CONFIDENTIAL

May 2, 2024

Vladimir Estevez
1429 rue de Courville
Sherbrooke, Qc J1H 0L6

EMPLOYMENT OFFER: SERVICE DESK TECHNICIAN I (TEMPORARY CONTRACT)

Vladimir,

We are pleased to offer you the following role as we feel that your skills and experience will be of great value to Global Excel Management Inc. ("Global Excel") within this new position:

- Position: Service Desk Technician I.
- Temporary contract from May 20, 2024 to May 16, 2025.
- Reporting to: Carl Richard, TL – IT Service Desk (GTS).
- Team: Service Desk.
- Department: Information Technology (GTS).
- Position's office location: 73 Queen Street, Sherbrooke, Québec.

The terms of our offer are as follows:

- May 20, 2024 to August 30, 2024: 40 hours per week (full-time).
- September 2, 2024 to May 16, 2025: between 15 to 20 hours a week (part-time).
- Hourly salary of $22.75. Salary is payable every two (2) weeks according to the employer's pay schedule.
- Vacation accrual and other benefits like personal time will remain the same.
- Your physical presence in the office is required for this role (73 Queen Street, Sherbrooke, Québec) with the possibility of working remotely under a hybrid approach subject to business needs and approval from your leader. Expenses related to travelling to the position's office location will not be reimbursed.
- The employer may terminate this contract at any time upon written notice according to business needs or the employee's performance.

We are convinced that you will continue to contribute to the success of our team and we look forward to working with you in this new position.

If you accept this offer, please sign, and return this document to Megan Girard, HR Business Partner & Project Support. This offer is valid until May 6, 2024, at 4:00 p.m.

Best regards,

Megan Girard

Megan Girard

HR Business Partner & Project Support

Global Excel Management Inc.

cc: Carl Richard, TL – IT Service Desk (GTS).

I, Vladimir Estevez, hereby accept this offer on ___May the 6th_____2024.

Vladimir Estevez

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