Officer History

Officer Name: Figueiredo, Andre

Tax ID: 936595 **Sex:** M

Shield: 2938 Race: White

Rank: DT3 Command: 331

DOB: Appt Date: 01/10/2005

Age: Tenure: 15

CCRB#	Report Date	Incident Date	Allegation	Disposition	NYPD Disposition	NYPD Penalty	Command
							101
200709492	07/04/2007	07/03/2007	Discourtesy - Word	Unsubstantiated			101
200803055	01/15/2008	01/10/2008	Discourtesy - Word	Unsubstantiated			101
							101
	01/15/2008	01/10/2008	Force - Vehicle	Unsubstantiated			101
	01/15/2008	01/10/2008	Abuse - Threat of force (verbal or physical)	Substantiated (Instructions)	Instructions	Instruction	101
							101

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CCRB CTS - Confidential Page 1 of 2

Officer History

Officer Name: Figueiredo, Andre

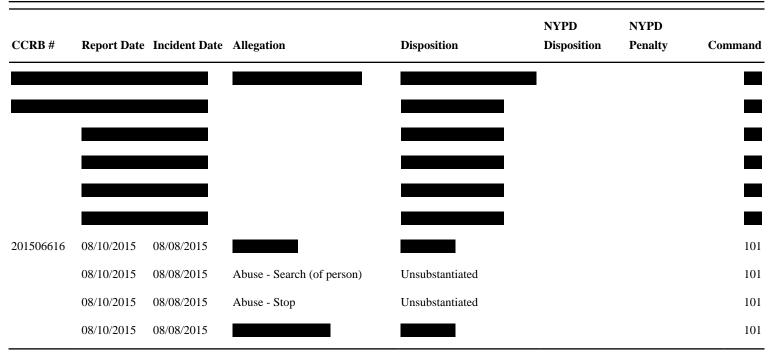
 Tax ID:
 936595
 Sex:
 M

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 2938
 Race:
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Total Charges = 31

Total Cases = 11

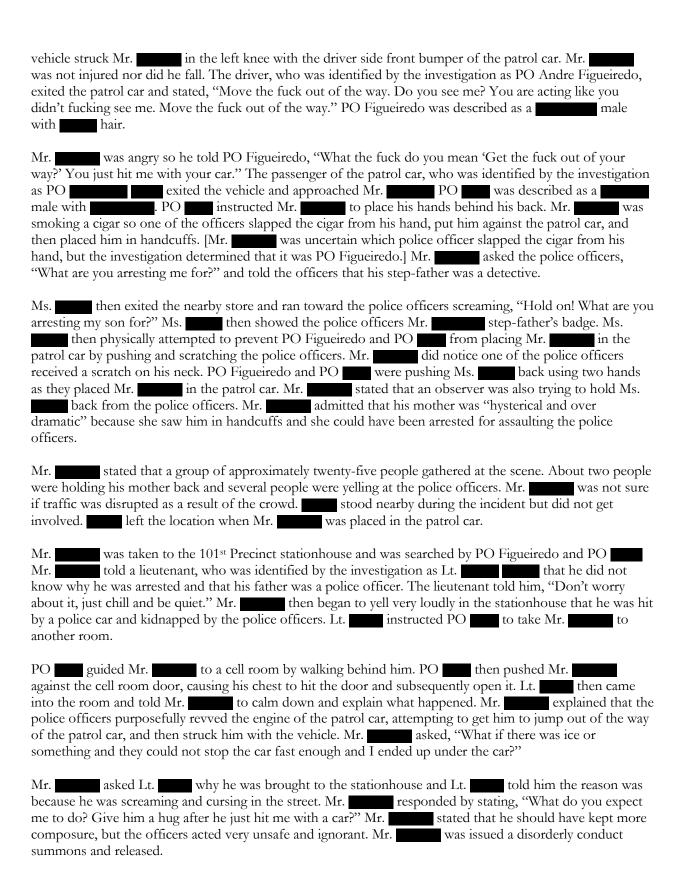
CCRB CTS - Confidential Page 2 of 2

CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:		CCRB Case #:	V	Force	\checkmark	Discourt	. 🗆	U.S.
Eric Black		Team # 3		200803055	☑	Abuse		O.L.		Injury
Incident Date(s)		Location of Ir	ncident:			Precinct:		S.O.L	Exp	ires:
Thu, 01/10/2008 4:55 PM	in front of Hassock Street				101		07/10/2009			
Date/Time CV Reported		CV Reported At:		How CV Reported: Date		Date/Time R	e/Time Received at CCRB			
Tue, 01/15/2008 4:06 PM		CCRB In-person		In-person		Tue, 01/15/2	, 01/15/2008 4:06 PM			
Complainant/Victim	Туре	Hon	Home Address							
1.	ctim	tim								
Witness(es)		Hon	ne Addres	SS						
1.										
2.										
Subject Officer(s)	Shield	TaxID Command								
1. POM Andre Figueiredo 18440		936595 101 PCT								
2. POM										
Witness Officer(s) Shield N		o Tax	No (Cmd Name						
1. LT										
Officer(s)	Allegatio	on				Inves	tigato	r Recomi	nenda	ation
A . POM Andre Figueiredo	Abuse of Authority: PO Andre Figueiredo threatened A. Substant with the use of force.			tiated						
B . POM Andre Figueiredo Force: PO vehicle.		O Andre Figueiredo struck with a			tha B.U	B. Unsubstantiated				
C . POM Andre Figueiredo	Discourtesy: PO And		ndre Figueiredo spoke obscenely to		C. U	C. Unsubstantiated				
D .	Force: PO Andre Figueiredo used			physical force aga	against D. Exonerated					
E . POM Force: PO door.		Struck against a			nst a E. U	E. Unsubstantiated				

Synopsis

filed a complaint by phone with the Civilian Complaint Review Board (CCRB) on December 14, 2007 regarding an incident that occurred that day. Mr. appeared at the CCRB on January 15, 2008 to provide a statement in regards to that complaint, at which time Mr. filed a second complaint regarding an unrelated incident that occurred on January 10, 2008. The two complaints were investigated separately. The complaint that Mr. filed on December 14, 2007 was investigated under CCRB case 200718001. The following complaint is in regards to the complaint that was filed in-person on January 15, 2008.
On January 10, 2008 at approximately 4:55 PM, Mr. was walking on a walking path in the court yard of Hassock Street, a New York City Housing Authority Complex, in Queens. A marked patrol car, driven by PO Andre Figueiredo, turned off of the road and drove behind Mr. on the walking path. PO Figueiredo revved the engine of the police vehicle, as Mr. was in the path of the vehicle, and then slammed on the brakes of the vehicle (Allegation A). PO Figueiredo allegedly struck Mr. with the police vehicle (Allegation B). PO Figueiredo then got out of the vehicle and allegedly told Mr. Move the fuck out of the way. You are acting like you don't fucking see me" (Allegation C). Mr. was standing in front of the police vehicle holding a lit cigar. PO Figueiredo slapped the cigar out of Mr. hand (Allegation D). PO Figueiredo then placed Mr. under arrest, with the assistance of PO allegedly slammed Mr. against the door of the cell room (Allegation E).
The investigation determined that PO Figueiredo revved the engine of the police vehicle, causing the vehicle to move forward, as Mr. was in the path of the vehicle. PO Figueiredo's actions were unnecessary, reckless, and were intended only to intimidate Mr. Therefore, it is recommended that Allegation A be substantiated . The investigation was not able to determine if PO Figueiredo struck Mr. with the police vehicle, or if Mr. purposefully slammed his hands onto the hood of the patrol car. As a result, it is recommended that Allegation B be unsubstantiated . The investigation was not able to determine if PO Figueiredo spoke discourteously toward Mr. As a result, it is recommended that Allegation C be unsubstantiated . The investigation determined that PO Figueiredo's action of slapping the cigar from Mr. hand was justified, so it is recommended that Allegation D be exonerated . There is no evidence or witness testimony to support Mr. allegation that PO pushed him against the cell room door, so it is therefore recommended that Allegation E be unsubstantiated .
Summary of Complaint
male with hair and eyes filed a complaint in- person at the CCRB regarding an incident that occurred on January 10, 2008 (encl. C 1-2) Mr. appeared at the CCRB on January 15, 2008 to file this complaint, at which time he provided the following statement (encl. C 3-8).
On January 10, 2008 at approximately 4:55 PM, Mr. and his mother, and his mother, subway station, entered their vehicle and drove to have the street and Ms. and his mother, have a friend, who he could only identify as on the sidewalk in front of has based Street.
Mr. and and turned off of the sidewalk and were walking on a pedestrian walking path through the housing project where he lived. Mr. then heard a car engine from behind him. A marked police vehicle turned off of the street and drove onto the pedestrian walking path. The driver of the police vehicle revved the car engine and quickly slammed on the breaks to startle Mr. out of the way; however, the

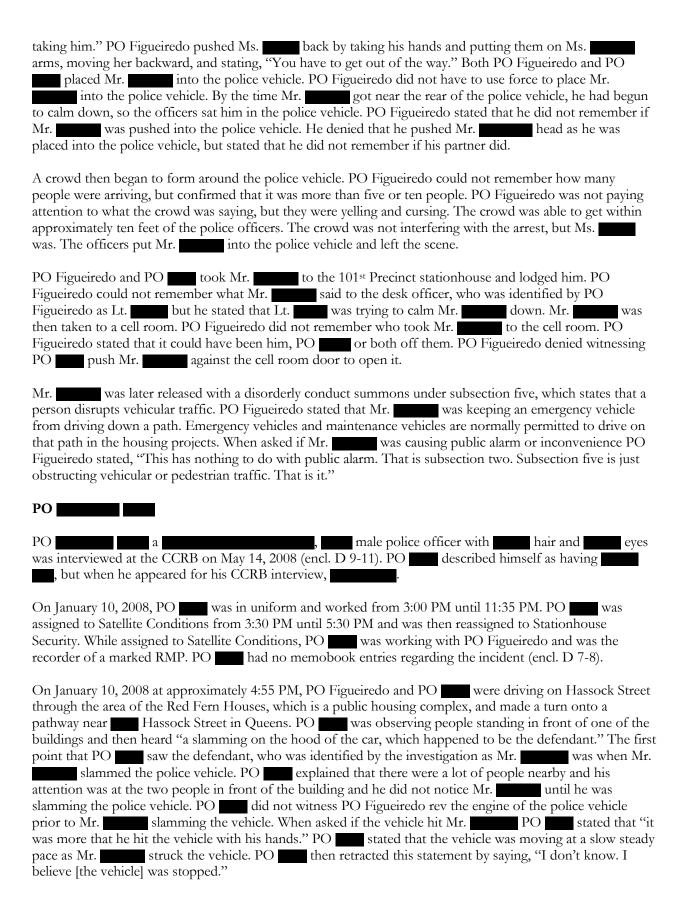


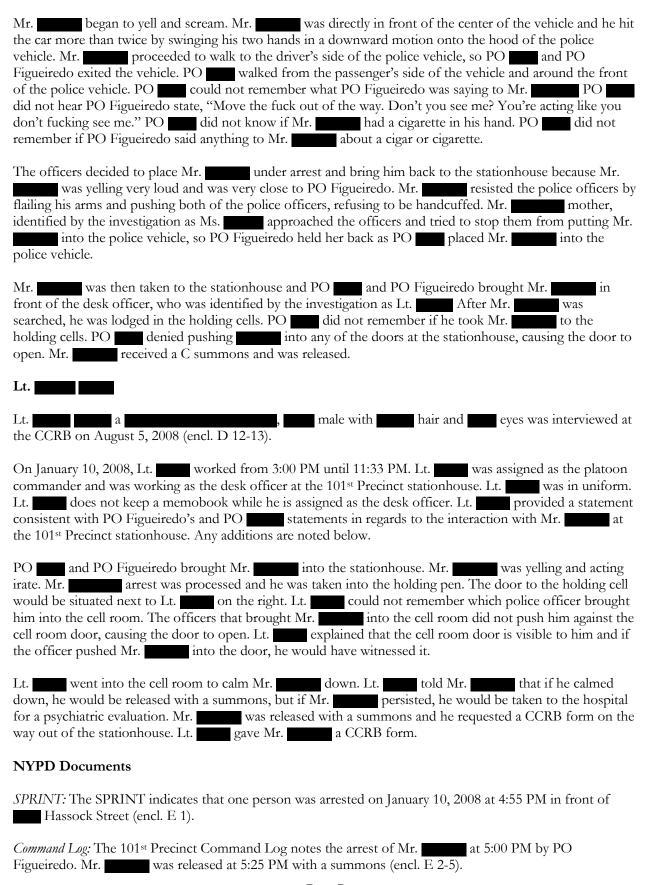
Results of Investigation

Field Work

On March 18, 2008, field work was conducted in the vicinity of March 18, 2008. Photographs labeled A, B, and C were taken which show the walking path in which Mr. was walking (encl. B 1-3). Ms. provided a statement regarding the incident. Mr. and Ms. were asked which individuals in the housing complex witnessed the incident, specifically where could be located and they stated that people did not want to get involved because "this is the hood." Without a more complete name for assistance from Mr. or Ms. to identify him, the investigation has not been able to obtain a statement from him.
Witness Statement
a general a gene
On January 10, 2008 at approximately 4:55 PM, Ms. walked out of Friendly Market, which is located across the street from Hassock Street in Queens, and observed Mr. in handcuffs directly in front of a marked patrol car which was located approximately ten feet off of the street on a walking path of a New York City Housing Authority complex.
Ms. approached the police officers as they were attempting to place Mr. into the patrol car. The operator of the patrol car, who was identified by the investigation as PO Figueiredo, positioned himself in between Ms. and Mr. as the passenger of the patrol car, who was identified by the investigation as PO placed Mr. into the patrol car. PO Figueiredo put his arms in front of his body and used his body to hold Ms. admitted that she may have swung at PO Figueiredo.
Ms. was very upset, yelling "What are you taking him for?" She stated that the officers were ignoring her yelling as PO was attempting to get Mr. into the patrol car. Ms. explained that Mr. behind and legs were inside of the patrol car and PO was grabbing and shoving Mr. on his head and neck to push him into the vehicle. Ms. did not observe Mr. resisting the efforts of the police officers. An unidentified civilian on the scene was telling Mr. to "stay quiet" and "just relax and go to the precinct." A semi-crowd formed of four or more people; however, they were not yelling or violent towards the police officers. Ms. did not witness any police officer use any expletives toward Mr. was already in handcuffs when she exited the store.
Identification of Officers Interviewed
Mr. was issued a disorderly conduct summons by PO Figueiredo. As a result, PO Figueiredo was interviewed. When PO Figueiredo was interviewed he stated that he was working with PO was assigned as the desk officer during tour 3. As a result, Lt. was was interviewed.
Officer Statements PO Andre Figueiredo
PO Andre Figueiredo, a eyes was interviewed at the CCRB on April 8, 2008 (encl. D 3-6).

On January 10, 2008, PO Figueiredo worked from 3:00 PM until 11:35 PM. PO Figueiredo was assigned to Satellite Conditions, which is a conditions unit that patrols housing projects for quality of life issues. PO Figueiredo was in uniform and was working with PO PO Figueiredo was the driver of marked police vehicle 9245. PO Figueiredo's memobook states that at 4:50 PM, one male, was stopped at Hassock Street. At 5:05 PM, PO Figueiredo arrived at the 101st Precinct stationhouse and released with a disorderly conduct summons (encl. D 1-2).
On January 10, 2008 at approximately 4:50 PM, PO Figueiredo was driving on Hassock Street near a group o housing projects in Queens. Two males crossed Hassock Street in front off the vehicle that PO Figueiredo was driving. One of the males walked right in front of the police vehicle, forcing PO Figueiredo to stop his vehicle. PO Figueiredo waved the two males on and then the two males continued to walk toward the housing projects. PO Figueiredo turned his vehicle onto a path in the housing projects and the two males tha had crossed the street in front of the police vehicle were also walking on the path. The two males looked back and saw the police so one of them moved off to the side to let the police officers pass, but the other male, identified by the investigation as Mr. refused to move from the path to let the police officers pass. Mr. looked back and looked directly at PO Figueiredo approximately three times and continued to walk directly in the center of the path.
PO Figueiredo was driving about five or ten feet behind Mr. PO Figueiredo revved the engine of the police vehicle and moved the car forward about one foot so Mr. could hear the engine, "Like, you know? We are trying to get through would you mind moving over?" Mr. then jumped back as if he almost got hit by the car and began to yell, "Who the fuck are you? Who do you think you are? You trying to fucking hit me?" PO Figueiredo put the police vehicle in park and he and his partner exited the vehicle.
PO Figueiredo asked Mr. from approximately five to ten feet away if he had a problem. PO Figueiredo stated, "Didn't you see me trying to get through? Why don't you move out of the way?" PO Figueiredo did not recall cursing or specifically stating, "Move the fuck out of the way. You are acting like you didn't fucking see me. Move the fuck out of the way."
Mr. was stating, "Who the fuck are you? You think you can do whatever the fuck you want? You're trying to fucking hit me." PO Figueiredo told Mr. that he was not trying to hit him. Mr. then walked towards PO Figueiredo and stated, "I'll fuck you up." Mr. was holding a cigar in his hand. Mr. was getting close to PO Figueiredo and was acting irate so, for his safety, he told him to several times to put the cigar down, but Mr. refused stating, "I will fuck you up. Take that shield off. You are nothing without that shield."
PO began to walk from the passenger side of the vehicle, around the front, and came behind Mr. PO Figueiredo then, for his own safety, went to grab the cigar out of Mr. hand. PO Figueiredo could not remember specifically how he attempted to grab the cigar from Mr. hand, but he did state that he was able to get the cigar to fall to the ground. PO Figueiredo stated that he could have tried to slap at Mr. to get the cigar out of his hand, but he did not recall exactly how it happened. Mr. became more irate and began to flail his arms. PO grabbed Mr. from behind and put him face first over the hood of the police vehicle. PO Figueiredo and PO then placed Mr. under arrest for disorderly conduct. PO Figueiredo could not remember who placed Mr. in handcuffs.
PO Figueiredo and PO were holding Mr. by holding his arms on each side and were trying to place him in the rear driver side door off the police vehicle. Mr. mother, identified by the investigation as Ms. came running from behind the police vehicle yelling, "That's my son." Ms. pushed a wallet into PO Figueiredo's face and told him that Mr. father was a detective. PO Figueiredo told Ms. "That's fine. You can come and talk to us at the precinct." Ms. was trying to stop the police officers from placing Mr. into the police vehicle and was stating, "You're not





Roll Call: The 101st Precinct Tour 3 Roll Call indicates confirms that PO Figueiredo and PO were working on January 10, 2008. The roll call also confirms that Lt. was working and assigned as the desk officer (encl. E 6-12).
Disposition of Summons: Mr. received a summons for disorderly conduct on January 10, 2008 at 4:55 PM. Queens County Courts was contacted and stated that they do not have any information on the summons, stating that the officers must not have filed the summons with the court (encl. C 6).
Police Officer CCRB History
During his 3-year tenure with the NYPD, PO Figueiredo has had no substantiated allegations with the CCRB (encl. A 1). During his 5-year tenure with the NYPD, PO has had no substantiated allegations with the CCRB (encl. A 2).
Civilian CCRB History
Mr. has had one previous complaint with the CCRB, case number 200718001, in which he alleged that an officer acted rudely toward him. Case 200718001 has been closed as unsubstantiated (encl. A 3).
Civilian Criminal Conviction History
Mr. has had no criminal convictions in the City of New York.
Conclusions and Recommendations
Identification of Subject Officers
PO Figueiredo was identified by the name and tax number on the summons that Mr. Preceived. PO Figueiredo was interviewed and admitted his involvement in the incident, stating that he was the operator of the patrol car when Mr. Was encountered. Mr. Alleged that the driver of the patrol car revved the car engine, threatening his hit him with a vehicle, and then struck him with the vehicle. Mr. Allegations A, B, and C are pleaded against PO Figueiredo. Mr. Allegations A, B, and C are pleaded under arrest. Mr. Allegation did not know which police officer slapped the cigar from his hand, but when interviewed, PO Figueiredo admitted to grabbing for the cigar in Mr. As a result, Allegation D is pleaded against PO Figueiredo. Mr. Allegation D is pleaded against PO Figueiredo. Mr. Allegation D is pleaded against PO Figueiredo. Mr. Balleged that he was pushed against the cell room door by the police officer that was working with PO Figueiredo. PO
Undisputed Facts
It is undisputed that PO Figueiredo drove his patrol car off of the street onto a walking path in the courtyard of Hassock Street. It is undisputed that Mr. was yelling and cursing at the police officers. It is undisputed that Ms. attempted to interfere with the arrest of Mr.

Disputed Facts

It is in dispute whether PO Figueiredo revved the patrol car engine and slammed on the brakes as he was driving behind Mr. It is in dispute whether PO Figueiredo hit Mr. With the patrol car dispute whether PO Figueiredo spoke discourteously toward Mr. It is in dispute whether PO pushed Mr.	It is in
Allegations Not Pleaded	
Mr. stated that after the cigar was slapped from his hand, officers pushed him against the patro and placed him in handcuffs. This force was minimal in placing Mr. under arrest and is not ple Ms. stated that she observed PO push Mr. into the patrol car as PO Figueiredo he back. Mr. and Ms. both admit that Ms. was physically attempting to interfere with arrest of Mr. and a crowd started to form. The force used to hold Ms. back and push Ms into the vehicle was minimal and was reasonable under the circumstances to quickly apprehend and exit the scene. As a result, a separate physical force allegation is not pleaded.	eaded. eld her th the Ir.
Assessment of Evidence	
Mr. alleged that as he was walking on a pedestrian walking path in the courtyard of Street, a police vehicle drove behind him, revved its engine, and then slammed on its brakes to get him move out of the way. PO Figueiredo confirmed that he was operating the vehicle. PO Figueiredo was of the vehicle on a path designed as a pedestrian walkway. Regular vehicular traffic is prohibited on the was but PO Figueiredo explained that emergency vehicles and maintenance vehicles are authorized to drive path. However, at the time of the incident, PO Figueiredo and PO were on regular patrol and we responding to an emergency situation. PO Figueiredo testified that as he was driving approximately five ten feet behind Mr. he revved the engine of the patrol car, causing the car to move forward at one foot. PO Figueiredo explained that he did this so Mr. would hear the engine of the vehicle move out of the way. PO was inside the patrol car with PO Figueiredo when this happened, but that he did not hear PO Figueiredo rev the engine of the vehicle because his attention was focused else at the time.	to driving alkway, e on the ere not e or bout e and stated
Mr. alleged that PO Figueiredo struck him with a vehicle. PO Figueiredo denied striking after revving the vehicle engine, stating that Mr. important jumped out of the way. Mr. is stated that driver's side front bumper struck his left knee, but the impact did not injure Mr. or cause him PO testified that as PO Figueiredo was driving on the walking path, his attention was focused on standing in front of one of the nearby buildings. PO first noticed Mr. when Mr. contact with the patrol car. PO explained that Mr. hit the front of the patrol car more that is inconclusive. PO stated that the patrol car was slowly moving forward when Mr. made contact with the vehicle, but then retracted this statement and maintained that the police vehicle was stated was in contact with the vehicle. PO was also not able to make clear how Mr. came into contact with the police vehicle, stating that his attention was brought to Mr. was as Mr. made contact with the patrol car. PO Figueiredo never mentioned that Mr. struck the of the police vehicle. Mr. admitted to cursing at the police officers because he was angry, but of the police vehicle, it is plausible that Mr. did strike the hood of the patrol car, and omitted from his CCRB statement to avoid sounding belligerent. PO Figueiredo would also have a motivation conceal this fact, given that it could provide corroboration to the allegation that he struck Mr. wehicle. The investigation therefore credits that Mr. did come in contact with the patrol car, but is not sufficient information to determine how that contact was initiated. It is possible that PO Figueire.	to fall. people made an two ement excepped hood lid not been d this to with a ut there

struck Mr. with the patrol car and it is equally possible that Mr. out of anger, purposefully struck the hood of the patrol car.
Mr. alleged that PO Figueiredo spoke discourteously toward him, stating "Move the fuck out of the way. You are acting like you don't fucking see me." PO Figueiredo testified that he asked Mr. "Didn't you see me trying to get through?" and "Why don't you move out of the way?" The comments that PO Figueiredo admitted to making toward Mr. are similar to what Mr. alleged, giving some credence to Mr. allegation. Furthermore, Mr. did admit to cursing at PO Figueiredo, explaining that he was angry because the actions of the officers were unsafe and ignorant, so it is plausible that there was an angry verbal exchange between PO Figueiredo and Mr. However, there is no testimony to support Mr. allegation. PO did did not hear PO Figueiredo make these discourteous statement to Mr. and Ms. did not hear the officers curse at Mr. when she was present. Without any corroborating testimony, there is not enough evidence to determine if PO Figueiredo spoke discourteously toward Mr.
Mr. alleged that PO Figueiredo slapped a cigar that he was smoking out of his hand. PO Figueiredo testified that Mr. was yelling "I will fuck you up" and was acting irate. PO Figueiredo told Mr. several times to put the cigar down, but Mr. refused and told PO Figueiredo, "I will fuck you up. You are nothing without that shield." PO Figueiredo stated that he then tried to grab the cigar from Mr. hand, causing it to fall to the ground. PO Figueiredo could not remember exactly how he tried to grab the cigar from Mr. hand, but stated that he may have tried to slap Mr. to get the cigar from his hand. The investigation credits that there was likely an angry exchange between Mr. and PO Figueiredo, at which time PO Figueiredo and PO decided to place Mr. under arrest for disorderly conduct. Mr. was holding a lit cigar, which could have injured the police officers as they placed him under arrest. Grabbing Mr. arm or attempting to grab the cigar could have caused burns to the police officers, so it is likely that PO Figueiredo slapped the cigar from Mr. hand. The force PO Figueiredo used was minimal and was not intended to injure Mr. but to disarm him of a possible weapon.
Mr. alleged that PO pushed him against the cell room door in the 101st Precinct stationhouse. PO could not remember if he was the officer to bring Mr. into the cell room. PO Figueiredo stated that it could have been himself, PO or both of them that brought Mr. into the cell room. PO push Mr. into the cell room door. PO Figueiredo denied witnessing PO push Mr. into the cell room door. Lt. explained that he did not know who brought Mr. into the cell room, but stated that the cell room door was situated near where he was located. Lt. stated that he did not see any officer push Mr. against the cell room door. Lt. testified that if an officer pushed Mr. into the cell room door, he would have witnessed if because he was standing at the desk, which is located near the cell room entrance, when Mr. was taken into the cell room. Even though it is possible that PO pushed Mr. into the cell room door, especially since Mr. admitted that he continued to yell and accuse the officers of kidnapping his while he was at the stationhouse, there is no evidence to support this allegation.
Allegation A: PO Andre Figueiredo threatened with the use of force.
Mr. alleged that PO Figueiredo threatened him with the use of force by revving the engine of the police vehicle and then slamming on the brakes while Mr. was in the path of the vehicle. PO Figueiredo explained that he did this in order to get Mr. to move out of the way of the police vehicle. PO Figueiredo's explanation for his actions is flawed. The officers were not responding to a call or an emergency situation. PO Figueiredo and PO were on routine patrol, operating a vehicle on a path designed as a pedestrian walkway. Given the circumstances, it is reasonable that Mr. would have the right-of-way. If the officers wanted to get around Mr. there were several more reasonable alternatives PO Figueiredo could have utilized to relay this information to Mr.

marked patrol car which is equipped with a car horn, a siren was not effective in getting Mr. to move from the p approached him to investigate why he was refusing to move states that, "Only that amount of force necessary to overcor take a mentally ill or emotionally disturbed person into customove out of the path of a police vehicle. Mr. was un prior to the officers exiting the police vehicle. Given the circ Figueiredo could not have been used as a law enforcement to revving the engine of the vehicle were reckless and intended actions did not adhere to NYPD Departmental Guidelines a investigation has therefore determined that PO Figueiredo's Allegation A be substantiated.	ath, the officers could have exited the vehicle and from the path. Patrol Guide Procedure 203-11 me resistance will be used to effect an arrest or ody" (encl. 1-2). Here, Mr. refused to accooperative, but he at no time did he resist arrest cumstances, the force threatened by PO ool to effect an arrest. PO Figueiredo's actions in only to intimidate Mr. PO Figueiredo's and could have caused serious physical injury. The
Allegation B: PO Andre Figueiredo struck	with a vehicle.
Mr. alleged that PO Figueiredo struck him with the investigation has determined that Mr. did come into However, it is unclear if PO Figueiredo struck Mr. purposefully hit the police vehicle with his hands out of ang be unsubstantiated.	o physical contact with the police vehicle. with the police vehicle or if Mr.
Allegation C: PO Andre Figueiredo spoke obscenely to	
Mr. alleged that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it is possible that PO Figueiredo told him, "Move the don't fucking see me." Even though it	igueiredo spoke discourteously toward Mr.
Allegation D: PO Andre Figueiredo used physical force	against against
Mr. alleged that PO Figueiredo slapped a cigar out of Figueiredo slapped the cigar from Mr. hand, so the hand constitutes misconduct. Mr. was hopolice officers as they placed Mr. under arrest, so Pohand. The force PO Figueiredo used was minimal to disarm him of a possible weapon. Therefore, the investigation Mr. hand was justified and it is recommended.	e issue here is whether slapping a cigar from Mr. Iding a lit cigar, which could have burned the O Figueiredo slapped the cigar from Mr. and was not intended to injure Mr. but ation has concluded that slapping the lit cigar
Allegation E: PO struck	against a door.
Mr. alleged that PO pushed him against the confidence is not evidence or witness testimony to support Mr. that Allegation E be unsubstantiated .	
Investigator:	Date:
Inv. Eric Black Supervisor:	Date:
Reviewed by:	Date:
Reviewed by:	Date: