

June 30, 2022

**Ragupathi D**  
**Emp No. 47053**  
**Tiruchirappalli-I**

Dear Ragupathi D,

We are happy to inform you that your performance review for the Year **2021-22** has been completed and performance rating for the assessment year is '**EE**'. We appreciate your efforts in contributing to the growth of Omega and look forward to your continued support in the coming years.

The detail of your revised compensation structure effective **01-Apr-2022** is as under:-

REVISED CTC BREAK-UP		
Designation	TECHNOLOGY SPECIALIST - TECHNOLOGY	
Grade	T2	
Pay Component	Per Month	Per Annum
Basic	48500	582000
HRA	24250	291000
Special Allowance	24250	291000
Advance Statutory Bonus	0	0
<b>Fixed Cash (Gross)</b>	<b>97000</b>	<b>1164000</b>
PF	5820	69840
ESI / Medical Insurance	165	1980
GTLI	100	1200
Gratuity	2332	27984
<b>Total Benefits</b>	<b>8417</b>	<b>101004</b>
<b>Total Fixed Cash (Gross) + Benefits</b>	<b>105417</b>	<b>1265004</b>
Variable Pay	0	0
PFP (Annual)	0	0
<b>Total Cost (CTC)</b>	<b>105417</b>	<b>1265004</b>

All other terms and conditions of your appointment remains the same. We wish you a long and mutually beneficial association with Omega

**Lalitha M Shetty**  
**Associate Vice President - Human Resources**