



THE POLICE COMMISSIONER
CITY OF NEW YORK

MEMORANDUM IN SUPPORT OF NYPD'S DEVIATION FROM THE DISCIPLINARY SYSTEM PENALTY GUIDELINES

Re: Disciplinary Case No. 2020-22917 regarding Sergeant Israel Monjaras
Date: October 26, 2021

This disciplinary matter was investigated by Police Department investigators, who substantiated a sole allegation of being unfit for duty against Sergeant Israel Monjaras.

On the afternoon of Sunday, December 6, 2020, Sergeant Monjaras was on vacation from work and took an Uber to a sports bar. Several hours later, he called two of his friends who were members of the Department and requested that they pick him up and drive him home. Upon arriving at his home, his landlord, who did not realize through her window that he was her tenant, thought Sergeant Monjaras and his friends were fighting as they entered onto her property and she called 911.

The 911 response and subsequent investigation revealed that Sergeant Monjaras was unfit for duty, but that the behavior observed by the landlord was not in fact any dispute between the friends. Sergeant Monjaras did not engage in any other misconduct and was fully cooperative in the investigation, candidly answering questions posed to him by investigating supervisors regarding the circumstances leading to the investigation.

After reviewing the facts and circumstances of this matter, I have determined that both the limited scope of the misconduct in this matter, and Sergeant Monjaras' excellent reviews and lack of any prior, formal disciplinary history, call for a penalty less than the presumptive penalty provided in the Department's "Disciplinary System Penalty Guidelines." In this case, while Sergeant Monjaras was unfit for duty, he did not engage in any behavior which could have reasonably been expected to have caused harm to anyone, and was fully cooperative with the Department's investigation.

Therefore, a penalty consisting of the forfeiture of fifteen (15) vacation days, one (1) year dismissal probation, ordered breath testing, and cooperation with counseling, will be imposed in this matter.


Dermot Shea
Police Commissioner