

Managerial Competencies

Competencies	Key Attributes
Organizational Values	Safety, Ethics, Integrity
Interpersonal Effectiveness	Teamwork, Conflict Management, Withstanding Pressure
Coaching & Mentoring	People Development, Empathy
Change Orientation	Change Orientation, Cross Cultural Management
Decision Making	Decision Making, Problem Solving, Dealing with ambiguity.
Business Acumen	Business Acumen, Strategic thinking
Drive for Results	Achievement Orientation, Planning & Organizing Skills
Customer Orientation	Customer Focus
Functional Excellence	Learning, Innovation, Technology Focus
Influencing & Networking	Influencing Skills, Networking Skills, Communication Skills