

Managerial Competencies

| Competencies | Key Attributes |
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| Organizational Values | Safety, Ethics, Integrity |
| Interpersonal Effectiveness | Teamwork, Conflict Management, Withstanding Pressure |
| Coaching & Mentoring | People Development, Empathy |
| Change Orientation | Change Orientation, Cross Cultural Management |
| Decision Making | Decision Making, Problem Solving, Dealing with ambiguity. |
| Business Acumen | Business Acumen, Strategic thinking |
| Drive for Results | Achievement Orientation, Planning & Organizing Skills |
| Customer Orientation | Customer Focus |
| Functional Excellence | Learning, Innovation, Technology Focus |
| Influencing & Networking | Influencing Skills, Networking Skills, Communication Skills |