



K E N E S I S

KENESIS

"One Stop Human Resource **Management Product.**"

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Inconsistent approach towards employees

Treating one employee better than other, not utilizing an employees full potential.

Ignoring achievements

Ignoring small achievements of every or some employee can lead to demotivation.

Treating everyone according to a fixed standard

Treating everyone according to same work standard may cause stress and demotivation.

No short term incentives

Salary is one thing but for constant motivation people need constant appreciation and incentives

Causes:

Lack of Motivation in Employees

What KENESIS Do?

How technology affects the staff

Ensures non biased work load

Personalised work load and rewards are calculated using AI, so no chance of favoritism.

Raises productivity

Ensures right task to be assigned to right people Helping employee to take interest in the task.

Encourages productivity through incentives

Our product rewards employee based on productivity in completing a task using AI.

Completely Decentralized

Every task log and event is stored using blockchain technology so every thing is transparent.

Solutions

1

Increased efficiency using scientifically proven productivity enhancing techniques such as the **Eisenhower Matrix** and **Pomodoro Method**

2

AI driven analysis to make sure there is no human error while listing out difficulty level of a task

3

Tasks assigned on the basis of the **skillset of employees** and previous track record.

4

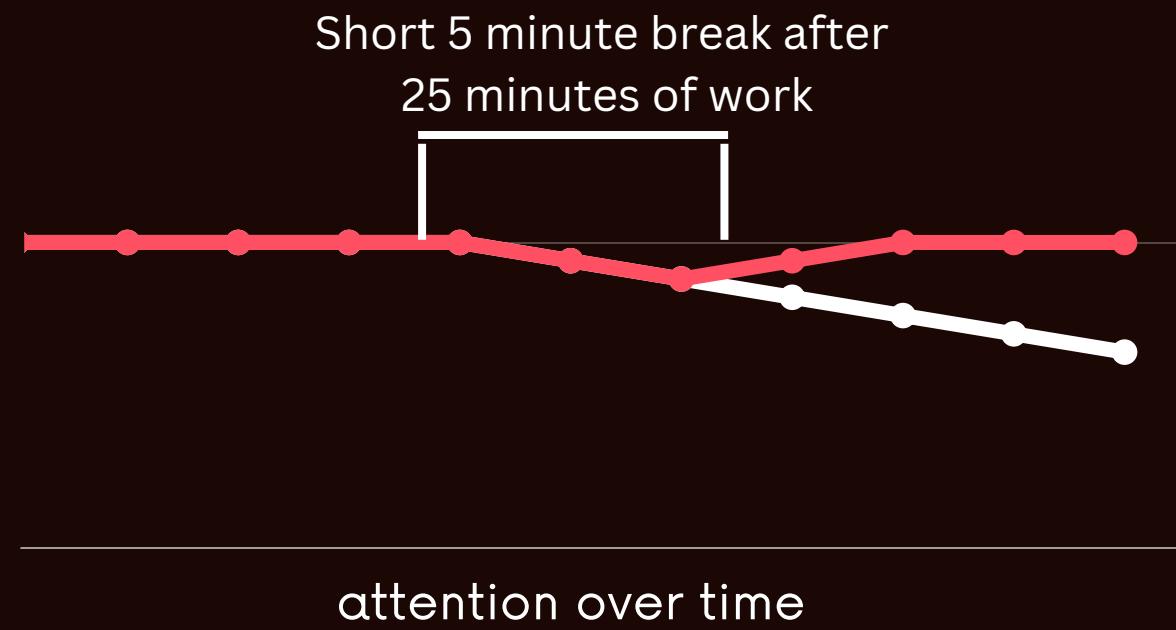
Incentives provided on the basis of difficulty level of tasks completed is **decided by AI**

5

Employer sets a target time to finish a task which is compared with **expected time calculated** by the AI model to decide incentive

Statistical analysis of boosted efficiency upon implementing *Pomodoro*:

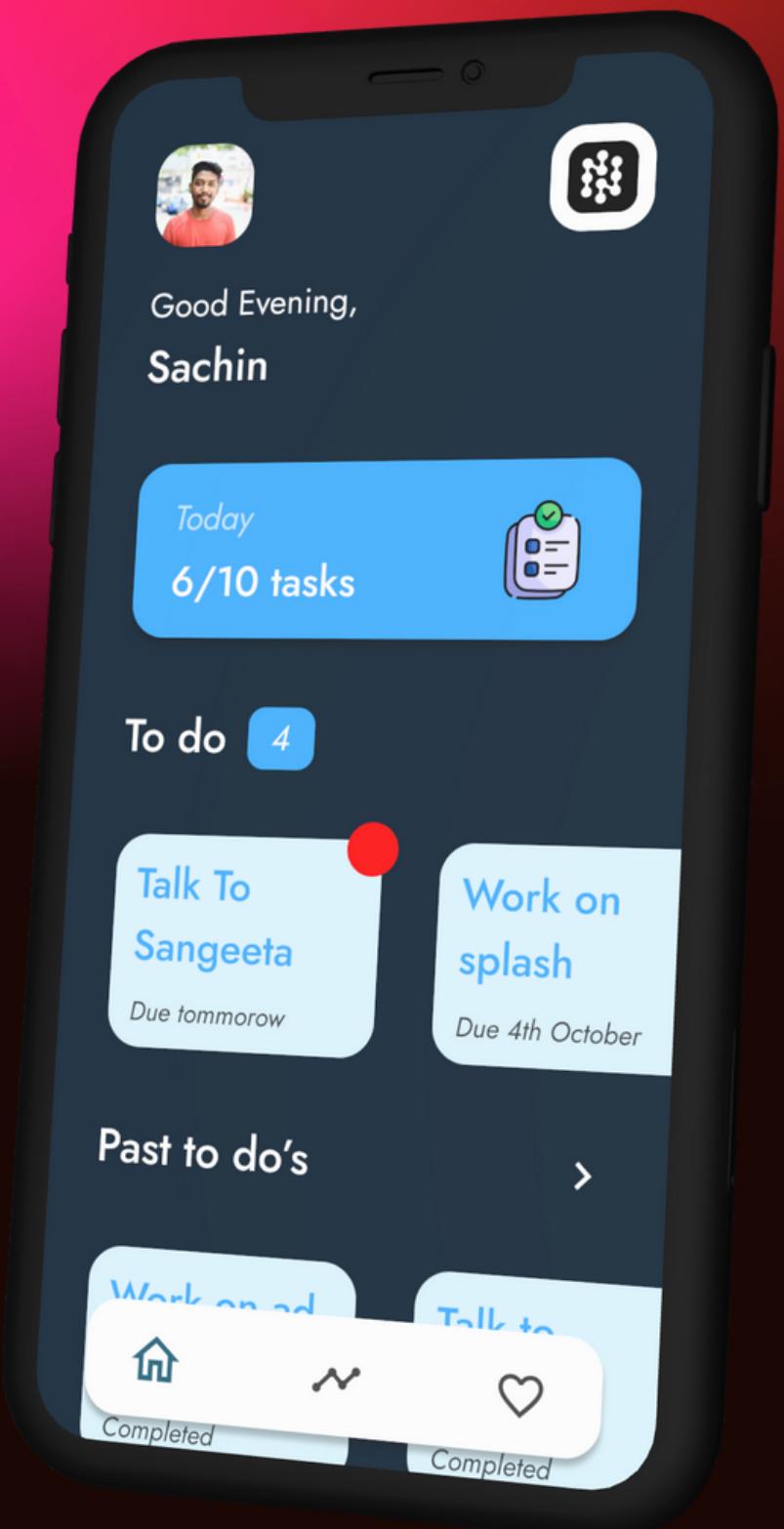
It is estimated that the average mind wanders around 15% of the times and the Pomodoro Technique increases efficiency by around 25-28% as when we take regular brakes, our minds do not wander as much as it does when working for long durations



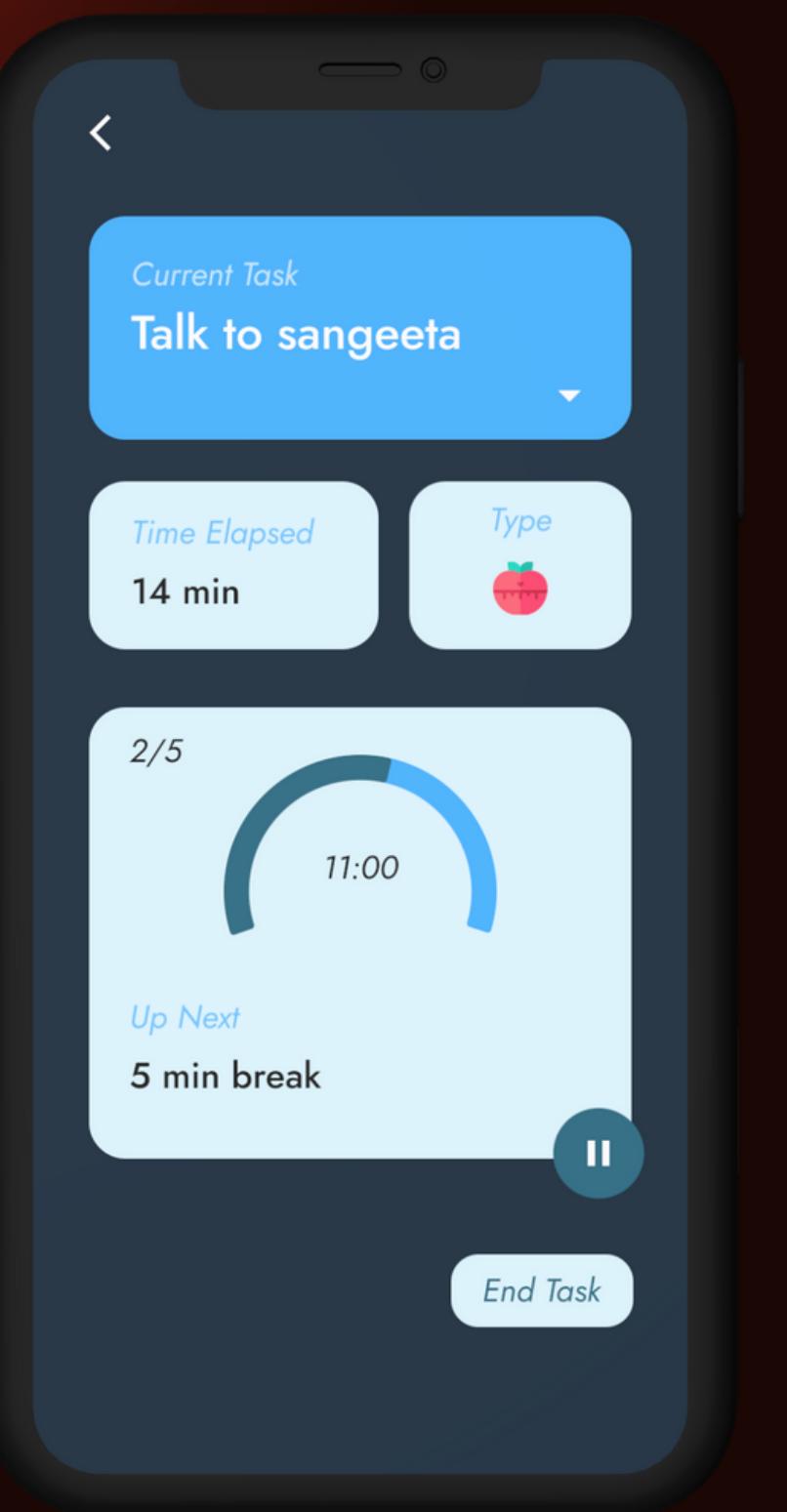
- Work efficiency implementing Pomodoro
- Work efficiency without pomodoro

Features

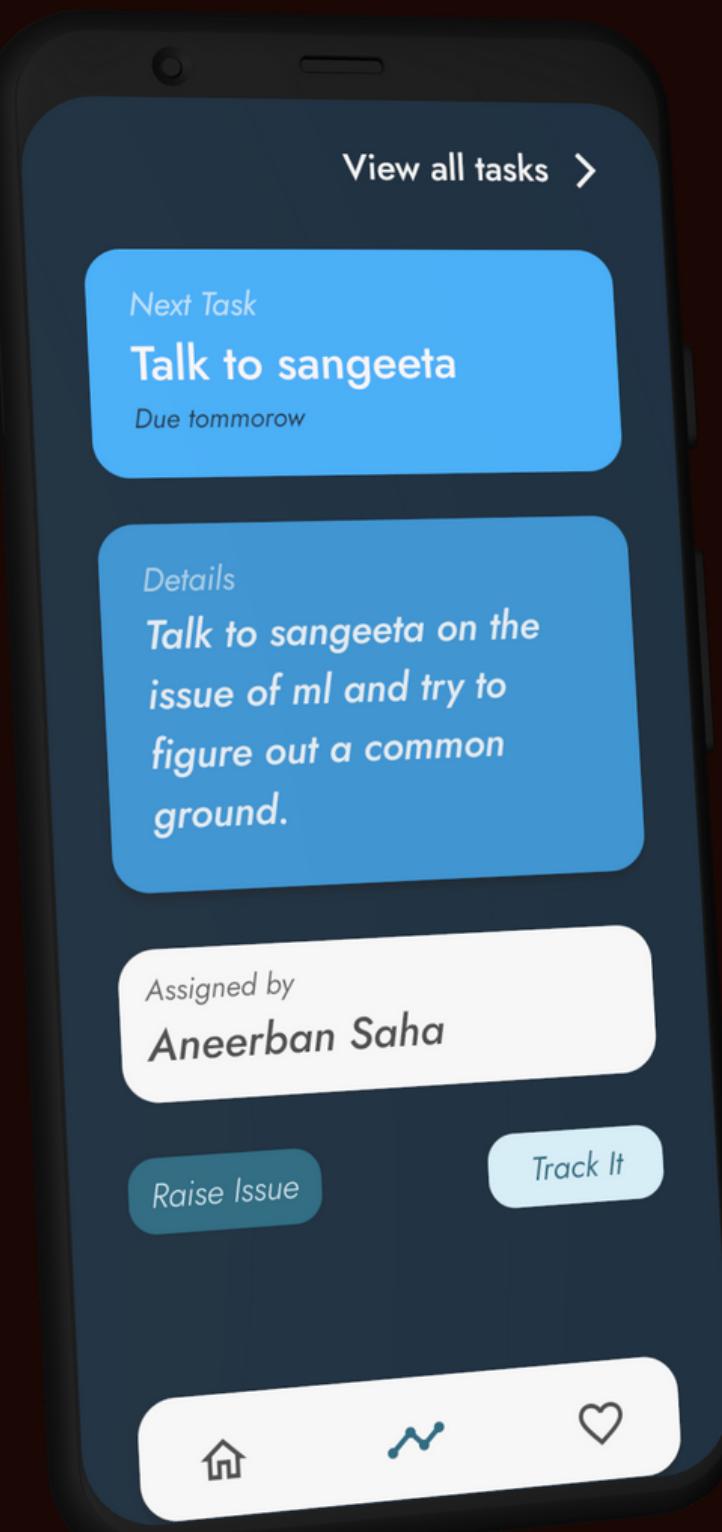
Summary of tasks To-do



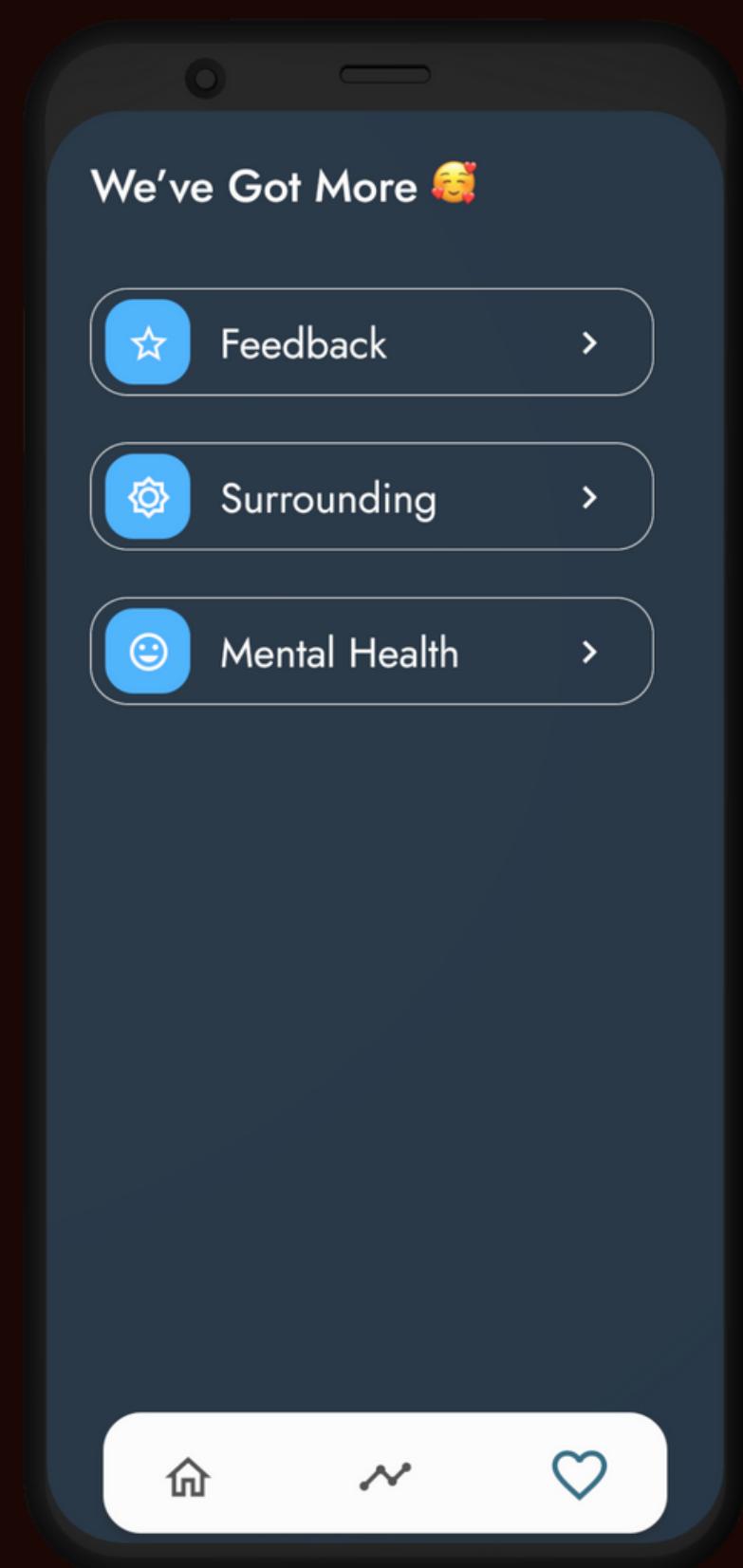
Tracking a given task



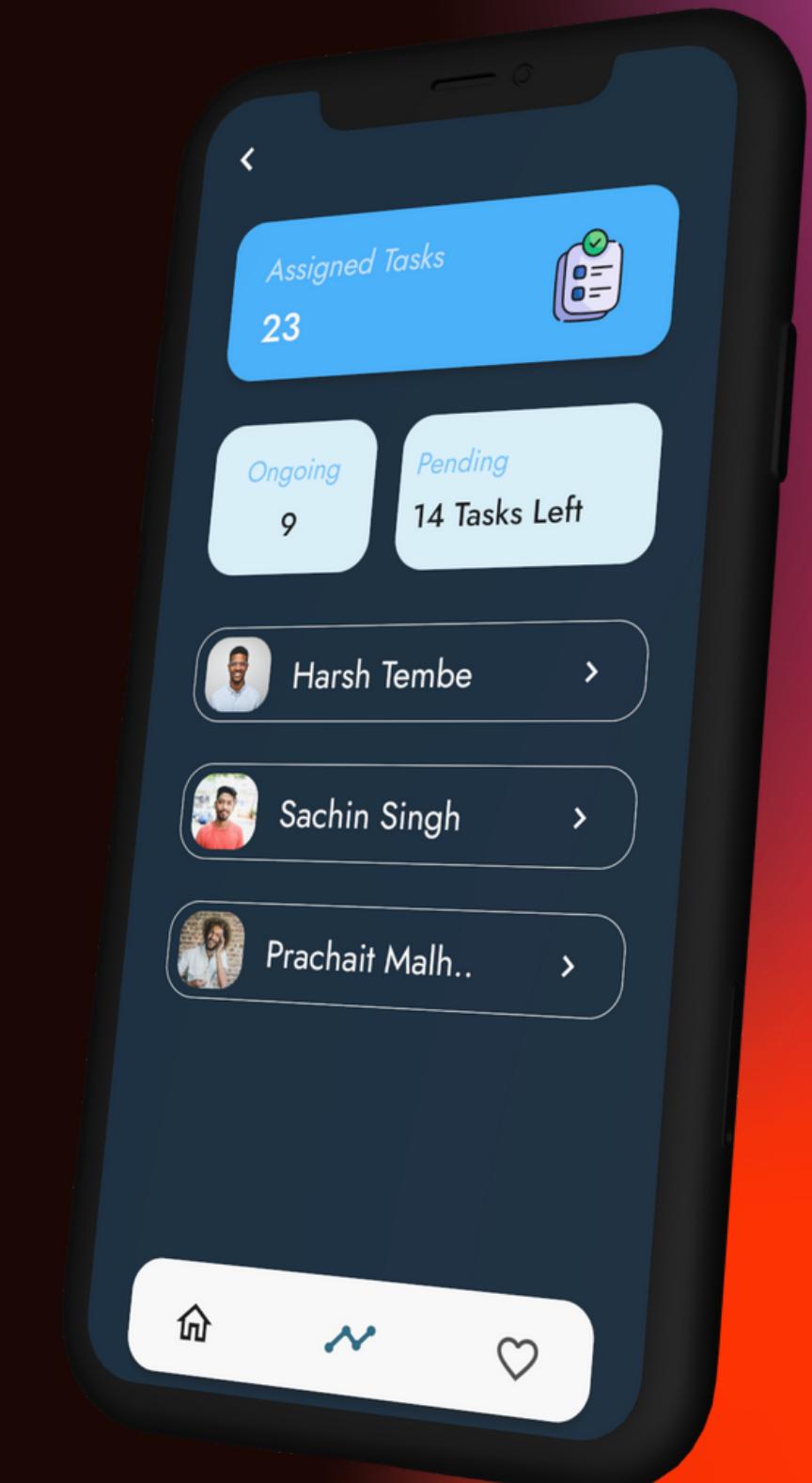
Scheduling methods to complete a task



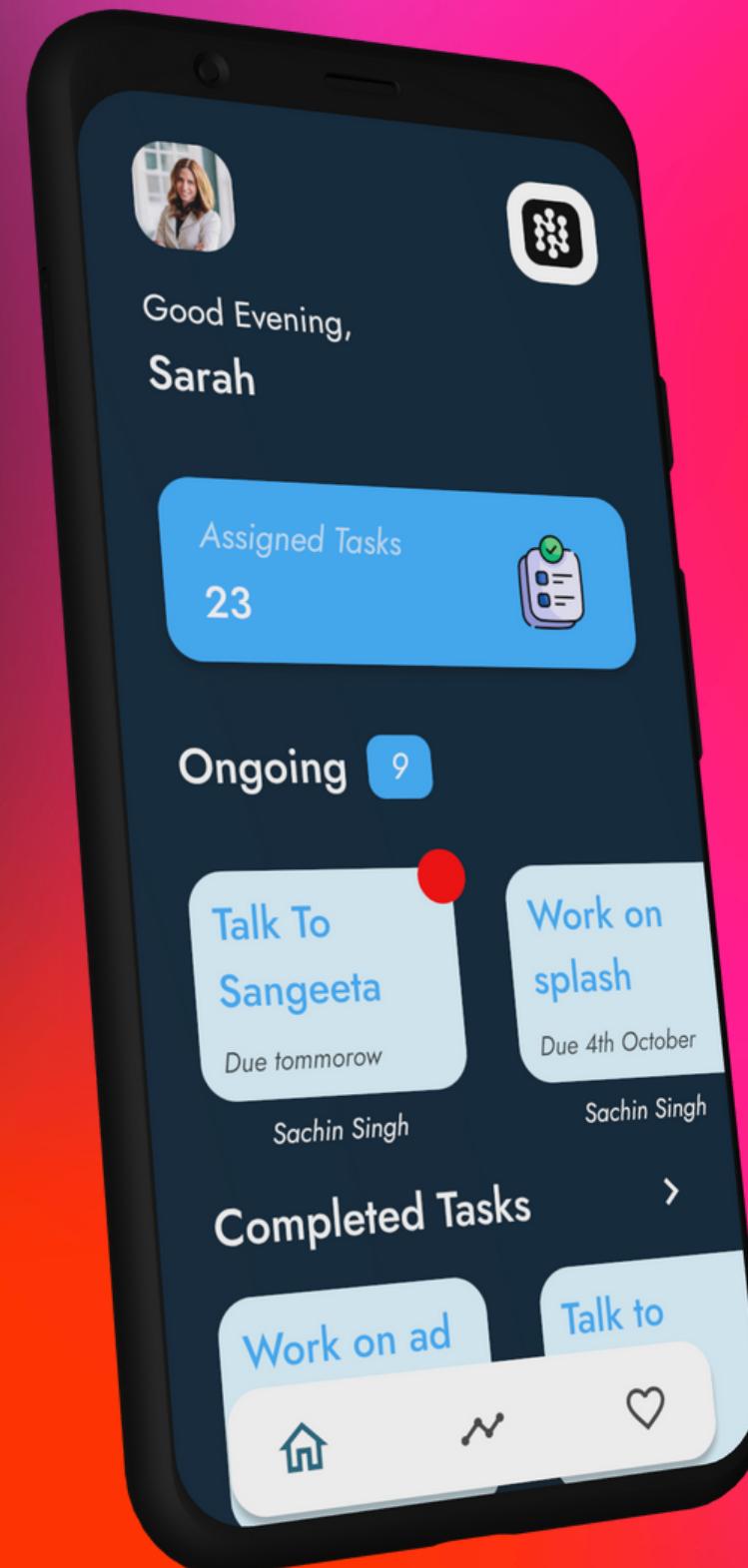
Features



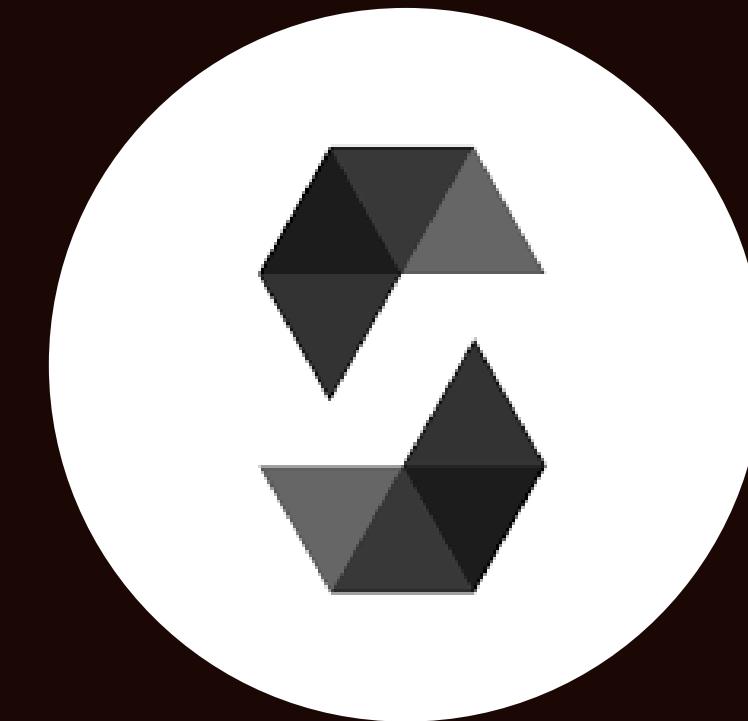
Mental stress relief



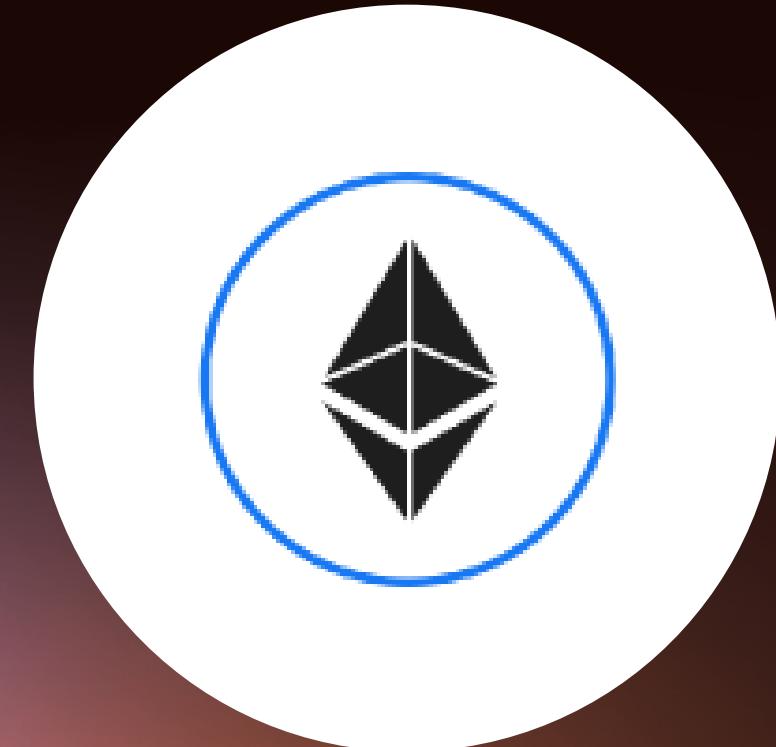
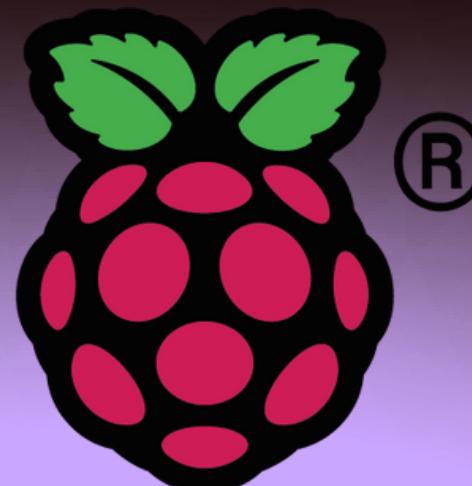
Features for Employer



Tech Stack:



api



Target audience

- Multi-national companies with a broad hierarchy.
- Startups or business with multiple employees.
- Any company looking to improve or modernize their human resource management.

Business Model:

The **HR management product** consists of both software and hardware infrastructure which implements AI empowered task allocation.

We are selling a personalised HR management software and a hardware featured model.

Upon punching in attendance the employee is assigned tasks which are marked with the respective difficulty levels through **AI driven analysis**.

The he/she/they will be given options to choose from different efficiency enhancing techniques to complete a task, this ensures that **a task is completed efficiently**.

Thank You