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Intermediates (Europe)

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## Code of Conduct

BASF SE, Intermediates division, gets a large number of customer requests, to confirm the compliance to their Codes of Conduct by signature.

Already many years ago BASF has implemented its own <u>Code of Conduct</u>. It is mandatory for all employees worldwide and defines the valid code of behavior.

It is our policy, to refer customers to our own Code of Conduct. Thereby, we do not differentiate between different requirements, ranging from comprehensive Codes of Conduct to minimum requirements.

We expect that our comprehensive Code of Conduct covers the requirements you worked out at least widely.

Furthermore, we recommend the useful links for customers (attached). They include information, how BASF implements the topics social responsibility and sustainability.

We hope for your understanding.

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