Frequently Asked Questions (FAQs)

Digital Nurture (DN) 3.0 - 2024

Deep Skilling

1. **What is Deep Skilling in DN 3.0?**

   Deep Skilling appears to be a comprehensive skill development program that includes various stages of learning and assessment.

2. **What is the learning approach for Deep skilling and how much time should I dedicate to program daily?**

   It involves self-paced learning over 5 weeks, with an average of 8-10 hours of learning per week. The program includes stream specific practice exercises and final assessments (end of 5th week), along with a final internship interview.

3. **What will be there in practice component and is that same for all streams?**

   The practice component includes hands-on exercises, quizzes/knowledge checks, coding challenges and SME connects along with self-paced learning. More details can be found in stream specific handbook.

4. **What will be there in Final assessment and is that same for all streams?**

   The final assessment is stream-specific, with some streams involving platform-based coding assessments, while others focus on techno-functional mini projects. Additional details can be found in the stream-specific handbook.

5. **What are the criteria to become eligible for Internship interview?**

   To become eligible for the internship interview, it is mandatory to complete Deep skilling phase and final assessment

6. **What is the completion % required for the hands-on, coding challenges and other sessions?**

   Completion of all activities specific to your stream is mandatory, along with 100% attendance for all engagements.

7. **What learning opportunities are available for me?**

   You have access to flexible self-paced learning, expert trainers and Subject Matter Experts (SME) for guidance, extensive hands-on practice exercises & quizzes, coding challenges.

8. **Will the connects overlap with my regular college timings?**

   Learning will be mostly self-paced. In case it's instructor-driven, it would be planned in a way that allows you to manage it with college. This holds good for all other connects during this journey.

9. **Is the college / student required to financially invest in the program?**

   No, neither the college nor the student is required to make any financial contribution in the program. System infrastructure that includes a laptop and basic software will have to be organized by the student or be provided by the college

10. **During Deep skilling, is it mandatory to join the SME trainer sessions and other connects?**

Yes. It is mandatory to join all the connects that Cognizant schedules. This helps you to follow the right learning path and that your journey is both fulfilling and enriching.

11. **What are the expectations from a candidate?**

➢ Take the responsibility of your own success.
➢ Connect Sessions will be planned as required and expect you to attend.
➢ Get sufficiently equipped to deliver quality work.
➢ Complete all practice components as per the schedule.

12. **Does Cognizant evaluate my performance during DN 3.0 program?**

Yes, performance will be reviewed and evaluated, with the results being communicated to you on a regular basis.

13. **What will be the consequence if I drop in the mid-way of DN 3.0 program?**

You will be disqualified from the DN 3.0 program.

14. **What if I am not available on the scheduled date of the final assessment? Will it be rescheduled?**

It is mandatory to attend the final assessment as per the schedule that would be given to you. Also, there is no reschedule/ reattempt the assessment.

15. **What is the consequence of plagiarism and misconduct during the DN 3.0 program?**

Cognizant follows a zero tolerance policy to plagiarisms and misconduct. Cognizant may at its sole discretion revoke the offer of employment if such issues are identified.

16. **What will be the mode of communication and where I can get the updates regarding the DN 3.0 program?**

Email will be the mode of communication for updates on the DN 3.0 program and mails will be sent to your personal Email ID registered with Cognizant.

Please note.

- At any point in time, if the self-profile declared by the candidate during the registration process is found to be false or if the candidate is found to have indulged in any sort of malpractice at any stage, the application will be withdrawn.
- The final decision on the candidate screening, eligibility for assessment, interview and final selection will be at the sole discretion of Cognizant.
- The selected candidates will be subject to internal audit process. In case any observation is found to be inappropriate, it will lead to a withdrawal of the selection