# PDS Minor 2 ANS

1.Prepare your CV for submitting to a start-up Indian company for the position of software developer with a package of 5 LPA.

Here's a tailored CV format you can use to apply for a Software Developer position in an Indian start-up offering a package of ₹5 LPA. Ensure you customize it with your personal details, achievements, and specific skills.

## [Your Name]

[City, State] | [Email Address] | [Phone Number] | [LinkedIn Profile URL] | [GitHub Profile URL]

# **Objective**

Proactive and skilled software developer with [X years] of experience in developing efficient, scalable, and user-focused software solutions. Seeking to contribute to the growth of a dynamic start-up with innovative coding, problem-solving, and teamwork abilities.

### **Education**

# [Degree, e.g., B.Tech/MCA in Computer Science]

[University Name], [City] | [Year of Graduation]

- **CGPA:** [Your CGPA]
- Relevant Courses: Data Structures, Algorithms, Web Development, Database
   Management

### **Technical Skills**

- **Programming Languages:** [e.g., Java, Python, JavaScript, C++]
- Frameworks/Technologies: [e.g., React.js, Node.js, Django, Spring Boot]
- **Databases:** [e.g., MySQL, MongoDB, PostgreSQL]
- Version Control: Git, GitHub
- Other Tools: Docker, CI/CD Pipelines, JIRA, REST APIs

## **Experience**

## [Current/Most Recent Job Title or Internship]

[Company Name], [City] | [Month/Year] – [Month/Year]

- Designed and implemented [specific feature/project, e.g., a user authentication system] that improved [metric, e.g., app security or user retention] by [percentage].
- Collaborated with cross-functional teams to deliver scalable solutions for [specific task].
- Utilized [technologies used] to build [specific applications].

### [Previous Job/Internship Title]

[Company Name], [City] | [Month/Year] – [Month/Year]

- Developed [specific modules or apps] using [tools/languages].
- Reduced system response time by [percentage] by optimizing [specific code/feature].
- Worked on debugging and testing software for production readiness.

### **Projects**

# [Project Name]

- Description: [Brief description of the project, e.g., an e-commerce platform with a real-time recommendation engine].
- Technologies: [Mention languages, tools, or frameworks].

Achievements: [Highlight results, e.g., completed under budget, improved performance

by X%].

[Project Name]

Description: [e.g., A chatbot integrated with machine learning models to handle customer

queries].

Technologies: [e.g., Python, TensorFlow, Flask].

**Certifications** 

[Certification Name] – [Issuing Organization, e.g., AWS Certified Developer, Coursera,

Udemy] | [Year]

**Achievements and Extracurriculars** 

Winner of [Hackathon/Competition Name] for developing [brief description of project].

• Active contributor to open-source projects on GitHub with [mention stars/forks, if

applicable].

Volunteer at [relevant extracurriculars].

**EXAMPLE** 

**Curriculum Vitae** 

Name: John Doe

**Phone**: +91 98765 43210

Email: john.doe@example.com

LinkedIn: linkedin.com/in/johndoe

GitHub: github.com/johndoe

Address: 123, ABC Street, New Delhi, India

## **Objective**

A highly motivated and detail-oriented software developer with a strong foundation in programming and problem-solving. Seeking to leverage skills in software development and teamwork at a dynamic start-up company, aiming for a 5 LPA package. Committed to contributing to cutting-edge projects and developing innovative solutions.

## **Education**

# **Bachelor of Technology in Computer Science**

XYZ University, New Delhi Graduation Date: May 2023

CGPA: 8.5/10

### **Technical Skills**

• **Programming Languages**: Java, Python, C++, JavaScript

• **Web Technologies**: HTML5, CSS3, React.js, Node.js

• Database Management: MySQL, MongoDB

• Tools & Frameworks: Git, Docker, Jenkins, Spring Boot

• Operating Systems: Windows, Linux

• **Development Practices**: Agile, TDD, RESTful APIs

## **Projects**

### 1. E-Commerce Web Application

Technology Used: React.js, Node.js, MongoDB

• Developed a full-stack e-commerce web application with features like user authentication, product catalog, and payment gateway integration.

- Used MongoDB for managing product data and user information.
- Implemented a clean and responsive user interface using React.js.

### 2. Employee Management System

Technology Used: Java, MySQL, Spring Boot

- Created a Java-based Employee Management System for managing employee data, leave requests, and payroll.
- Designed and implemented relational database schemas using MySQL for data storage.
- Integrated Spring Boot for building RESTful web services.

## 3. Online Quiz Application

Technology Used: Python, Flask, SQLite

- Developed a Python-based online quiz application that allows users to take quizzes on various topics.
- Built the back-end using Flask and integrated a lightweight SQLite database to store questions and results.
- Focused on creating an easy-to-use front-end using HTML and CSS.

### **Internships & Work Experience**

# **Software Development Intern**

ABC Technologies, New Delhi

June 2022 – August 2022

- Worked on developing an internal tool using React.js and Node.js to automate business processes, resulting in a 20% reduction in processing time.
- Collaborated with the development team to implement new features and fix bugs in existing applications.
- Gained exposure to Agile software development practices.

## Freelance Web Developer

Self-employed

July 2021 - Present

- Built and maintained websites for small businesses, focusing on responsive design and user-friendly interfaces.
- Integrated third-party APIs and improved website functionality, increasing customer satisfaction.

## **Certifications**

- Java Programming and Software Engineering Fundamentals Coursera
- Python for Data Science and Machine Learning Udemy
- Full Stack Web Development FreeCodeCamp

## **Soft Skills**

- Problem-solving and analytical thinking
- Strong communication and teamwork abilities
- Time management and prioritization
- Quick learner and adaptability to new technologies

### **Achievements**

- Awarded 2nd place in the XYZ Hackathon for building a scalable task management system.
- Active member of the university's coding club, organizing weekly coding challenges and workshops.

### Languages

- English (Fluent)
- Hindi (Fluent)
- Bengali (Intermediate)

## 2.Define Leadership. Explain various types of leadership styles

## **Definition of Leadership**

Leadership is the ability to guide, inspire, and influence a group of individuals to achieve common goals. It involves vision, decision-making, communication, and fostering a collaborative environment to bring out the best in people.

# **Types of Leadership Styles**

### 1. Autocratic Leadership

- o The leader makes decisions independently without consulting the team.
- Suitable for situations requiring quick decisions or dealing with unskilled teams.
- o Example: A project manager making critical decisions during a crisis.

# 2. **Democratic Leadership** (Participative Leadership)

- Encourages team members to participate in the decision-making process.
- o Promotes collaboration, creativity, and ownership among team members.
- Example: A manager brainstorming solutions with the team during a product launch.

### 3. Transformational Leadership

- Focuses on inspiring and motivating the team to innovate and achieve extraordinary outcomes.
- o The leader sets a vision and leads by example.
- o Example: Leaders like Elon Musk or Steve Jobs driving innovation.

# 4. Transactional Leadership

- o Based on a system of rewards and punishments to achieve performance goals.
- o Emphasizes structure, supervision, and task completion.
- o Example: A sales team leader setting clear sales targets with bonuses.

# 5. **Laissez-Faire Leadership** (Delegative Leadership)

- o Hands-off approach where team members have autonomy in decision-making.
- o Effective with highly skilled and self-motivated teams.
- o Example: A research team working independently on a project.

## 6. Servant Leadership

- Focuses on serving the needs of the team and helping them grow personally and professionally.
- o Prioritizes empathy, listening, and building strong relationships.
- o Example: A teacher mentoring students to achieve their potential.

### 7. Bureaucratic Leadership

- o Follows strict rules, procedures, and hierarchical authority.
- o Best for environments where compliance and consistency are essential.
- o *Example:* Government officials or military leaders.

### 8. Charismatic Leadership

- Relies on the leader's charm and persuasive skills to inspire and energize the team.
- o Builds loyalty and enthusiasm among followers.
- o Example: Political leaders like Mahatma Gandhi or Martin Luther King Jr.

# 9. Situational Leadership

- Adapts leadership style based on the situation, task, and team dynamics.
- o Flexible and versatile, focusing on what's most effective in the moment.
- Example: A leader shifting from autocratic to democratic during different project phases.

## 3.Define the management. Explain the functions of management

# **Definition of Management**

Management is the process of planning, organizing, leading, and controlling resources—such as people, finances, and materials—to achieve specific organizational goals efficiently and effectively. It involves coordinating activities, making decisions, and fostering collaboration to ensure organizational success.

### **Functions of Management**

The functions of management are commonly categorized into **five key areas**:

### 1. **Planning**

- o **Definition:** Determining organizational goals and the best way to achieve them.
- Key Activities:
  - Setting objectives.
  - Developing strategies to reach goals.

- Forecasting future conditions.
- Allocating resources.
- Example: A company devising a five-year growth plan to expand into new markets.

# 2. Organizing

o **Definition:** Arranging resources and tasks to implement the plan.

# Key Activities:

- Defining roles and responsibilities.
- Establishing a structure (e.g., departments, teams).
- Allocating resources effectively.
- Establishing communication channels.
- Example: Creating teams for product development, marketing, and sales in a new project.

# 3. Staffing

 Definition: Recruiting, training, and retaining the right people for the organization.

## Key Activities:

- Workforce planning.
- Recruitment and selection.
- Training and development.
- Performance appraisal and motivation.

o *Example:* Conducting interviews to hire skilled developers for a tech start-up.

# 4. **Leading** (or Directing)

o **Definition:** Guiding and motivating employees to achieve organizational goals.

### Key Activities:

- Providing direction and inspiration.
- Communicating effectively.
- Resolving conflicts.
- Encouraging teamwork.
- Example: A manager motivating the sales team to exceed their targets through incentives and regular feedback.

## 5. Controlling

o **Definition:** Monitoring progress and making adjustments to ensure goals are met.

## o Key Activities:

- Setting performance standards.
- Measuring actual performance.
- Identifying deviations from the plan.
- Implementing corrective actions.
- Example: A factory manager tracking production rates and addressing inefficiencies in the process.

4.Prepare your SWOT analysis for admission into Post-Graduation (M.Tech) in one of the top colleges through GATE. List at least 3 of your strengths, weaknesses, opportunities and threats.

## **SWOT Analysis for M.Tech Admission Through GATE**

### **Strengths**

- 1. **Strong Academic Background**: Consistently good performance in undergraduate studies, particularly in core technical subjects.
- 2. **Focused Preparation**: Dedicated study schedule, access to quality resources, and clear understanding of GATE syllabus and exam pattern.
- 3. **Analytical and Problem-Solving Skills**: Ability to solve complex problems efficiently, which is crucial for competitive exams like GATE.

### Weaknesses

- 1. **Time Management Issues**: Difficulty balancing between GATE preparation and other responsibilities (e.g., final-year projects or internships).
- 2. **Inconsistent Practice**: Lack of regular mock test practice, leading to potential underperformance in the exam environment.
- 3. **Fear of Competition**: Feeling overwhelmed by the high level of competition for admission to top institutions.

# **Opportunities**

- 1. **Top-Tier Education**: Admission into a reputed institute will provide access to world-class faculty, infrastructure, and research opportunities.
- Career Advancement: M.Tech from a premier college increases employability, with potential for high-paying jobs in top companies or academia.
- 3. **Networking**: Opportunity to build connections with like-minded peers, professors, and industry professionals, paving the way for collaborative projects and future endeavors.

#### **Threats**

- 1. **Uncertainty in Results**: High competition and fluctuating exam difficulty could impact final rank and admission chances.
- 2. **Mental and Physical Exhaustion**: Prolonged preparation periods might lead to burnout or decreased motivation closer to the exam date.
- 3. **Limited Seats**: The highly selective admission process in top colleges makes it challenging to secure a spot despite good performance.

### 5. What are the various methods of demand forecasting? Explain.

## **Methods of Demand Forecasting**

Demand forecasting involves predicting future demand for a product or service based on historical data, market trends, and other factors. The methods can be broadly classified into **qualitative** and **quantitative** approaches.

### 1. Qualitative Methods

These methods rely on expert opinions and market insights, often used when historical data is unavailable.

### a) Delphi Method

- A panel of experts provides estimates independently and anonymously.
- Responses are aggregated, shared with the panel, and iterated until a consensus is reached.
- *Use Case*: Predicting demand for a new product or technology.

## b) Market Research

 Involves conducting surveys, interviews, or focus groups to gather customer preferences and intentions. • Use Case: Launching a new product or entering a new market.

# c) Sales Force Composite

- Sales representatives estimate future demand based on their interaction with customers.
- Estimates are consolidated to form the overall forecast.
- *Use Case:* Regional demand forecasting for consumer goods.

## d) Expert Opinion

- Individual experts or consultants predict demand based on their industry knowledge and experience.
- *Use Case:* Predicting trends in niche markets.

### 2. Quantitative Methods

These methods use mathematical models and historical data to predict demand.

# a) Time Series Analysis

- Analyzes historical demand data to identify patterns and trends.
- Techniques include:
  - o **Moving Average:** Calculates the average demand over a specific period.
  - o **Exponential Smoothing:** Gives more weight to recent data for better accuracy.
  - o **Trend Analysis:** Projects future demand based on observed trends.
- *Use Case:* Predicting seasonal demand for retail products.

# b) Regression Analysis

- Establishes relationships between demand and independent variables (e.g., price, income, advertising).
- *Use Case*: Estimating demand based on changes in price or market conditions.

### c) Econometric Models

- Builds complex models incorporating multiple variables affecting demand.
- *Use Case:* Forecasting demand in industries with interdependent factors like transportation or energy.

### d) Leading Indicators

- Uses related economic or market indicators (e.g., stock market trends, housing starts) to predict demand.
- *Use Case:* Anticipating demand in construction or finance sectors.

### e) Simulation Models

- Uses computer simulations to model different scenarios and predict demand.
- Use Case: Testing demand under varying conditions for high-risk industries.

### 3. Causal Models

These models establish a cause-and-effect relationship between demand and influencing factors.

• Example: If advertising expenditure increases by 10%, demand increases by 5%.

# 4. Mixed or Hybrid Methods

Combines qualitative and quantitative techniques for more accurate forecasting.

• *Example:* Using market research (qualitative) along with time series analysis (quantitative) for new product forecasting.

6. Write an email to a potential employer to follow up on a job application.

**To:** [Recipient's Email Address]

Cc: [If needed, add any other relevant recipients]

**Bcc:** [Add other recipients for privacy, if applicable]

**Subject:** Follow-Up on Job Application for [Position Name]

## **Email Body:**

Dear [Recipient's Name],

I hope this email finds you well. I recently applied for the [Position Name] at [Company Name] on [Date of Application] and wanted to kindly follow up regarding the status of my application.

I am very enthusiastic about the opportunity to contribute to your team and bring my skills in [mention key skill/area relevant to the job] to [Company Name]. I would be happy to provide any additional information or documents required to assist in your decision-making process.

Thank you for considering my application. I look forward to the opportunity to discuss how I can contribute to your organization.

Warm regards,

[Your Full Name]

[Your Contact Number]

[Your LinkedIn Profile URL (optional)]

(OR)

**To:** hr@examplecompany.com

Cc: teamlead@examplecompany.com

**Bcc:** applicationtracker@example.com

**Subject:** Follow-Up on Job Application for Software Developer Position

### **Email Body:**

Dear [Recipient's Name],

I hope this email finds you well. I am writing to follow up on my application for the Software Developer position at [Company Name], which I submitted on [Application Date]. I am very enthusiastic about the opportunity to join your team and contribute to the innovative projects at

your company.

I would greatly appreciate any updates regarding the status of my application. Please let me know if there are additional documents or information you require from my end.

Thank you for your time and consideration. I look forward to hearing from you soon.

Best regards,

[Your Full Name]

[Your Contact Number]

[Your LinkedIn Profile URL]

## **Suggestions for Other Post Names:**

1. Data Analyst

2. Front-End Developer

3. Machine Learning Engineer

4. System Administrator

5. Digital Marketing Specialist

7.Draft an email to a vendor to request a quote for services.

# **Template**

**To:** [Vendor's Email Address]

Cc: [Relevant stakeholders, if any]

**Bcc:** [Other recipients, if needed]

**Subject:** Request for Quotation for [Service Name]

## **Email Body:**

Dear [Vendor's Name],

I hope this email finds you well. We are looking to avail [specific service] for our organization and would like to request a quotation for the same. Below are the details of our requirements:

- 1. [Requirement 1]
- 2. [Requirement 2]
- 3. [Additional specifications, if any]

Please provide the following details in your quotation:

- Pricing breakdown
- Delivery timeline
- Terms and conditions

We would appreciate it if you could send us the quotation by [specific deadline]. Feel free to reach out if you need further details or clarification.

Looking forward to your response.

Best regards,

[Your Full Name]

[Your Job Title]

[Your Organization Name]

[Your Contact Information]

### **Example Email**

To: vendor@example.com

Cc: procurement@example.com

**Bcc:** internalteam@example.com

**Subject:** Request for Quotation for IT Maintenance Services

## **Email Body:**

Dear Mr. Sharma,

I hope this email finds you well. We are seeking IT maintenance services for our office infrastructure and would like to request a quotation for the same. Below are the details of our requirements:

- 1. Regular server maintenance and updates.
- 2. Network troubleshooting support.
- 3. Security audits on a quarterly basis.

Please include the following in your quotation:

- Pricing for each service.
- Availability and response time for support.
- Contract terms and conditions.

We kindly request you to send us your proposal by December 1, 2024. Should you require any additional details, feel free to reach out to me directly.

Thank you for your time and assistance.

Best regards,

Anjali Verma

Procurement Manager

Tech Solutions Pvt. Ltd.

+91-9876543210

## 8.Briefly explain a) managerial roles b) Cost – Out relationship.

## a) Managerial Roles

Managerial roles refer to the specific categories of behaviors or responsibilities managers perform to achieve organizational goals. Henry Mintzberg identified **three main types of managerial roles**:

### 1. Interpersonal Roles

o Involve interaction with employees, clients, and other stakeholders.

## Examples:

- *Figurehead*: Representing the organization in ceremonies.
- Leader: Motivating and guiding employees.
- *Liaison*: Networking and maintaining contacts outside the organization.

### 2. Informational Roles

o Focus on gathering, processing, and sharing information.

## Examples:

- *Monitor*: Collecting relevant information from various sources.
- Disseminator: Sharing information with employees.
- *Spokesperson*: Representing the organization to outsiders.

### 3. Decisional Roles

o Involve making choices and implementing actions.

## Examples:

- *Entrepreneur*: Initiating improvements and innovations.
- *Disturbance Handler*: Resolving conflicts and crises.
- Resource Allocator: Distributing resources efficiently.
- *Negotiator*: Representing the organization in negotiations.

### b) Cost-Out Relationship

The **cost—out relationship** examines how costs behave when changes occur in output or production levels. It identifies how varying levels of production or service delivery affect the total cost structure.

#### 1. Fixed Costs

- o Costs that remain constant regardless of output levels (e.g., rent, salaries).
- Example: Even if a factory produces no goods, it still incurs costs like rent.

### 2. Variable Costs

- o Costs that vary directly with output levels (e.g., raw materials, energy costs).
- o Example: Higher production increases raw material costs.

### 3. Total Cost (TC)

• The sum of fixed and variable costs at any output level:

TC=Fixed Costs+Variable CostsTC = Fixed \, Costs + Variable \,

CostsTC=FixedCosts+VariableCosts

## 4. Marginal Cost (MC)

- o The cost of producing one additional unit of output.
- o Important in determining optimal production levels.

### 9.List out 5 do's and 5 don'ts to be followed in GD.

Here are 5 do's and 5 don'ts to follow during a Group Discussion (GD):

#### 5 Do's in GD:

### 1. Listen Actively

 Pay attention to what others are saying. Listening attentively helps you respond appropriately and shows respect for other participants' opinions.

### 2. Be Clear and Concise

Express your thoughts in a clear and to-the-point manner. Avoid speaking in long,
 complex sentences that might confuse the group.

# 3. Respect Other Opinions

Always respect differing views, even if you disagree. Acknowledge others'
 opinions before presenting your counterpoints politely.

## 4. Use Facts and Examples

 Support your arguments with facts, data, and real-life examples. This adds credibility to your points and makes the discussion more convincing.

## 5. Stay Calm and Confident

Maintain a calm and composed demeanor, even if the discussion gets heated.
 Confidence in presenting your views will leave a positive impression.

### 5 Don'ts in GD:

### 1. Interrupt Others

 Avoid interrupting others while they are speaking. Wait for your turn to speak and make sure to address points raised by others before presenting your own.

#### 2. **Dominate the Discussion**

 Don't take over the entire conversation. A group discussion is about collaboration, and everyone should have an equal chance to contribute.

### 3. Get Personal or Aggressive

Never make personal attacks or become aggressive toward others. This creates a
negative atmosphere and distracts from the discussion's purpose.

### 4. Overcomplicate Your Language

 Avoid using overly technical jargon or complicated vocabulary that others might not understand. Keep the language simple and relatable.

## 5. **Ignore the Time**

 Don't speak for too long or wander off-topic. Stick to the time limits and stay relevant to the topic to maintain the flow of the discussion.

# 10.Mention five of your behavioral strengths and weaknesses.

### **Behavioral Strengths:**

### 1. Effective Communication

I can express ideas clearly, listen actively, and engage in meaningful discussions,
 which helps in collaboration and problem-solving.

# 2. Adaptability

 I am able to adjust to new situations, challenges, and changes in the environment or tasks, allowing me to thrive in dynamic situations.

### 3. Time Management

 I prioritize tasks efficiently, set realistic deadlines, and manage time well to ensure productivity and meet goals consistently.

# 4. Problem-Solving

 I approach problems with a logical and analytical mindset, breaking them down into manageable parts and finding practical solutions.

### 5. Teamwork

 I work well within teams, contributing my skills and listening to others, making sure the group's objectives are met while fostering a positive atmosphere.

#### **Behavioral Weaknesses:**

# 1. Impatience

 Sometimes I get impatient when tasks are delayed or when results are not achieved quickly, which can lead to frustration.

# 2. Overthinking

 I tend to overthink decisions or situations, which can cause unnecessary stress and slow down the decision-making process.

# 3. Reluctance to Delegate

 I sometimes struggle with delegating tasks to others, preferring to handle everything myself, which can lead to increased workload and stress.

### 4. Perfectionism

 While I strive for high-quality work, my focus on perfection can sometimes slow me down or prevent me from moving forward on tasks.

# 5. Difficulty Saying No

 I find it challenging to say no to additional responsibilities or requests, which can sometimes lead to being overburdened.