

OCTOBER '2024

AN INTERNAL PUBLICATION OF TATA STEEL UISL

LEARNING AND DEVELOPMENT HIGHLIGHTS

# UPSKILL+



## Enterprise Risk Management

Full day session and workshop on Enterprise Risk Management was organized at TMDC Dimna on 5th October'24. Attended by senior leaders and risk champions of risk management committee to help and review existing risks and identified new ones.



## Empowering Employees on QC Tools, Effective Communication and Customer Orientation

### CII 4R AWARDS 2024

Tata Steel UISL participated in CII 4R Awards 2024 in category on Managing Municipal Solid Waste by Private firm. Four-member team comprising of Satyaraj Rath, Manoj Singh Shekhawat, Uttam Kumar Sinha, Mohammad Wasim have presented our case study before experts of Appraise Committee on 8th & 25th October. The team has completed 2 rounds along with final presentation to the Grand Jury. Awaiting results.



TSUISL has initiated a series of training sessions on Saturday, specifically designed for O and FTC officers to enhance their skills in these key areas making their daily tasks manageable and efficient.

### L&D: OCTOBER SNIPPETS

Workforce Category	No. of Programs	No. of Employees
Officers	5	121
Associates	5	20

### Interesting specifics from April till October

Induction of New joined Officers :144, JET:28  
Vocational Internship Trainings : 321

“

TBEM awareness and training sessions across all verticals and locations: More than 25 sessions to address 400+ employees

”

### DEVELOPMENTS IN CIVIL ENGINEERING



One day Workshops for ICS employees on the theme “Latest Developments in the field of Civil Engineering”  
Programmed by- The Institution of Engineers (India), Jamshedpur Local Centre. 10 participants attended.  
Date: 19th October 2024





## SUSTAINABILITY



Jyoti Hansda, Horticulture, JTO attended a 3 day International exhibition and Conference on Floriculture, Floral Designing, Landscaping, Green Living and Related Products. to get insights on Green Printing concept, Grey to green concept- Landscape development at leftover spaces with the captions " allow us to think beyond ", Promotion of Native Ornamentals, Vertical greening for Urban resilience and communities association with native wild flora .



Line walk module, Comprehensive Labour Compliance Management System training to employees for filling in of observations and interactions in the portal .



Awareness session on benefits and social welfare schemes for workforce .Eg: ESI, timely payment of dues.



Road Safety and Behavioural Safety training on 19th October for employees who regularly worked in high-traffic zones and interacted with public. Instructors used interactive simulations to showcase safe practices for handling equipment on busy streets, reducing accidents and ensuring safety of both workers and citizens. Behavioural Safety focused on building a culture of awareness and accountability.

## TAAP Learning Mission



Pankhuri Yadav, Manager (CSR) attended a TAAP Learning Mission on October 4, 2024, at the EV Gotion Manufacturing Plant in Chakan, Tata AutoComp (TACO) hosted. This event brought together 30 senior leaders from multiple Tata companies to discuss best practices in Corporate Social Responsibility (CSR) and highlight the importance of diversity and inclusion in driving social excellence.

**STAY TUNED**

- upcoming sessions on :
- Customer Orientation
  - Advance Excel- Jajpur / Jamshedpur
  - Leading Teams
  - Communication Skills and QC Tools
  - Domestic Enquiry
  - Train the trainer
  - Data Analytics
  - Safety Observation Process

## ASSOCIATE TRAININGS



Hands-on training for employees of FMC on Engine Overhauling. Date – 12th October 2024



Awareness session on Solid Waste Management Rules 2016 given to 30 Nos. of associates (NOPR, PHS ) by Mohammad Wasim & Biogas Champion OM Mishra. Discussion on history, evolution and compliances applicable under SWM 2016 Rules, insights on best waste processing technologies , practices and benchmarks. Highly interactive session where associates also shared their experience of working for Jamshedpur City waste management.



Evening Diploma Classes for Associates to support their career advancement an offer a chance to expand their skills and knowledge, paving the way for greater opportunities.

The program aims to empower our workforce to enhance qualifications, fostering a culture of continuous learning and development within our organization.



## SAFETY TRAINING



Session on Working at Height imparted to 60 employees focusing on preventing falls, mitigating hazards and ensuring compliance with health and safety regulations .

## FIRST AID TRAINING



Thirty employees are now first aid certified trainers participated by Saint John Ambulance in Odisha equipping them to provide emergency assistance.. Nine members from Ind. EPC & O&M department received their certifications from our Dy. GM Industrial EPC & O&M - OB in October.

