

HEPro AI/ML Internship

Activity 3 – Cluster-Based Mentoring Recommendations

Submitted By: Subhajit Das

Project: Dedicated Mentoring System for Students (HEPro AI+)

1. Overview

Machine learning segmentation enables the development of targeted mentoring strategies tailored to different student profiles. The following recommendations are derived from cluster-based analysis.

2. Recommendations by Cluster

At-Risk Students

Needs Identified:

- Academic support
- Career clarity
- Confidence building

Recommended Mentoring Actions:

- Weekly mentor check-ins
 - Structured academic improvement plans
 - Career exploration sessions
 - Wellness monitoring
-

Productivity Risk Students

Needs Identified:

- Time management improvement
- Engagement enhancement

Recommended Mentoring Actions:

- Productivity coaching programs
- Goal-setting and planning frameworks
- Study habit optimization
- Distraction reduction strategies

● Stable Students

Needs Identified:

- Performance consistency
- Motivation reinforcement

Recommended Mentoring Actions:

- Monthly mentoring sessions
- Progress monitoring dashboards
- Skill enhancement activities
- Continuous feedback loops

● High Performer Students

Needs Identified:

- Growth acceleration
- Leadership development

Recommended Mentoring Actions:

- Advanced career mentoring
- Research or project challenges
- Peer mentoring roles
- Internship readiness guidance

3. Impact of Cluster-Based Mentoring

Cluster-driven recommendations allow mentors to prioritize effectively, improve engagement, and deliver personalized support at scale. This approach enhances decision-making while maintaining transparency.

4. Conclusion

The integration of machine learning insights with structured mentoring strategies strengthens the HEPro AI+ mentoring system by transforming data into actionable guidance.