violently making gestures with his arms. \$87(2)(b)  was violently making gestures with his arms. \$87(2)(b)  was shouting and was belligerent. PO Kremer told \$87(2)(b)  to turn around, which he did, and then PO Kremer rear-cuffed \$87(2)(b)  against a wall next to a garbage can. \$87(2)(b)  was physically compliant, but he was shouting during the incident. \$87(2)(b)
was a no point in the interaction placed face-first on the ground. §87(2)(b) was not ever tackled by officers at the location.
Sgt. Zweben did not have any verbal interaction with \$87(2)(b) after he was handcuffed.
Sgt. Zweben did not remove his asp during the interaction. Sgt. Zweben did not threaten to break
s kneecaps. Sgt. Zweben did not call \$87(2)(b) an asshole. Sgt. Zweben did
not tell § 87(2)(b) that he would deny him medical treatment after his kneecaps were broken.
Sgt. Zweben did not refer to his asp or baton as a "nigger-beater." Sgt. Zweben never made
being from Mexico or being Mexican. Sgt. Zweben never made
reference to \$87(2)(b) having a green card.
PO Kremer confirmed that \$87(2)(b) was drinking Hennessey. PO Kremer issued \$7(2)(b) the summons. PO Welton did not know how PO Kremer get \$27(2)(b)
the summons. PO Walton did not know how PO Kremer got \$87(2)(b) s information to fill out his summons. PO Walton did not hear any officer verbally refer to \$1.50.

by name.

#### Witness Officer: PO ALEXANDER KREMER

- PO Kremer was \$87(2)(b) years old at the time of the incident. He is a \$87(2)(b)
- PO Kremer was working a Quality of Life overtime shift from 2:05 AM to 8:52 AM on September 7, 2009. He was in uniform. His partners were Sgt. Zweben, PO Gidarisingh and PO Walton. The officers were assigned to van 5629.

# UF-250 Filled Out by PO Kremer (encl. 12A-B)

Someone named \$87(2)(b) (whom the investigation has determined is \$87(2)(b) was stopped on suspicion of Criminal Possession of a Weapon. He was placed on the ground and was frisked, but not searched. \$87(2)(b) identified himself verbally.

# **CCRB Interview Statement**

PO Kremer and Sgt. Zweben observed \$87(2)(b) with a plastic cup without a straw or
lid. The liquid inside the cup was brownish-red, which is the same color as Hennessy cognac.
Because the cup was the same type as those distributed by nearby clubs and because the
liquid appeared to be alcohol, PO Kremer and Sgt. Zweben approached §87(2)(b) Sgt.
Zweben requested \$87(2)(b) to stop. \$87(2)(b) looked over his shoulder at the officers
and then continued walking. Sgt. Zweben requested § 87(2)(b) to stop two more times.
continued walking two more steps before Sgt. Zweben and PO Kremer attempted to
physically stop him.
used his hands to push both PO Kremer and Sgt. Zweben in their chest.
Neither officer fell down as a result of the push. PO Kremer and Sgt. Zweben then grabbed
by his shoulders and arms and attempted to handcuff him. §87(2)(b) continued to
resist by turning his body and flailing his arms, so PO Walton approached and assisted by pulling
s hands behind his back while PO Kremer and Sgt. Zweben held him and put
handcuffs on him. PO Kremer told \$87(2)(b) to stop resisting, but he continued to resist.
continued to move his body and resist the officers even after he was
handcuffed, so PO Kremer led him next to a trash container and placed §87(2)(b) on the
ground so that he was sitting with his buttocks on the ground and his back resting against the
trash container. PO Kremer was able to get §87(2)(b) to the ground by placing his placing his
foot behind \$87(2)(b) s knee and placing him downwards against the trash container. When
fell to the ground, he landed on his buttocks. At no point during the interaction
was \$87(2)(b) on the ground face-first. No officer placed his knee on \$87(2)(b) s back
while he was on the ground and no officer had to hold \$87(2)(b) on the ground once he was
placed on the ground. PO Kremer did not at any point witness any injuries on \$87(2)(b)
person. § 87(2)(b) was not bleeding at any time during the incident.
Once \$87(2)(b) was placed against the trash container, PO Kremer retrieved \$7(2)
s identification, which was a work ID, and ran a warrant check. (Which returned
negative.) The name on the work ID was '\$ 87(2)(b)  At no point did \$ 87(2)(b) ever
express to the officers that his name was anything other than \$8.87(2)(b) No officer made
any comments about \$87(2)(5) s ethnicity. No officer provided PO Kremer with the name
'\$87(2)(b) as he was writing the summons. PO Kremer then issued \$87(2)(b) a summons for an
open container. § 87(2)(b) was then released.
However, \$87(2)(b) did not leave the location. Instead, he stood on the corner yelling
remarks at the officers. PO Kremer asked \$87(2)(b) to leave at least three times, but \$7(2)(b) would not leave As a result PO Kremer issued \$87(2)(b) a second summers for
would not leave. As a result, PO Kremer issued \$87(2)(6) a second summons for
failure to disperse from the location.

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Sgt. Zweben never threatened \$\frac{8}{37(2)(b)}\$ with further force. Sgt. Zweben never threatened to break \$\frac{8}{37(2)(b)}\$ s kneecaps. Sgt. Zweben did not tell \$\frac{8}{37(2)(b)}\$ that he would make sure he couldn't go to the hospital. Sgt. Zweben did not take his asp out and use it in a threatening manner. Furthermore, PO Kremer stated that Sgt. Zweben rarely, if ever, takes out his asp. No officer took out his asp during the incident. Sgt. Zweben never referred to his asp as a "nigger-beater." No one at the location referred to \$\frac{8}{3}(2)(b)\$ as an asshole.
Witness Officer: PO SUNIL GIDARISINGH
• PO Gidarisingh was \$87(2)(b) old at the time of the incident. He is a \$87(2)(b)
• PO Gidarisingh was working from 5:30 pm on September 6, 2009 to 4:10 am on September 7, 2009. He was the Sergeant's operator. He was in uniform. His partners were Sgt. Zweben, PO Kremer and PO Walton. The officers were assigned to van 5935.
CCRB Interview Statement
On September 7, 2009, at approximately 3:45 am, PO Gidarisingh was writing a summons for a male who had been stopped on the corner of Nagle Avenue and Dyckman Street. While PO Gidarisingh was writing the summons, Sgt. Zweben observed another male, identified as walking by the location and drinking alcohol from an open container. Sgt. Zweben requested that stop, but stop, bu
Sgt. Zweben instructed the officers to seat \$87(2)(b) next to a trash can at the scene. PO Walton and PO Kremer did this. They placed \$87(2)(b) on his buttocks next to the trash can. Once seated, \$87(2)(b) was leaning against the trash can. At no point was \$87(2)(b) what was making him so upset. A strong odor of alcohol was coming off of \$87(2)(b) PO Kremer confirmed that \$7(2)(c) had been consuming an alcoholic beverage.
Gidarisingh did not know what type of ID \$87(2)(b) gave PO Kremer. PO Gidarisingh did not recall any officer referring to \$87(2)(b) s name verbally. No officer referred to \$87(2)(b) as '\$87(2)(b) Sgt. Zweben did not repeatedly refer to \$87(2)(b) as '\$87(2)(b) s from Mexico. No officer referred to \$87(2)(b) s
ethnicity or made reference to \$87(2)(b) s place of birth.  Sgt. Zweben did not take out his asp during the incident. Sgt. Zweben was not speaking with \$87(2)(b) ——PO Kremer was the officer that spoke with \$87(2)(b) ——directly and that issued him two summons, one for an open container and one for disorderly conduct.  Sgt. Zweben never referred to \$87(2)(b) ——as an asshole. Sgt. Zweben did not threaten to break \$87(2)(b) ——s kneecaps. Sgt. Zweben did not threaten to prevent \$87(2)(b) ——from receiving medical treatment after his kneecaps were broken. Sgt. Zweben did not refer to his
baton as a "nigger-beater."

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was issued two summonses and then he was stood up, was released from his handcuffs, and told to leave the location. PO Gidarisingh did not see any injuries on at the time of incident. When shown a photograph of what street with what took place during the incident.
NYPD Document(s)

#### Summonses (encl. 11A-B)

PO Kremer issued '\$87(2)(b) two summonses, \$87(2)(b) , for an Open Container and Disorderly Conduct – Failure to Disperse, respectively.

#### Warrant Checks (encl. 13A-L)

Documentation of Warrant Checks was requested from MISD and returned negative.

### **Summons for Incident and Disposition**

• While both summons number \$87(2)(b) were listed on E-courts on October 14, 2009, as of January 8, 2010, neither summons is listed on either E-courts or OCA. This likely indicates that the summonses were resolved in some manner (encl. 14A-D).

#### **Status of Civil Proceedings**

• §87(2)(b) has not filed a Notice of Claim with the City of New York as of January 6, 2010, with regard to the incident. (encl. 15A)

#### **Civilian(s) Criminal History**

• As of January 8, 2010, Office of Court Administration records reveal no criminal convictions for \$87(2)(b)

#### **Subject Officer(s) CCRB History**

• Sgt. Howard Zweben has been a member of the service for six years. There are two substantiated CCRB allegations against him. Both stem from case number 200816489, in which the allegations of a stop and of a frisk were both substantiated, with the recommendation that Sgt. Zweben receive instructions for each. (encl. 2A).

#### Conclusion

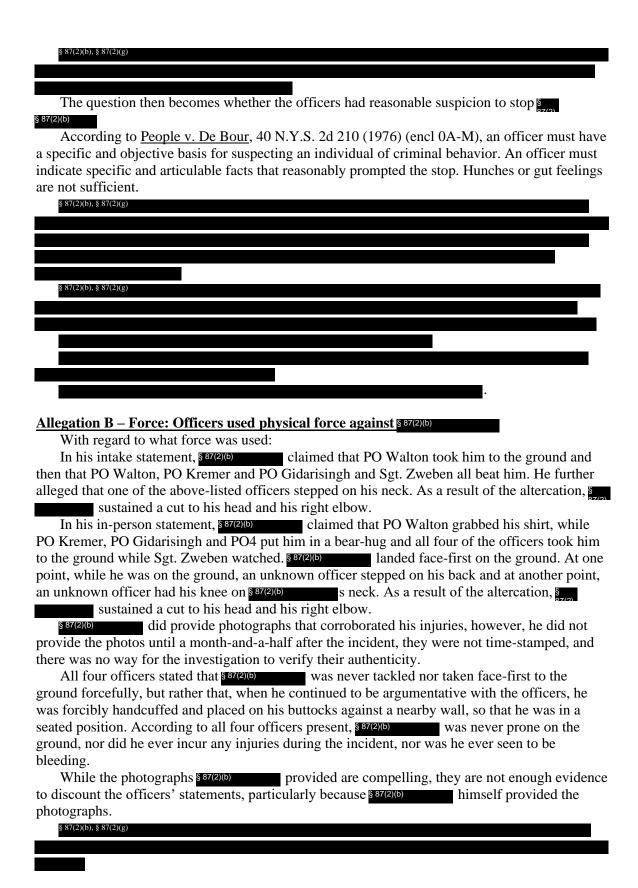
#### **Identification of Subject Officer(s)**

With regard to which officer stopped § 87(2)(b)

- In his CCRB in-person statement, \$87(2)(b) claimed that PO Walton initially stood in front of him and told him, "Don't you know when people tell you to stop?" and that \$87(2)(b) was soon after surrounded by PO Gidarisingh, PO Kremer and PO4 and was then taken to the ground.
- However, in his CCRB intake statement, \$87(2)(b) stated that the "officers" were asking him what he was doing and then PO Walton appeared from out of a car and tackled him.
- Sgt. Zweben stated that he asked \$87(2)(b) to stop, and then he and PO Walton went up to \$87(2)(b) and physically stopped him.
- PO Walton stated that Sgt. Zweben and PO Kremer stopped §87(2)(b)
- PO Kremer stated that he and Sgt. Zweben physically stopped \$87(2)(b)

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• PO Gidarisingh stated that Sgt. Zweben verbally requested that \$87(2)(b) stop, but that PO Kremer and PO Walton physically stopped \$87(2)(b) While these statements do not perfectly align, it is clear from the officers' statements that Sgt. Zweben in some form either physically stopped or requested other officers to do so for him. Moreover, Sgt. Zweben was the highest-ranking officer at the location, so the decision to stop \$87(2)(b) was ultimately his. Therefore, Allegation A, a stop, is pleaded against Sgt. Zweben.  With regard to the physical force used against \$87(2)(b) alleged in his intake statement and in his in-person statement that multiple officers assisted in taking him to the ground. All of the officers' statements concurred that multiple officers had physical interaction with \$87(2)(b) Therefore, Allegation B, physical force, will be pleaded against "Officers" from Manhattan North Impact Response Team.  With regard to the officer who was discourteous, threatened force, and used offensive language: \$87(2)(b) stated that the offending officer was a white male in uniform, who was a sergeant, and who wasn't the officer who issued him his summonses. This description matches Sgt. Zweben. Therefore, Allegations C, D, E and F are pleaded against Sgt. Zweben.
Allegations Not Pleaded  Ser(2)(b) alleged that, aside from tackling him (Allegation B), an unknown officer stepped on his shoulder and put his knee against his neck. However, separating the allegations would not be helpful, particularly because they took place during a series of continuous actions. Therefore, all force allegations will be incorporated into Allegation B.  Ser(2)(b) alleged that, aside from showing his baton as a way to threaten him (Allegation D), Sgt. Zweben also verbally threatened to break his knees and to lock him up so he couldn't get medical treatment. Because treating these two additional allegations separately does not assist the investigation in making a determination, they will be incorporated into Allegation D.  Investigative Findings and Recommendations
With regard to why \$57(2)(b) was stopped:  • In his intake statement and in his in-person statement, \$57(2)(b) could not account for why the officers stopped him, but in both statements he did acknowledge that he was holding a clear plastic cup with a straw and lid, filled with a colorful liquid.  • Sgt. Zweben stated that \$57(2)(b) was approximately ten feet away from the officers.  • PO Kremer observed \$57(2)(b) with a plastic cup without a straw or lid. The liquid inside the cup was brownish-red, which is the same color as Hennessy cognac. The cup was the same type as those distributed by nearby clubs.  • Neither PO Gidarisingh nor PO Walton made the observation of a potential open container that led to the stop.  • The UF-250 for the incident stated that \$57(2)(b) was stopped because he was suspected of CPW.



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•	§ 87(2)(b), § 87(2)(g)
_	
§ 870	(2)(b), § 87(2)(g)
Allega	ation C – Discourtesy: Sgt. Howard Zweben spoke obscenely to § 87(2)(b)
	alleged that PO Zweben called him an asshole. All officers interviewed denied
_	gt. Zweben made such a statement.
8 070	(2)(U), § 0 ((2)(g)
A II o co	tion D. Abuga of Authority Cat. Howard Twoban threataned SCHON
	with e of force.
	stated that Sgt. Zweben, aside from wielding his asp in a threatening manner,
	s kneecaps with it and threatened to prevent him from
	to the hospital once his kneecaps were broken.  I of the officers denied that this took place.
	(2)(b), § 87(2)(g)
	·
	tion E – Offensive Language: Sgt. Howard Zweben made remarks to \$87(2)(b)
pased	
	his in-person statement. Section 2015 stated that Sgt. Zweben used the word "nigger-
In	his in-person statement, \$87(2)(b) stated that Sgt. Zweben used the word "nigger" to describe his asp. (However, it should be noted that in his intake statement,
In	his in-person statement, §87(2)(b) stated that Sgt. Zweben used the word "nigger-

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§ 87(2)(b), § 87(2)(g)			
Allegation E. Offensine Lengue	and Cot Howard Zee	ah an mada yamaylış 4a Reziova	
Allegation F – Offensive Langua based upon ethnicity.	ige: Sgi. Howard Zwe	eden made remarks to \$87(2)(b)	
	t <b>7</b> wehen made derog	atory remarks about his being Hispan	nic
		epeatedly asked him if he had a Gree	
Card, as another form of taunting.	ionii or taunting and is	epeatedry asked min if he had a Gree	11
\$ 87(2)(b), \$ 87(2)(g)			
However, there does exist circ	umstantial corroborati	ve evidence that such an incident ma	ıv
		as well as the UF-250 document	•
the stop list § 87(2)(b) as '§ 87(2)			U
	or took place because	Sgt. Zweben would not stop calling	him
"\$ 87(2)(b) and so that was what PO K	Kremer wrote on his su	mmonses, despite § 87(2)(b)	
protests.		<u> </u>	
Furthermore, PO Kremer 8 87(2)(g)		. On the UF-250	-
		ereas during his in-person statement	
		entification, which PO Kremer used	to
run a warrant check. (Records indi		necks were run on § 87(2)(b)	r
on the date in que	estion.)		
§ 87(2)(b), § 87(2)(g)			
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		,	
Team:			
Team:		· :	
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Investigator:		. :	
	Print	: Date	
Investigator:Signature	Print	: Date	
Investigator:Signature Supervisor:	Print		
Investigator:Signature	Print	: Date Date	
Investigator: Signature Supervisor: Title/Signature	Print Print		
Investigator: Signature Supervisor: Title/Signature Reviewer:	Print Print	Date	
Investigator: Signature Supervisor: Title/Signature	Print Print		
Investigator: Signature Supervisor: Title/Signature Reviewer:	Print Print Print	Date	

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