JOB APPLICATION TRACKING SYSTEM USING SALESFORCE

INTRODUCTION

An applicant tracking system (ATS) is software that manages the recruiting and hiring process, including job postings and job applications. It organizes information about job seekers and makes it searchable. As its name implies, an ATS tracks candidates through the hiring process.

1.1 Overview

Application managers work in IT departments and manage software applications as well as software and systems upgrades. They plan out which software applications are needed for smooth business operations and supervise the installation and daily maintenance of those applications, as well as the associated network and hardware installations.

1.2Purpose

A job application letter is essentially a detailed pitch to convince a prospective employer of your eligibility for the open position for which you are applying. Together with expressing your interest in the job, the letter will highlight your qualifications, skills, experience and achievements.

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PROBLEM DEFINITION & DESIGN THINKING

Empathy Map

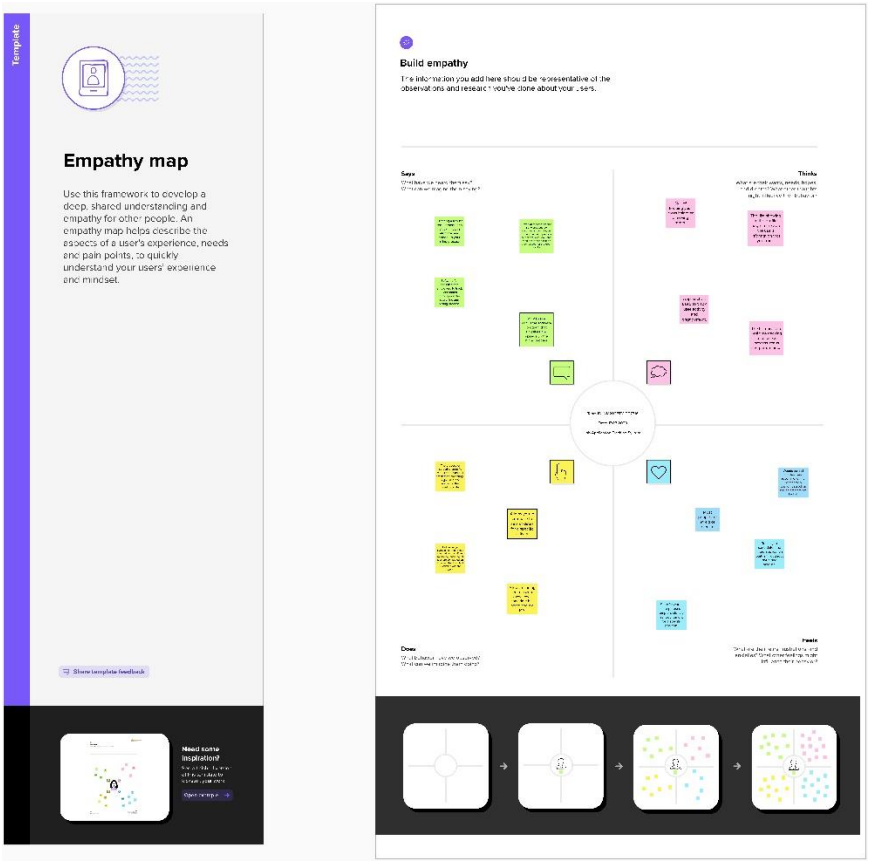

Figure 1- Empathy map on Job Application Management done by Our Team

Ideation & Brainstorming Map

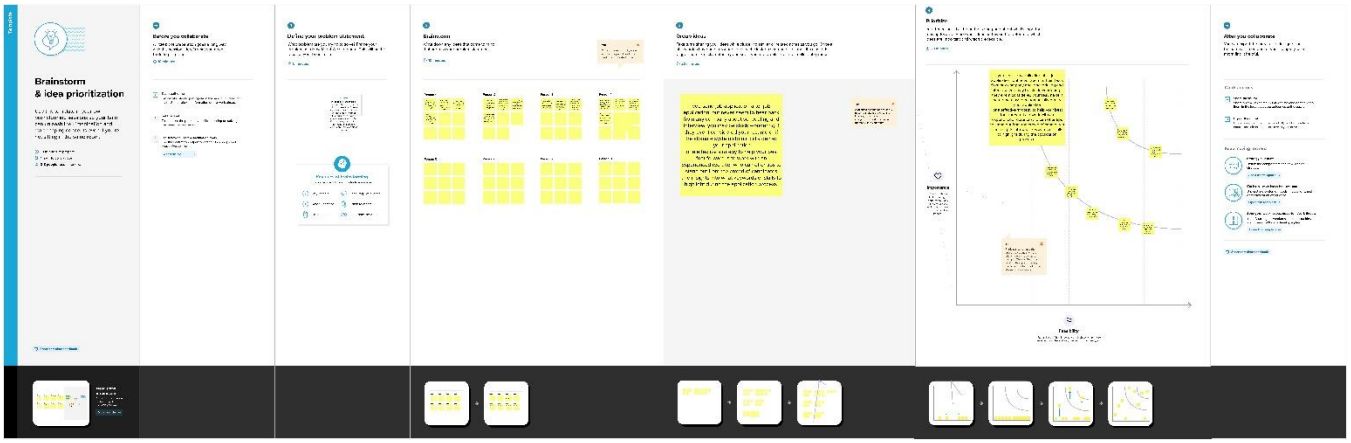

Figure 2 - Brainstorm map on Job Application Management done by Our Team

RESULT

Data Model:

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<tr><th>Object name</th><th>Fields in the Object</th></tr>
<tr><td>Recruiter</td><td><table><tr><th>Field label</th><th>Data type</th></tr><tr><td>Job Title</td><td>Text</td></tr></table></td></tr>
<tr><td>Job</td><td><table><tr><th>Field label</th><th>Data type</th></tr><tr><td>Job</td><td>Text</td></tr></table></td></tr>
<tr><td>Candidate</td><td><table><tr><th>Field label</th><th>Data type</th></tr><tr><td>Candidate</td><td>Text</td></tr></table></td></tr>
<tr><td>Job Application Object</td><td><table><tr><th>Field label</th><th>Data type</th></tr><tr><td>Job Application Object</td><td>Text</td></tr></table></td></tr>
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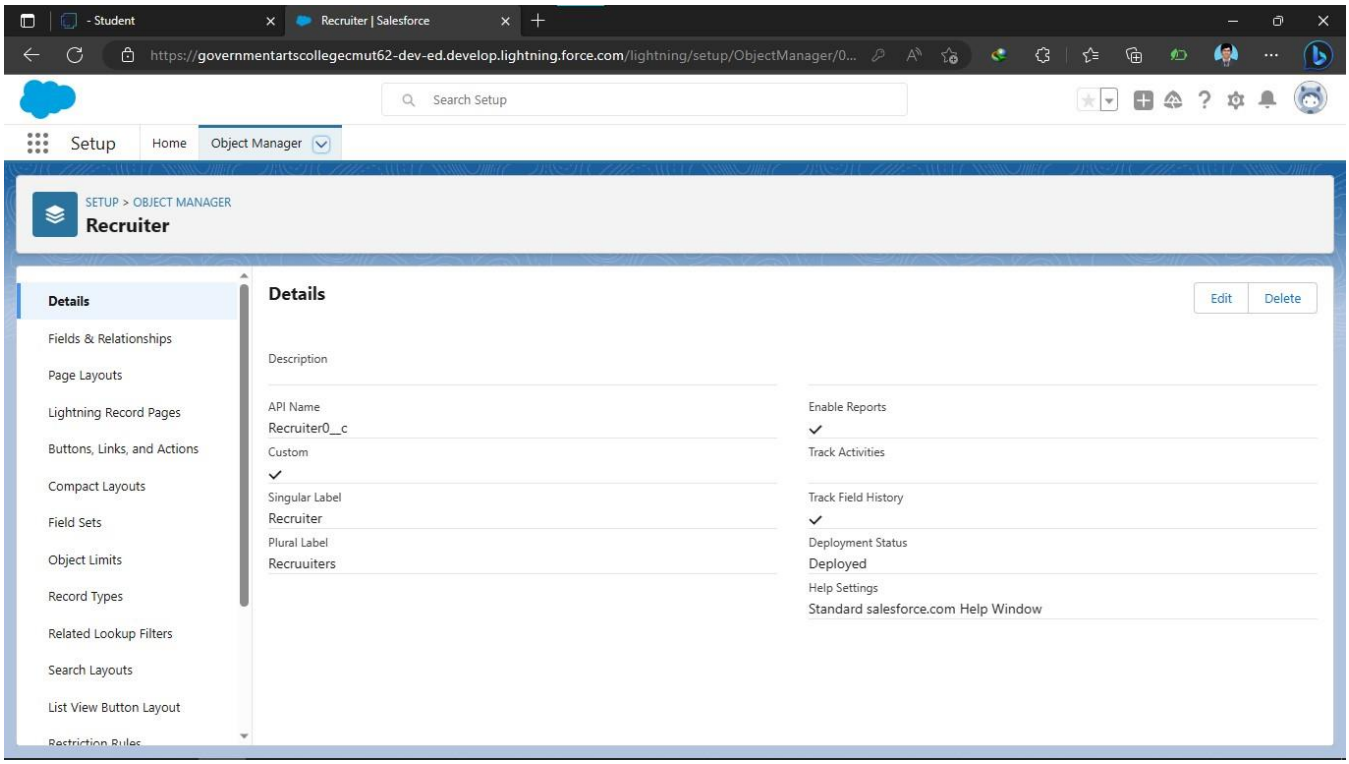
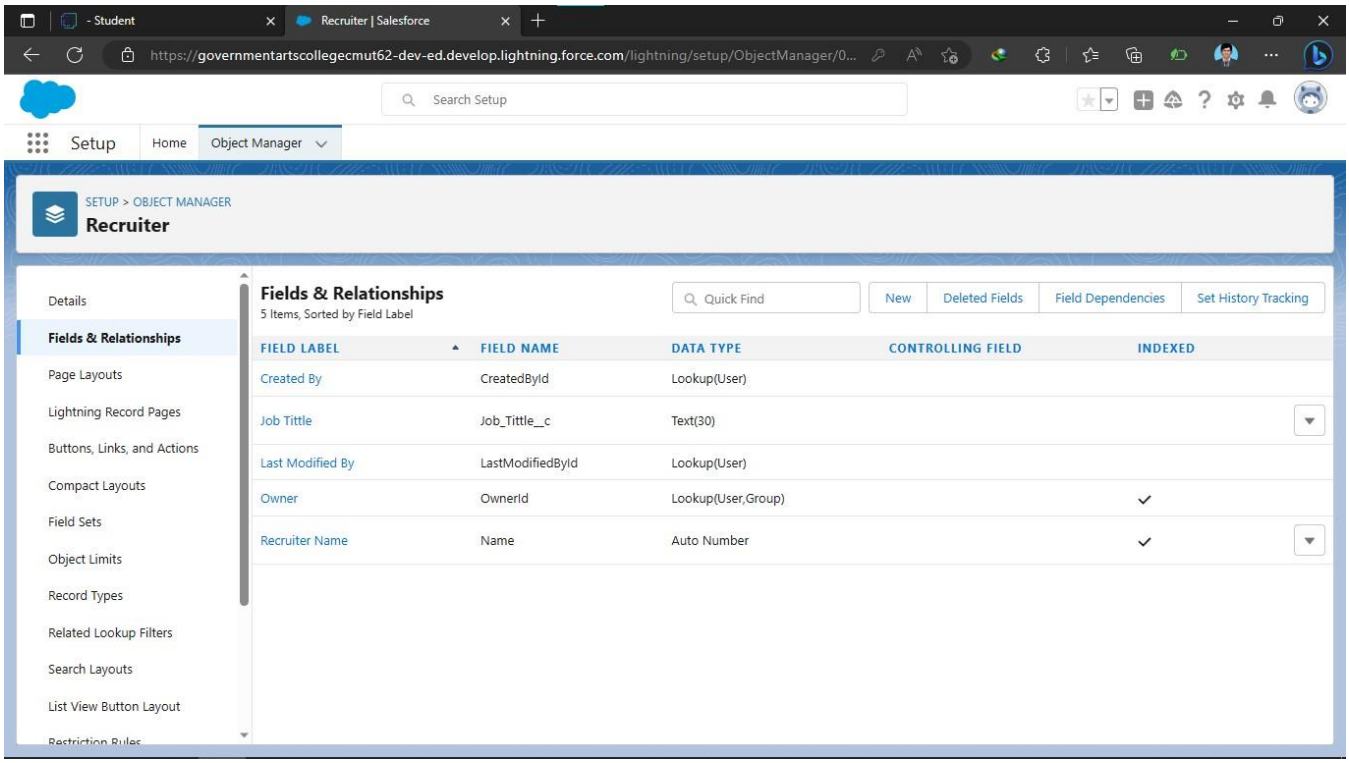
ACTIVITY & SCREENSHOTS





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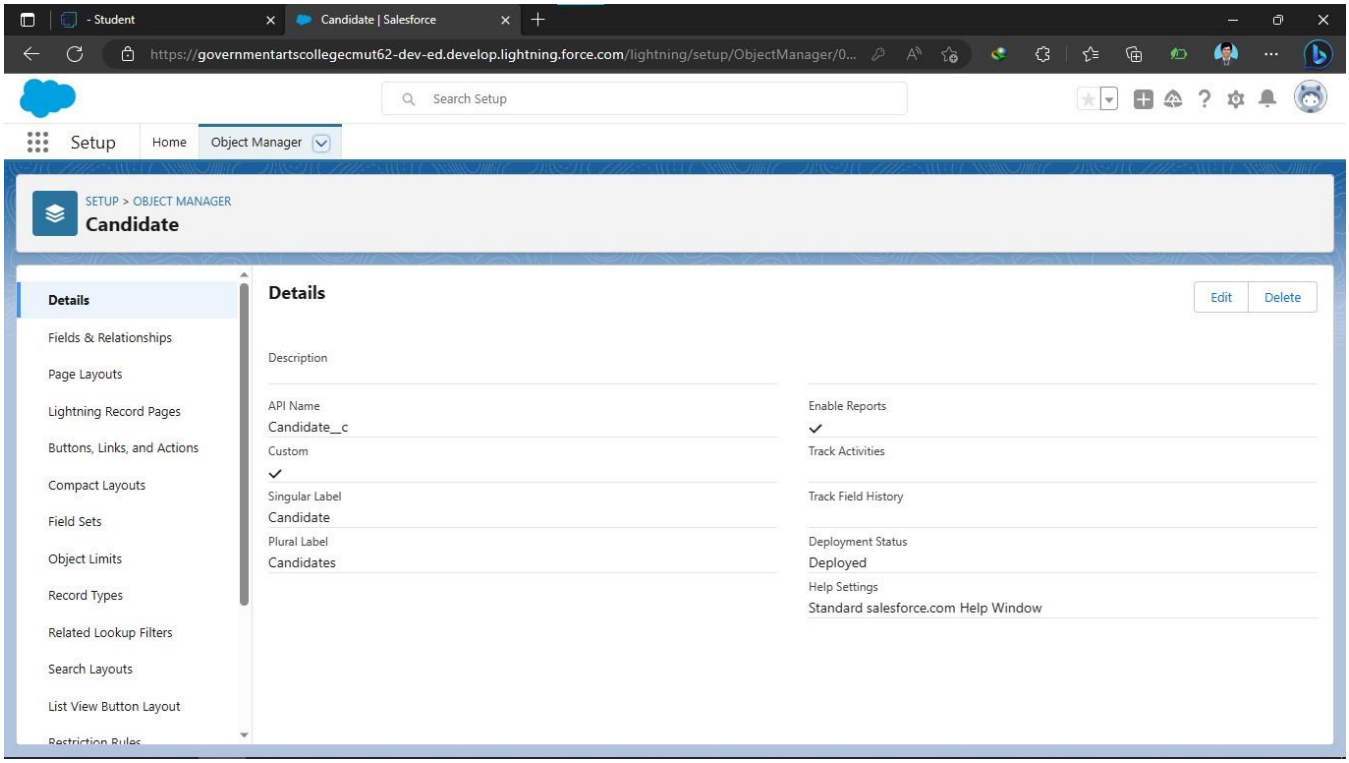

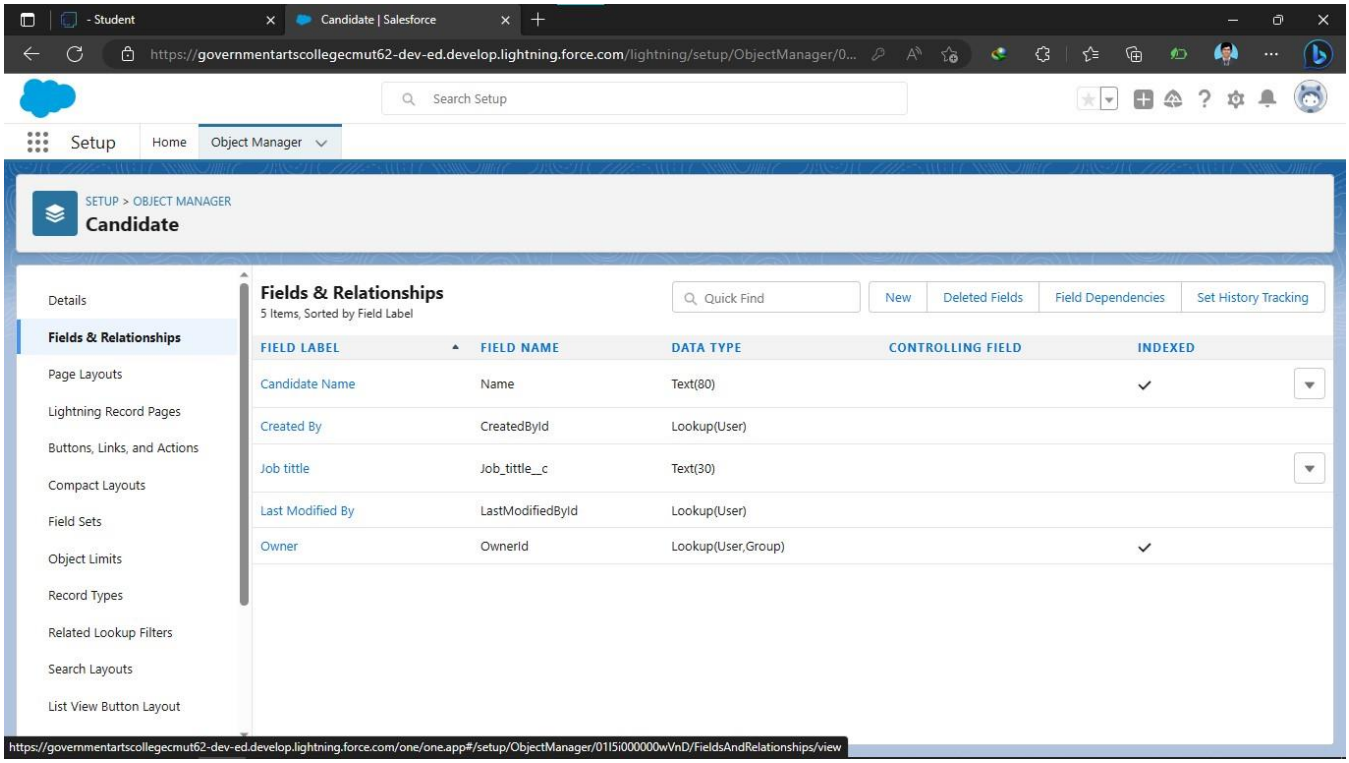

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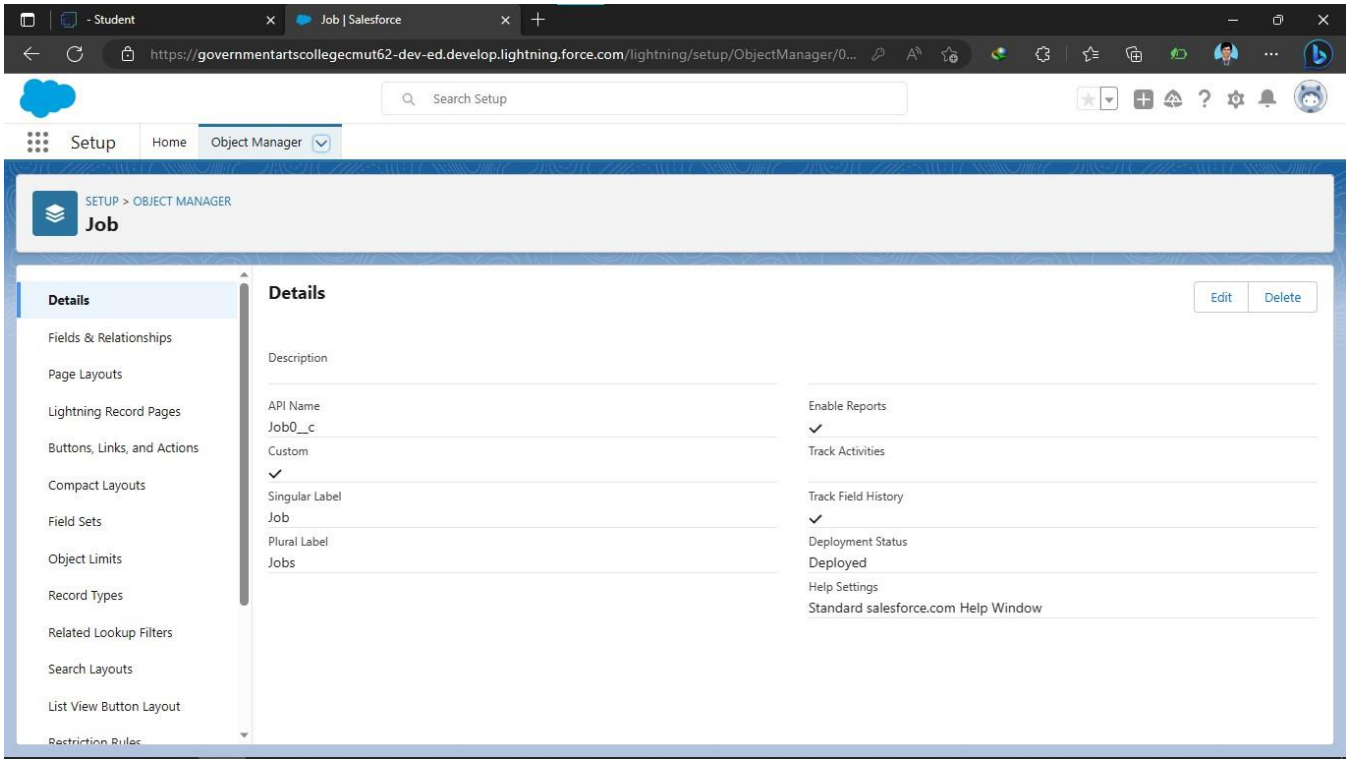

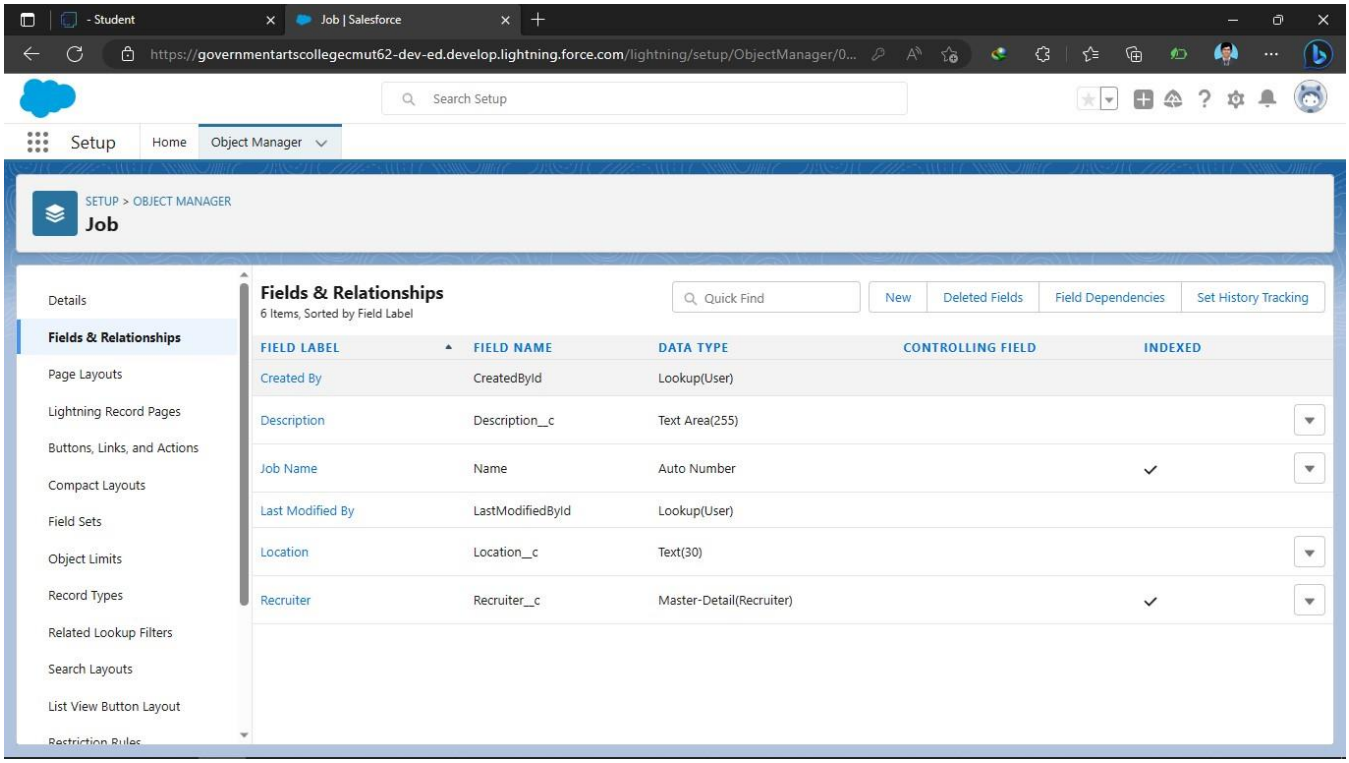

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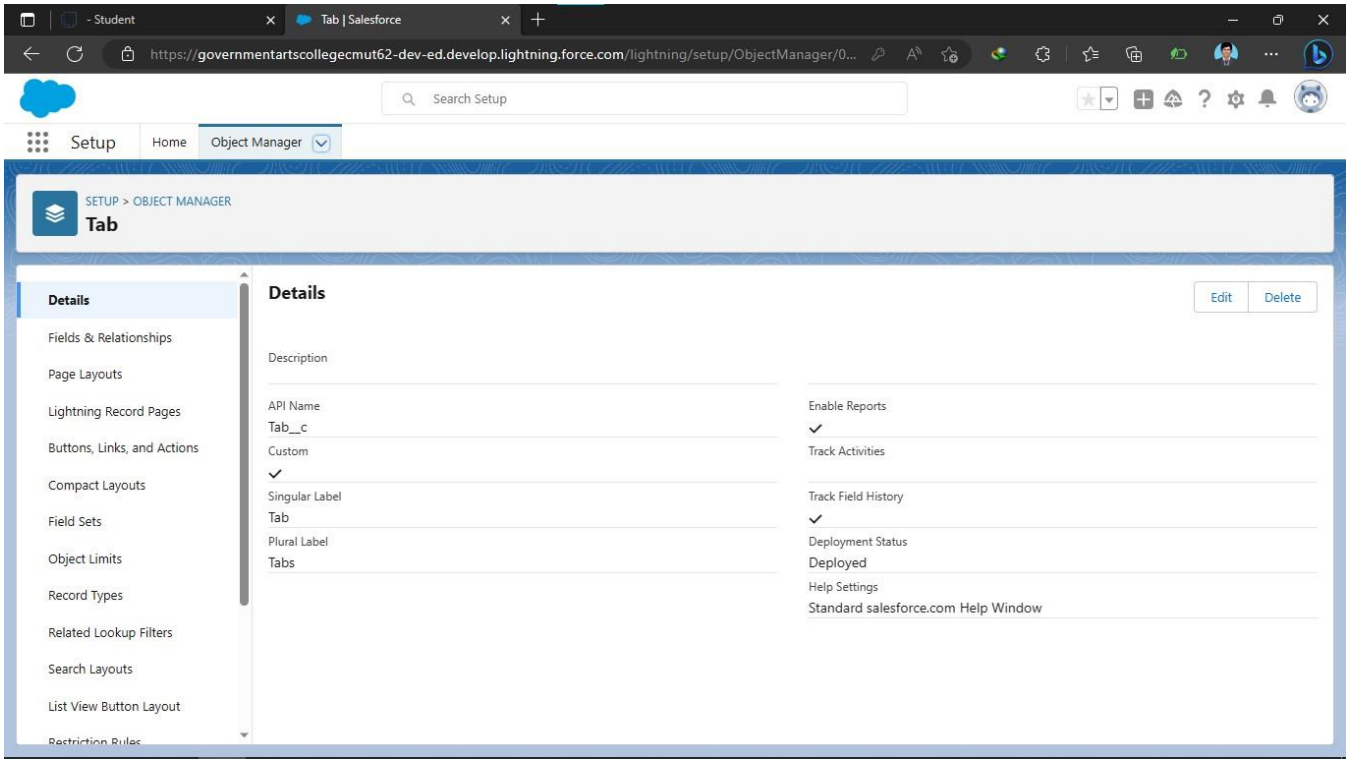

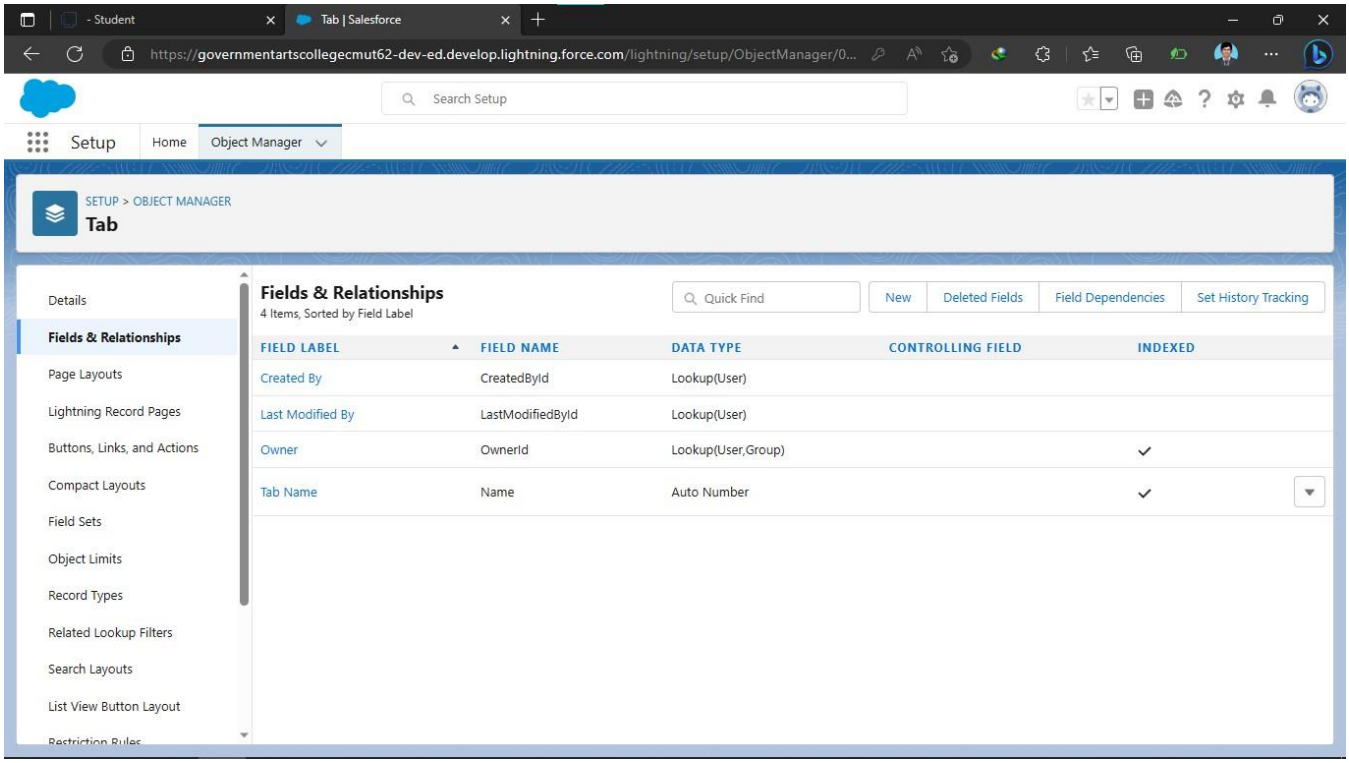

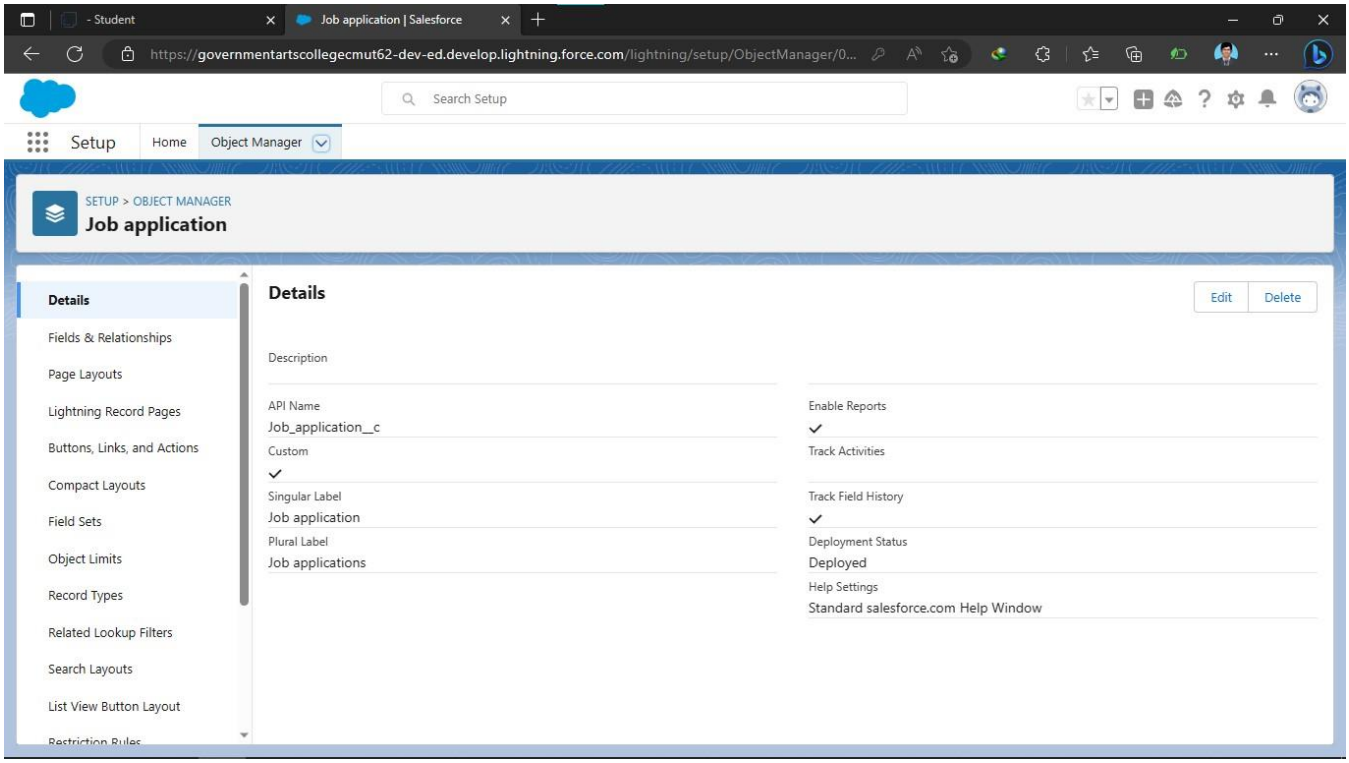

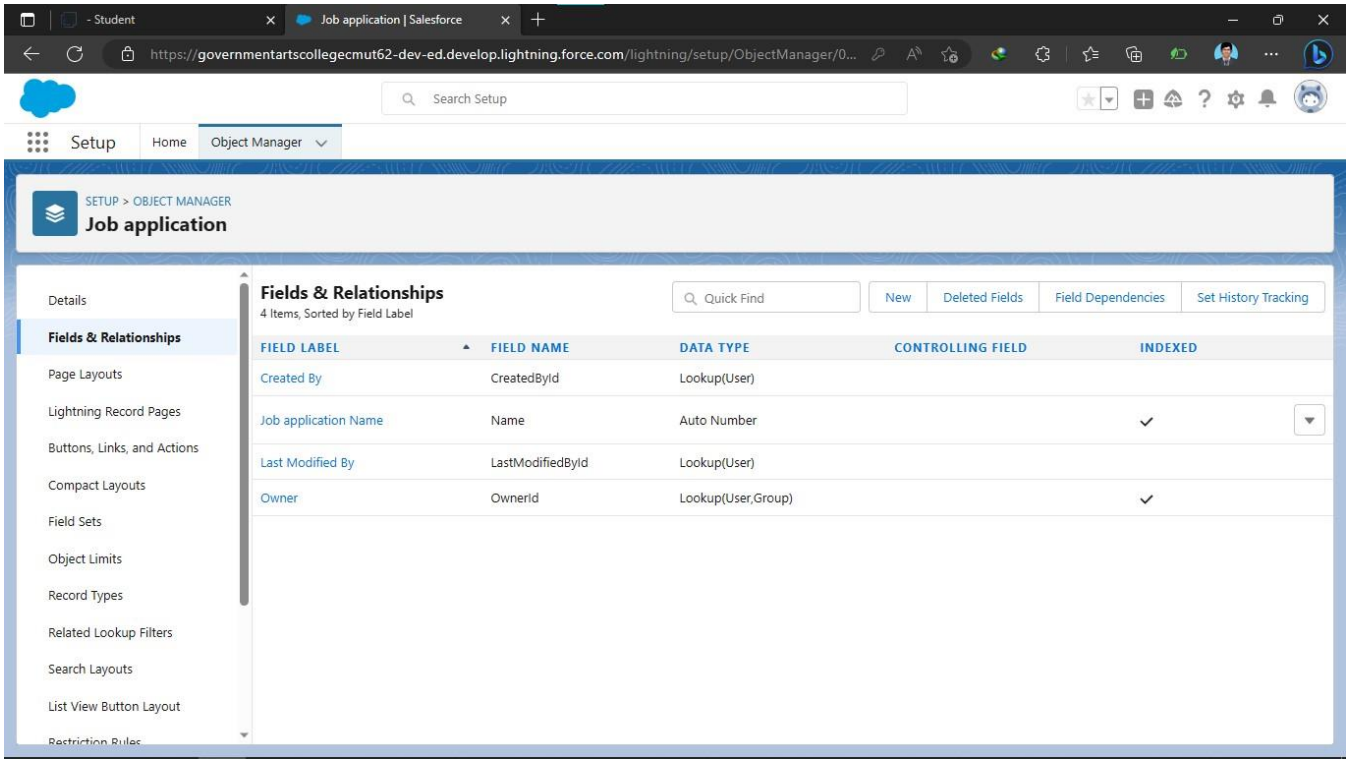

TRAILHEAD PROFILE PUBLIC URL

Team Lead - https://trailblazer.me/id/subi28

Team Member 1 - https://trailblazer.me/id/suba46

Team Member 2 – https://trailblazer.me/id/vishnupriya65

ADVANTAGES & DISADVANTAGES

Advantages

Job application forms play a significant role in the selection process of job candidates. They help employers identify an applicant's background, education and employment history. Knowing the advantages and disadvantages of these forms can help you make an informed decision if you're a recruiter or interviewer.

Disadvantages

Reduced Speed - It's likely that a web app will operate at a slightly slower speed than one hosted on a server locally. Browser Support - Unfortunately, we don't all use the same browser. This means during development you'll need to ensure your app is supported across a variety of browsers.

APPLICATIONS

An application for employment is a standard business document that is prepared with questions deemed relevant by employers. It is used to determine the best candidate to fill a specific role within the company. Most companies provide such forms to anyone upon request, at which point it becomes the responsibility of the applicant to complete the form and return it to the employer for consideration. The completed and returned document notifies the company of the applicant's availability and desire to be employed as well as their qualifications and background so that a determination can be made as to the candidate's suitability to the position.

CONCLUSION

- Effective application letter encourages employer to read your resume.
- A typical interview has three phases; screening,selection, and final stage.
- Employers are looking for employees who are well- matched with others and have qualifications needed for the position.
- Job interview has three main components Warm up Stage, question and answer stage, and

closing stage.

FUTURE SCOPE

Foreseeing the risks and challenges that may derail the completion of a project, the demand for project management is on a rise, which makes it quite obvious to expect that project management jobs would become even more popular in the coming future. Various business sectors are in need of project managers for planning, controlling, and monitoring people, processes, and other components required to make your project a success. Thus, in this blog, we'll discuss the Future Scope and Career Opportunities for beginners in Project Management in 2022 and show you how it is a career worth exploring in the coming future.