

VOLUME 1
APRIL 2025

UPSKILL+

AN INTERNAL PUBLICATION OF TATA STEEL UISL



New Learning Paths Assigned

- Your learning journey starts now!
- Check your email for more information.
- Log in to LinkedIn Learning to access your assigned pathways.
- Upskill yourself and stay ahead with Tata Steel UISL.

- **Safety at Workplace**
- **Sustainability at Work**
- **Applying Generative AI as a Business Module**
- **Customer Orientation & Customer Centricity**

Set Your Notification!

LinkedIn Learning

"Be Future-Ready — Start Your Learning Journey Today."

Step In.
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Fuel your curiosity. Learn what matters. Anytime, anywhere."

Your courses are waiting — log in to LinkedIn Learning today!

EXPLORE.LEARN.GROW

ACTIVATE YOUR LEARNING JOURNEY TODAY

★ One Month In—Let's Keep the Momentum Going!
It's been a month since we launched our digital learning platforms—and the journey has only just begun!
Whether you're building new skills or refining your expertise, now is the perfect time to stay committed to your growth.
Let's make learning a daily habit—because your development continues to be our top priority.

"LEARNING IN MOTION: LINKEDIN DASHBOARD INSIGHTS"

(ENGAGEMENT OVERVIEW: ACTIVITY TILL 20TH MAY 2025)

TOP 5 COURSE COMPLETIONS

Tata Steel UISL

1	Sampad Sahoo	75
2	Tushar Subhra Das	21
3	Manas Mohapatra	16
4	Sumit Das	15
5	Sukanya Das	14

TOP 5 COURSE COMPLETIONS

1	Occupational Safety and Health: Slips, Trips, and Falls	125
2	Occupational Safety and Health: Fire and Emergency Preparedness	80
3	Updated notes and resources	65
4	Construction Industry: Safety	51
5	Become a Digital Trust & Safety Leader	43

HIGHLIGHTS

City Managers: Training Session



TSUISL conducted a focused training program for City Managers on 24th April 2025, aimed at strengthening their leadership, strategic planning, and operational management skills for GTs.

QC Tools



TSUISL conducted a QC Tools training program on 29th April 2025, engaging 41 participants to enhance their quality management and problem-solving capabilities.

SAP Training



TSUISL organized an SAP training session on 30th April 2025, where 45 participants gained practical insights into enterprise resource planning and SAP modules.

Mass Meeting



TSUISL organized the 1st Quarter Mass Meeting for the Town Services Department on 22nd April 2025 at the Information Center, Old Zoo.

Safety Is Not Just a Slogan It's a Way of Life

DID YOU KNOW?

1. Helmets Save Lives

Over 30,000 two-wheeler riders in India died in 2024 simply because they weren't wearing a helmet. A small habit can make a big difference.

2. Buckle Up for Safety

16,000 lives could've been saved in 2023 if seat belts were worn. Always wear your seat belt – front seat or back!

4. That Speeding = Over-Reacting

3,395 deaths happened due to mobile phone use while driving. One moment of distraction can change everything.

5. Red Light Isn't a Suggestion

1,462 lives were lost because people jumped red lights. Respect signals – they're not just lights, they're lifelines.

6. Pedestrians Matter Too

35,000 pedestrians lost their lives in 2023. Drive cautiously – every road user counts.

#RoadSafetyWeek2025 #DriveResponsibly #SafetyStartsWithYou

ROAD SAFETY

Facts

Jharkhand

Speed thrills but kills—Jharkhand saw over 19,000 accidents in 4 years due to reckless driving!

Helmets aren't optional—most two-wheeler deaths in Jharkhand were from not wearing one!

Black spots, bright solutions—Jharkhand is fixing accident-prone roads to save lives!

Odisha

Come home safe—Odisha's campaign is a wake-up call after 6,000+ road deaths in 2024!

Zero Tolerance Days in Odisha mean zero excuses—follow traffic rules or face the fine!

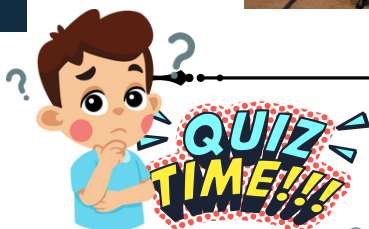
Crash barriers save lives—Odisha is rebuilding roads with safety at the core!

HIGHLIGHTS



Celebrating Excellence : Sayan Biswas Shines Again

Sayan Biswas (P. No. 841856, T. Electrical) has once again made Tata Steel UISL proud by winning Gold at the CII WorkSkills Competition held in April 2025 at New Delhi. With two Golds and one Silver over the last two years, his consistent performance reflects dedication, skill, and a pursuit of excellence. We congratulate him on this phenomenal achievement!



“Operational Excellence & Soft Skills Quiz”

Take the Quiz & Elevate Your Workplace Edge!



1. Your team is analyzing the causes of frequent machine breakdowns. Which QC tool would best help organize and categorize the causes?

- a) Histogram
- b) Pareto Chart
- c) Fishbone Diagram
- d) Control Chart

3. After collecting defect data over a month, you want to determine which type of defect occurs most frequently. Which QC tool should you use?

- a) Flowchart
- b) Pareto Chart
- c) Scatter Diagram
- d) Control Chart

5. A customer calls to complain about a delayed delivery. What should your first response be?

- a) Blame the logistics team
- b) Say “That’s not my department”
- c) Listen actively and express empathy
- d) Immediately offer a refund

7. During a team meeting, you notice one colleague dominating the conversation. What is a good communication practice?

- a) Interrupt and speak louder
- b) Ignore the situation
- c) Politely invite others to share their views
- d) End the meeting early

2. You suspect a relationship between employee training hours and product defects. Which QC tool is suitable?

- a) Histogram
- b) Flowchart
- c) Scatter Diagram
- d) Pareto Chart

4. Which of the following is an example of proactive customer orientation?

- a) Waiting for complaints before taking action
- b) Offering support only when asked
- c) Monitoring feedback and suggesting improvements
- d) Ignoring customer reviews

6. Which of the following is an example of proactive customer orientation?

- a) Waiting for complaints before taking action
- b) Offering support only when asked
- c) Monitoring feedback and suggesting improvements
- d) Ignoring customer reviews

8. You receive a confusing email from a customer. What’s the best response?

- a) Ignore the email
- b) Respond with a question to clarify
- c) Forward it to your manager without comment
- d) Assume you understand and take action

Answers

1. c 2. c 3. b 4. c 5. c 6. c 7. c 8. b