

THE POLICE COMMISSIONER CITY OF NEW YORK

MEMORANDUM IN SUPPORT OF NYPD'S DEVIATION FROM THE DISCIPLINARY SYSTEM PENALTY GUIDELINES

Re: Disciplinary Case No. 2021-23340 regarding Police Officer Catherine Lamonica

Date: February 18, 2022

This disciplinary matter was investigated by Police Department investigators, who substantiated a sole allegation of being unfit for duty against Police Officer Catherine Lamonica.

In this case, Police Officer Lamonica acknowledged being unfit for duty while on vacation in California. Officer Lamonica committed no other misconduct in connection with this incident, made timely notifications to the Department, and was cooperative with the Department's subsequent investigation. Additionally, Officer Lamonica has received commendable reviews and has no prior or subsequent alcohol-related incidents and has no formal disciplinary history.

After reviewing the facts and circumstances of this matter, I have determined that the limited scope of the misconduct in this matter calls for a penalty less than the presumptive penalty provided in the Department's Disciplinary System Penalty Guidelines.

Therefore, a penalty to consist of the forfeiture of thirty (30) vacation days and cooperation with counseling will be imposed in this matter.

Keechant L. Sewell Police Commissioner