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PROJECT TITLE

EMPLOYEE DATA ANALYSIS USING EXCEL

AGENDA

1. PROBLEM STATEMENT
2. PROJECT OVERVIEW
3. OUR SOLUTION AND PROPOSTION
4. PIE CHART
5. BAR DIAGRAM
6. PIVOT TABLE
7. DATASET DESCRIPTION
8. THE WOW IN OUR SOLUTION
9. CONCLUSION

PROBLEM STATEMENT

EMPLOYEE PERFORMANCE EVALUATION ARE CONDUCTED TO :

- MEASURE JOB PERFORMANCE
- PROVIDE FEEDBACK AND DEVELOPMENT
- ALIGN GOALS WITH COMPANY OBJECTIVE
- INFORM COMPENSATION DECISIONS
- MOTIVATE EMPLOYEE
- OFFER LEGAL PROTECTION
- AID IN SUCCESSION PLANNING
- IDENTIFY TRAINING

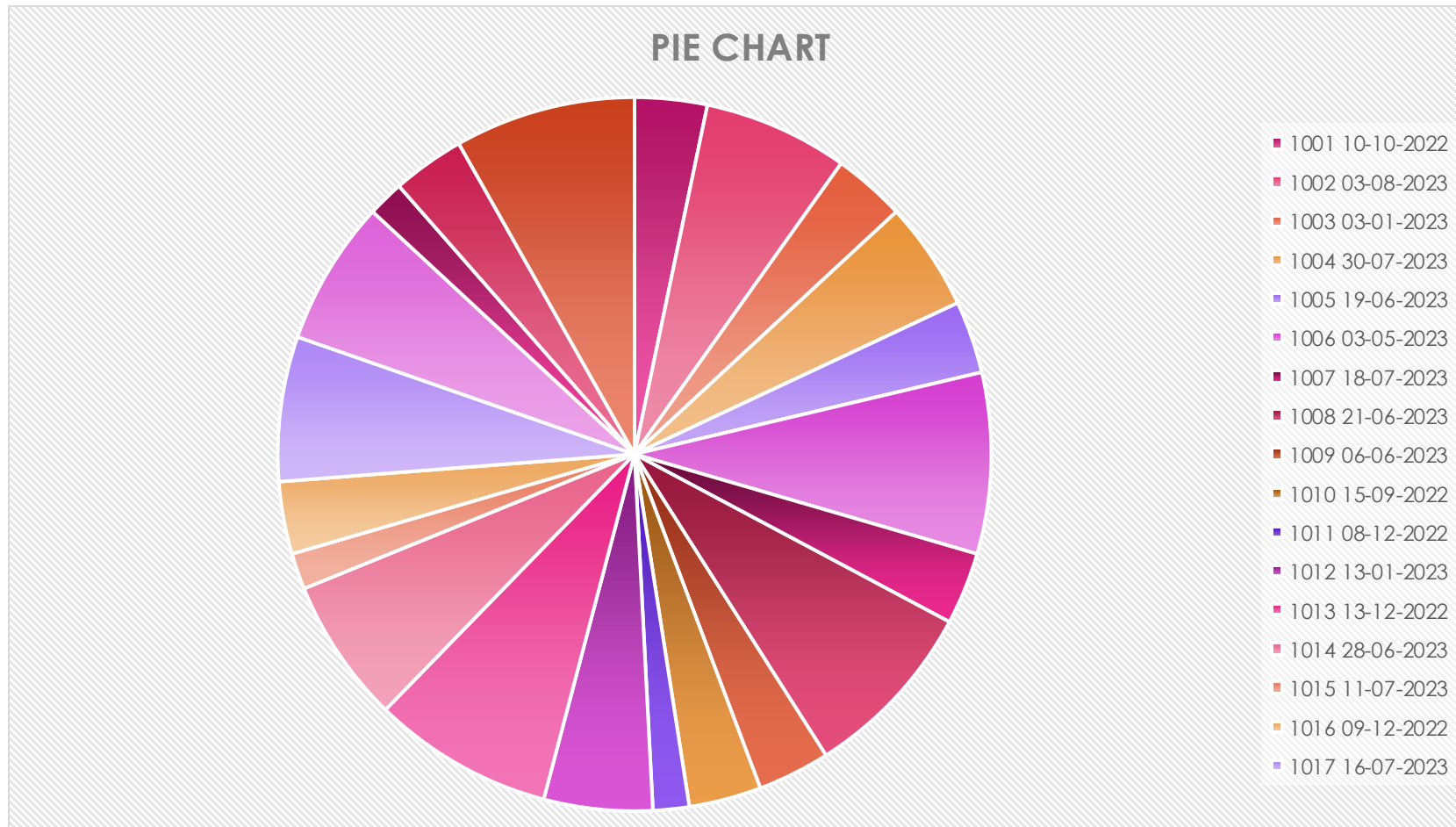
WHO ARE THE END USERS?



PROJECT OVERVIEW

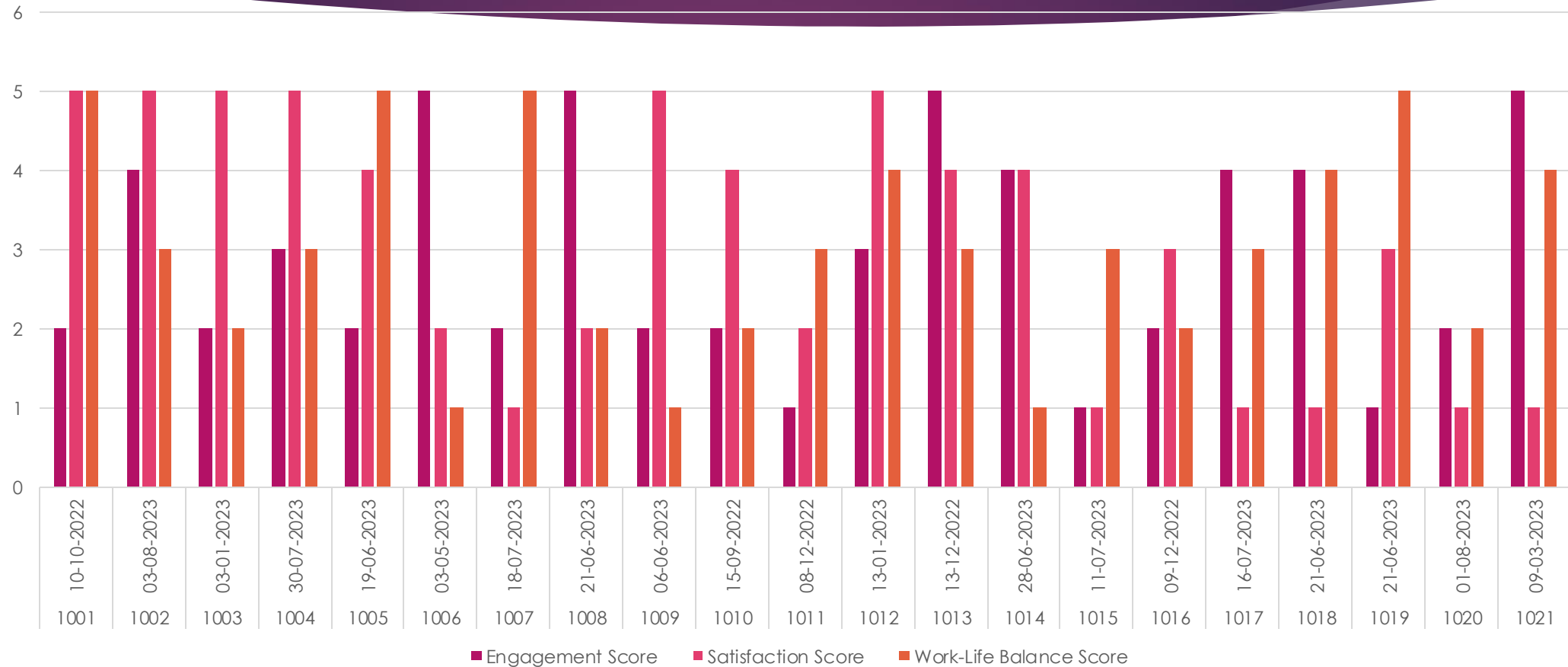
EMPLOYEE PERFORMANCE REFERS TO HOW WELL AN EMPLOYEE FULFILLS THEIR JOB DUTIES AND CONTRIBUTES TO ORGANIZATIONAL GOALS. IT INVOLVES MEASURING PRODUCTIVITY, QUALITY OF WORK, EFFICIENCY, AND OVERALL CONTRIBUTION. EVALUATING EMPLOYEE PERFORMANCE HELPS IDENTIFY STRENGTHS AND AREAS FOR IMPROVEMENT, GUIDES DEVELOPMENT AND TRAINING, INFORMS COMPENSATION DECISIONS, AND ENSURES ALIGNMENT WITH COMPANY OBJECTIVES. EFFECTIVE PERFORMANCE MANAGEMENT LEADS TO MOTIVATED EMPLOYEES, BETTER ORGANIZATIONAL OUTCOMES, AND A CLEAR PATH FOR GROWTH AND DEVELOPMENT

PIE CHART



BAR DIAGRAM

BAR DIAGRAM



PIVOT TABLE

Sum of Engagement Score	Sum of Satisfaction Score	Sum of Work-Life Balance Score
2	5	5
4	5	3
2	5	2
3	5	3
2	4	5
5	2	1
2	1	5
5	2	2
2	5	1
2	4	2
1	2	3
3	5	4
5	4	3
4	4	1
1	1	3
2	3	2
4	1	3
4	1	4
1	3	5

DATASET DESCRIPTION

- EMPLOYEE ID NUMBER
- SURVEY DATE
- ENGAGEMENT SCORE
- SATISFACTION SCORE
- WORLD-LIFE SCORE BALANCE

CONCLUSION

IN CONCLUSION, EFFECTIVE EMPLOYEE PERFORMANCE MANAGEMENT IS ESSENTIAL FOR BOTH INDIVIDUAL AND ORGANIZATIONAL SUCCESS. IT ENSURES THAT EMPLOYEES ARE MEETING EXPECTATIONS, CONTRIBUTING TO THE COMPANY'S GOALS, AND CONTINUOUSLY DEVELOPING THEIR SKILLS. REGULAR PERFORMANCE EVALUATIONS NOT ONLY DRIVE MOTIVATION AND PRODUCTIVITY BUT ALSO ENABLE INFORMED DECISIONS REGARDING PROMOTIONS, COMPENSATION, AND CAREER DEVELOPMENT. ULTIMATELY, A STRONG FOCUS ON EMPLOYEE PERFORMANCE LEADS TO A MORE ENGAGED, EFFICIENT, AND SUCCESSFUL WORKFORCE.