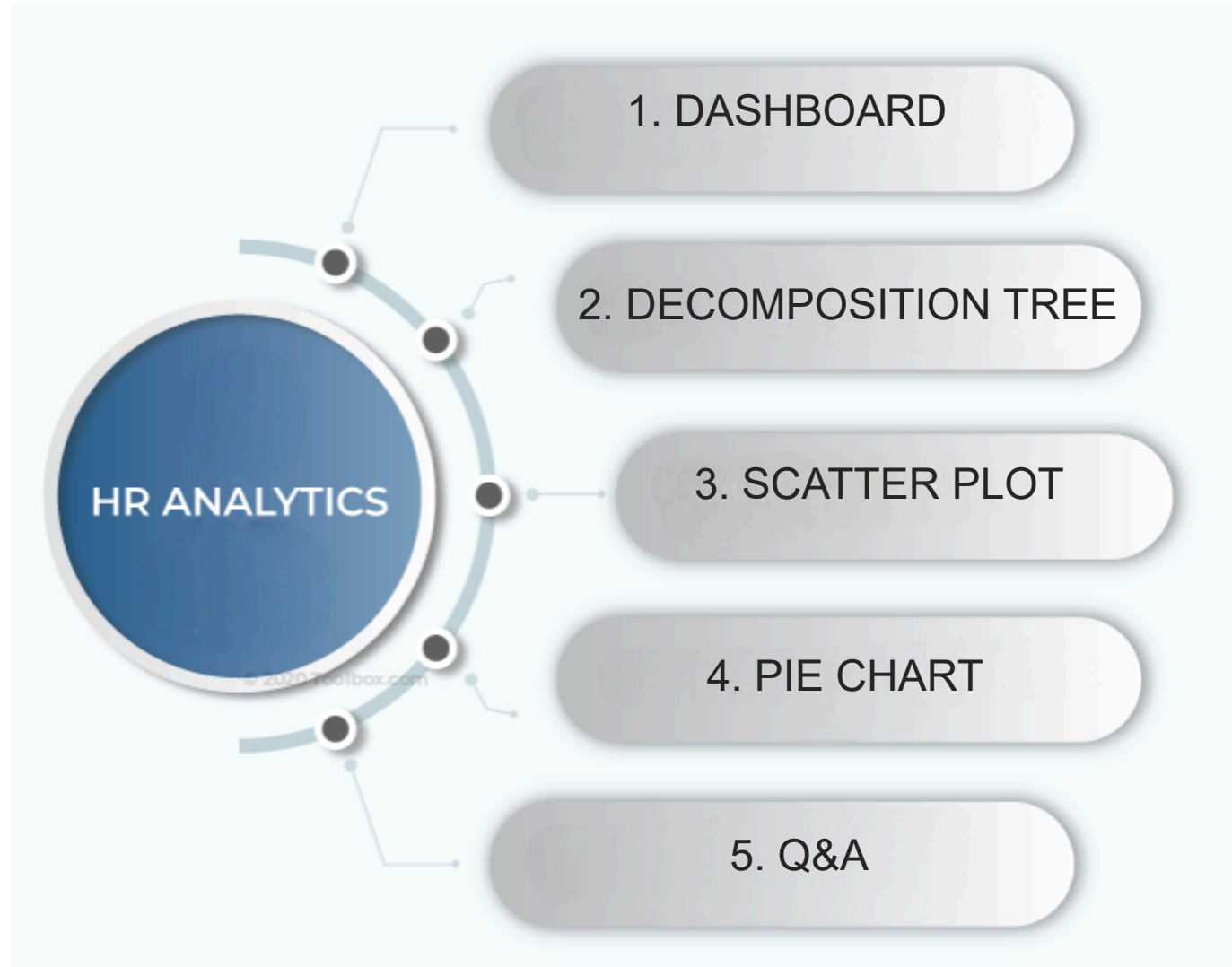


HR ANALYTICS PROJECT - STUTI NAGAICH



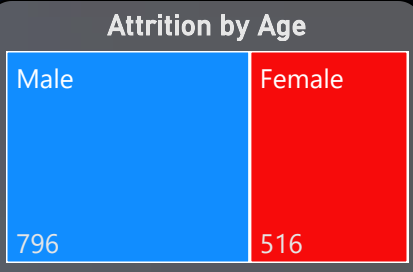


HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales



Count of Employee

1470

Attrition

237

Attrition Rate

16.1%

Avg Age

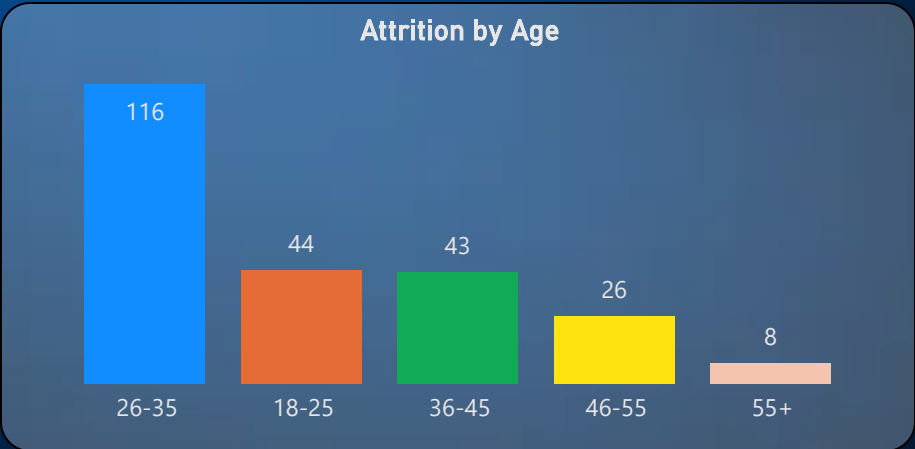
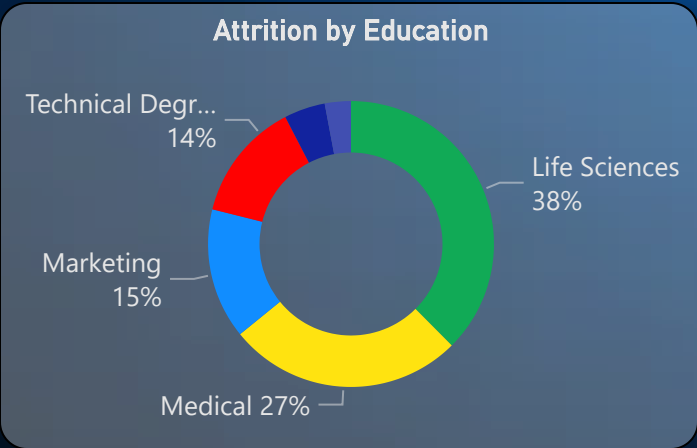
37

Avg Salary

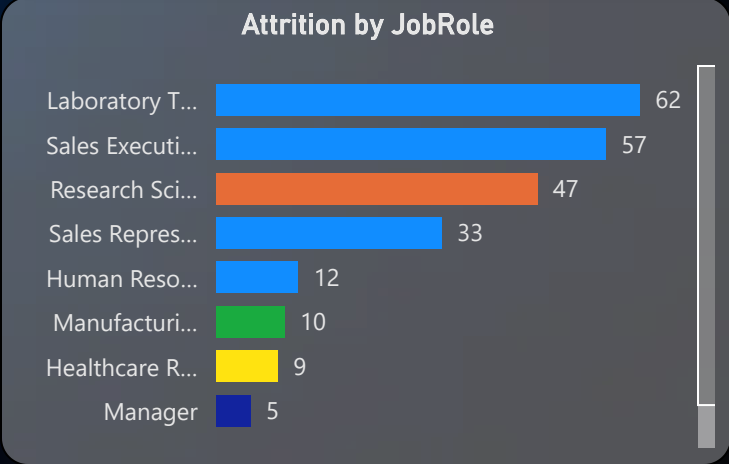
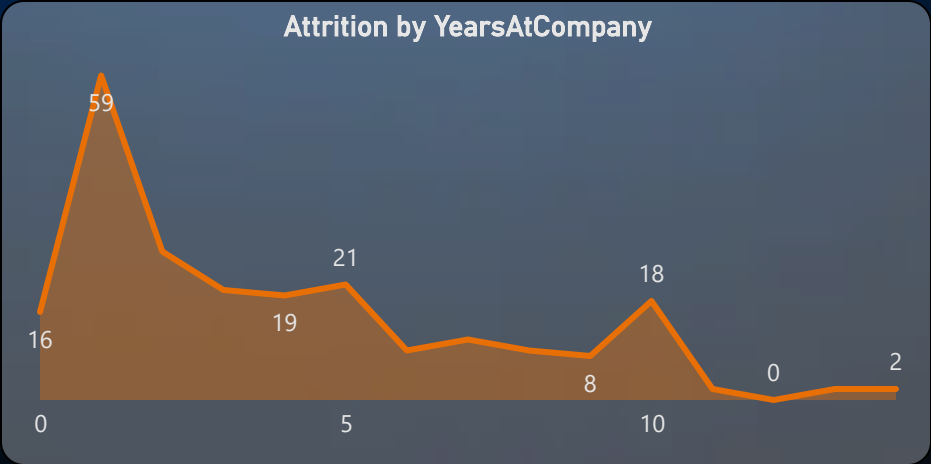
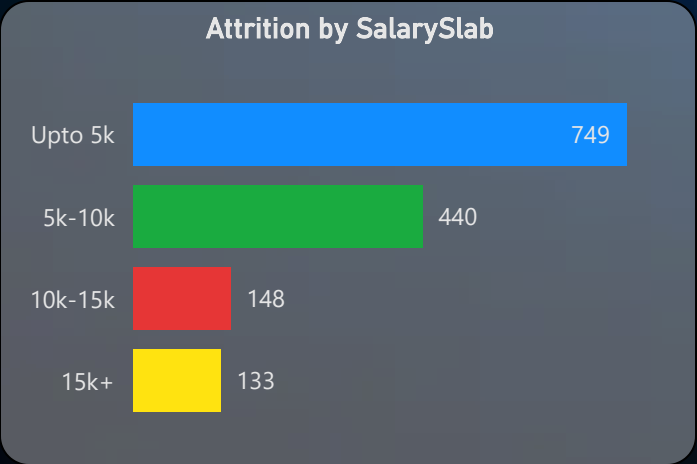
6.5K

Avg Years

7.0



JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Total	66	46	73	52	237





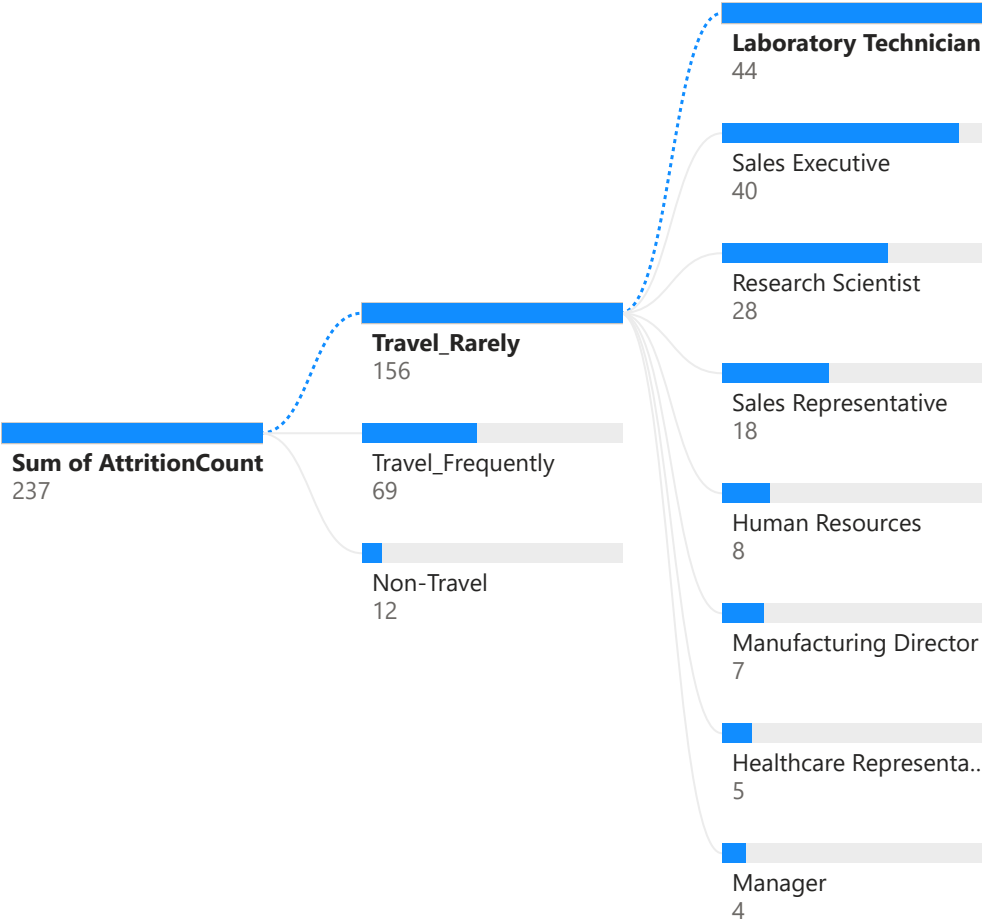
HR ANALYTICS DECOMPOSITION TREE

BusinessTravel x
Travel_Rarely

JobRole x

Department x
Research & Developm...

OverTime x

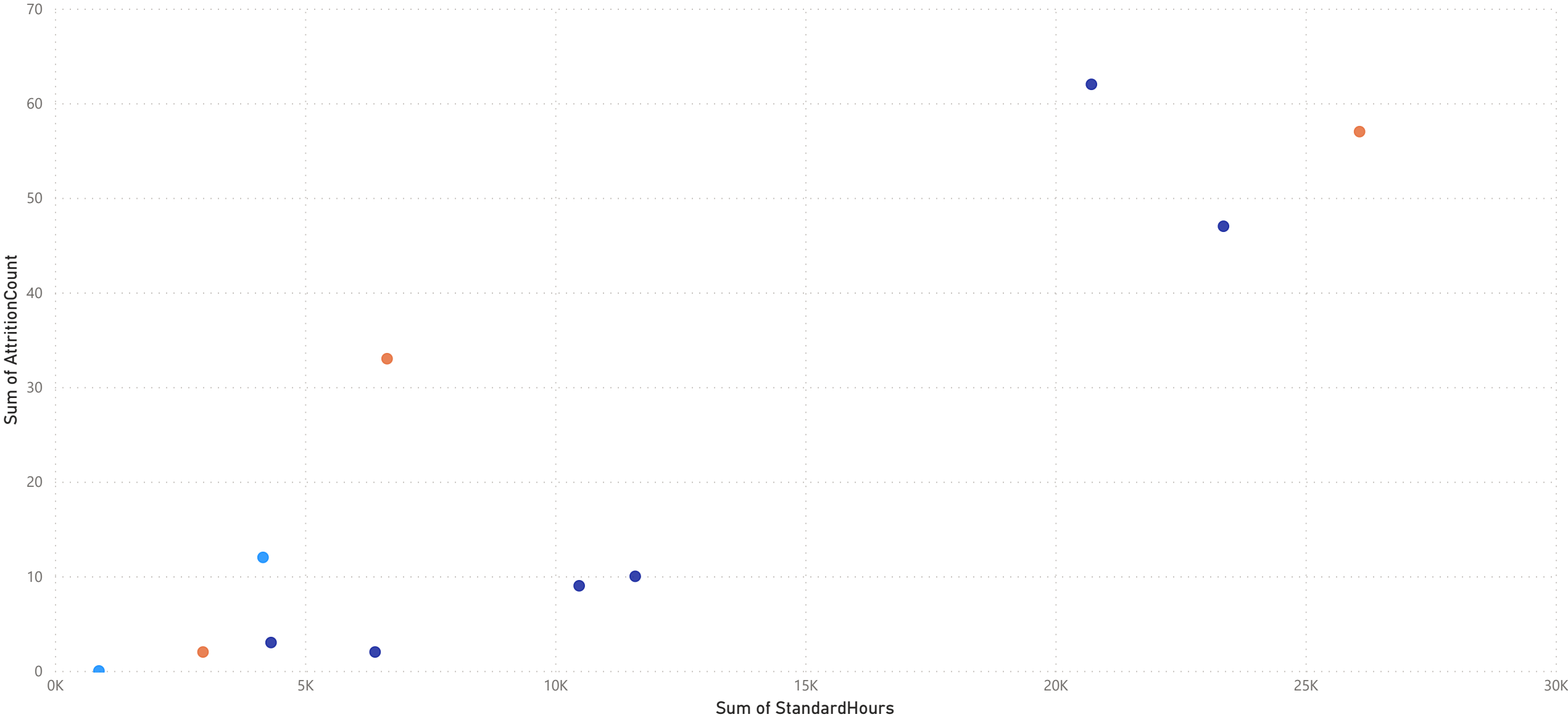




SCATTER PLOT

Sum of StandardHours and Sum of AttritionCount by JobRole and Department

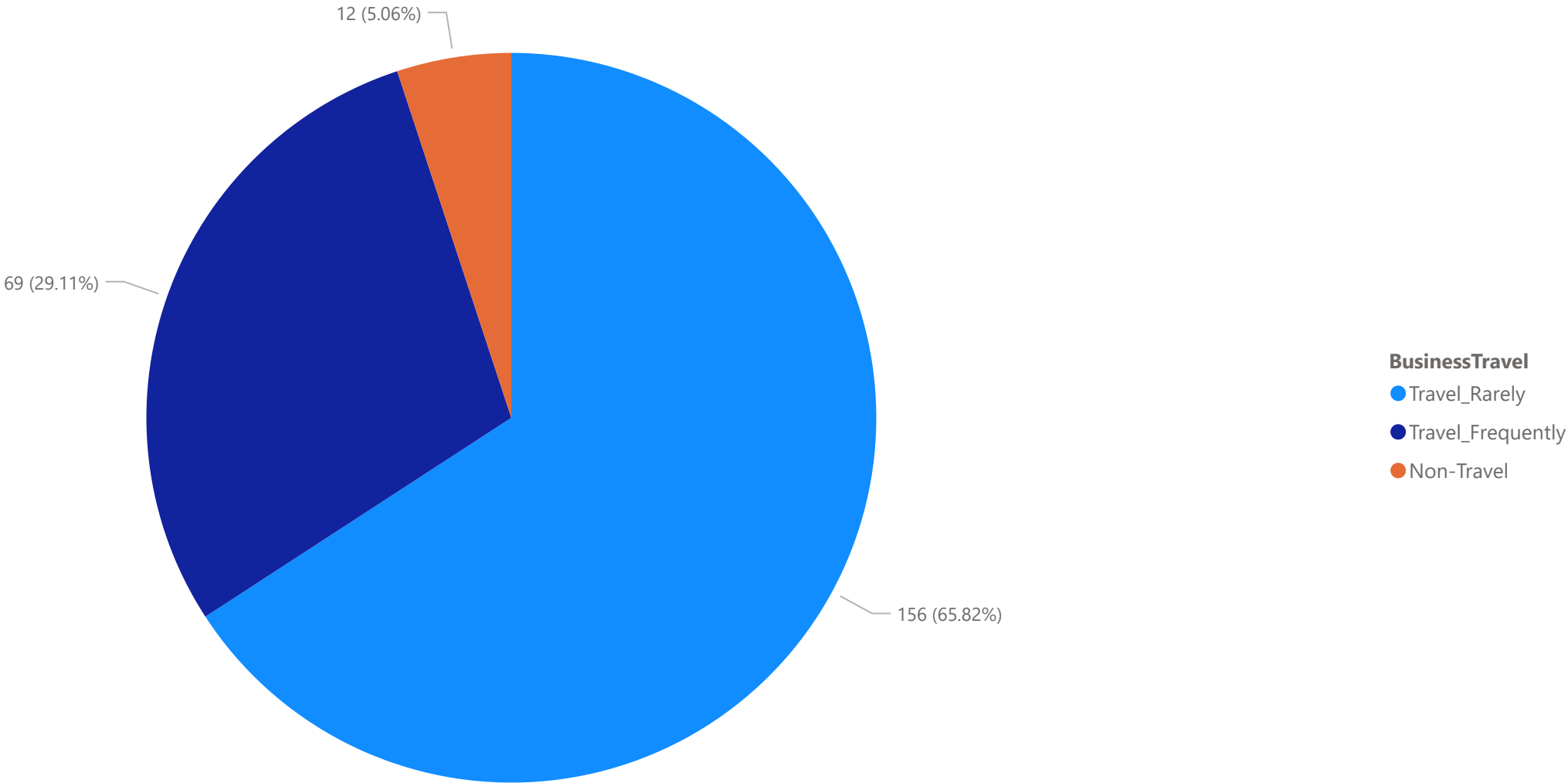
Department ● Human Resources ● Research & Development ● Sales





HR Analytics Attrition by Travel

Sum of AttritionCount by BusinessTravel





HR ANALYTICS - Q&A

top 3 attrition count by job role



Showing results for Top 3 job role of HR analytics by total attrition count

