

EMPLOYEE DATA ANALYSIS USING EXCEL

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PROJECT TITLE

- *Employee performance analysis using Excel*

AGENDA

- *Problem Statement*
- *Project overview*
- *End user*
- *Our solution and proposition*
- *Dataset description*
- *Modelling approach*
- *Result and discussion*
- *Conclusion*

PROBLEM STATEMENT

- Our lacks a clear, data –driven Understanding of employee performance making it challings to identify top performers address areas needs improvements and again individual efforts with company goals.

PROJECT OVERVIEW

- *This project focuses on developing a comprehensive of tool to analyse performance. We will gather and evaluate performance data, using advanced data performance Valuation techniques to create clear and interactive chart and dashboard.*

WHO ARE THE END USERS?

- *HR professional*
- *Managers*
- *Employee*
- *Executives*
- *IT and technical Team*
- *Business leaders*

OUR SOLUTION AND IT'S VALUE PROPOSITION

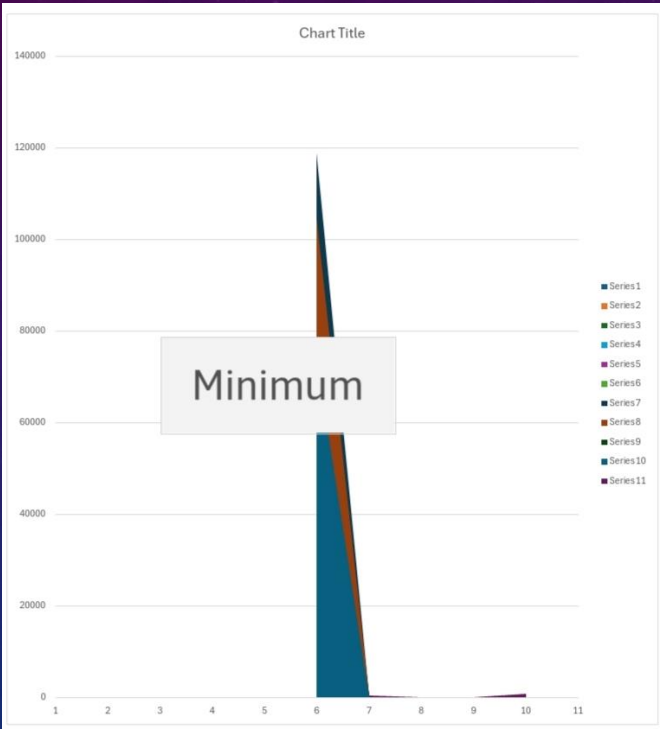
Our solution provides a comprehensive analysis of employee performance through advanced data visualization and automated insights.

- .Pivot table*
- .charts and table*
- .Conditional formatting*
- .Power query and power pivot*
- .Macors and automated*
- .Statistical analysis and modeling*

DATASET DESCRIPTION

- *Employee dataset:KAGGLE*
- *Features:26*
- *Features taken:8*
- *Fields: Business unit,first name,last name,Grnder code,job title, Performance rating, Training and salary.*

RESULT



THE "WOW" IN OUR SOLUTION

- Aggregation: Our excel Sheet complies comprehensive employee performance data Segmented by key mertics such as productivity, efficiency, and goal achievement.
- Dynamic Dashboard: The sheet Includes interactive dashboard with the realtime filtering options allowing quick Comparisons and insights into individual or team.

CONCLUSION

- *Our employees performance analysis offers actionable insights to boost productivity , recognise top talent and address improvements areas.Lets leverage these insights for a stronger*