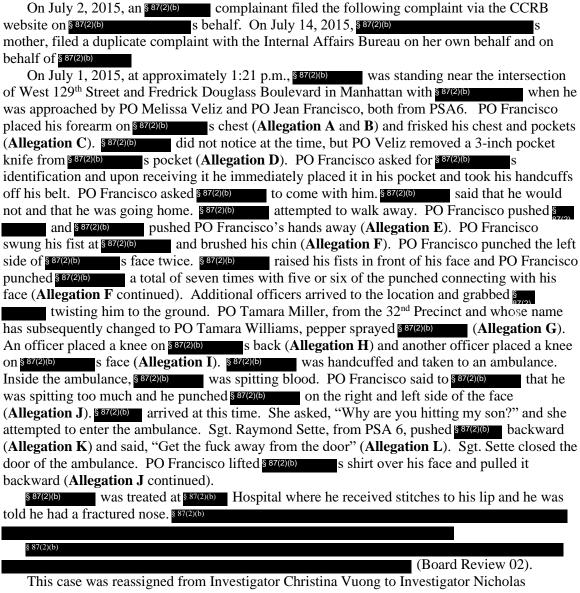
CCRB INVESTIGATIVE RECOMMENDATION

Investigator:		Team:	CCRB Case #:	✓ Force	✓ Discourt.	U.S.
Olas Carayannis		Squad #12	201505478	Abuse	O.L.	☑ Injury
Olas Carayannis		Squad #12	201303478	Abuse	☐ O.L.	V Injury
Incident Date(s)		Location of Incident:		Precinct:	18 Mo. SOL	EO SOL
Wednesday, 07/01/2015 1:21 PM	М	Frederick Douglass Bo 129th Street, inside an		32	1/1/2017	1/1/2017
Date/Time CV Reported		CV Reported At:	How CV Reported	: Date/Tim	e Received at CC	RB
Thu, 07/02/2015 10:32 PM		CCRB	On-line website	Thu, 07/0	2/2015 10:32 PM	1
Complainant/Victim	Type	Home Addre	ess			
Witness(es)		Home Addre	ess			
Subject Officer(s)	Shield	TaxID	Command			
1. POF Melissa Veliz	12807	948713	PSA 6			
2. POM Jean Francisco	12654	950438	PSA 6			
3. SGT Raymond Sette	5269	947484	PSA 6			
4. POF Tamara Williams	07912	939697	032 PCT			
5. Officers						
6. An officer						
Witness Officer(s)	Shield N	o Tax No	Cmd Name			
1. POM Christian Balbi	05762	951520	032 PCT			
2. POF Shalonda Ingram	28742	935564	032 PCT			
Officer(s)	Allegatio	on		Inv	estigator Recor	mmendation
A.POF Melissa Veliz		at Frederick Douglass B Manhattan, PO Melissa				
B.POM Jean Francisco		Abuse: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Jean Francisco stopped \$87(2)(6)				
C.POM Jean Francisco		at Frederick Douglass B Manhattan, PO Jean Fra				
D.POF Melissa Veliz		at Frederick Douglass B Manhattan, PO Melissa				
E.POM Jean Francisco		t Frederick Douglass Bo Manhattan, PO Jean Fra 37(2)(b)				

Officer(s)	Allegation	Investigator Recommendation
F.POM Jean Francisco	Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Jean Francisco used physical force against \$87(2)(5)	
G.POF Tamara Williams	Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against \$87(2)(b)	
H. Officers	Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, officers used physical force against \$87(2)(5)	
I. An officer	Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, an officer used physical force against \$87(2)(5)	
J.POM Jean Francisco	Force: Inside an ambulance, PO Jean Francisco used physical force against §87(2)(b)	
K.SGT Raymond Sette	Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, Sgt. Raymond Sette used physical force against \$87(2)(b)	
L.SGT Raymond Sette	Discourtesy: At Frederick Douglass Boulevard and West 129th Street in Manhattan, Sgt. Raymond Sette spoke discourteously to §87(2)(5)	

Case Summary



Carayannis on September 28, 2015.

This case has passed the 90 day mark due to personnel changes and the number of civilian and officer interviews involved.

IAB conducted a concurrent investigation, which, according to Sgt. David Depalma (the investigating officer on the case), had one unfounded allegation of force against PO Veliz and one exonerated allegation of force against PO Francisco. As of December 15, 2015, the IAB case file is still pending receipt.

Attached below is video footage taken by \$87(2)(b) on a mobile device (see 201505478_20151215_1312A.mp4, hereafter referred to as "1312A" and 201505478_20151215_1313_DM.mp4, hereafter referred to as 1313) and from a surveillance camera from an adjoining building (see 201505478_20151215_1312_DM.mp4 hereafter referred to as "1312"). The cell phone video was adversely affected by its compression into "SnagIt." The original video can be found under Board Review 28.



201505478_20151215_1312_DM.mp4



201505478_20151215_1312A_DM.mp4



201505478_20151215_1313_DM.mp4

Mediation, Civil and Criminal Histories

- This case was not suitable for mediation.
- On November 17, 2015, no Notice of Claim was filed with New York City Office of the Comptroller (Board Review 24).
- § 87(2)(c)

Civilian and Officer CCRB Histories

- This is the first complaint to which §87(2)(b) has been a party (Board Review 01).
- § 87(2)(t
- PO Melissa Veliz has been a member of service for five years and has no substantiated CCRB allegations against her.
- PO Jean Francisco has been a member of service for four years and has no substantiated CCRB allegations against him.
- Sgt. Sette has been a member of service for seven years and this is the first CCRB complaint that has been filed with him as a subject.
- PO Tamara Williams (nee Miller) has been a member of service for 10 years and she has no substantiated CCRB allegations against her
- PO Christian Balbi has been a member of service for three years and he has no substantiated CCRB allegations against him.

Findings and Recommendations

Allegation A—Abuse of Authority: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Melissa Veliz stopped §87(2)(6)

Allegation B—Abuse of Authority: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Jean Francisco stopped \$87(2)(b)

Allegation C—Abuse of Authority: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Jean Francisco frisked 887(2)(5)

Allegation D—Abuse of Authority: At Frederick Douglass Boulevard and West 129th
Street in Manhattan, PO Melissa Veliz searched \$87(2)(b)
It is undisputed that PO Francisco and PO Veliz stopped \$87(2)(b) that PO Francisco
frisked \$87(2)(b) and that PO Veliz searched \$87(2)(b) It is undisputed that \$87(2)(b)
had a pocket knife which was less than three inches and was not a gravity knife.
The video does not show this part of the encounter.
PO Francisco (Board Review 11) stated that he observed the clip of the knife and the top of it
inside of 887(2)(6) s pocket. He stated that other than knowing that it was a knife, he could not
tell whether it was a legal or illegal knife. There was nothing else about \$87(2)(b) s person or
behavior that contributed to PO Francisco's suspicion of criminality. PO Francisco stated that he blocked \$87(2)(b) s path and PO Veliz removed the knife from \$87(2)(b) s pocket.
1 97(2)
was angry and he cursed at the officers, stating that he had a pocket knife and questioning
what was wrong with that. PO Francisco observed the knife and realized that it was less than three inches. He did not know if it was a gravity knife. PO Francisco intended to summons
for possession of the knife. PO Francisco frisked \$87(2)(b) s waistband to ensure that
he did not have additional weapons.
PO Veliz (Board Review 12) stated that she observed the clip of the knife in §87(2)(b)
pocket, but she could not determine its legality at this point. §87(2)(b) did not reach toward the
knife nor was there anything else about his person or behavior that made her suspect him of
engaging in criminality. However, she believed that \$887(2)(b) acted evasively by asking what
the reason for the stop was. PO Francisco removed the knife from \$87(2)(b)
immediately upon approaching him.
People v DeBour 40 N.Y.2d 210, 215 (1976) (Board Review 09) an officer must have
reasonable suspicion of criminality to stop an individual. An officer must have reasonable
suspicion of the possession of a weapon in order to frisk an individual.
People v Brannon 16 N.Y.3d 596 (2011) (Board Review 06) an individual cannot be detained
merely because of the presence of a knife-like object, which could otherwise be a legal object
such as a pocket knife. The officer "must have reason to believe that the object observed is indeed
a gravity knife, based on his or her experience and training and/or observable, identifiable
characteristics of the knife. An individual may not be detained merely because he or she is seen
in possession of an object that appears to be a similar, but legal object, such as a pocket knife."
§ 87(2)(g)
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Allegation E—Force: At Frederick Douglass Boulevard and West 129th Street in
Manhattan, PO Jean Francisco used physical force against § 87(2)(b)
It is not disputed that §87(2)(b) attempted to walk away from PO Veliz and PO Francisco
after they had recovered a knife from \$87(2)(b) s pocket. It is not disputed that PO Francisco
and \$87(2)(b) pushed each other back and forth as \$87(2)(b) attempted to walk away (the
video evidence also depicts this). PO Francisco pushed \$87(2)(5) first. It is also not disputed
that PO Francisco and PO Veliz intended to summons §87(2)(b)
Patrol Guide Procedure 203-11 (Board Review 07) states that officers should use the minimal
amount of force necessary to apprehend an individual.

§ 87(2)(g)
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Allegation F—Force: At Frederick Douglass Boulevard and West 129th Street in
Manhattan, PO Jean Francisco used physical force against \$87(2)(6)
It is undisputed that PO Francisco punched \$87(2)(b) multiple times in the head. It is
undisputed that \$87(2)(b) put his fists up in front of his face.
Two cameras captured this incident: a surveillance camera of an adjoining building and cell
phone footage taken by \$87(2)(b) (see the video links above).
After \$87(2)(b) and PO Francisco pushed each other multiple times, \$87(2)(b) places his
hand near PO Francisco in the upper chest/throat/face region. Both the surveillance footage (see above "1312" at the 2:18 mark) and the cell phone footage (see above "1312A" at the 1:32 mark)
do not clearly capture whether this movement is with an open palm or a closed fist and it is
unclear whether this movement is a punch or a push. PO Francisco punches [887(2)(b)] in the
left area of his face with his right hand. \$87(2)(b) rapidly walks backward and PO Francisco
walks forward with his right fist clenched. §87(2)(6) continues to walk backward with his
hands on his back/waist area pulling up his pants. PO Veliz says over the radio, "We have a
police officer fighting a civilian on the street." PO Veliz grabs \$87(2)(b) s right arm and \$27(2)
throws his hand so that she loses her grip. PO Francisco punches \$87(2)(b) in the face
again. § 87(2)(6) leans against a parked car. The cell phone camera pans down so that §
s face is not in view. The surveillance camera shows that PO Francisco punches
in the face again at this time. When the cell phone camera pans back up, PO Francisco
punches \$87(2)(b) again in what looks like his face. \$87(2)(b) swings his arms, PO
Francisco back up, and \$87(2)(b) walks to the side with his fists clenched. \$87(2)(b) throws a
punch at PO Francisco. The cell phone camera pans away and does not catch whether or not the
punch connected. The surveillance footage is too far away to determine whether the punch
connected with PO Francisco. When the cell phone camera pans up, §87(2)(6) throws another
punch at PO Francisco, who has his fists up in a boxing stance. PO Francisco leans back and
throws a punch at \$87(2)(b) s head. \$87(2)(b) is in a fighting stance and he begins to move
around PO Francisco. PO Francisco throws another punch at \$87(2)(b) s face. \$87(2)(b)
moves backward. § 87(2)(b) moves away from both officers toward the parked vehicle. PO
Veliz attempts to grab his arm and \$87(2)(b) throws up his hands so that she cannot grip him.
He walks around her. He has his arms at his side and appears to be walking away from the
camera and the officers. PO Veliz and PO Francisco step in front of him and \$87(2)(5) begins walking backward. PO Veliz attempts to grab his arms again and \$87(2)(5) pushes her arms
away. PO Francisco punches \$87(2)(b) in the face and \$87(2)(b) leans to the side. PO
Fransisco punches at \$87(2)(6) again, but the camera does not catch where, or if, it lands.
Multiple officers arrive.
(Board Review 13) denied taking a swing at PO Francisco prior to PO Francisco
punching him in the face. \$87(2)(b) stated that he pushed PO Francisco's hands away but did
not otherwise make physical contact with PO Francisco.
PO Francisco (Board Review 11) stated that \$887(2)(b) punched him in the face prior to PO
Francisco punching \$87(2)(b) PO Francisco then punched \$87(2)(b) in the upper chest or
chin. §87(2)(b) adopted a fighting stance at that point. PO Francisco acknowledged that he

Page 5

punched 887(2)(b) two to three times. PO Francisco believed that if he had not punched 87(2)(c)
but used some lesser form of force, §87(2)(b) would punch him again. He did not
want to use his baton, which he had on him, because that would have constituted a higher level of
force. He had pepper spray with him, but it was up to his discretion as to whether or not to use it. PO Veliz (Board Review 12) confirmed that PO Francisco punched \$87(2)(b) She
observed PO Francisco and \$87(2)(b) swinging at each other and \$87(2)(b) in a fighting
stance. She was not certain who swung at whom first. She did not use any force other than
attempting to grab \$87(2)(b) She did not consider using any more or less force. She did not
see any of \$87(2)(b) s swings make contact with PO Francisco.
was diagnosed with a laceration to his lip and he was given two stitches (Board
Review 21, privileged documents).
Patrol Guide Procedure 203-11 (Board Review 07) officers should use the minimal amount of
force necessary to apprehend an individual (see also the Police Student's Guide (Board Review
10).
Patrol Guide Procedure 203-12 (Board Review 23) officers are not to use deadly physical
force unless they have probable cause to believe that they must protect themselves or another
from imminent death or serious physical injury.
PO Francisco punched \$87(2)(b) several times in the face, which constituted a risk of
serious injuries to \$87(2)(b) The video does depict \$87(2)(b) making contact with PO
Francisco's face, arm and chest once prior to PO Francisco punching \$87(2)(b)
then retreated and had his hand on his back and waistband area, not raised in a fighting position,
as PO Francisco stated. Only after being punched in the face and head several times did
raise his fists in a boxing stance. Even after PO Francisco's first punch to \$87(2)(b)
head, when he had additional time and resources at his disposal, he continued to follow
and strike him multiple times. \$87(2)(g)
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Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in
Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against \$87(2)(5)
Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against \$37(2)(5) It is undisputed that PO Williams pepper sprayed \$87(2)(5) while officers were taking \$37(2)(5) while officers were taking \$37(2)(5)
Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against street in while officers were taking to the ground. It is undisputed that street in had an altercation with other officers and
Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against \$\frac{87(2)(b)}{27(2)}\$ It is undisputed that PO Williams pepper sprayed \$\frac{87(2)(b)}{27(2)}\$ to the ground. It is undisputed that \$\frac{87(2)(b)}{27(2)}\$ had an altercation with other officers and that multiple officers were attempting to handcuff \$\frac{87(2)(b)}{27(2)}\$ when PO Williams pepper sprayed
Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against \$57(2)(5) It is undisputed that PO Williams pepper sprayed \$57(2)(5) to the ground. It is undisputed that \$587(2)(5) to the ground. It is undisputed that \$587(2)(5) that an altercation with other officers and that multiple officers were attempting to handcuff \$587(2)(5) when PO Williams pepper sprayed him.
Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against street in while officers were taking to the ground. It is undisputed that street in had an altercation with other officers and that multiple officers were attempting to handcuff street in when PO Williams pepper sprayed him. The video evidence shows PO Williams pepper spray street.
Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against \$\frac{97(2)(0)}{2}\$ while officers were taking \$\frac{37(2)(0)}{2}\$ to the ground. It is undisputed that \$\frac{97(2)(0)}{2}\$ had an altercation with other officers and that multiple officers were attempting to handcuff \$\frac{97(2)(0)}{2}\$ when PO Williams pepper sprayed him. The video evidence shows PO Williams pepper spray \$\frac{97(2)(0)}{2}\$ within ten seconds of her arriving at the location.
Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against \$ 57(2)(b) It is undisputed that PO Williams pepper sprayed \$ 57(2)(b)
Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against street in It is undisputed that PO Williams pepper sprayed street in had an altercation with other officers and that multiple officers were attempting to handcuff when PO Williams pepper sprayed him. The video evidence shows PO Williams pepper spray street in with other officers and that multiple officers were attempting to handcuff when PO Williams pepper sprayed him. The video evidence shows PO Williams pepper spray street in within ten seconds of her arriving at the location. Street in was pulling his hands away from the officers. When PO Williams pepper sprayed street in one of his hands was free. PO Williams (Board Review 14) arrived at the location due to a call for an officer in need of
Allegation G—Force: At Frederick Douglass Boulevard and West 129th Street in Manhattan, PO Tamara Williams used pepper spray against \$ 57(2)(b) It is undisputed that PO Williams pepper sprayed \$ 57(2)(b)

when she arrived, she observed \$87(2)(b) pulling his arms away from officers.
PO Balbi (Board Review 15) stated that \$87(2)(b) pulled his hands out of PO Balbi's grasp
and that the officers all fell to the ground with \$87(2)(b) when PO Williams pepper sprayed
him. PO Balbi was hit with the pepper spray as well.
Patrol Guide Procedure 212-95 (Board Review 08) states that an officer is permitted to use
pepper spray during an arrest when verbal commands are not, or would not be, sufficient to
overcome physical resistance.
§ 87(2)(g)
8 01/2/18/
Allegation H—Force: At Frederick Douglass Boulevard and West 129th Street in
Manhattan, officers used physical force against \$87(2)(b)
It is undisputed that multiple officers arrived to the location, took §87(2)(b) to the ground,
placed a knee on his back, and handcuffed him.
Patrol Guide Procedure 203-11 (Board Review 07) states that officers are to use the minimal
amount of force necessary to apprehend an individual.
§ 87(2)(g)
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Allogation I. Forest At Frederick Danaless Devloyand and West 120th Street in
Allegation I—Force: At Frederick Douglass Boulevard and West 129th Street in
Manhattan, an officer used physical force against §87(2)(b)
stated that an officer placed his knee on \$87(2)(0) s face while he was on the
ground.
(Board Review 16) stated that he could not remember if an officer placed a knee
on § 87(2)(b) s face.
The video evidence shows an officer with his knee on \$87(2)(b) s back, but no officer is
s back, but no officer is
captured with their knee on his face.
captured with their knee on his face.
captured with their knee on his face.
captured with their knee on his face. All of the officers interviewed did not see any officer place their knee on \$87(2)(b) s face.
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captured with their knee on his face. All of the officers interviewed did not see any officer place their knee on \$87(2)(b) s face. \$87(2)(g) Allegation J—Force: Inside an ambulance, PO Jean Francisco used physical force
captured with their knee on his face. All of the officers interviewed did not see any officer place their knee on \$87(2)(b) s face. \$87(2)(g) Allegation J—Force: Inside an ambulance, PO Jean Francisco used physical force against \$87(2)(b)
captured with their knee on his face. All of the officers interviewed did not see any officer place their knee on \$87(2)(b) s face. \$87(2)(g) Allegation J—Force: Inside an ambulance, PO Jean Francisco used physical force against \$87(2)(b) and \$87(2)(b) both state that PO Fransisco continued to punch \$87(2)(b) in the
captured with their knee on his face. All of the officers interviewed did not see any officer place their knee on \$87(2)(b) s face. \$87(2)(g) Allegation J—Force: Inside an ambulance, PO Jean Francisco used physical force against \$87(2)(b) and \$87(2)(b) both state that PO Fransisco continued to punch \$87(2)(b) in the face when he was in the ambulance. \$87(2)(b) alleged that PO Francisco pulled his shirt over
All of the officers interviewed did not see any officer place their knee on \$87(2)(b) s face. \$87(2)(g) Allegation J—Force: Inside an ambulance, PO Jean Francisco used physical force against \$87(2)(b) both state that PO Fransisco continued to punch \$67(2)(b) in the face when he was in the ambulance. \$87(2)(b) alleged that PO Francisco pulled his shirt over his face and pulled backward on it. \$87(2)(b) did not allege this.
All of the officers interviewed did not see any officer place their knee on \$87(2)(6) s face. \$\$7(2)(6) Allegation J—Force: Inside an ambulance, PO Jean Francisco used physical force against \$87(2)(6) both state that PO Fransisco continued to punch \$87(2)(6) in the face when he was in the ambulance. \$\$87(2)(6) alleged that PO Francisco pulled his shirt over his face and pulled backward on it. \$87(2)(6) did not allege this. \$\$87(2)(6) did not see PO Francisco punch \$87(2)(6) while he was in the ambulance.
All of the officers interviewed did not see any officer place their knee on \$87(2)(b) s face. \$87(2)(g) Allegation J—Force: Inside an ambulance, PO Jean Francisco used physical force against \$87(2)(b) both state that PO Fransisco continued to punch \$67(2)(b) in the face when he was in the ambulance. \$87(2)(b) alleged that PO Francisco pulled his shirt over his face and pulled backward on it. \$87(2)(b) did not allege this.

EMT \$87(2)(b) and EMT \$87(2)(b) did not see PO Francisco punch \$87(2)(b) nor did they
see PO Francisco pull \$87(2)(b) s shirt over his face and pull backward. EMT \$87(2)(b)
confirmed that an officer told him that §87(2)(b) was spitting and that he placed a surgical
mask on § 87(2)(b)
PO Francisco denied punching \$87(2)(b) in the ambulance. PO Francisco stated that \$2.75)
was spitting blood and hitting his head against PO Francisco's stomach. For a few
seconds, PO Francisco lifted \$87(2)(b) s shirt up to keep him from spitting. He did this until
an EMT placed a mask on \$87(2)(b)
None of the other officers interviewed were present for this event and none of the other
officers interviewed observed these actions.
§ 87(2)(g)
Allegation K—Force: At Frederick Douglass Boulevard and West 129th Street in
Manhattan, Sgt. Raymond Sette used physical force against §87(2)(b)
and [887(2)(b) (Board Review 17) all stated that Sgt. Sette pushed
§ 87(2)(b) away from the ambulance. § 87(2)(b) and § 87(2)(b) both stated that she was only
pushed once, and \$87(2)(b) stated that Sgt. Sette pushed her multiple times. \$87(2)(b) stated that
the push caused her to stumble backward, but not to fall. § 87(2)(b) did not claim any injury.
EMT § 87(2)(b) (Board Review 18), who was in the ambulance that was transporting §
saw § 87(2)(b) at the ambulance. He did not see Sgt. Sette push her. He did not hear an
officer tell her that she was impeding the movement of the ambulance and she needed to leave.
EMT \$87(2)(b) (Board Review 19), who was also in the ambulance that
was in, saw \$87(2)(b) at the door of the ambulance. EMT \$87(2)(b) Hutchinson asked \$100.0000000000000000000000000000000000
to move from the door so that the ambulance could leave. § 87(2)(b) said that she was "just"
talking to her fucking son." Sgt. Sette either pushed or pulled \$87(2)(0) away from the ambulance.
Sgt. Sette (Board Review 20) stated that \$87(2)(0) was attempting to get into the ambulance
and ride with her son. Sgt. Sette told her that she could not accompany him to the hospital. Sgt.
Sette shut the ambulance door without making physical contact with \$87(2)(b)
None of the other officers observed Sgt. Sette shut the door on \$87(2)(6) or have physical
contact with \$87(2)(b)
§ 87(2)(g)
Patrol Guide Procedure 203-11 (Board Review 07) states that officers should use minimal
necessary force when interacting with civilians.
\$87(2)(g)
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Allegation L—Discourtesy: At Frederick Douglass Boulevard and West 129th Street in
Manhattan, Sgt. Raymond Sette spoke discourteously to \$87(2)(b)
alleged that Sgt. Sette told her to "get the fuck away from the door."
Page 8

\$ 87(2)(b) did not allege this when asked, stated what words or phrases he used.	s. d that Sgt. Sette spoke discourte	eously, but he could not recall
EMT § 87(2)(b) and EMT § 8	heard a conversation reg	arding § 87(2)(b) moving away
from the ambulance, but they did	• •	
	1 0	All of the other officers
interviewed denied hearing Sgt. S	ette using any profanity when s	speaking with § 87(2)(b)
§ 87(2)(g)		
		•
Squad: 16		
Investigator: Signature	Nicholas Carayannis Print	December 17, 2015 Date
Pod Leader: Title/Signature	Print	Date
Attorney:		
Title/Signature	Print	Date