

21st Century Skills & Employability skills

As work environments continue to evolve, employees must have certain skills to succeed. Let's explore the top 21st Century Skills & Employability Skills and how to develop them.



Why 21st Century Skills & Employability Skills Matter



Global Connections

The world is interconnected in ways previously unimagined. To succeed, we must be able to collaborate with people from diverse backgrounds and perspectives.



New Technologies

Rapid technological advances are disrupting industries and creating new opportunities. Those who don't have the skills to adapt may be left behind.



Employer Expectations

Employers are looking for more than just technical skills. They want workers who can communicate well, work independently, and be creative problem solvers.

Why 21st Century Skills & Employability Skills Matter

94% of engineering graduates are not fit for hiring, says this IT stalwart

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Synopsis

A McKinsey report had flagged the issue more than a decade ago when it said just a quarter of engineers in India were actually employable.

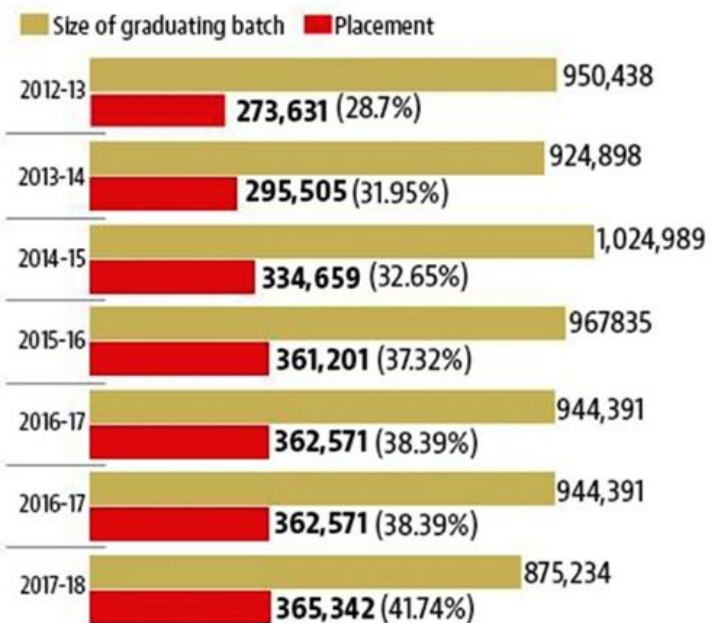


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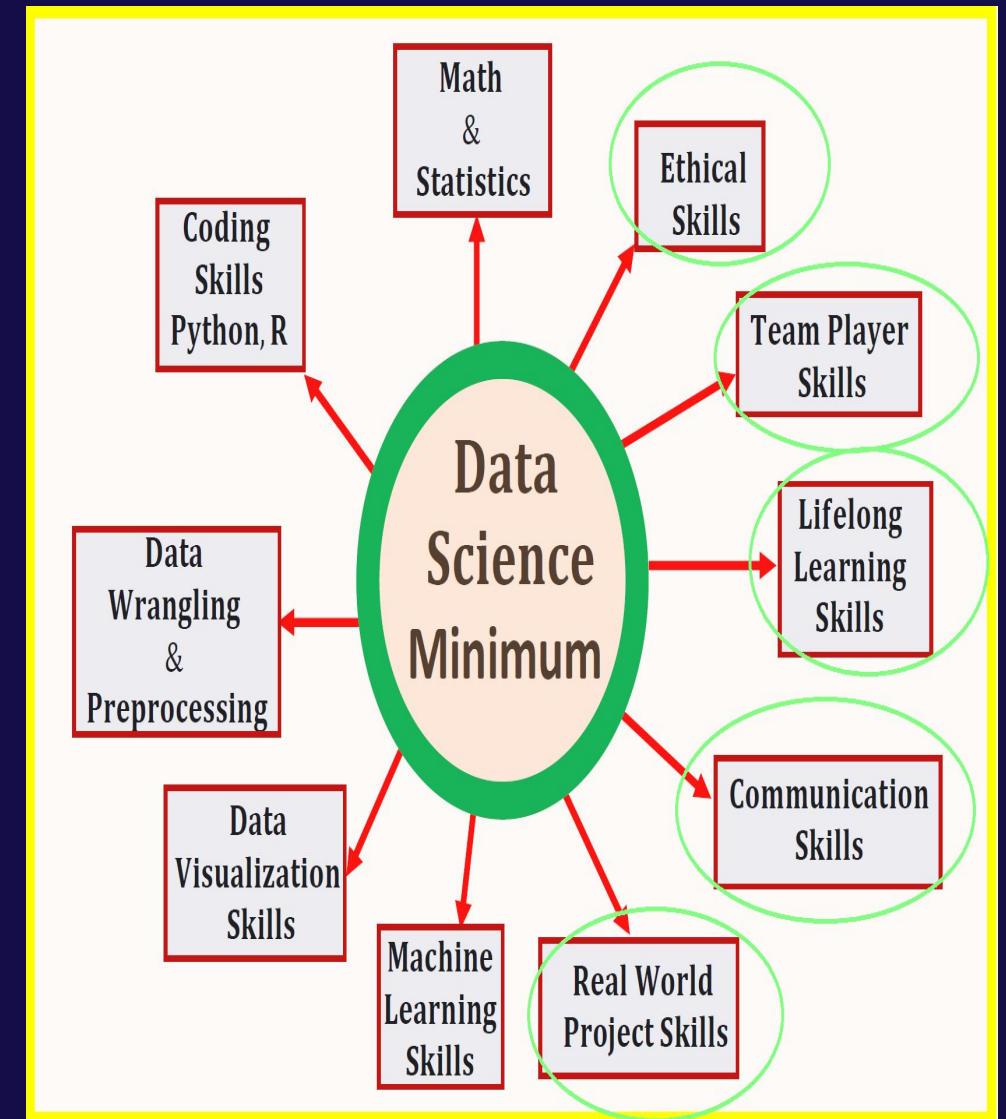
Last year, a study by employability assessment company Aspiring Minds created a stir by claiming that 95 per cent of engineers in the country were not fit for software development [jobs](#). IT veteran TV Mohandas Pai has termed the study "total rubbish". Pai, the Chairman of Manipal Global Education, has been a CFO and a board member at [Infosys](#). Kiran Mazumdar

Shaw—founder, chairperson and managing director of biotechnology company Biocon—too disagreed with the findings.

Placement percentage over a six year period



Students enrolled in first year (admitted in 2009-10 : 950438) is considered for calculating percentage placed in 2012-13; Source: AICTE



21st Century

Skills



Collaboration

Working well with others to achieve a shared goal is crucial in today's team-focused work environments.



Presentation

Knowing how to clearly and effectively present ideas to others is crucial to success in many roles.



Innovation & Creativity

Coming up with new ideas to solve problems and improve processes is highly valued in the 21st century.



Technical Competency

Proficiency in technology is increasingly important across many fields.

Employability

Skills

Communication

Skills

Clear, effective communication - both written and verbal - is critical to success in any job.

Critical

Thinking

The ability to analyze complex information and make informed decisions is highly valued by employers.

Emotional

Intelligence

Being able to understand and manage one's emotions and navigate social situations is important for success in many roles.

Adaptability &

Flexibility

Being able to adapt to changing circumstances and remain flexible in the face of challenges is important in any job.

Developing These Skills

1

Learn from Others

Collaborate with colleagues and learn from their strengths. Take time to network, ask questions and seek mentors.

2

Invest in Yourself

Attend conferences or take classes to enhance your abilities. Make use of resources like LinkedIn Learning or TED Talks for personal and professional development.

3

Practice, Practice, Practice

Whether it's public speaking, technical skills or critical thinking, practice is key. Challenge yourself with new tasks and practice often to sharpen your skills.

Real Life Benefits



Improved Negotiation Skills

Negotiation skills helped John land a new job with a much higher salary.



Effective Collaboration

Collaboration led Mary's team to receive a major award for their project.



Technical Skills

Technical skills helped Sarah transition to a new career field with higher pay.

Conclusion and Key

Takeaways

1

Continuous

Learning

Developing 21st Century Skills & Employability skills is an ongoing process. Invest in your personal and professional development.

2

Valuable

Assets

Having these skills can set you apart and make you a valuable asset in today's job market.

3

Personal and

Professional Growth

Developing these skills can lead to greater job satisfaction, improved performance, and an overall sense of personal and professional growth.